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UPPER ST. CLAIR SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

Dr. Danielle Z. Wetzel, President ⇹ Mr. Michael R. Mascaro, Vice-President

Mrs. Barbara L. Bolas ⇹ Dr. Daphna Gans ⇹ Ms. Kelly P. Hanna ⇹ Mr. Justin Lamber

Mrs. Angela B. Petersen ⇹ Ms. Jennifer A. Schnore ⇹ Mrs. Hallie H. Snyder

Dr. John T. Rozzo, Superintendent ⇹ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING MINUTES

Monday May 5, 2025 @ 7:00pm

Executive Session @6:00pm (personnel, negotiations, student matters, and legal matters)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on May 5, 2025 in the District Administration Board Room.

School Board Members:

Dr. Danielle Z. Wetzel, President (in-person)
Mr. Michael R. Mascaro, Vice-President (virtual)
Mrs. Barbara L. Bolas (in-person)
Dr. Daphna Gans (in-person)
Ms. Kelly P. Hanna (in-person)
Mr. Justin Lamber (not in attendance)
Ms. Angela B. Petersen (in-person)
Mrs. Jennifer A. Schnore, (in-person)
Mrs. Hallie H. Snyder (virtual)

School Personnel:

Dr. John Rozzo, Superintendent (in-person)
Dr. Amy Pfender, Deputy Superintendent (in-person)
Mr. Scott Burchill, Director of Business & Finance (in-person)
Dr. Rachel Andler, Director of Special Education (in-person)
Dr. Lou Angelo, Director of Administrative Services (in-person)
Mr. Raymond Berrott, Director of Technology (in-person)
Dr. Judith Bulazo, Director of Curriculum and Development (in-person)
Dr. Lauren Madia, Director of Pupil Services (in-person)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)

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Mr. Bradley Wilson, Director of Strategic Initiatives (in-person)
Mrs. Jocelyn Kramer, Solicitor (in-person)
Mrs. Sarah MacDonald, Board Stenographer (virtual)
Mr. Jack Yurcich, Student Board Representative (in-person)
Ms. Isabella Donnelly, Student Board Representative (in-person)

Call to Order & Pledge of Allegiance
(Wetzel, School Board President)

Dr. Wetzel called the meeting to order at approximately 7:00pm and said the Pledge of Allegiance.

National Anthem
(Wetzel, School Board President)
Streams Elementary School Students:
Brooks Coffman, Olivia Donina, Owen Hilderhoff, and Grace Ryan

Streams students, Brooks Coffman, Olivia Donina, Owen Hilderhoff, and Grace Ryan sang the National Anthem.

After singing, Dr. Wetzel asked the students questions. All of the students advised that they are in fourth grade. Dr. Wetzel thanked them for attending and singing.

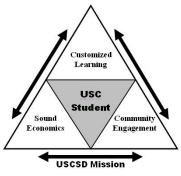
Roll Call of School Board
(Solicitor, Kramer)

Solicitor Kramer took a roll call of the School Board. She announced that there were eight School Board members present and one absent (Mr. Lamber was not present for the meeting), with two school Board members attending virtually (Mrs. Snyder and Mr. Mascaro).

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Reading of the Mission:
(Wetzel, School Board President)

Mrs. Bolas read the following mission:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Residents' Comments - (Regarding Any District Related Items)
(Wetzel, School Board President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

There was one resident comment:
Mr. Randy Feden: comments about a student matter.

Approval of Minutes
(Wetzel, School Board President)

MOTION: BY GANS: I move that the Board approve the Meeting Minutes of the April 7, 2025 Board Meeting, as attached. Seconded by Bolas and carried by unanimous voice vote.

2024-2025 Retirement Recognitions
(Rozzo, Superintendent of Schools)

Dr. Rozzo recognized the 2024-2025 retirees, recognizing the retirees with last names that begin with "A-L". Retirees in attendance for the meeting were as follows: Ms. Colleen Czekaj, K-12 Special Education Curriculum Leader; Ms. Becky DeGregorio, Streams Elementary Resource Teacher; Ms. Helga Gilbert, Spanish Teacher; Mr. Conan Lingler, Eisenhower Elementary Teacher; and Ms. Cheryl Leonard, High School English Teacher. Dr. Rozzo advised that the other half of the retirees, with last names that begin with "M-Z" will be recognized at the June 2nd School Board Meeting. Dr. Rozzo wished the retirees all the best and thanked them for their service. Ms. Czekaj and Ms. DeGregorio said a few words of thanks for their time with the District. The Board and Dr. Rozzo thanked the retirees again.

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Student Board Representative Recognition
Jack Yurcich, Senior
(Rozzo, Superintendent of Schools)

Dr. Rozzo recognized Jack Yurcich for his time on the Board as a Student Board Representative. Jack served as a Student Board Representative for the past two years. Dr. Rozzo presented a gift to Jack, which was a sweatshirt to the college that Jack will attend, the University of Pittsburgh. Dr. Rozzo and the Board thanked Jack and wished him the very best next year at the University of Pittsburgh.

Student Board Representative Report
Jack Yurcich & Isabella Donnelly
(Wetzel, School Board President)

Jack and Isabella gave their Student Board reports. Jack covered arts and athletics and Isabella covered activities and academics. Isabella thanked Jack for being a great Student Board Representative role model and wished him the best next year.

Superintendent's Report
(Rozzo, Superintendent of Schools)

a. **District Update**
(Rozzo, Superintendent of Schools)

Dr. Rozzo covered numerous items under his District update, including the Fort Couch Musical, upcoming Spring Open Houses, storm and power outage updates, and news items on the website. He welcomed everyone to check out the School Calendar and attend District events.

b. **Presentation of District's Standards Guide**
(Rozzo, Superintendents of Schools)

Dr. Rozzo presented a District's Standards Guide for the Board's review. He advised that the Board will vote on the Standards Guide at the June 2nd Board Meeting and welcomed any feedback and input from the Board.

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c. Approval to Authorize the Board President to Appoint Two Voting Delegates to the PSBA Delegate Assembly on October 21, 2025
(Rozzo, Superintendent of Schools)

Dr. Rozzo advised that this annual agenda item allows Dr. Wetzel to appoint two voting delegates to the PSBA delegate assembly, to be held in October.

MOTION: BY HANNA: I move that the Board authorize the Board President to appoint two voting delegates to the PSBA Delegate Assembly on October 21, 2025. Seconded by Gans and carried by unanimous voice vote.

d. Approval of Re-election of Board Secretary
(Rozzo, Superintendent of Schools)

Dr. Rozzo requested approval to re-elect Scott Burchill as Board Secretary. He explained that it is standard at many Districts for the Business Manager to serve as the Board Secretary. He advised Mr. Burchill has served as Board secretary for many years and has done an excellent job.

MOTION: BY SCHNORE: I move that the Board re-elect Mr. Scott Burchill as Board Secretary, effective July 1, 2025 through June 30, 2029, provided that before entering upon the duties of such office for said term, he shall furnish, at the expense of the School District, a bond in favor of the School District in the amount of $25,000.00 conditioned upon the faithful performance of his duties as Board Secretary, in substantially the same form that was furnished by the School District previously. Seconded by Hanna and carried by unanimous voice vote.

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e. Approval of the following Staffing Resolutions:
(Pfender, Deputy Superintendent)

i.	**Decrease:**	**1.0 Special Education Curriculum Leader** (Staffing Resolution 2025-03
ii.	**Increase:**	**1.0 Assistant Director of Special Education** (Staffing Resolution 2025-04)
iii.	**Increase:**	**1.0 Special Education Teacher** (**Baker Elementary School**) (Staffing Resolution 2025-05)

Dr. Pfender requested approval of staffing resolutions 2025-03, 2025-04, and 2025-05. She explained that the request comes from changing Department and student needs.

