

MEMORANDUM OF UNDERSTANDING  
BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION  
AND  
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

February 7, 2025

This Memorandum Of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

Riverside City Teachers Association and the Riverside Unified School District mutually agree to modify the 2025-2026 and 2026-2027 certificated work year to include one (1) day to address mandatory training obligations and professional development. For 2025-2026 and 2026-2027 the work year will increase to 186 days with adjusted compensation. The one (1) non-student day will be within the first six (6) weeks to address mandatory training obligations and professional development. The hours of training will be outlined each year. The time beyond the hours of training and contractual lunch will be allocated for site based professional development to meet goals for that academic year. Per the contract, requests for Personal Business (PB) will not be approved for this day.

FOR THE DISTRICT:

  
\_\_\_\_\_  
Kyle Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

FOR RCTA:

  
\_\_\_\_\_  
Laura Boling  
RCTA, President