TENTATIVE AGREEMENT BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION AND RIVERSIDE UNIFIED SCHOOL DISTRICT May 2, 2025

This Tentative Agreement ("TA") has been reached between the Riverside Unified School District (the "District' or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

For the 2024-25 school year all certificated employees will receive a 2% salary increase retroactive to July 1, 2024. The salary schedules will be updated to reflect the 2% increase.

For the 2025-26 school year all certificated salary schedules will be increased by 1%.

Salary will be reopened for the 2026-2027 school year.

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

FOR THE DISTRICT

Assistant Superintendent, Personnel

Riverside Unified School District

FOR THE RCTA

Fernando Hurtado

Bargaining Chair, RCTA