MOTION: BY PETERSEN: I move that the Board approve staffing resolutions 2025-03, 2025-04, and 2025-05, as listed above. Seconded by Schnore and carried by unanimous vote.

f. Approval of Personnel Listings
(Rozzo, Superintendent of Schools and Pfender, Deputy Superintendent)

Dr. Rozzo requested approval of the personnel listing, advising that the listing contains recommendations for Fall ECA positions for sports and clubs throughout the District. He noted that there will be additional recommendations on the June personnel listing. He also announced that the personnel listing contained the recommendation for Ms. Sherri Garvey to fill the open Curriculum Leader position, and Mr. Greg Zeman will replace Ms. Diane Mariano Rodi, as the Disrict's Benefits Coordinator.

MOTION: BY BOLAS: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Petersen and carried by unanimous voice vote.

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Presentation Regarding 2025-2026 Budget
(Rozzo, Superintendent of Schools and Burchill, Director of Business & Finance)

Dr. Rozzo and Mr. Burchill gave a brief presentation on the 2025-2026 Budget.

Dr. Wetzel asked questions about Federal Access Money. Dr. Pfender explained that there are certain services that can be billable and reimbursable based on students' IEPS.

a. **Adoption of Proposed Final 2025-2026 Budget and Approval to set Date for Adoption of Final Budget**
(Burchill, Director of Business & Finance)

MOTION: BY GANS: I move that the Board approve the following Resolution:

Resolved, that the proposed final budget for the 2025-2026 school year in the amount of $108,388,976.00, with a real estate tax rate of 31.5150 mills be and is hereby approved as the proposed budget for the School District, as attached to the permanent record of the minutes of this meeting.

Resolved, that the Secretary of the Board be and is hereby directed to make copies of such proposed budget available for public inspection in accordance with the requirements of the School Code at least 20 days prior to the adoption of the budget, and the Secretary be and is hereby further directed to give not less than 10 days notice to the public of the meeting at which the final budget shall be adopted.

Further Resolved, that the board set the date of Wednesday June 11, 2025 at 7:00pm, in the District Administration Building Board Room for the adoption of the 2025-2026 School District budget. Seconded by Bolas and carried by unanimous voice vote.

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Administrator's Report
(Rozzo, Superintendent of Schools)

a. Approval of Extension of Allegheny Health Network (AHN) Sports Medicine Agreement
(Rozzo, Superintendent of Schools)

Dr. Rozzo requested approval of a one-year extension of the District's existing AHN Sports Medicine Agreement. He noted that there will be no increase in cost or reduction of services

MOTION: BY HANNA: I move that the Board approve the extension of the AHN Sports Medicine Agreement, for an additional term of one year, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Gans and carried by unanimous voice vote.

b. Approval to Ratify Student Discipline Resolution 2025-05-05
(Pfender, Deputy Superintendent)

Dr. Pfender requested approval to ratify Student Discipline Resolution 2025-05-05.

MOTION: BY SCHNORE: I move that the Board approve ratifying Student Discipline Resolution 2025-05-05, as presented. Seconded by Hanna, abstained by Schnore, and carried by a unanimous voice vote.

c. Approval of Flexible Instruction Day (FID) Application
(Wilson, Director of Strategic Initiatives)

Mr. Wilson requested approval of the FID application. He explained that the application is due every three years and is very similar to applications submitted in the past.

MOTION: BY PETERSEN: I move that the Board approve the Flexible Instruction Day (FID) application and authorize the Superintendent or Designee to submit the application for Pennsylvania Department of Education (PDE) Approval. Seconded by Schnore and carried by unanimous voice vote.

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d. Approval of the following Student Support Services Agreements
(Andler, Director of Special Education)

Dr. Andler requested approval of the renewal of the following agreements, to implement student IEPs:

i. **The Bradley Center Agreement:** for the 2025-2026 school year, at fees and expenses listed on the Agreement.
ii. **The Children's Institute Day School**: for the 2025-2026 school year, at fees and expenses listed on the Agreement.
iii. **Crossroads Speech and Hearing:** for the 2025-2026 and 2026-2027 school years, at fees and expenses listed on the Agreement.
iv. **Allegheny Intermediate Unit** (**AIU**) **Comprehensive Services Agreement and Special Education Addendum:** for the 2025-2026 school year, at fees and expenses listed on the Agreement.

MOTION: BY BOLAS: I move that the Board approve the above-listed agreements (items i. through iv.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.

e. Approval of Agreement with MaiaLearning
(Madia, Director of Pupil Services)

Dr. Madia requested approval of an agreement with MaiaLearning, noting that the Board will be hearing more about the agreement during the June Curriculum Recommendations presentation. She advised that the agreement was being brought forth for approval now due to the timing of summer work and getting things up and running. She explained that MaiaLearning is a new college and career planning platform, which is a more robust application than the one currently in place, for roughly the same cost.

MOTION: BY GANS: I move that the Board approve the Agreement with MaiaLearning, a software platform that provides college and career planning support, for a term of three years, a total cost not to exceed $30,285.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.

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f. Approval of Agreement with Cronin Enterprises, LLC
(Angelo, Director of Administrative Services)

Dr. Angelo is requesting approval of an agreement with Cronin Enterprises for the High School Stadium retention project. He explained that a natural spring exists under the High School Stadium stands, which is causing moisture and calcification issues. Cronin Enterprises will work to resolve these issues. Dr. Angelo noted that the stands are still perfectly safe to use.

Mr. Mascaro asked Dr. Angelo about the tests for structural integrity of the steel that is being affected by the water. Dr. Angelo advised the steel structure is flaking at the base of the support beams. Mr. Mascaro asked if there is deterioration of the steel. Dr. Angelo advised that there is flaking of the exterior level of the beam.

MOTION: BY HANNA: I move that the Board approve the Agreement with Cronin Enterprises, LLC for the High School Water Remediation Project, at a total cost not to exceed $216,689.00, subject to final terms and conditions acceptable to the superintendent and solicitor. Seconded by Gans and carried by unanimous voice vote.

g. Approval of Agreement with Dilts Enterprises
(Angelo, Director of Administrative Services)

Dr. Angelo requested approval of an agreement with Dilts Enterprises. He explained that the electrical upgrades will help bring safety to stadium events, as it will alleviate the need for extension cords and cabling.

MOTION: BY SCHNORE: I move that the Board approve the Agreement with COSTARS Contractor Dilts Enterprises (COSTARS #008-E24-1330) for High School Stadium electrical upgrades, at a total cost not to exceed $75,338.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

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h. Approval to Declare Items Surplus or Obsolete
(Angelo, Director of Administrative Services)

Dr. Angelo requested a list of buses to be declared surplus or obsolete. He advised that the buses will be sold at auction.

MOTION: BY PETERSEN: I move that the Board declare the attached, listed equipment surplus/obsolete and be authorized to sell, exchange, dispose, or donate in accordance with the provisions in Board Policy 706.1 - Sale or Disposal of Surplus Property, Equipment, Supplies, and Textbooks. Seconded by Schnore and carried by unanimous voice vote.

