TENTATIVE AGREEMENT

BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION AND RIVERSIDE UNIFIED SCHOOL DISTRICT

November 2, 2022

Changes to current contract language

This Tentative Agreement ("TA") has been reached between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

ARTICLE XVII - SAFETY CONDITIONS OF EMPLOYMENT

Section 5 – Unsafe Conditions

Employees shall have the right and obligation to report any alleged unsafe working conditions to the site administrator and request correction. Such a written request must include a description of the alleged unsafe condition, why the employee believes the condition is unsafe, and the requested remedy. The site administrator shall provide a response to the employee within five

(5) working days. Should the site administrator fail to respond or if the employee does not agree with the response, the employee may send a written request to the Association and the District Safety Committee, via the personnel department. An appropriate investigation shall take place immediately.

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

FOR THE DISTRICT

Assistant Superintendent, Personnel Riverside Unified School District

FOR THE RCTA

Fernando Hurtado Bargaining Chair,