

School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Faith Ringgold School of Arts and Science	01611926113815	5/15/2025	June 25, 2025

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Faith Ringgold School of Arts and Science for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

Additional Targeted Support and Improvement

Schoolwide Program

The purpose of a SWP is to improve academic achievement throughout a school so that all students, particularly the lowest-achieving students, demonstrate proficiency on the State's academic standards (34 Code of Federal Regulations [CFR] 200.25[a][1]). The improved achievement is to result from improving the entire educational program of the school (34 CFR 200.25[a][2]).

CSI Low Performing:

We are no longer identified as CSI low performing and have exited. We are currently ATSI

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

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Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Faith Ringgold School of Arts and Science for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

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CSI Low Performing:

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Faith Ringgold developed this plan in conjunction with HUSD's LCAP and Strategic Plans, which both center around the following 4 goals:

- 1. Deeper Learning -- HUSD will increase students' deeper learning experiences, particularly for our underserved students, by building staff capacity to teach and interact with students in culturally responsive ways.
- 2. Relationship-Centered Schools -- HUSD will work collaboratively with families, community partners, and staff to increase student access to the social emotional supports they need, particularly through positive relationships, trauma informed care, and a focus on equity.
- 3. Service Excellence -- HUSD will create a welcoming environment and positive experiences and outcomes for our diverse community by recruiting and retaining highly qualified staff and providing training and support on achieving service excellence.
- 4. Operational Sustainability -- HUSD will create and implement comprehensive facilities, safety, and technology plans that ensure equitable and sustainable upgrades.

These 4 goals align to the State's LCFF goals, which are: Basic Services, Implementation of State Standards, Parent Involvement, Pupil Achievement, Pupil Engagement, School Climate, Course Access, and Other Pupil Outcomes.

Therefore, all of the goals listed in this Plan are developed to meet State and ESSA requirements, as measured by both local and state metrics.

Educational Partner Involvement

How, when, and with whom did Faith Ringgold School of Arts and Science consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

School Site Council (SSC) meetings were held in order to draft and organize the SPSA. The development of the SPSA was a collaborative effort. All major groups were a part of the brainstorming process. All of these decision-making bodies were able to provide data-based suggestions on how to best allocate funds to improve students achievement, school climate and address State and LEA LCAP priorities. The following were involved in the drafting of this plan, and these same stakeholders can meet at any time to make any updates, modifications, and changes to the site plan. Input is collected from:

*Input from SIPPS team

- Input from School Site Council (SSC)
- Input from Site Based Decision Making (SBDM)
- input from English Learner Advisory Council (ELAC)
- Principal
- Teachers

- Classified staff
- Parents
- District Administration
- *Community members

key staffing positions.

*District staff

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Given that Faith Ringgold School is considered a small school, we are limited in the financial resources we receive from Federal, State, and district funds. Faith Ringgold also is not a residence school which creates attendance/recruitment challenges. Faith Ringgold also has no attendance boundaries which creates a challenge in increasing local student enrollment. We are working with the enrollment center regarding this challenge. Our district is also in a budget deficit and our site has had needed funds commandeered to cover districtwide shortfalls. We have also had challenges with filing in

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

This section is required for all schools eligible for ATSI and CSI.

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

Our EL and Socio-Economically Disadvantaged students continue to perform low on ELA and Math placement report cards. Chronic Absenteeism has improved from red to orange. Suspension rates have maintained.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Faith Ringgold School of Arts and Science. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

	Stu	dent Enrollme	ent by Subgrou	р				
0, 1, 1, 0	Per	cent of Enrollr	ment	Number of Students				
Student Group	21-22	22-23	23-24	21-22	22-23	23-24		
American Indian	%	0%	%		0			
African American	9.68%	8.11%	11.93%	12	9	13		
Asian	4.84%	3.6%	5.50%	6	4	6		
Filipino	4.03%	3.6%	4.59%	5	4	5		
Hispanic/Latino	75.81%	74.77%	71.56%	94	83	78		
Pacific Islander	%	0%	%		0			
White	3.23%	9.01%	1.83%	4	10	2		
Two or More Races	2.42%	0%	2.75%	3	0	3		
Not Reported	%	0.9%	1.83%		1			
		To	tal Enrollment	124	111	109		

