



**SAN JUAN UNIFIED SCHOOL DISTRICT**  
**Supervisor Unit Salary Schedule (SJSA)**  
**2025 – 2026 Salary Schedule**

Salary Range	Job Classification	Minimum	Maximum
A-17	Nutrition Services Supervisor I	\$25.31	\$32.04
A-20	High School Custodial Supervisor	\$27.12	\$34.31
A-26	Nutrition Services Supervisor III School Support Services Supervisor	\$31.13	\$39.51
A-29	Nutrition Services Supervisor Specialist Supervisor, Custodial Operations Supervisor, Grounds Operations and Maintenance Supervisor, Intervention and Prevention Programs Supervisor, Nutrition Services Warehouse & Fleet Supervisor, Translation & Interpretation Supervisor, Transportation Operations	\$33.30	\$42.27
A-30	Supervisor - Expanded Learning Programs	\$34.10	\$43.35
A-32	Senior Supervisor, Custodial Operations Supervisor, Trans Ops II - Training Supervisor, Trans Ops II - Vehicle Maintenance	\$35.80	\$45.34
A-34	Supervisor, Admissions and Family Services	\$37.43	\$47.58
A-35	Supervisor, Electronic Center	\$38.35	\$48.63
A-36	Supervisor, Building Maintenance Supervisor, Business Operations Supervisor, Mechanical Maintenance	\$39.31	\$49.83

**SHIFT DIFFERENTIAL**

2nd Shift (3:00 pm - 10:59 pm) additional 4%

3rd Shift (11:00 pm - 6:59 am) additional 5% □

**ANNIVERSARY/LONGEVITY INCREMENTS**

1. 3.8% of base salary after 10 years of completed services in the San Juan Unified School District
2. 5.0% of base salary after 15 years of completed services in the San Juan Unified School District (the 5.0% includes the year 10 increment).
3. 7.5% of base salary after 20 years of completed services in the San Juan Unified School District (the 7.5% includes the 10 and 15 year increments).
4. 10% of base salary after 25 years of completed services in the San Juan Unified School District (the 10% includes the year 10, 15, and 20 year increments).

**Board Approval Date: July 30, 2024**

4.74% increase effective July 01, 2024.

3.06% increase effective July 01, 2025.

All rates are per hour



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Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>A-17</b>	Monthly	\$4,387	\$4,594	\$4,804	\$5,036	\$5,292	\$5,554
	Hourly	\$25.31	\$26.50	\$27.72	\$29.05	\$30.53	\$32.04
<b>A-18</b>	Monthly	\$4,491	\$4,701	\$4,921	\$5,152	\$5,414	\$5,685
	Hourly	\$25.91	\$27.12	\$28.39	\$29.72	\$31.24	\$32.80
<b>A-19</b>	Monthly	\$4,594	\$4,804	\$5,036	\$5,265	\$5,527	\$5,802
	Hourly	\$26.50	\$27.72	\$29.05	\$30.38	\$31.89	\$33.47
<b>A-20</b>	Monthly	\$4,701	\$4,921	\$5,152	\$5,396	\$5,662	\$5,947
	Hourly	\$27.12	\$28.39	\$29.72	\$31.13	\$32.67	\$34.31
<b>A-21</b>	Monthly	\$4,804	\$5,036	\$5,265	\$5,525	\$5,802	\$6,092
	Hourly	\$27.72	\$29.05	\$30.38	\$31.88	\$33.47	\$35.15
<b>A-22</b>	Monthly	\$4,921	\$5,152	\$5,396	\$5,647	\$5,927	\$6,222
	Hourly	\$28.39	\$29.72	\$31.13	\$32.58	\$34.19	\$35.90
<b>A-23</b>	Monthly	\$5,036	\$5,265	\$5,525	\$5,772	\$6,062	\$6,368
	Hourly	\$29.05	\$30.38	\$31.88	\$33.30	\$34.97	\$36.74
<b>A-24</b>	Monthly	\$5,152	\$5,396	\$5,647	\$5,910	\$6,203	\$6,513
	Hourly	\$29.72	\$31.13	\$32.58	\$34.10	\$35.79	\$37.58
<b>A-25</b>	Monthly	\$5,265	\$5,525	\$5,772	\$6,051	\$6,350	\$6,668
	Hourly	\$30.38	\$31.88	\$33.30	\$34.91	\$36.64	\$38.47
<b>A-26</b>	Monthly	\$5,396	\$5,647	\$5,910	\$6,205	\$6,521	\$6,848
	Hourly	\$31.13	\$32.58	\$34.10	\$35.80	\$37.62	\$39.51
<b>A-27</b>	Monthly	\$5,525	\$5,772	\$6,051	\$6,347	\$6,660	\$6,991
	Hourly	\$31.88	\$33.30	\$34.91	\$36.62	\$38.42	\$40.33
<b>A-28</b>	Monthly	\$5,647	\$5,910	\$6,205	\$6,487	\$6,822	\$7,165
	Hourly	\$32.58	\$34.10	\$35.80	\$37.43	\$39.36	\$41.34
<b>A-29</b>	Monthly	\$5,772	\$6,051	\$6,347	\$6,647	\$6,981	\$7,327
	Hourly	\$33.30	\$34.91	\$36.62	\$38.35	\$40.28	\$42.27
<b>A-30</b>	Monthly	\$5,910	\$6,205	\$6,487	\$6,813	\$7,154	\$7,514
	Hourly	\$34.10	\$35.80	\$37.43	\$39.31	\$41.27	\$43.35
<b>A-31</b>	Monthly	\$6,051	\$6,347	\$6,647	\$6,968	\$7,315	\$7,678
	Hourly	\$34.91	\$36.62	\$38.35	\$40.20	\$42.20	\$44.30
<b>A-32</b>	Monthly	\$6,205	\$6,487	\$6,813	\$7,130	\$7,484	\$7,859
	Hourly	\$35.80	\$37.43	\$39.31	\$41.14	\$43.18	\$45.34
<b>A-34</b>	Monthly	\$6,487	\$6,813	\$7,130	\$7,476	\$7,854	\$8,247
	Hourly	\$37.43	\$39.31	\$41.14	\$43.13	\$45.31	\$47.58
<b>A-35</b>	Monthly	\$6,647	\$6,968	\$7,286	\$7,642	\$8,029	\$8,429
	Hourly	\$38.35	\$40.20	\$42.04	\$44.09	\$46.32	\$48.63
<b>A-36</b>	Monthly	\$6,813	\$7,130	\$7,476	\$7,839	\$8,225	\$8,637
	Hourly	\$39.31	\$41.14	\$43.13	\$45.23	\$47.45	\$49.83
<b>A-37</b>	Monthly	\$6,968	\$7,286	\$7,642	\$8,014	\$8,419	\$8,841
	Hourly	\$40.20	\$42.04	\$44.09	\$46.24	\$48.57	\$51.01
<b>A-38</b>	Monthly	\$7,130	\$7,476	\$7,839	\$8,209	\$8,619	\$9,052
	Hourly	\$41.14	\$43.13	\$45.23	\$47.36	\$49.73	\$52.22