Business & Finance
(Burchill, Director of Business & Finance)

a. Approval of Treasurer's Report - May 5, 2025
Approval of Supplemental Report - May 5, 2025
(Burchill, Director of Business & Finance)

MOTION: BY BOLAS: I move that the Board approve the Treasurer's Report including approval of total Bill List, and check File Listing, as attached and as follows. Seconded by Petersen and carried by unanimous voice vote:

Fund 10 (General Fund): $3,000,504.39
Fund 39 (Construction Fund): $7,952.25
Fund 51 (Food Service Fund): $178,985.69

b. Approval of Renewal Agreement with Aramark Food Services
(Burchill, Director of Business & Finance)

Mr. Burchill requested approval to renew an agreement with Aramark Food Services. He noted that the contract has been reviewed and approved by the Pennsylvania Department of Education.

MOTION: BY GANS: I move that the Board approve the renewal Agreement, as presented, with Aramark for food services for the 2025-2026 school year, which has been reviewed and approved by the Pennsylvania Department of Education. Seconded by Bolas and carried by unanimous voice vote.

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c. Approval of Re-Election of Treasurer
(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of re-election of Treasurer, Ms. Catrina Cromwell. Ms. Cromwell currently serves as the District Treasurer.

MOTION: BY HANNA: I move that the Board re-elect Ms. Catrina Cromwell as Treasurer of the School District, effective July 1, 2025 through June 30, 2026, at the rate of $3,500.00 annually, provided that before entering upon the duties of such office for said term, she shall furnish, at the expense of the School District, a bond in favor of the School District in the amount of $100,000.00 conditioned upon the faithful performance of her duties of School Treasurer, in substantially the same form that was furnished to the School District previously. Seconded by Gans and carried by unanimous voice vote.

d. Approval of Insurance Renewals and Student Accident Insurance
(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of insurance renewals and student accident insurance. He noted that all premiums are in the budget for next year.

MOTION: BY SCHNORE: I move that the Board approve the renewal of the following insurance policies, effective July 1, 2025. Seconded by Hanna and carried by unanimous voice vote:

Type of Coverage	***Carrier***	***2024-2025 Annual Premium***	***2025-2026 Annual Premium***
Commercial Package	CM Regent	$177,979.00	$233,368.00
Equipment Breakdown	CM Regent	$14,038.00	$14,406.00
Business Auto	CM Regent	$42,024.00	$44,080.00
School Leaders	CM Regent	$27,617.00	$29,436.00
Cyber Liability	CM Regent	$25,099.00	$23,783.00

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Worker Compensation	UPMC	$178,017.00	$163,576.00
Umbrella	CM Regent (15M)	$17,772.00	*$17,893.00
Pollution	ACE	$15,635.00	$15,962.00
Foreign Liability	Navigators	$6,424.00	$4,784.00
Active Assailant	Markel	$14,852.00	$15,944.00
Flood	CM Regent	N/A	$7,672.00
TOTAL		$519,457.00	$570,904.00

*Limit has been reduced by CM Regent from 15 million to 10 million

Committee Reports
(Wetzel, School Board President)

There were no Committee Reports.

Matters of Information/Other
(Rozzo, Superintendent of Schools)

Dr. Rozzo advised that there is a lot of work happening on the District's campus this summer. He explained that he will be sending communications to all District families next week regarding access to campus and facilities.

Announcement Regarding Executive Session
(Wetzel, School Board President)

Dr. Wetzel announced the following executive sessions:

a. **Executive Session was held at 6:00 pm on Monday, April 28, 2025 for personnel.**
b. **Executive Session was held at 6:00 pm on Monday May 5, 2025 for student matters, personnel, negotiations, and legal matters.**

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Adjournment
(Wetzel, School Board President)

Dr. Wetzel adjourned the meeting at approximately 8:13pm on a motion.

Signed by:
Dr. Danielle Z. Wetzel
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Dr. Danielle Z. Wetzel, President
BOARD OF SCHOOL DIRECTORS

DocuSigned by:
Scott P Burchill
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Scott P. Burchill, Secretary
BOARD OF SCHOOL DIRECTORS

DocuSigned by:
Sarah MacDonald
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Submitted by: Sarah MacDonald
SCHOOL BOARD STENOGRAPHER

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UPPER ST. CLAIR SCHOOL DISTRICT

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Mrs. Angela B. Petersen ⇹ Ms. Jennifer A. Schnore ⇹ Mrs. Hallie H. Snyder

Dr. John T. Rozzo, Superintendent ⇹ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING MINUTES

Monday April 7, 2025 @ 7:00pm

Executive Session @5:45pm (personnel, negotiations, and legal matters)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on April 7, 2025 in the District Administration Board Room.

School Board Members:

Dr. Danielle Z. Wetzel, President (in-person)

Mr. Michael R. Mascaro, Vice-President (in-person)

Mrs. Barbara L. Bolas (in-person)

Dr. Daphna Gans (in-person)

Ms. Kelly P. Hanna (in-person)

Mr. Justin Lamber (in-person)

Ms. Angela B. Petersen (in-person)

Mrs. Jennifer A. Schnore, (in-person)

Mrs. Hallie H. Snyder (in-person)

School Personnel:

Dr. John Rozzo, Superintendent (in-person)

Dr. Amy Pfender, Deputy Superintendent (in-person)

Mr. Scott Burchill, Director of Business & Finance (in-person)

Dr. Rachel Andler, Director of Special Education (in-person)

Dr. Lou Angelo, Director of Administrative Services (in-person)

Mr. Raymond Berrott, Director of Technology (in-person)

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Dr. Judith Bulazo, Director of Curriculum and Development (in-person)
Dr. Lauren Madia, Director of Pupil Services (in-person)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)
Mr. Bradley Wilson, Director of Strategic Initiatives (not in attendance)
Mrs. Jocelyn Kramer, Solicitor (in-person)
Mrs. Sarah MacDonald, Board Stenographer (virtual)
Mr. Jack Yurcich, Student Board Representative (in-person)
Ms. Isabella Donnelly, Student Board Representative (not in attendance)

Call to Order & Pledge of Allegiance
(Wetzel, School Board President)

Dr. Wetzel called the meeting to order at approximately 7:05pm. The Pledge of Allegiance was recited.

National Anthem
Caley Pham, Boyce Middle School Student
(Wetzel, School Board President)

Boyce Middle School student Caley Pham sang the National Anthem. Dr. Wetzel thanked Caley for singing and Caley said a few words about her interests and extracurricular activities.

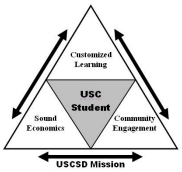
Roll Call of School Board
(Solicitor, Kramer)

Solicitor Kramer took a roll call of the Board. All Board members were present.

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Reading of the Mission:
(Wetzel, School Board President)

Mr. Mascaro read the following mission:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Residents' Comments - (Regarding Any District Related Items)
(Wetzel, School Board President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

There were no resident comments at this time.

Approval of Minutes
(Wetzel, School Board President)

MOTION: BY BOLAS: I move that the Board approve the Meeting Minutes of the March 3, 2025 Board Meeting, as attached. Seconded by Mascaro, abstained by Gans, and carried by unanimous voice vote.

Student Board Representative Report
Jack Yurcich & Isabella Donnelly
(Wetzel, School Board President)

Isabella Donnelly was not in attendance for the meeting, as she had mandatory volleyball practice.

Jack Yurcich covered his and Isabella's report. Jack reported on the arts, athletics, academics and activities.

Dr. Wetzel thanked Jack for his report.

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Pennsylvania Principals Association

Recognition of Dr. Daniel Beck, 2025 Assistant Principal of the Year

(Ms. Carol Sprinker, Regional Service Specialist Pennsylvania Principals Association)

Ms. Carol Sprinker from the PA Principals Association recognized Dr. Daniel Beck as the 2025 Assistant Principal of the Year.