Enrollment By Grade Level

	Student Enrollment by Grade Level										
Over the		Number of Students									
Grade	21-22	22-23	23-24								
Kindergarten	11	10	13								
Grade 1	14	13	10								
Grade 2	17	7	19								
Grade3	12	16	10								
Grade 4	17	9	14								
Grade 5	16	16	12								
Grade 6	7	19	12								
Grade 7	18	8	11								
Grade 8	12	13	8								
Total Enrollment	124	111	109								

We have had an overall decrease in numbers schoolwide. Our hispanic/latino population is by far the largest but still shows a trend downward.

- 2. We are working on increasing our numbers by 20% every school year by implementing more STEM/STEAM programs which promote "school of Arts and Science".
- We are currently looking at ways to attract more student enrollment. We are also working closely with nearby schools closing to increase our overall enrollment.

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment										
Obstant Occurs	Num	ent of Stud	udents							
Student Group	21-22	22-23	23-24	21-22	22-23	23-24				
English Learners	48	44	39	38.7%	39.6%	35.8%				
Fluent English Proficient (FEP)	18	16	19	14.5%	14.4%	17.4%				
Reclassified Fluent English Proficient (RFEP)	10	10	14	8.1%	9.0%	12.8%				

- 1. We have had a decrease in reclassification rates the last three academic school years.
- We have a slight decrease in overall English Language Learners the past two school years because of overall population decrease. The numbers appear to fluctuate from year to year
- 3. We have had a slight decrease in Fluent English Proficient students as well. Site is working with ELL department for the most current data.

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's <u>Smarter Balanced Assessment System</u> web page for more information.

	Overall Participation for All Students												
Grade	# of Sti	udents E	nrolled	# of Students Tested			# of Students with Scores			% of Enrolled Students Tested			
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	
Grade 3	12	17	14	9	16	11	9	16	11	75.0	94.1	78.6	
Grade 4	17	10	13	16	9	12	16	9	12	94.1	90.0	92.3	
Grade 5	17	16	11	17	15	10	17	15	10	100.0	93.8	90.9	
Grade 6	8	15	13	8	15	12	8	15	12	100.0	100.0	92.3	
Grade 7	17	10	10	16	9	10	16	9	10	94.1	90.0	100	
Grade 8	12	10	5	11	10	5	11	10	5	91.7	100.0	100	
All Grades	83	78	66	77	74	60	77	74	60	92.8	94.9	90.9	

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade	Mean	Mean Scale Score			% Standard Exceeded			% Standard Met			Standa early M		% Standard Not Met		
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	*	2378.	2382.	*	0.00	9.09	*	43.75	0.00	*	6.25	54.55	*	50.00	36.36
Grade 4	2417.	*	2370.	6.25	*	0.00	18.75	*	8.33	25.00	*	25.00	50.00	*	66.67
Grade 5	2380.	2385.	*	0.00	0.00	*	11.76	13.33	*	17.65	6.67	*	70.59	80.00	*
Grade 6	*	2407.	2388.	*	6.67	0.00	*	0.00	0.00	*	0.00	16.67	*	93.33	83.33
Grade 7	2475.	*	*	12.50	*	*	12.50	*	*	25.00	*	*	50.00	*	*
Grade 8	2548.	*	*	9.09	*	*	27.27	*	*	36.36	*	*	27.27	*	*
All Grades	N/A	N/A	N/A	5.19	1.35	1.67	14.29	16.22	5.00	22.08	13.51	28.33	58.44	68.92	65.00

Reading Demonstrating understanding of literary and non-fictional texts											
	% Al	ove Star	ndard	% At o	r Near St	andard	% Ве	% Below Standard			
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24		
Grade 3	*	*	*	*	*	*	*	*	*		
Grade 4	*	*	*	*	*	*	*	*	*		
Grade 5	*	*	*	*	*	*	*	*	*		
Grade 6	*	*	*	*	*	*	*	*	*		
Grade 7	*	*	*	*	*	*	*	*	*		
Grade 8	*	*	*	*							
All Grades	5.19	1.35	0.00	50.65	43.24	50.00	44.16	55.41	50.00		

