

# Pueblo School District 60's Evidence of An Accessibility Plan

## Our efforts:

The district's commitment to digital compliance under HB21-1110 is evident through the strategic allocation of resources, assignment of roles, and proactive management of vendor relationships. Our approach not only aims to meet statutory requirements but also to foster an inclusive digital environment conducive to the educational success of all students and staff.

## Pueblo School District 60 (D60) HB21-1110 Compliance Plan

### Website Compliance Plan

1. Blackboard Ally to scan the Website to ensure compliance
2. Blackboard Ally to scan the Website and provide feedback from manual testing
3. D60 to fix all issues
4. Blackboard Ally to provide a Website Accessibility Report based on WCAG 2.1 AA standards
5. Blackboard Ally to scan Website for PDF issues
6. D60 to fix PDF issues as needed

### Staff Training

1. D60 to push out staff training created internally by Pueblo School District 60
2. D60 to provide annual refresher training

### Application Compliance

1. D60 to use the Helpdesk Ticket System for all application requests
2. D60 to track and vet applications for accessibility and conformity with WCAG 2.1 A and AA standards
3. D60 to request VPAT or accessibility information from vendors before approval
4. Vendors to be in compliance or D60 will follow the Undue Burden, Fundamental Alteration, or Direct Threat/EEAAP Documentation Protocol.

### Documents and other Digital Resource Compliance

1. D60 to use Blackboard Ally to check for accessibility in all published documents
2. D60 to use accessibility checker in MS Office products as needed
3. D60 to use accessibility checker in Adobe Acrobat Professional as needed

## Ongoing Support and Oversight

D60 will Purchase resources and training needed to stay in compliance

## Accessibility Maturity

The Agency is at the following accessibility maturity level for 2025-2026.

Check One	Stage	Criteria
	Inactive	No awareness and recognition of need. At this stage organizations are inventorying their technology, have begun to make investments, etc.
x	Launch	Recognized need organization-wide. Planning initiated, but activities not well organized.
	Integrate	Roadmap including timeline is in place, overall organizational approach defined and well organized.
	Optimize	Incorporated into the whole organization, consistently evaluated, and actions taken on assessment outcomes.

### Why we are at this stage

We've made progress since HB21-1110 has passed considering substantial challenges to the District:

### Vendor Non-Compliance

Tracking for vendor assessment and creating a timeline for review of non-compliant applications.

### Resource Limitations

Exploring funding/grants for remediation solutions and training incentives to boost participation.

## Organizational measures

### Training Deployment

Implementation of comprehensive training sessions for web content managers, with ongoing integration into staff development programs.

### Vendor Management

Requesting accessibility information from vendors.

### Technology Audits and Remediation

Implementation of tools like Blackboard Ally to scan and remediate non-compliant documents.

### Compliance Meetings

Regular updates and strategic meetings between Communications and Technology staff to track progress.

Compliance Documentation  
Remediation Process for HB21-1110

Formal approval

- Reviewed 6/26/2025 by D60 Technology and Communications