Dr. Rozzo thanked Ms. Sprinker and congratulated Dr. Beck.

Budget Presentation Regarding 2025-2026 Budget

(Burchill, Director of Business & Finance and Rozzo, Superintendent of Schools)

Dr. Rozzo and Mr. Burchill gave the 2025-2026 budget presentation. Dr. Gans asked questions about the slides. Mr. Burchill answered her questions.

Superintendent's Report

(Rozzo, Superintendent of Schools)

a. **District Update**

   (Rozzo, Superintendent of Schools)

   Dr. Rozzo reported on the following items: Speech and Debate team, Girl's Basketball Team, High School Musical feedback. He also gave a summer projects update, advising that communications will be sent out in the coming weeks detailing the upcoming High School summer projects. Finally, Dr. Rozzo discussed the data training Administrators recently received. He explained that Administrators are currently looking at how to use data protocols for future staff training.

   Dr. Wetzel thanked Dr. Rozzo.

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b. Approval of Salary Adjustments and Compensation for Non-Represented Employees Supervisors, and Administrators, consistent with Compensation Plans and Employment Agreements
(Rozzo, Superintendent)

Dr. Rozzo requested approval of the annual agenda for salary adjustments and compensation for non-represented employees, supervisors, and administrators. He advised that the adjustments are for 55 individuals from July 1, 2025 through June 30, 2026.

MOTION: BY GANS: I move that the Board approve the total annual salary adjustments and compensation for all non-represented employees and Administrators/Supervisors, consistent with applicable compensation plans and employment agreement(s), as presented. Seconded by Bolas and carried by unanimous voice vote.

c. Approval of the following Staffing Resolutions 2025-01 and 2025-02
(Rozzo, Superintendent of Schools)

i. **Increase:** **School Police Officer 0.8 to 1.0**
(Resolution 2025-01)

ii. **Increase:** **School Police Officer 0.8 to 1.0**
(Resolution 2025-02)

Dr. Rozzo requested approval of two staffing resolutions to increase two police officer positions from 0.8 to 1.0.

Solicitor Kramer advised that the Board action just applies to the positions, not specific people.

MOTION: BY LAMBER: I move that the Board approve staffing resolutions 2025-01 and 2025-02, as listed above. Seconded by Gans and carried by unanimous voice vote.

Docusign Envelope ID: 54C8D0D0-7415-40CF-90D6-5E11021886C9

d. Approval of Personnel Listings

(Rozzo, Superintendent of Schools and Pfender, Deputy Superintendent)

Dr. Rozzo presented the personnel listing for approval. He advised that the listing contains several retirements, including the retirement of Administrator Dr. Judith Bulazo, Director of Curriculum and Professional Development.

MOTION: BY HANNA: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Lamber and carried by unanimous voice vote. Dr. Wetzel abstained from the vote, explaining the personnel listing contained a change of status in the employment of a family member.

e. Approval of Revisions to 2024-2025 School Calendar

(Rozzo, Superintendent of Schools and Pfender, Deputy Superintendent)

Dr. Rozzo reviewed the revisions to the 2024-2025 school calendar. He reported that the revision is to forgive the January 6, 2025 school day when the District was closed due to weather. He advised it was the first day back from winter recess, so a FID day was not called.

MOTION BY SNYDER: I move that the Board approve the revision to the 2024-2025 School Calendar, as presented. Seconded by Hanna and carried by unanimous voice vote.

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f. Approval of Agreement with Kennywood
(Rozzo, Superintendent of Schools)

Dr. Rozzo requested approval of the annual agreement with Kennywood Park for the District's school picnic. The Agreement allows for online ticket sales.

MOTION: BY SCHNORE: I move that the Board approve the Online Ticket Agreement with Kennywood, for the District Kennywood event date of June 12, 2025, which will allow the online group ticket discount, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Snyder and carried by unanimous voice vote.

Administrator's Report
(Rozzo, Superintendent of Schools)

a. Approval of Memorandum of Understanding (MOU) with Clearview Credit Union
(Pfender, Deputy Superintendent)

Dr. Pfender requested approval of an MOU with Clearview Credit Union. The MOU will allow Clearview to open a bank branch in the High School, which will help to promote financial programming for students in the District, as well as allow students to have work experience.

Dr. Gans asked if there was already a space allocated in the High School for the bank branch. Dr. Pfender advised that yes there has been a space allocated in the back corner of the Nutrition Center, however she added that the space is flexible. Ms. Hanna asked if parents will have easy access to the bank branch. Dr. Pfender answered that the branch will have specific hours during and after the school day, as well as virtual appointments. Dr. Wetzel asked if there is a model of this partnership at other schools. Dr. Pfender advised that Washington Financial has some branches locally, but that this will be the first model for Clearview. Dr. Wetzel also asked about the term of the agreement. Solicitor Kramer advised that the term of the agreement is a standard term for an initial MOU.

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MOTION: BY PETERSEN: I move that the Board approve the MOU with Clearview Credit Union, to provide a Credit Union School Branch Office at the Upper St. Clair High School, to promote financial programming for students, for a term of three years, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Schnore and carried by unanimous voice vote.

Mrs. Bolas commented that this is an excellent program to teach students about financial literacy.

b. Approval of Crowdfunding for District Robotics Booster Club
(Pfender, Deputy Superintendent)

Dr. Pfender requested approval of crowdfunding for the District Robotics Booster Club, advising that a GoFundMe account has been activated to help the students raise money for the World Championships.

MOTION: BY MASCARO: I move that the Board approve the crowdfunding request from the Robotics Booster Club to raise money through a GoFundMe webpage for the purpose of funding the USC Robotics Team's cost to compete in the World Championships in Houston, which has been reviewed by the Director of Business and Finance in accordance with Board Policy 702.1. Seconded by Petersen and carried by unanimous voice vote.

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c. Approval of the following Independent Contractors
(Pfender, Deputy Superintendent)

i. **David Gardner**, Trumpet for the Fort Couch Musical, at a total cost not to exceed $1,000.00
ii. **Rana Juris**, French Horn for the Fort Couch Musical French, at a total cost not to exceed $1,000.00
iii. **Rebecca Lang**, Bass for the Fort Couch Musical, at a total cost not to exceed $1,000.00

Dr. Pfender requested approval of Independent Contractors to support the Fort Couch Musical, noting that proceeds from the musical will help offset the costs of the contractors.

MOTION: BY BOLAS: I move that the Board approve the above-listed items (i. through iv.), for the Fort Couch Musical, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Mascaro and carried by unanimous voice vote.

d. Approval to Rescind Revisions of the following Policies:
(Pfender, Deputy Superintendent)

i. **Policy 103 - Discrimination/Title IX Sexual Harassment Affecting Students** (adopted October 21, 2024)
ii. **Policy 104 - Discrimination Harassment Affecting Staff**
(adopted September 16, 2024)

Dr. Pfender requested approval to rescind revisions of policies 103 and 104.

MOTION: BY GANS: I move that the Board rescind the policy revisions listed above, which will operate to reinstate the policies in place prior to the listed revisions. Seconded by Bolas and carried by unanimous voice vote.

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e. **Approval of the following Contracts for the High School Gymnasium Scoreboard Project** (Berrott, Director of Technology)

i. **Institutional Specialities Inc.** (**Daktronics**)**:** video display, fixed-digit scoreboard, at an amount not to exceed $240,130.00 (COSTARS # 032-E22-050).

ii. **Dilts Enterprises:** power distribution, conduits, and data cabling, at an amount not to exceed $32,000.00 (COSTARS #008-E24-1330).

iii. **The Gateway Engineers, Inc.:** structural engineering services, at a total amount not to exceed $3,000.00.