Writing Producing clear and purposeful writing											
Our de Louis	% At	ove Stan	dard	% At or Near Standard			% Below Standard				
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24		
Grade 3	*	*	*	*	*	*	*	*	*		
Grade 4	*	*	*	*	*	*	*	*	*		
Grade 5	*	*	*	*	*	*	*	*	*		
Grade 6	*	*	*	*	*	*	*	*	*		
Grade 7	*	*	*	*	*	*	*	*	*		
Grade 8	*	*	*	*	*	*	*	*	*		
All Grades	7.79	4.05	5.00	36.36	41.89	36.67	55.84	54.05	58.33		

Listening Demonstrating effective communication skills											
	% Ak	ove Star	ndard	% At o	r Near St	andard	% Be	% Below Standard			
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24		
Grade 3	*	*	*	*	*	*	*	*	*		
Grade 4	*	*	*	*	*	*	*	*	*		
Grade 5	*	*	*	*	*	*	*	*	*		
Grade 6	*	*	*	*	*	*	*	*	*		
Grade 7	*	*	*	*	*	*	*	*	*		
Grade 8	*	*	*	*	*	*	*	*	*		
All Grades	6.49	2.70	6.67	63.64	68.92	53.33	29.87	28.38	40.00		

Research/Inquiry Investigating, analyzing, and presenting information											
	% A k	ove Stan	ndard	% At or Near Standard			% Below Standard				
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24		
Grade 3	*	*	*	*	*	*	*	*	*		
Grade 4	*	*	*	*	*	*	*	*	*		
Grade 5	*	*	*	*	*	*	*	*	*		
Grade 6	*	*	*	*	*	*	*	*	*		
Grade 7	*	*	*	*	*	*	*	*	*		
Grade 8	*	*	*	*	*	*	*	*	*		
All Grades	6.49	2.70	6.67	55.84	52.70	46.67	37.66	44.59	46.67		

- 1. Our site is not reaching our target goals in ELA. Even though we have not participated in the state CAASPP during the pandemic, the local data is showing similar results. We also have a higher number of ELL students included in the most recent data.
- 2. Performance in Reading Comprehension is particularly low but improving each school year
- 3. Reading scores have drastically improved since COVID with more than 50% of our students near to and above standards.

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

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	Overall Participation for All Students												
Grade	# of Sti	udents E	nrolled	# of Students Tested			# of Students with Scores			% of Enrolled Students Tested			
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	
Grade 3	12	17	14	11	16	13	11	16	13	91.7	94.1	92.9	
Grade 4	17	10	13	16	9	12	16	9	12	94.1	90.0	92.3	
Grade 5	17	16	11	17	15	10	17	15	10	100.0	93.8	90.9	
Grade 6	8	15	13	8	15	13	8	15	13	100.0	100.0	100	
Grade 7	17	10	10	15	9	10	15	9	10	88.2	90.0	100	
Grade 8	12	10	5	11	10	5	11	10	5	91.7	100.0	100	
All Grades	83	78	66	78	74	63	78	74	63	94.0	94.9	95.5	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

				C	Overall	Achiev	ement	for All	Studer	nts					
Grade	Mean	Scale	Score		Standa xceede		%	Standa Met	ard	, ,	Standa early M			Standa Not Me	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2442				0.00	7.69	9.09	31.25	0.00	18.18	37.50	30.77	72.73	31.25	61.54
Grade 4					*	8.33	6.25	*	8.33	50.00	*	8.33	43.75	*	75.00
Grade 5	2380.	2404.	*	0.00	0.00	*	0.00	6.67	*	11.76	13.33	*	88.24	80.00	*
Grade 6	*	2395.	2349.	*	0.00	0.00	*	6.67	0.00	*	6.67	0.00	*	86.67	100.0
Grade 7	2431.	*	*	0.00	*	*	6.67	*	*	6.67	*	*	86.67	*	*
Grade 8	2448.	*	*	0.00	*	*	0.00	*	*	27.27	*	*	72.73	*	*
Grade 11															
All Grades	N/A	N/A	N/A	0.00	0.00	3.17	3.85	10.81	1.59	20.51	16.22	9.52	75.64	72.97	85.71

