TENTATIVE AGREEMENT BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION AND RIVERSIDE UNIFIED SCHOOL DISTRICT

April 24, 2025

This Tentative Agreement ("TA") has been reached between the Riverside Unified School District (the "District' or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

Article VIII - Wages

- 1. The following stipends will be added to the Extra Duty Stipends salary schedule:
 - a. Elementary and Sunshine Early Childhood Center Website Stipend will be 3%
 - b. Middle Schools, STEM, Educational Options Center, Riverside Adult School, Lincoln, Project TEAM, and Riverside Virtual School Website Stipend will be 4%
 - c. High Schools Website Stipend will be 6%

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

FOR THE DISTRICT

Kylely Kbarija

Assistant Superintendent, Personnel Riverside Unified School District

FOR THE RCTA

Fernando Hurtado Bargaining Chair