Mr. Berrott requested approval of contracts with Institutional Specialities Inc. (Daktronics), Dilts Enterprises, and The Gateway Engineers, Inc. for the High School Gymnasium Scoreboard project. The contracts will allow for a large video display board to be put into the large High School gymnasium. The new video display board will replace the large scoreboard and smaller fixed-digit scoreboard.

Dr. Gans asked if outside organizations, who use the High School Gymnasium regularly, could contribute to the cost of the new video display board. Dr. Rozzo and Mr. Berrott advised that the District is always exploring ways to bring in additional revenue and it could be looked into. Mr. Mascaro agreed, but cautioned that the District should prioritize its own programs before opening spaces for revenue.

MOTION: BY LAMBER: I move that the Board approve the above-listed items (items i. through iii.) for the High School Gymnasium scoreboard project, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Gans and carried by unanimous voice vote.

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f. Approval of Contract with JRM Video Production
(Berrott, Director of Technology)

Mr. Berrott requested approval of a contract with JRM Video Production for the Football games. The District will receive ad sharing revenue from advertisements. No alcohol or tobacco advertisements will be played.

Dr. Wetzel asked how the advertisements will be solicited. Mr. Berrott explained that JRM will actively go after local businesses.

Mr. Mascaro asked if the District needs to tie anything into the policy that was just approved last month. Solicitor Kramer advised that the District can look into policy language based on what Mr. Berrott shared. Mr. Mascaro asked who has the final approval on what advertisements are shown. Mr. Berrott advised that Dr. Rozzo will appoint an individual to have final approval over advertisements.

MOTION: BY HANNA: I move that the Board approve the contract with JRM Video Production, for the 2025 football season, at a cost of $2,000.00 per game, with twenty percent ad revenue sharing, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.

g. Approval to Declare Items Surplus or Obsolete
(Berrott, Director of Technology)

Mr. Berrott requested approval to declare technology items surplus or obsolete.

MOTION: BY SNYDER: I move that the Board declare the attached, listed equipment surplus/obsolete and be authorized to sell, exchange, dispose, or donate in accordance with the provisions in Board Policy 706.1 - Sale or Disposal of Surplus Property, Equipment, Supplies, and Textbooks. Seconded by Hanna and carried by unanimous voice vote.

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h. Approval of Addendum to Agreement with Allegheny Intermediate Unit Community Schools West

(Andler, Director of Special Education)

Dr. Andler requested approval of an addendum to an agreement the AIU Community Schools West, for a student who is attending a Community Schools West program.

MOTION: BY SCHNORE: I move that the Board approve the Addendum to Agreement with Allegheny Intermediate Unit Community Schools West, for a term of July 1, 2024 through June 30, 2025, at fees and billing listed on the addendum, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Snyder and carried by unanimous voice vote.

i. Approval of Agreement with COSTARS Contractor J.M. Paving Inc.

(Angelo, Director of Administrative Services)

Dr. Angelo requested approval of an agreement with COSTARS Contractor J.M. Paving Inc. to fill and seal the High School parking lot. He noted that J.M. Paving offered the most competitive bid.

MOTION: BY PETERSEN: I move that the Board accept the bid and approve the Agreement with COSTARS Contractor J.M. Paving Inc. (COSTARS #029-E35-118), for crack fill, sealing, and painting services on the High School parking lot and campus, at a total cost of $88,594.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Schnore and carried by unanimous voice vote.

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j. **Approval of Agreement to Participate in the Power Pay Demand Response Program with NRG**
(Burchill, Director of Business & Finance and Snyder, Director of Operations)

MOTION: BY MASCARO: I move that the Board approve the agreement to participate in the Power Pay Demand Response Program with NRG Energy Company, in compliance with Act 129 for the 2025-2026 school year, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.

Business & Finance
(Burchill, Director of Business & Finance)

a. **Approval of Treasurer's Report - April 7, 2025**
Approval of Supplemental Report - April 7, 2025
(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the financial reports.

MOTION: BY BOLAS: I move that the Board approve the Treasurer's Report including approval of total Bill List, and check File Listing, as attached and as follows. Seconded by Mascaro and carried by unanimous voice vote:

Fund 10 (General Fund): $4,951,399.31
Fund 39 (Construction Fund): $13,108.33
Fund 51 (Food Service Fund): $140,745.28

Committee Reports

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(Wetzel, School Board President)

Mrs. Bolas gave a Committee Report from PSBA on the following items: PSBA working on Cyber Charter school funding reform, State of Education report, and the PSBA Delegate Assembly.

Matters of Information/Other
(Rozzo, Superintendent of Schools)

Dr. Rozzo thanked everyone who worked on the High School scoreboard project.

Announcement Regarding Executive Session
(Wetzel, School Board President)

Dr. Wetzel announced the following Executive Session:

a. **Executive Session was held at 5:45 pm on Monday, April 7, 2025 for personnel, negotiations, and legal matters.**

Adjournment
(Wetzel, School Board President)

Dr. Wetzel thanked Mr. Burchill and Dr. Rozzo for the detailed budget presentation.

Dr. Wetzel adjourned the meeting approximately 9:09pm, on a motion from Mr. Mascaro.

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Dr. Danielle Z. Wetzel, President
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Sarah MacDonald
SCHOOL BOARD STENOGRAPHER

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Board Meeting

Personnel List

May 5, 2025

ELECTION

Staff Name	Location	New Assignment	New Assignment Status	Effective Date
Allen, Elizabeth	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Alloway, Matthew	Substitute	Summer ESY Teacher	Substitute	06-17-25 through 07-31-25
Berger, Jessica	Substitute	Summer ESY Teacher	Substitute	04-21-25
Bosbach, Aiko	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Bruce, Erin	Fort Couch	Summer School Teacher: FC Leadership Academy	Summer	07-21-25 through 07-25-25
Buccino, Gabrielle	Substitute	Substitute Teacher	Substitute	04-21-25
Cackovic, Blaise	High School	Summer School Teacher: HS STEAM Academy	Summer	06-11-25 through 06-12-25
Calvetti, Gregory	Fort Couch	Summer School Teacher: FC STEAM Camp	Summer	06-16-25 through 06-20-25
Caragein, Christine	Fort Couch	Summer School Teacher: FC STEAM Camp	Summer	06-16-25 through 06-20-25
Carlino, Laura	High School	Summer School Teacher: Biology Credit Recovery	Summer	06-10-25 through 07-17-25
Chahine, Jourdan	Fort Couch	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Chase, Bethany	High School	Co-Coordinator: Certificate of Global Fluency	ECA	2025-2026 School Year
Cilli, Kristin	Boyce	Summer School Teacher: Boyce STEAM Camp	Summer	06-23-25 through 06-27-25
Clark, Kevin	Boyce	Summer School Teacher: Boyce Leadership Academy	Summer	07-21-25 through 07-25-25
Coella, Nikki	High School	Summer School Teacher: HS Leadership Academy	Summer	07-21-25 through 07-25-25
Conrad, Anne	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Covelli, Jaclyn	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Cramer, Jennifer	Substitute	Summer ESY Teacher	Substitute	06-17-25 through 07-31-25
Cramer, Jennifer	Fort Couch	Summer School Teacher: FC STEAM Camp	Summer	06-16-25 through 06-20-25
Cremonese, Frank	High School	Summer School Teacher: Summer Wellness	Summer	06-09-25 through 07-29-25
Daniels, Keely	Substitute	Substitute Teacher	Substitute	04-22-25
Daniels, Keely	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Davia, Michael	Substitute	Summer ESY Teacher	Substitute	06-17-25 through 07-31-25
Davia, Michael	Fort Couch	Summer School Teacher: FC Leadership Academy	Summer	07-21-25 through 07-25-25
Daum, Rachel	Substitute	Substitute Teacher	Substitute	04-21-25
DelGreco, Elizabeth	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Dillie, Pamela	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Duncan, Abigail	Substitute	Substitute Teacher	Substitute	04-21-25
Edwards, Benjamin	High School	Summer School Teacher: HS Leadership Academy	Summer	07-21-25 through 07-25-25
Elias, Abigail	Substitute	Summer ESY Aide	Substitute	06-10-25 through 07-31-25
Erbrecht, Chad	High School	Summer School Teacher: HS Leadership Academy	Summer	07-21-25 through 07-25-25
Farah, Joelle	Substitute	Substitute Teacher	Substitute	04-21-25
Feidler, Sadielyn	Substitute	Summer ESY Aide	Substitute	06-10-25 through 07-31-25
Fitzpatrick, Aaron	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Garvey, Sherri	Boyce	Middle School English Language Arts Curriculum Leader	FT	07-01-25
Gehrlein, William	Boyce	Summer School Teacher: Boyce Leadership Academy	Summer	07-21-25 through 07-25-25
George, Tyler	High School	Summer School Teacher: Summer Wellness	Summer	06-09-25 through 07-29-25