	Applying			ocedures cepts an		ures									
One de l'esse	Grade Level % Above Standard % At or Near Standard % Below Standard 21-22 22-23 23-24 23-24 23-24 23-24 23-24 23-24 23-24 23-24 23-24 23-24 23-24 23-24 23-24 23-24														
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24						
Grade 3	*	*	*	*	*	*	*	*	*						
Grade 4	*	*	*	*	*	*	*	*	*						
Grade 5	*	*	*	*	*	*	*	*	*						
Grade 6	*	*	*	*	*	*	*	*	*						
Grade 7	*	*	*	*	*	*	*	*	*						
Grade 8	*	*	*	*	*	*	*	*	*						
Grade 11															
All Grades	1.28	2.70	1.59	25.64	22.97	19.05	73.08	74.32	79.37						

Using appropriate				eling/Data ve real wo			ical probl	ems					
Out do I and	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard				
Grade Level 21-22 22-23 23-24 21-22 22-23 23-24 21-22 22-23 2													
Grade 3	*	*	*	*	*	*	*	*	*				
Grade 4	*	*	*	*	*	*	*	*	*				
Grade 5	*	*	*	*	*	*	*	*	*				
Grade 6	*	*	*	*	*	*	*	*	*				
Grade 7	*	*	*	*	*	*	*	*	*				
Grade 8	*	*	*	*	*	*	*	*	*				
All Grades	0.00	5.41	3.17	46.15	28.38	26.98	53.85	66.22	69.84				

Demo	onstrating			Reasonir mathema		clusions								
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	21-22 22-23 23-24 21-22 22-23 23-24 21-22 22-23 23-24													
Grade 3	*	*	*	*	*	*	*	*	*					
Grade 4	*	*	*	*	*	*	*	*	*					
Grade 5	*	*	*	*	*	*	*	*	*					
Grade 6	*	*	*	*	*	*	*	*	*					
Grade 7	*	*	*	*	*	*	*	*	*					
Grade 8	*	*	*	*	*	*	*	*	*					
All Grades	0.00	1.35	3.17	47.44	44.59	39.68	52.56	54.05	57.14					

- 1. Students are still struggling overall in Mathematics. Most students are scoring in the near or below standard level.
- 2. Math is particularly challenging for grades 5 and 6. Staffing issue exacerbated the learning loss..
- Math is particularly challenging for students who also struggle with Reading Comprehension and English, hence our hispanic and EL population.

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's <u>English Language Proficiency Assessments for California (ELPAC)</u> web page or the <u>ELPAC.org</u> website for more information about the ELPAC.

ELPAC Results

		Nu	mber of	ELPAC Students			ssment l		tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage		lumber d dents Te	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	6	5	7
1	*	*	*	*	*	*	*	*	*	5	6	7
2	*	*	*	*	*	*	*	*	*	*	7	6
3	*	*	*	*	*	*	*	*	*	5	4	6
4	*	*	*	*	*	*	*	*	*	4	5	*
5	*	*	*	*	*	*	*	*	*	6	4	*
6	*	*	*	*	*	*	*	*	*	7	6	5
7	*	*	*	*	*	*	*	*	*	5	7	*
8	*	*	*	*	*	*	*	*	*	*	*	*
All Grades										42	47	42

		Pe	rcentaç	ge of St	tudents		all Lan		ce Lev	el for A	II Stud	ents			
Grade		Level 4			Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
7	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
8	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	7.14	4.26	11.90	16.67	21.28	16.67	50.00	48.94	35.71	26.19	25.53	35.71	42	47	42

		Pei	rcentag	ge of St	tudents		l Lang		ce Lev	el for A	II Stud	ents			
Grade		Level 4			Level 3	1		Level 2	2		Level 1			al Num Studer	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
7	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
8	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	16.67	12.77	26.19	26.19	38.30	28.57	35.71	31.91	14.29	21.43	17.02	30.95	42	47	42

