TENTATIVE AGREEMENT BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION AND RIVERSIDE UNIFIED SCHOOL DISTRICT June 17th, 2022

Salary Increase for the 2022-23 & 2023-24 School Years

This Tentative Agreement ("TA") has been reached between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

For the 2022-23 School Year all certificated salary schedules will be increased by 6.75% starting at the beginning of the 2022-23 School Year.

For the 2023-24 School Year all certificated salary schedules will be increased by 2.75%. In the event that the funded COLA comes in higher than the projected 5.38%, salary will be reopened for the 2023-2024 school year.

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

FOR THE DISTRICT

Kyley Ybarra

Assistant Superintendent, Personnel Riverside Unified School District

FOR THE RCTA

Laura Boling

President, RCTA