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Gianuzzi, Lisa	Fort Couch	Summer School Teacher: FC STEAM Camp	Summer	06-16-25 through 06-20-25
Grabiak, Maleah	Substitute	Summer ESY Counselor	Substitute	06-17-25 through 07-31-25
Greenwald, Lauren	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Gremba, Justin	Boyce	Summer School Teacher: Boyce Leadership Academy	Summer	07-21-25 through 07-25-25
Henderson, Matthew	Boyce	Summer School Teacher: Boyce Robotics	Summer	07-14-25 through 07-18-25
Henderson, Matthew	Boyce	Summer School Teacher: Boyce STEAM Camp	Summer	06-23-25 through 06-27-25
Hicks, Jill	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Jasper, Miranda	High School	Summer School Teacher: HS Leadership Academy	Summer	07-21-25 through 07-25-25
Johns, Colton	Substitute	Substitute Teacher	Substitute	04-21-25
Jordan, Zachary	Substitute	Substitute Teacher	Substitute	04-21-25
Kobeski, Christine	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Livingston, Natalie	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Lucas, Andrew	Fort Couch	Summer School Teacher: MS Math Lab	Summer	06-16-25 through 06-27-25
Luckenbach, Denise	Substitute	Summer ESY Aide	Substitute	06-10-25 through 08-08-25
Luxbacher, Eliza	Fort Couch	Summer School Teacher: FC Leadership Academy	Summer	07-21-25 through 07-25-25
Manion, Kara	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Mauder, Julie	Boyce	Summer School Teacher: Boyce Leadership Academy	Summer	07-21-25 through 07-25-25
McDonnell, Emma	Substitute	Summer ESY Teacher	Substitute	06-17-25 through 07-31-25
Makkuni, Lekha	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Mellinger, Dana	High School	Summer School Teacher: Summer Wellness	Summer	06-09-25 through 07-29-25
Mellinger, Matthew	High School	Summer School Teacher: Summer Wellness	Summer	06-09-25 through 07-29-25
Mostowy, Dawn	High School	Summer School Teacher: English Credit Recovery	Summer	06-10-25 through 07-17-25
Mostowy, Dawn	High School	Summer School Teacher: Math Credit Recovery	Summer	06-10-25 through 07-17-25
Mostowy, Dawn	High School	Sponsor: PJAS & PRSEF	ECA	2025-2026 School Year
Mostowy, Dawn	High School	Summer School Teacher: HS STEAM Academy	Summer	06-11-25 through 06-12-25
Nassif, Aimee	Substitute	Substitute Teacher (ETC)	Substitute	05-01-25
Nelson, Sarah	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Nulph, RoseMarie	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
O'Korn, Amy	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
O'Leary, Barbara	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Peconi, Jessica	High School	Summer School Teacher: HS STEAM Academy	Summer	06-11-25 through 06-12-25
Quinn, Sandra	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Rach, Judith	Substitute	Summer ESY Aide	Substitute	06-10-25 through 07-31-25
Rigatti (Mazzei), Katie	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Rising, Ellie	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Robbins, Timothy	High School	Summer School Teacher: Summer Wellness	Summer	06-09-25 through 07-29-25
Rose, Kristen	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Senneway, Michelle	Fort Couch	Summer School Teacher: MS Math Lab	Summer	06-16-25 through 06-27-25
Senneway, Michelle	Fort Couch	Summer School Teacher: MS Reading Lab	Summer	06-16-25 through 06-27-25
Sibert, Jessica	Substitute	Summer ESY Teacher	Substitute	06-16-25 through 07-31-25
Slagle, Katherine	Substitute	Summer ESY Aide	Substitute	06-17-25 through 07-31-25
Stash, Kristen	High School	Summer School Teacher: Summer Wellness	Summer	06-09-25 through 07-29-25
Strayer, Shannon	High School	Summer School Teacher: HS Leadership Academy	Summer	07-21-25 through 07-25-25

Stringe, Julie	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Tencer, Tracy	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Torquato, Stephen	High School	Co-Sponsor: Thespian Club	ECA	2025-2026 School Year
Torquato, Stephen	High School	Summer School Teacher: HS Leadership Academy	Summer	07-21-25 through 07-25-25
Turner, Corie	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
Valeriano, Kimberly	High School	Support Duties	ECA	08-20-24 through 04-30-25
Vasbinder, Corey	High School	Summer School Teacher: Summer Wellness	Summer	06-09-25 through 07-29-25
Vitullo, Victoria	Substitute	Summer ESY Aide	Substitute	06-16-25 through 07-31-25
von Briel, Alexandra	Substitute	Substitute Teacher	Substitute	04-21-25
Wagner, Jennifer	Substitute	Summer ESY Teacher	Substitute	06-10-25 through 07-31-25
Watkinson, Christopher	Substitute	Summer ESY Teacher	Substitute	06-10-25 through 07-31-25
Watkinson, Christopher	High School	Summer School Teacher: HS Leadership Academy	Summer	07-21-25 through 07-25-25
Weinheimer, Amanda	Substitute	Summer ESY Aide	Substitute	06-10-25 through 07-31-25
Weisemann, Erik	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Weisemann, Megan (McGrath)	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Wheeler, Katherine	Baker	Summer School Teacher: Elementary STEAM Camp	Summer	07-14-25 through 07-18-25
Weidinger, Grace	High School	Coach: High School JV Hip Hop/Dance	ECA	08-11-25 through 10-24-25
Yoder, Dawn	Fort Couch	Summer School Teacher: FC STEAM Camp	Summer	06-16-25 through 06-20-25
Zelenski, Daniel	Fort Couch	Summer School Teacher: FC Leadership Academy	Summer	07-21-25 through 07-25-25
Zeman, Greg	DAB	Human Resources Benefits Coordinator	FT	04-28-25
Zemet, Giana	Substitute	Summer ESY Teacher	Substitute	06-17-25 through 07-31-25