		Pe	rcenta	ge of S	tudents		en Lan ch Perf		ce Leve	el for A	II Stude	ents			
Grade		Level 4	ļ		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
7	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
8	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	0.00	2.13	4.76	21.43	8.51	11.90	45.24	40.43	26.19	33.33	48.94	57.14	42	47	42

		Percent	age of St	tudents l		ing Dom		_evel for	All Stud	ents		
Grade	We	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
6	*	*	*	*	*	*	*	*	*	*	*	*
7	*	*	*	*	*	*	*	*	*	*	*	*
8	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	7.14	10.64	16.67	61.90	61.70	54.76	30.95	27.66	28.57	42	47	42

		Percent	age of S	tudents l		ing Dom		_evel for	All Stud	ents_		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
6	*	*	*	*	*	*	*	*	*	*	*	*
7	*	*	*	*	*	*	*	*	*	*	*	*
8	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	21.43	34.04	40.48	64.29	51.06	30.95	14.29	14.89	28.57	42	47	42

		Percent	age of S	tudents l		ng Doma		_evel for	All Stud	ents		
Grade	We	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
6	*	*	*	*	*	*	*	*	*	*	*	*
7	*	*	*	*	*	*	*	*	*	*	*	*
8	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	4.76	2.13	4.76	52.38	34.04	28.57	42.86	63.83	66.67	42	47	42

		Percent	age of S	tudents l		ng Doma in Perfoi		_evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
K	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
6	*	*	*	*	*	*	*	*	*	*	*	*
7	*	*	*	*	*	*	*	*	*	*	*	*
8	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	11.90	6.38	9.52	57.14	72.34	59.52	30.95	21.28	30.95	42	47	42

- 1. Overall language acquistion shows students have increased to Level 3 and Level 4.
- 2. We will continue to look at potential data for reading and writting acquision. Speaking and Listening appear to be the strongest acquisition.
- 3. The implimentation of our multiple reading interventions helped but a more structured tier assessment and targeted look at data accross multiple assessments will show increased improvement.

Student Population

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2023-24 Student Population					
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth		
109	87.2%	35.8%	0.9%		
Total Number of Students enrolled in Faith Ringgold School of Arts and Science.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic	Students whose well being is the responsibility of a court.		

2023-24 Enrollment for All Students/Student Group						
Student Group Total Percentage						
English Learners	39	35.8%				
Foster Youth	1	0.9%				
Homeless	9	8.3%				
Socioeconomically Disadvantaged	95	87.2%				
Students with Disabilities	11	10.1%				

courses.

Enrollment by Race/Ethnicity					
Student Group	Total	Percentage			
African American	13	11.9%			
American Indian	0	0.0%			
Asian	6	5.5%			
Filipino	5	4.6%			
Hispanic	78	71.6%			
Two or More Races	3	2.8%			
Pacific Islander	0	0.0%			
White	2	1.8%			

Our site has a very high population of Socioeconomically disadvantaged students. The most significant ethnic subgroups are Hispanic and African American.

- 2. Our site has a high Latino/Hispanic population.
- 3. Our EL population is almost half our school population.

Overall Performance

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



Lowest Performance

Orange

Vallow

Green

Blue

Highest Performance

2024 Fall Dashboard Overall Performance for All Students

Academic Performance

English Language Arts

Red

Academic Engagement

Chronic Absenteeism

Orange

Conditions & Climate

Suspension Rate

Red

Mathematics

Red

English Learner Progress

No Performance Color

- 1. Faith Ringgold is not meeting it's academic goals. Students are performing low in English Language Arts, low in Mathematics, with limited EL progress data available. Our chronic Absenteeism was high in 22/23 but has steadily decreased during 23/24, and our suspension data is low.
- 2. Faith Ringgold suspension rate is in the orange category but with the implementation of Restorative Circles and SEL counseling we will see improvement.

n Kinggold was ra	ated Chronic is regards	s to attendance in	past years but has	s snown improvem	ient for 23/2

