

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT
August 30, 2024

RCTA MOU Expanded Learning Programs (EXLP) Pay Increase

Riverside City Teachers Association and the Riverside Unified School District mutually agree to provide Certificated employees participating in the Expanded Learning Programs' (EXLP) site offerings a temporary increase in pay from the hourly extra duty rate of pay for instruction to increase from \$44.85 to \$60.00 per hour when supporting the afterschool program, leading/supervising a class/club/activity or providing intervention/academic support at elementary or middle schools. Planning time that is pre-approved and connected to said intervention or club will also be paid \$60.00/hour not to exceed 5 hours a week in total. Participation in leading/teaching intervention or a club must follow guidelines and preapproval from EXLP Department Coordinator and the site Principal. Sport clubs at both elementary and middle school are limited to 10 hours. If professional development is required for delivery of instruction or club management, the rate of pay will be \$60 per hour.

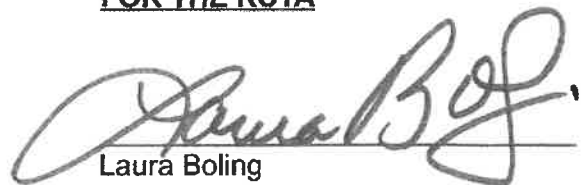
Accepting additional assignments is voluntary. This MOU is non precedent setting and will sunset July 30, 2026.

FOR THE DISTRICT



Kyley Ybarra
Riverside Unified School District

FOR THE RCTA



Laura Boling
President, RCTA