MEMORANDUM OF UNDERSTANDING BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION AND RIVERSIDE UNIFIED SCHOOL DISTRICT September 20, 2023

Elementary After School Program Exploration Days Rate of Pay For 2023-24 through 2024-25 School Years

This Memorandum of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

In order to meet the staffing needs for the elementary after school "Exploration Days" that may occur during Thanksgiving, Winter break, Spring break Summer break and/or Saturdays, the Riverside City Teachers Association and the Riverside Unified School District mutually agree to pay certificated employees their regularly daily rate of pay during these district wide vacations only. This MOU will take be in place for the 2023-2024 and 2024-2025 school years, as long as the Expanded Learning Opportunity Funding from the State continues to be the same. This salary amount does not apply to any summer programs.

This MOU is non precedent setting.

FOR THE DISTRICT

Assistant Superntendent, Personnel

Riverside Unified School District

FOR THE RCTA

Laura Boling President, RCTA