MEMORANDUM OF UNDERSTANDING BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION AND RIVERSIDE UNIFIED SCHOOL DISTRICT February 16, 2023

Elementary After School Program Exploration Days Rate of Pay For 2022-23 through 2024-25 School Years

This Memorandum of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

In order to meet the staffing needs for the elementary after school "Exploration Days" that may occur during Thanksgiving, Winter Break and Spring break, the Riverside City Teachers Association and the Riverside Unified School District mutually agree to pay the Expanded Learning Program (HEARTS or PRIMETime) Teachers on Special Assignment (TOSA) who oversee the program to be paid their regularly daily rate of pay during these district wide vacations only. This MOU will take effect beginning Spring Break of the 2022-23 school year and continue for the 2023-24 and 2024-25 school years, as long as the Expanded Learning Opportunity Funding from the State continues to be the same. This salary amount will only occur during the academic school year and does not apply to any summer programs.

This MOU is non precedent setting.

FOR THE DISTRICT

Assistant SuperIntendent, Personnel Riverside Unified School District

Laura Boling President, RCTA

FOR THE RCTA