Academic Performance English Language Arts

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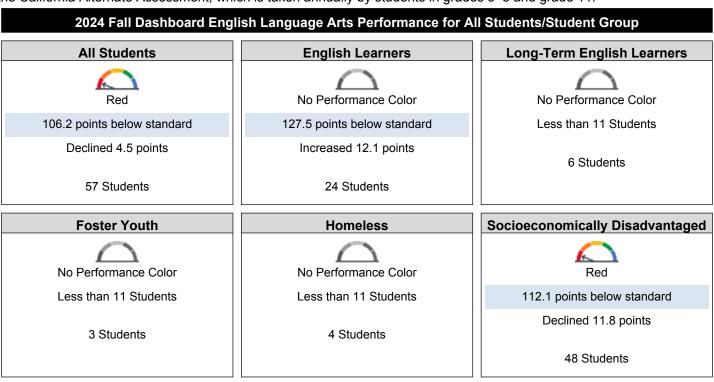
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.

2024 Fall Dashboard English Language Arts Equity Report					
Red	Orange	Yellow	Green	Blue	
1	1	0	0	0	

This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



Students with Disabilities

No Performance Color Less than 11 Students

6 Students

African American

No Performance Color Less than 11 Students

4 Students

American Indian

No Performance Color
0 Students

Asian

No Performance Color Less than 11 Students

2 Students

Filipino

No Performance Color Less than 11 Students

1 Student

Hispanic



Orange

105.8 points below standard

Increased 13.0 points

48 Students

Two or More Races

No Performance Color Less than 11 Students

2 Students

Pacific Islander

No Performance Color Less than 11 Students

0 Students

White

No Performance Color Less than 11 Students

2 Students

- 1. Faith Ringgold is struggling with the English Learners and socio-economically disadvantaged students. There needs to be additional during the day and afterschool intervention support for the acquisition of the English Language.
- 2. Faith continues to struggle with students continually reading below grade level hence the ELA performance data. More systamatic reading intervention continues to be a necessity.
- **3.** CAASPP data shows some improvement to orange with one of our largest populations.

Academic Performance Mathematics

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

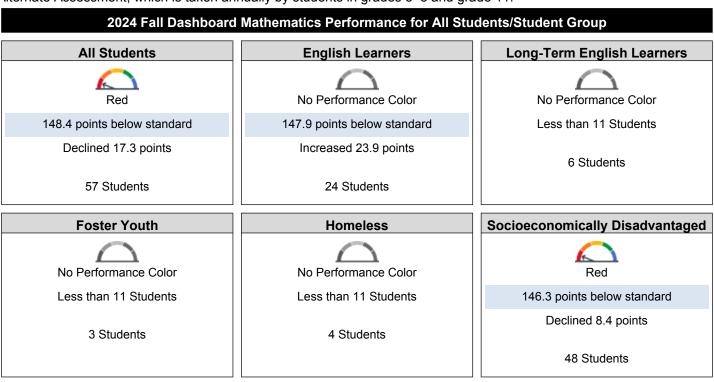
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.

2024 Fall Dashboard Mathematics Equity Report				
Red	Orange	Yellow	Green	Blue
0	0	0	0	0

This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



Students with Disabilities

No Performance Color Less than 11 Students

6 Students

African American

No Performance Color Less than 11 Students

4 Students

American Indian

No Performance Color
0 Students

Asian

No Performance Color Less than 11 Students

2 Students

Filipino

No Performance Color Less than 11 Students

1 Student

Hispanic



Red

151.5 points below standard

Declined 6.6 points

48 Students

Two or More Races

No Performance Color Less than 11 Students

2 Students

Pacific Islander

No Performance Color Less than 11 Students

0 Students

White

No Performance Color Less than 11 Students

2 Students

- 1. Our English Language Learners are struggling with math.
- 2. Our current English Learners are performing at similar levels to our English-only speakers.
- 3. Our site is struggling to perform at higher levels in Mathematics overall. We did participate in a local district assessment and CAASPP which indicates similar data.

Academic Performance English Learner Progress

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2024 Fall Dashboard English Learner Progress Indicator English Learner Progress Long-Term English Learner Progress No Performance Color 51.9% making progress. Number Students: 27 Students Number Students: 5 Students

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2024 Fall Dashboard Student English Language Acquisition Results					
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level		
14.8%	33.3%	0%	51.9%		

- 14. 8% of our students decreased one ELPI level but more than 50% increased One Level.
- 2. No student maintained an ELPI level 4.
- 3. Our English Learners continue to struggle to acquire a higher level of academic English, particularly in regard to writing. We did participate in local district assessment which gave similar data.

