

**BUENA PARK SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE**

Reflects 1.5% Increase
Effective July 1, 2024

Range	Step 1		Step 2		Step 3		Step 4		Step 5	
	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly
M01	\$ 70,068	\$ 5,839	\$ 73,356	\$ 6,113	\$ 76,824	\$ 6,402	\$ 80,448	\$ 6,704	\$ 84,228	\$ 7,019
M02	\$ 84,672	\$ 7,056	\$ 88,644	\$ 7,387	\$ 92,832	\$ 7,736	\$ 97,224	\$ 8,102	\$ 101,796	\$ 8,483

Classification	Range
Administrative Secretary	M01
Administrative Secretary, Student Records	M01
Executive Assistant	M02

Vehicle Allowance of \$260 per month (12 months)

Master's Degree Stipend: \$1,200 (Annual)

Doctoral Stipend: \$2,500 (Annual)

Longevity Pay	
Year 6	1%
Year 10	3%
Year 15	5%
Year 20	8%
Year 25	10%
Year 30	13%

Vacation Schedule	
Year 1	18 Days
Year 2	19 Days
Year 3	20 Days
Year 4	21 Days
Year 5	22 Days

Health Benefits	Eff. 10/1/23	Eff. 10/1/24
Employee	\$ 7,725	\$ 7,850
Employee + 1	\$ 15,450	\$ 15,700
Employee + Family	\$ 20,425	\$ 20,775

Premium Cap paid by BPSD for a full-time employee

Effective at the beginning of years of service in Buena Park School District