

TRACY UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE A
Effective July 1, 2025

APPENDIX A

(For unit members with less than 30 semester units above a BA or with an emergency, intern or waiver credential)

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30	CLASS IV BA + 45	CLASS V BA + 60	CLASS VI BA + 75	STEP
	OR CTE AUTHORIZATION	OR POSSESSION OF CTE AUTHORIZATION & COURSEWORK EQUIVALENT TO A MINIMUM OF 562 HOURS	OR POSSESSION OF CTE AUTHORIZATION & COURSEWORK EQUIVALENT TO A MINIMUM OF 1125 HOURS	OR POSSESSION OF CTE AUTHORIZATION & COURSEWORK EQUIVALENT TO A MINIMUM OF 1687 HOURS	OR POSSESSION OF CTE AUTHORIZATION & COURSEWORK EQUIVALENT TO A MINIMUM OF 2250 HOURS	OR POSSESSION OF CTE AUTHORIZATION & COURSEWORK EQUIVALENT TO A MINIMUM OF 2812 HOURS	
1	\$ 65,038	\$ 65,038	\$ 65,038	\$ 65,038	\$ 65,038	\$ 65,038	1
2	\$ 65,038	\$ 65,038	\$ 65,038	\$ 65,202	\$ 65,202	\$ 65,202	2
3	\$ 65,038	\$ 65,038	\$ 65,038	\$ 67,924	\$ 71,995	\$ 71,995	3
4	\$ 65,038	\$ 65,038	\$ 66,563	\$ 70,641	\$ 74,709	\$ 78,791	4
5	\$ 65,038	\$ 65,202	\$ 69,281	\$ 73,358	\$ 77,431	\$ 81,504	5
6	\$ 65,038	\$ 67,924	\$ 71,995	\$ 76,069	\$ 80,143	\$ 84,229	6
7	\$ 66,563	\$ 70,641	\$ 74,709	\$ 78,791	\$ 82,862	\$ 86,942	7
8	\$ 69,281	\$ 73,358	\$ 77,431	\$ 81,504	\$ 85,583	\$ 89,657	8
9	\$ 71,995	\$ 76,069	\$ 80,143	\$ 84,229	\$ 88,302	\$ 92,372	9
10		\$ 78,791	\$ 82,862	\$ 86,942	\$ 91,018	\$ 95,089	10
11				\$ 89,652	\$ 93,735	\$ 97,803	11
12						\$ 100,522	12
15						\$ 103,045	15
18						\$ 106,264	18
21						\$ 109,971	21
24						\$ 115,601	24
27						\$ 120,187	27

*Adjusted minimum salary **\$65,038** for unit members with less than 30 semester units above a BA or with an emergency, intern or waiver credential

\$2,512 Stipend (3.69% of the non-adjusted Class III, Step 1 Salary Schedule B) for the following:

- Doctorate Degree (Ph.D.)
- Masters Degree
- Alternative Education Unit members
- District identified Bilingual Classroom Unit members
- ESL Unit members
- Designated ELD classroom unit members
- Resource Unit members
- Reading Specialists
- Technology Support Advisors
- Unit members teaching a combo class at grades TK-5, excluding SDC, RSP and other Special Education classes or other specialized programs

\$3,404 Stipend (5.0% of the non-adjusted Class III, Step 1 Salary Schedule B) for Special Education Unit Members.

Compensation for Class Coverage will be paid at the rate of \$75.00 per hour or period as applicable. This class coverage rate is in accordance with an MOU between TUSD and TEA that expires June 30th, 2023. At which time class coverage values will revert back to the original class coverage rate.

On July 1 of the year after which 24 years of service with Tracy Unified School District have been completed, and extending it through June 30th of the 27th year of service, unit members will receive a longevity increase of \$1,750.

On July 1 of the year after which 27 years of service with Tracy Unified School District have been completed, and extending it thereafter, unit member will receive a longevity increase of \$1,750.