

TENTATIVE AGREEMENT
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT
May 1, 2024

Language Changes to the Current CBA

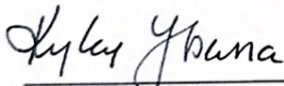
Article X Hours of Employment

4. Staff Collaboration Time shall be scheduled during the regular instructional day to address District goals. During Staff Collaboration Time, groups of educators will meet to share expertise and work collaboratively. These teams will use ~~informative~~ **the Cycle of Inquiry** to analyze **(e.g. What do you want all students to know and be able to do?)**, act **(e.g. How will we know they have learned it?)** ~~and-or~~ reflect on practices **(e.g. How will we respond?)** that maximize student achievement. Examples of collaboration include: use of data to inform instruction, enhancement of content knowledge and pedagogical skills, and sharing effective strategies.

The Leadership Team at each site will develop a reporting form **that includes focus(es) and outcome(s)**. The form shall be submitted to the administrator after each collaboration period. Staff Collaboration Time shall be designed by teachers. The agendas will be teacher-driven and set by the team. Agendas shall include one or more of the components from the District Standards for the Teaching Profession and/or Danielson Framework for Teaching. Each teacher will have a primary team based on department or grade level. **Certificated employees** ~~Teachers~~ will also have the option to work with other teams with mutual agreement of the site administration. This time shall not be used for staff or team meetings, individual teacher planning time or for the early release of teachers.

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

FOR THE DISTRICT



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Fernando Hurtado
Bargaining Chair, RCTA