

MEMORANDUM OF UNDERSTANDING
BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION
AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

May 2, 2025

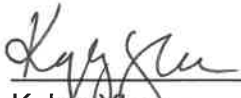
This Memorandum Of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

The parties agree to the following:

- At elementary schools, Speech Language Pathologist (SLP), Resource Specialist (RSP), and all Special Day Class (SDC- M/M, ESN, STP, and AUT) teachers will not be scheduled for the following supervision schoolwide site based duties: before school, recess, and after school. Teachers assigned to ESN, STP, AUT classrooms will continue to ensure the daily safe arrival and dismissal of their students.
- RCTA and the District will commit to continue with the Special Education working group to look at best practices and services that support the work that the staff in special education currently feel is their responsibility. The working group will provide an update to the Interest Based Bargaining team in January 2026 and January 2027.

This will start July 1, 2025 and end June 30, 2027. This MOU is a non precedent setting.

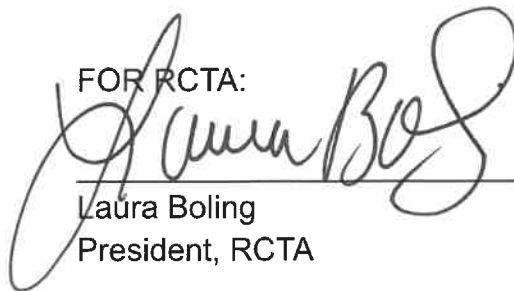
FOR THE DISTRICT:



Kyley Ybarra

Assistant Superintendent, Personnel
Riverside Unified School District

FOR RCTA:



Laura Boling

President, RCTA