CHANGE OF STATUS

Staff Name	Location	Current Assignment	Current Assignment Status	New Assignment	New Assignment Status	Effective Date
Cushey, Cynthia	High School	Nutrition Center General Worker	PT	Nutrition Center General Worker	PT	FROM TBD to 04-21-25
DeBoer, Madeline	Baker	1.0 Elementary Teacher (LTS K. O'Leary)	LTS	1.0 Elementary Teacher (LTS K. O'Leary) Update LTS Dates	LTS	FROM 12-04-24 through 03-31-25 TO 12-04-24 through 04-01-25
DeBoer, Madeline	Substitute	1.0 Elementary Teacher (LTS K. O'Leary)	LTS	Substitute Teacher (certified)	Substitute	04-02-25
Endy, Douglas	Bus Garage	Mechanic	FT	Mechanic	FT	TBD TO 04-14-25
Fedko, Katherine	Boyce	1.0 Middle School Teacher- LTS (K. Boltz)	LTS	1.0 Middle School Teacher	FT	08-14-25
Fiedler, Sadielyn	High School	Substitute Teacher (Certified)	Substitute	1.0 Special Ed Teacher (Per Diem J. Stone)	Per Diem Sub	05-22-25 through 06-09-26
Hadad, Angela	Eisenhower	1.0 Special Ed Teacher	FT	Personal Leave of Absence	Leave	Beginning 05-08-25
Hindmarch, Lois	Eisenhower	1.0 Custodian	FT	Personal Leave of Absence	Leave	Beginning 07-07-25
Hochendoner, Tori	Substitute	Substitute Teacher (certified)	Substitute	Substitute Teacher (certified)	Substitute	TBD TO 04-24-25
Kukuda, Fiauna	Substitute	1.0 Resource Teacher (Per Diem R. DeGregorio)	Per Diem Sub	Substitute Teacher (certified)	Substitute	05-05-25
Kyle, Erin	Boyce	1.0 Elementary Teacher	FT	Personal Leave of Absence	Leave	08-14-25 through 10-03-25
Johnston, Bridget	Fort Couch	Spring Musical: Musical Assistant Scenic Painter	Volunteer	Spring Musical: Musical Assistant Scenic Painter	ECA	04-29-25 through 05-12-25
Mastandrea, Nicholas	High School	1.0 Custodian	FT	Maintenance Technician	FT	06-09-25

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Nagoda, Marion (Chris)	Bus Garage	Van Driver	PT	Bus Driver	PT	04-21-25
Rigatti, Katherine	Ft. Couch	Substitute Teacher Aide	Substitute	1.0 Temporary Teacher Aide (J. Marcovitz)	FT-Temporary	11-04-24 through 05-02-25
Stone, Julianna	High School	1.0 Special Ed Teacher	FT	Personal Leave of Absence	Leave	04-24-25 through 6/6/25
EE# 4010				SSWCN Leave - Update dates	Leave	FROM beginning 10-20-24 TO 10-29-24 through 05-02-25
EE# 2719				Change Personal Leave to SSLSSC Leave	Leave	05-28-25 through 06-09-25

REAPPOINTMENT

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Assad, Andrew	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Barna, Diane	High School	Assistant Coach: High School Girls Tennis	ECA	08-11-25 through 10-24-25
Biearman, Frederick	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Buccilli, Daniela	High School	Sponsor: MONTAGE	ECA	2025-2026 School Year
Cancer, Jabar	High School	Head Coach: High School Competitive Cheer/Sideline Cheer	ECA	08-11-25 through 02-06-26
Capucci, Andrew	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Carlino, Laura	High School	Sponsor: Gilfillan Garden Club	ECA	2025-2026 School Year
Carlino, Laura	High School	Sponsor: Interact	ECA	2025-2026 School Year
Casey, Samandra	High School	Assistant Coach: High School Girls Volleyball	ECA	08-11-25 through 10-24-25
Chase, Bethany	High School	Sponsor: French Club	ECA	2025-2026 School Year
Chermack, Maureen	High School	Head Coach: Cross Country	ECA	08-11-25 through 10-24-25
Corr, Patrick	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Davey, Justin	High School	Assistant Athletic Director	ECA	2025-2026 School Year
Donati, Jeffrey	High School	Assistant Head Coach: H Backs/Safeties	ECA	08-04-25 through 10-24-25
Dressler, Shannon	High School	Sponsor: Hope Squad	ECA	2025-2026 School Year
Edwards, Benjamin	High School	Coordinator: Senior Class Faculty Marshalls/Speeches	ECA	2025-2026 School Year
Edwards, Benjamin	High School	Sponsor: Multi-Cultural Club	ECA	2025-2026 School Year
Edwards, Benjamin	High School	Sponsor: Speech & Debate	ECA	2025-2026 School Year
Erwin, Monica	High School	Sponsor: eSports	ECA	2025-2026 School Year
Eupondulan, Mercedes	High School	Head Coach: High School Girls Golf	ECA	08-11-25 through 10-24-25
Figura, Joseph	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Froelich, Keith	High School	Sponsor: Campus News Network	ECA	2025-2026 School Year
Froelich, Keith	High School	Coach: High School Girls Golf (JV)	ECA	08-11-25 through 10-24-25
Gallagher, Kaylea	High School	Assistant Coach: High School Dance	ECA	08-11-25 through 02-06-26
George, Tyler	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Gomes, Fernanda	High School	Event Leader: Best Buddies	ECA	2025-2026 School Year
Gremba, Justin	High School	Assistant Coach: High School Girls Volleyball	ECA	08-11-25 through 10-24-25
Hoburg, Russell	High School	Sponsor: Kids Helping Kids Club	ECA	2025-2026 School Year
Howard, Charleen	High School	Co-Sponsor: Best Buddies	ECA	2025-2026 School Year

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Howard, Charleen	High School	Coordinator: Unified Sports	ECA	2025-2026 School Year
Junko, Bryn	High School	Assistant Coach: High School Cheer	Volunteer	08-11-25 through 02-06-26
Junko, John (Mike)	High School	Head Coach: High School Football	ECA	08-04-25 through 10-24-25
Junko, Misty Dae	High School	Assistant Coach: High School Cheer	ECA	08-11-25 through 02-06-26
Kang, Lixia	High School	Sponsor: Chinese Club	ECA	2025-2026 School Year
King, Craig	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Kopaz, Lynn	High School	Sponsor: Spanish Club	ECA	2025-2026 School Year
Kostelnik, Kamryn	High School	Assistant Coach: High School Cheer	ECA	08-11-25 through 02-06-26
Kukuda, Fiauna	High School	Assistant Coach: High School Cheer	ECA	08-11-25 through 02-06-26
Manion, Patrick	High School	Sponsor: FBLA Club	ECA	2025-2026 School Year
Manning, Kimberly	High School	Head Coach: High School Girls Volleyball	ECA	08-11-25 through 10-24-25
Mathie, Elizabeth	High School	Assistant Coach: High School Cheer	ECA	08-11-25 through 02-06-26
Mellinger, Matthew	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Moore, Cephus	High School	Sponsor: Spanish Club	ECA	2025-2026 School Year
Morton, Shawn	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Petrick, Douglas	High School	Head Coach: High School Cross Country	ECA	08-11-25 through 10-24-25
Poniatowski, Kathryn	High School	Co-Sponsor: Best Buddies	ECA	2025-2026 School Year
Ramsey, Chie	High School	Sponsor: Japanese Club	ECA	2025-2026 School Year
Reis, Jacob	High School	Sponsor: German Club	ECA	2025-2026 School Year
Robbins, Timothy	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Rocco, Mary Rae	High School	Head Coach: High School Field Hockey	ECA	08-11-25 through 10-24-25
Sebastio, Kate	High School	Sponsor: Spanish Club	ECA	2025-2026 School Year
Shuback, Jennifer	High School	Event Leader: Best Buddies	ECA	2025-2026 School Year
Sivillo, Ronald	High School	Co-Coordinator: Certificate of Global Fluency	ECA	2025-2026 School Year
Smith, Tracy	High School	Coordinator: 5-12 Robotics	ECA	2025-2026 School Year
Smith, Tracy	High School	Sponsor: Robotics Club	ECA	2025-2026 School Year
Surguine, Laura	High School	Co-Sponsor: Thespian Club	ECA	2025-2026 School Year
Surunis, Lexi	High School	Sponsor: National Honor Society	ECA	2025-2026 School Year
Tarcson, Brooke	High School	Co-Sponsor: CLAIRVOYANT	ECA	2025-2026 School Year
Tarcson, Brooke	High School	Sponsor: Student Council	ECA	2025-2026 School Year
Taucher, Ryan	High School	Head Coach: High School Girls Tennis	ECA	08-11-25 through 10-24-25
Thompson, Craig	High School	Assistant Coach: High School Football	ECA	08-04-25 through 10-24-25
Valentine, Erika	High School	Sponsor: Art Club	ECA	2025-2026 School Year
Wregget, Courtney	High School	Coach: High School Hip Hop/Dance	ECA	08-11-25 through 02-06-26

