VAUGHN | NEXT CENTURY LEARNING CENTER

SPECIAL BOARD MEETING
OF BOARD OF DIRECTORS
4:15 p.m., Tuesday
April 29, 2025
MINUTES

Public Comment

Members of the public have the right to provide input to the Board regarding agenda & non-agenda items either before or during the meeting for Board consideration of an agenda item. The public is encouraged to raise their hand, sign in for public comment and or submit a chat request for public comment.

Please note the following:

- Speakers will be announced by an independent representative and will be allotted 3 minutes to speak.
- The board reserves the right to mute or remove a participant from the meeting if the participant unreasonably causes disruption to the meeting.

To learn more about public meeting legislation rules per Brown Act please click here.

Join Zoom Meeting

https://myvaughncharter.zoom.us/j/8469670570?pwd=Tnozb2g5MENIcTlnalN1TmJsUFh1UT09

Meeting ID: 846 967 0570

Passcode: NHMTf6

This agenda contains a brief description of each item to be considered. Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda:

All board meeting documents may be accessed here: Documents

Call to Order

A. Establish Quorum:

Andrea Alvarez	PRESENT
Luis Cervantes	PRESENT
David Cory	PRESENT
Steve Holle	PRESENT
Anthony Jackson	PRESENT
Suzanne Llamas	PRESENT
Leland Tang	-Remote from 11600 Air Expressway Blvd., Adelanto, CA
Amanda Uncapher	PRESENT

Advisory Student Members (non-voting)

Suleika Leiva
Miriam Vazquez

Public Comments:

VISA Teacher - Mrs. Nicky Mohr addressed the board regarding her disagreement with having to reduce staffing and impacts to schools. Mrs. Mohr also expressed concern and disagreement with the $1M investment and its purpose.

VISA Teacher - Mrs. Jasmine Guerrero addressed the board regarding her disapproval of the proposal to move forward with Solution Tree (Innovative approach to increasing test scores) claiming there is no teacher by in. Encouraged instead to look at current gaps and structures to see where modifications can be made.

MIT Teacher - Ms. Cinthia Rodriguez addressed the board regarding her disapproval with the investment proposal and or Solution Tree. Also stated that culture needs to be rebuilt and that will take time, it doesn't require bringing in an outside consultant and a large investment where staff is not buying into the idea.

VISA Teacher - Mrs. Katie Shepley addressed the board in accordance with the prior public speakers and disagreement with the investment proposal and Solution Tree.

VISA RJ Coordinator - Ms. Evelyn Larios addressed the board regarding agenda item B2, further stating and citing recent research on methods of improving student achievement without having to bring in an outside consultant.

MIT Teacher - Mrs. Rachael Allen addressed the board about the optics of the Reduction in Force yet at the same time investing a large amount of funds.

Business (60 minute)

B1	**Reduction in Force:** The board will review and approve the Reduction or Elimination of Particular Kinds of Services resolution (RESOLUTION NO. 24/25-01)	Action item	Human Resources Director, Luis Carbajo presented to the board the official counts of the Reduction in Force**.** Mr. Carbajo also shared the importance of having the policy approved and the timeline impacts should it not as well as the impact to the budgets and complying with important staff notification deadline such as the Reasonable Assurance Notifications that must be sent no later than May 12, 2025. Mr. Carbajo shared that total positions with staff employed are a total of 8 and there are 8 vacant positions that will no longer be filled for a total of 16 overall positions. Lastly, Mr. Carbajo shared the timeline of communication to all affected staff as well as communicating with the greater school community on employment for the next year.

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<td>Board Member Cervantes motioned to approve the action item, Board Member Jackson 2nd the motion,

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<tr><td>Yes</td><td>No</td><td>Abstain</td></tr>
<tr><td></td><td></td><td>Alvarez</td></tr>
<tr><td>Cervantes</td><td></td><td></td></tr>
<tr><td>Holle</td><td></td><td></td></tr>
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Action item approved.</td>
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<td>B2</td>
<td>Innovative Academic Investment Proposal: The Board will review and approve the proposal’s purpose and parameters.</td>
<td>Action item</td>
<td>Board members engaged in a conversation to further understand and address the proposal and discussed developing a policy for the use of investment funds. This will be a task for the finance committee.

Board members clarified that investment funds are not everyday funds, and the reason the proposal was to use these funds as it is not from the general fund.

CFO Yolanda Griffin clarified to the board that the action item is to allocate the funds and allow for use once a service/provider has been identified. At this time there is no commitment to a specific vendor. This would be a one time investment and not a recurring expense. Ms. Griffin also clarified that the $1M is not necessarily going to be used but rather if there is something more economical and viable then that would be the option to go with. The $1M is just to be earmarked and set aside with a maximum of that amount but can cer

Board members further discussed that the investment fund came about as a means to further explore ideas, innovation and</td>
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			strategies that could help students have higher academic achievement. In further discussion, it was determined that the finance committee will begin drafting a policy in collaboration with Mercer Investments, and later present to the board as a whole for approval and next steps in identifying a viable solution. Therefore, the item is no longer considered an action item and does not require a vote for approval.

Board member comments/future agenda items

Adjournment:

Next Board Meetings:

May 21, 2025

**Any individual with a disability who requires reasonable accommodations to attend the Board meeting may request assistance by contacting Fidel Ramirez, Chief Executive Officer at (818) 896-7461. It is recommended that assistance be requested at least 3 days prior to the meeting*.