Academic Performance College/Career Report

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

Very LowLowMediumHighVery HighLowest PerformanceHighest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard College/Career Equity Report					
Red Orange Yellow Green Blue					
0	0	0	0	0	

Explore information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2024 Fall Dashboard College/Career Performance for All Students/Student Group				
All Students	English Learners	Long-Term English Learners		
Foster Youth	Homeless	Socioeconomically Disadvantaged		
Students with Disabilities	African American	American Indian		
Asian	Filipino	Hispanic		
Two or More Races	Pacific Islander	White		

- 1. No data provided.
- 2. N/A
- 3. N/A. Faith does not have current applicable data due to the 2020 pandemic which has affected our access to data for the past two school years. The local assessment we did participate in did not offer this data.

Academic Engagement Chronic Absenteeism

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



Lowest Performance

Oran

(1)

Green

Blue

Highest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard Chronic Absenteeism Equity Report						
Red	Red Orange Yellow Green Blue					

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

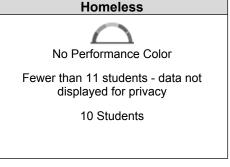
2024 Fall Dashboard Chronic Absenteeism Performance for All Students/Student Group

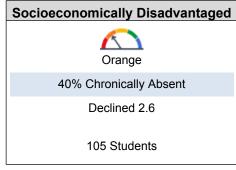
All Students Corange Orange 38.1% Chronically Absent Declined 4.1 Declined 4.1 118 Students English Learners Orange No Sewer the disconnection of the content of

No Performance Color Fewer than 11 students - data not displayed for privacy 9 Students

No Performance Color
Fewer than 11 students - data not displayed for privacy
4 Students

Foster Youth





Students with Disabilities

No Performance Color

50% Chronically Absent

Declined 10

12 Students

African American

No Performance Color

86.7% Chronically Absent

Increased 32.8

15 Students

American Indian

No Performance Color

0 Students

Asian

No Performance Color

Fewer than 11 students - data not displayed for privacy

8 Students

Filipino

No Performance Color

Fewer than 11 students - data not displayed for privacy

5 Students

Hispanic



Orange

29.3% Chronically Absent

Declined 18

82 Students

Two or More Races



No Performance Color

Fewer than 11 students - data not displayed for privacy

6 Students

Pacific Islander



No Performance Color

0 Students

White

No Performance Color

Fewer than 11 students - data not displayed for privacy

2 Students

- 1. Our two largest populations show a decline in chronic absenteeism
- 2. Our positive attendance efforts show some strong improvements for all students, specifically EL's and Hispanic students
- 3. Consistant positive behavior intervention will support the continued decline in absenteeism.

Academic Engagement Graduation Rate

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

Red	Orange	Yellow	Green	Blue
Lowest Performance				Highest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard Graduation Rate Equity Report				
Red	Orange	Yellow	Green	Blue

This section provides information about students completing high school, which includes students who receive a standard high school diploma.

2024 Fall Dashboard Graduation Rate for All Students/Student Group				
All Students	English Learners	Long-Term English Learners		
Foster Youth	Homeless	Socioeconomically Disadvantaged		
Students with Disabilities	African American	American Indian		
Asian	Filipino	Hispanic		
Two or More Races	Pacific Islander	White		

- 1. No data for this section.
- 2. N/A
- 3. N/A. Faith does not have applicable data due to the pandemic for the past two school years.

Conditions & Climate Suspension Rate

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."









Blue
Highest Performance

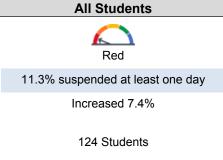
Lowest Performance

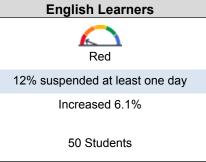
This section provides number of student groups in each level.

