

MEMORANDUM OF UNDERSTANDING
BETWEEN

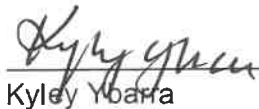
RIVERSIDE CITY TEACHERS ASSOCIATION
AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

April 18, 2026

This Memorandum Of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

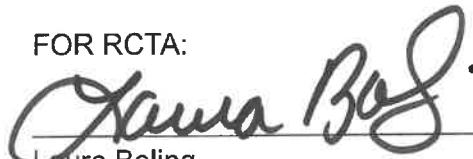
Riverside City Teachers Association and the Riverside Unified School District mutually agree to modify the 2025-2026 and 2026-2027 certificated work year to include one (1) day to address mandatory training obligations and professional development. For 2025-2026 and 2026-2027 the work year will increase by one day for School Psychologists, Nurses and Counselors with adjusted compensation. The one (1) non-student day will be within the first six (6) weeks to address mandatory training obligations and professional development. The hours of training will be outlined each year. The time beyond the hours of training and contractual lunch will be allocated for site based professional development to meet goals for that academic year. Per the contract, requests for Personal Business (PB) will not be approved for this day.

FOR THE DISTRICT:



Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR RCTA:



Laura Boling
RCTA, President