

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT

January 16, 2025

Extra Duty Stipend Salary Schedule


Riverside City Teachers Association and the Riverside Unified School District mutually agree to add the following stipends to the Coaching Stipend Salary Schedule.

Article VIII - Wages

1. The following stipends will be added to the Extra Duty Stipends salary schedule:
 - a. Elementary Academic Competition Advisor will be 2%
 - b. General Visual & Performing Arts Specialist will be 3%
 - c. Middle School District Honor band will be 3%
 - d. High School District Honor band will be 3%
2. Add the word "Secondary" to the current 4% Academic Competition Advisor
3. Add Elementary and Secondary to the following sentence: **Elementary and Secondary** Academic Competition advisors shall receive an additional 25% of their stipend if team advances to state level, and an additional 25% if team advances to national competition.

This will start January 21, 2025 and end June 30, 2025. This MOU is non precedent setting.

FOR THE DISTRICT



Kyley Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Laura Boling
President, RCTA

RIVERSIDE UNIFIED SCHOOL DISTRICT
EXTRA DUTY ANNUAL STIPENDS - SALARY SCHEDULE - 059
 Effective July 1, 2023 (5% Increase)

STEP	COLUMN A x%	2.0%	3%	4%	5%	6%	8%
1	\$72,213	\$1,445	\$2,166	\$2,889	\$3,611	\$4,332	\$5,777
2	\$73,309	\$1,466	\$2,199	\$2,933	\$3,665	\$4,398	\$5,864
3	\$74,594	\$1,492	\$2,238	\$2,984	\$3,730	\$4,475	\$5,967
4	\$77,094	\$1,541	\$2,313	\$3,084	\$3,855	\$4,626	\$6,168
5	\$79,984	\$1,600	\$2,399	\$3,199	\$3,999	\$4,799	\$6,399
6	\$82,979	\$1,659	\$2,489	\$3,320	\$4,150	\$4,979	\$6,638
7	\$86,093	\$1,722	\$2,583	\$3,444	\$4,305	\$5,166	\$6,888
8	\$89,324	\$1,787	\$2,680	\$3,573	\$4,467	\$5,360	\$7,145
9	\$92,674	\$1,853	\$2,780	\$3,707	\$4,634	\$5,561	\$7,414
10	\$96,147	\$1,923	\$2,885	\$3,846	\$4,808	\$5,769	\$7,691

Two Percent (2%)

Secondary Course Lead

Elementary Academic Competition Advisor

Three Percent (3%)

Future Business Leaders of America

Model U.N. *

TK-12 504 Coordinator

General Visual & Performing Arts Specialist

Middle School District Honor Band

High School District Honor Band

Four Percent (4%)

Secondary Academic Competition Advisor

Bilingual Teachers in bilingual classroom settings/Dual Language Immersion (DLI) Program, with a BCC/BCLAD certification

Elementary School Team Leader

Elementary Special Education Team Leader

Flag Advisor

Freshman or Sophomore Class Advisor

Winter Guard

High School Drama, Assistant Teacher

High School Magazine

High School Concert Band

High School Marching Band, Assistant Director

Middle School Intramurals

Middle School Yearbook Sponsor

Middle School Choir Director

Middle School Orchestra

Middle School Dance

Middle School Drill Team (1/2 stipend if team has class-time practice)

Middle School Student Council Advisor (1/2 stipend if assigned as a regular class)

Five Percent (5%)

SST Coordinator

Six Percent (6%)

High School Yearbook

High School Orchestra

High School Newspaper

High School Pep Squad, Assistant

Middle School Band Director

Junior or Senior Class Advisor

Combination Class (General Education)

Eight Percent (8%)

High School Marching Band*

High School Drama

High School Pep Squad*

High School Drill Team*

High School Dance

High School Choir

High School Speech & Forensics

High School Director of Activities

(full or release time)

The steps indicate years of verified paid experience in this activity in RUSD or other school districts.

* Directors shall receive a weekly prorated of their stipend for each week of CIF playoff competition, if their unit performs.

** Elementary and Secondary Academic Competition advisors shall receive an additional 25% of their stipend if team advances to state level, and an additional 25% if team advances to national competition. Academic competitions are based upon regular practice: coaching: teaching or training students: team activity: a defined season: and multiple competitions.

TEACHER GROUP LEADERS

Secondary Schools: \$70 per class section in department (without release time) (Minimum = \$1056, Maximum = \$3520)

PROFESSIONAL GROWTH SYSTEMS (PGS)

Teacher PGS Review Panel Members:

\$7886 annual stipend

Support Teacher:

\$6068 annual stipend; full release; teacher work year with rainbow calendar

Content Mentor:

\$1002 prorated to time of service per Participating Teacher in the PGS assigned to