MEMORANDUM OF UNDERSTANDING BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION AND THE RIVERSIDE UNIFIED SCHOOL DISTRICT

September 22, 2022

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District' or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties"). The District and RCTA meet and negotiate wages, hours and/or working conditions.

The parties agree to the following:

• Effective January 1, 2023 – Increase the health and welfare cap to \$14,106.00

This MOU shall not be precedent setting nor form any basis for a past practice. This Health Benefits settlement agreement will automatically be updated in the Certificated Bargaining Agreement upon final ratification of the 2022-2023 bargaining agreement.

This agreement is subject to ratification from the RCTA membership and the approval of the Board of Education.

FOR THE DISTRICT.

Assistant Superintendent, Personnel

Riverside Unified School District

FOR RCTA:

Fernando Hurtado

RCTA, Lead Negotiator