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<b>A-39</b>	Monthly	\$7,286	\$7,642	\$8,014	\$8,402	\$8,823	\$9,265
	Hourly	\$42.04	\$44.09	\$46.24	\$48.47	\$50.90	\$53.45
<b>A-40</b>	Monthly	\$7,476	\$7,839	\$8,209	\$8,617	\$9,039	\$9,490
	Hourly	\$43.13	\$45.23	\$47.36	\$49.71	\$52.15	\$54.75
<b>A-41</b>	Monthly	\$7,642	\$8,012	\$8,402	\$8,817	\$9,258	\$9,724
	Hourly	\$44.09	\$46.22	\$48.47	\$50.87	\$53.41	\$56.10
<b>A-42</b>	Monthly	\$7,839	\$8,207	\$8,617	\$9,023	\$9,473	\$9,948
	Hourly	\$45.23	\$47.35	\$49.71	\$52.06	\$54.65	\$57.39
<b>A-43</b>	Monthly	\$8,014	\$8,402	\$8,819	\$9,235	\$9,701	\$10,188
	Hourly	\$46.24	\$48.47	\$50.88	\$53.28	\$55.97	\$58.78
<b>A-44</b>	Monthly	\$8,209	\$8,617	\$9,023	\$9,464	\$9,939	\$10,435
	Hourly	\$47.36	\$49.71	\$52.06	\$54.60	\$57.34	\$60.20
<b>A-45</b>	Monthly	\$8,402	\$8,817	\$9,235	\$9,690	\$10,176	\$10,683
	Hourly	\$48.47	\$50.87	\$53.28	\$55.90	\$58.71	\$61.63
<b>A-46</b>	Monthly	\$8,617	\$9,023	\$9,464	\$9,922	\$10,418	\$10,940
	Hourly	\$49.71	\$52.06	\$54.60	\$57.24	\$60.11	\$63.12
<b>A-47</b>	Monthly	\$8,843	\$9,235	\$9,690	\$10,157	\$10,667	\$11,200
	Hourly	\$51.02	\$53.28	\$55.90	\$58.60	\$61.54	\$64.62
<b>A-48</b>	Monthly	\$9,023	\$9,464	\$9,922	\$10,400	\$10,921	\$11,465
	Hourly	\$52.06	\$54.60	\$57.24	\$60.00	\$63.01	\$66.15
<b>A-49</b>	Monthly	\$9,235	\$9,690	\$10,157	\$10,650	\$11,185	\$11,740
	Hourly	\$53.28	\$55.90	\$58.60	\$61.44	\$64.53	\$67.73
<b>A-50</b>	Monthly	\$9,464	\$9,922	\$10,400	\$10,917	\$11,462	\$12,033
	Hourly	\$54.60	\$57.24	\$60.00	\$62.98	\$66.13	\$69.42

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3.06% increase effective July 01, 2025.

Monthly figures based on 8 hours per day, 260 workdays per year at listed hourly rate.