

BUENA PARK SCHOOL DISTRICT
SENIOR MANAGEMENT SALARY SCHEDULE
Reflects 1.5% Increase & Reclassification
Effective July 1, 2025

Range	Step				
	1	2	3	4	5
M01	\$165,552	\$173,563	\$181,963	\$190,769	\$200,003
M02	\$181,963	\$190,769	\$200,003	\$207,003	\$214,248

Classification	Range	# of Days
Bond Project Officer (BPO)	M01	261*
Chief Personnel Officer (CPO)	M02	261*

Doctoral Stipend: \$2,500 (Annual)

*Includes Vacation Allowance of 22 Days

Vehicle Allowance of \$260 per month (12 months)

Certificated Senior Management

Anniversary Steps	
Year 6	\$1,000
Year 10	Additional \$2,000 = \$3,000
Year 15	Additional \$3,000 = \$6,000
Year 20	Additional \$3,000 = \$9,000
Year 25	Additional \$3,000 = \$12,000
Year 30	Additional \$3,000 = \$15,000

Effective at the beginning of years of service in Management in Buena Park School District

Classified Senior Management

Longevity Pay	
Year 6	1%
Year 10	3%
Year 15	5%
Year 20	8%
Year 25	10%
Year 30	13%

Effective at the beginning of years of service in Buena Park School District

Health Benefits	Eff. 10/1/23	Eff. 10/1/24
Employee	\$ 7,725	\$ 7,850
Employee + 1	\$ 15,450	\$ 15,700
Employee + Family	\$ 20,425	\$ 20,775

Premium Cap paid by BPSD for a full-time employee