RETIREMENT

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Baker, Theresa	Bus Garage	Bus Driver	PT	06-06-25
Teklinski, Diane	High School	Nutrition Center General Worker	PT	06-09-25
Williams, Robert	Bus Garage	Bus Driver	PT	06-30-25

RESIGNATION

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Corona, Peyton	District Wide	Technology Department Intern	PT	05-15-25
DelMastro, Corey	DAB	Custodian	FT	05-16-25
Molnar, Jason	Boyce	Custodian	FT	05-03-25
Serio, Peter	High School	Head Coach: High School Girls Basketball	ECA	04-08-25
Verdi, Lori	Substitute	Substitute Teacher (Certified)	Substitute	04-13-25

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Memo

To: Dr. John Rozzo, USC Board Members

From: Scott P. Burchill

Date: May 5, 2025

RE: FINANCIAL SUMMARY AND PRELIMINARY FINANCIAL STATEMENTS FOR THE PERIOD ENDED MARCH 31, 2025 (PRELIMINARY AND UNAUDITED)

Financial statements for the General Fund, Food Service Fund, Capital Reserve Fund and Construction Fund reflect the revenues and expenses realized from July 1, 2024, through March 31, 2025.

GENERAL FUND

	2024-25	2024-25 through March 31, 2025		2023-24	2023-24 through March 31, 2024	
(in millions of dollars)	Budgeted	Actual	% of Budget	Budgeted	Actual	% of Budget
Current Real Estate Revenues	$69.08	$67.84	98%	$67.45	$65.95	98%
EIT	$7.67	$4.96	65%	$6.77	$4.71	70%
All Other Local Revenues	$5.22	$4.58	88%	$4.62	$4.39	95%
State Revenues	$21.88	$16.28	74%	$20.84	$15.94	76%
Federal Revenues	$0.51	$0.23	45%	$0.47	$0.17	36%
All Other	$0.10	$0.04	0%	$0.10	$0.03	0%
Total Revenues	$104.46	$93.93	90%	$100.25	$91.19	91%
Expenditures	$104.45	$69.61	67%	$100.25	$68.13	68%
Revenues less Expenditures	*$0.010*	*$24.32*		*$0.000*	*$23.06*	

Balance Sheet	As of June 30, 2024 (Audited)	As of March 31, 2025 (Unaudited)
Cash and Marketable Securities	$24,266,761	$26,838,530
Total Assets	$30,706,554	$42,502,769
Total Liabilities	$18,506,134	$5,988,123
Nonspendable Reserves	$1,655,282	$0
Adjustment to Fund Balance		$24,314,221
Fund Balance	$10,545,138	$12,200,425

The General Fund expenses are approximately the same as last year on a percentage basis. State revenue and EIT are slightly behind on a percentage basis compared to the previous year. The District's certified assessed value is approximately $10 million less than one year ago, which equates to a reduction in revenue of $300k.

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FOOD SERVICE FUND

	2024-25	2024-25 through March 31, 2025	2023-24	2023-24 through March 31, 2024
(in millions of dollars)	Budgeted	Actual	Budgeted	Actual
Revenues	$2,311,138	$1,831,070	$2,236,444	$2,066,808
Expenditures	$2,341,592	$1,777,717	$2,203,510	$1,776,317
Net	*($30,454)*	*$53,353*	*$32,934*	*$290,491*

	As of June 30, 2024 (Audited)	As of March 31, 2025 (Unaudited)
Cash and Marketable Securities	$925,723	$1,757,229
Total Assets	$1,063,842	$1,907,528
Total Liabilities	$475,873	$1,266,208
Unassigned Fund Balance	*$587,969*	*$641,320*

Federal reimbursement was not received by the end of March 2025 for comparison to the previous year. The Food Service fund has a positive fund balance of $587,969 as of June 30, 2024.

The free School Breakfast Program (SBP) meals for all students and no charge for reduced price eligible student lunches through the National School Lunch Program (NSLP) will be continuing. These provisions were incorporated into the Pennsylvania School Code on December 13, 2023. As these provisions are now in the school code, it would now take legislative action to remove them. Therefore, the Pennsylvania Department of Education (PDE), Division of Food and Nutrition (DFN), is advising that sponsors should begin to implement these changes permanently moving forward.

CAPITAL RESERVE FUND

	2024-25	2024-25 through March 31, 2025	2023-24	2023-24 through March 31, 2024
Revenues	1,655,000	1,655,282	270,000	$910,958
Expenditures	1,655,282	1,387,528	270,000	$2,171,579
Net	*(282)*	*267,754*	*0*	*(1,260,621)*

	As of June 30, 2024 (Audited)	March 31, 2025 (Unaudited)
Cash and Marketable Securities	1,065,519	390,114
Total Assets	1,560,724	390,114
Total Liabilities	1,655,282	33,846
Assigned Fund Balance	(94,558)	356,267

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CONSTRUCTION FUND

	2024-25 through March 31, 2025		2023-24 through March 31, 2024
Revenues	$223,101		$8,333,079
Expenditures	$727,525		$2,919,152
Net	*($504,424)*		*$5,413,927*

	As of June 30, 2024 (Audited)	As of March 31, 2025 (Unaudited)
Cash and Marketable Securities	$4,682,854	$3,581,448
Total Assets	$4,682,854	$3,581,448
Total Liabilities	$623,107	$26,125
Restricted Fund Balance	$4,059,747	$3,555,323

BUDGET TRANSFERS

Budget transfers in the amount of $2,000.00 are presented for approval this month.

BILL LIST

The bill list is included in the supplemental financial report for your review and approval.

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APPROVAL OF BILL LIST

2024-2025	May-25	*GENERAL FUND 10*	*CONSTRUCTION FUND 39*	*SCHOOL LUNCH FUND 51*
Bill List Description	**Submission to Board for Approval**	**Bill List Amount**	**Bill List Amount**	**Bill List Amount**
Check List	For Board Meeting dated 05/05/2025	$1,342,394.80		$178,985.69
ACH Payment	For Board Meeting dated 05/05/2025	$69,975.45	$7,952.25	
ACH Payment	CDW ACH Payment	$629,550.75		
ACH Payment	ACSHIC March payment	$958,583.39		
Total for Board Meeting		***$3,000,504.39***	***$7,952.25***	***$178,985.69***