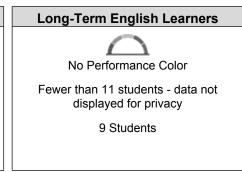
2024 Fall Dashboard Suspension Rate Equity Report				
Red	Orange	Yellow	Green	Blue
3	0	0	0	0

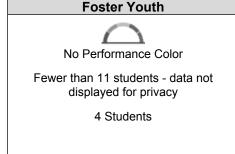
This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

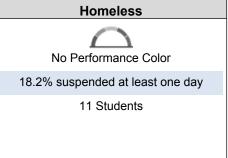
2024 Fall Dashboard Suspension Rate for All Students/Student Group

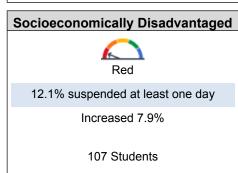












Students with Disabilities

No Performance Color

0% suspended at least one day

Declined 10%

12 Students

African American



No Performance Color

33.3% suspended at least one day

Increased 25.6%

15 Students

American Indian



No Performance Color

0 Students

Asian

No Performance Color

Fewer than 11 students - data not displayed for privacy

8 Students

Filipino

No Performance Color

Fewer than 11 students - data not displayed for privacy

5 Students

Hispanic



Red

9.2% suspended at least one day

Increased 4.9%

87 Students

Two or More Races



No Performance Color

Fewer than 11 students - data not displayed for privacy

6 Students

Pacific Islander



No Performance Color

Fewer than 11 students - data not displayed for privacy

1 Student

White

No Performance Color

Fewer than 11 students - data not displayed for privacy

2 Students

- 1. Our suspension rates increased but we are working to improve with implementation of schoolwide restorative circles.
- 2. Socioeconomically disadvantaged students had the highest rate of suspension and they are the largest group.
- **3.** Overall a stronger plan to limit suspensions must be implemented.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Language and Literacy

Deeper Learning -- Language and Literacy: All students will receive literacy instruction that is tailored to their needs, through an equity lens, as measured on State (CAASPP ELA) and local assessments. Fast Bridge and Benchmark Assessments data will be regularly analyzed to support ongoing changes. Students in grades 3-6 will increase performance on CAASPP ELA by 15%.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

21st Century Success in ELD

LEA Goal:

21st Century Success for English Learners An increasing number of English learners will make annual
progress towards demonstrating proficiency in English and mastering the Common Core Standards or
demonstrate growth towards mastery.

LCAP Goal:

 All students master the Common Core State Standards as demonstrated on the new Smarter Balanced Assessment

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Students need to achieve reading fluency so that they can comprehend grade level text. English Language Learners need support on multiple areas. They currently receive integrated ELD instruction that is embedded in the core curriculum. Having as many opportunities as possible to use academic language in the context of Science, History, Math, and ELA is highly important. Students need small group leveled literacy intervention in phonemic awareness, reading and comprehension. Writing support is very important as they reclassify to English proficient. Students need opportunities for small group conferencing about their writing.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP - ELA	18% Baseline on CAASPP	by 24/25 students will improve in ELA by 5%

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	Faith Ringgold will provide lesson study for teachers with additional collaboration time on a quarterly basis to analyze lesson development, assessment data and determine next steps,	All Faith Ringgold Students	5000 Title I 1000-1999: Certificated Personnel Salaries

	including intervention/acceleration for students who would benefit from it, with a focus on equity for all students. We are in our second full year of full implementation of our SIPPS program, SIPPs data, Ignite Reading which uses DIBEL assessments, as well as our district Fast Bridge assessments. A Literacy Coach is needed to help facilitate this process.		None Specified
1.2	Teachers need ongoing training and support in the form of a part time Literacy Coach. Students will need additional tutoring from professional tutors.	All Students	
1.3	Students will continue to need during and after school tutoring in Reading and Comprehension	All student but specifically African American and Hispanic.	

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Teachers will take additional after school time to tutor students requiring intervention. Teachers will also use after school time to analyze the data.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The only difference between this year and last year is that tutoring will take place with on site teachers versus hiring an outside tutorial company.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Change will be site based teachers doing the tutoring versus an outside entity. Also, lesson study will be implemented with release time for teachers to observe other teachers.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Deeper Learning -- Mathematics

Deeper Learning -- Mathematics: All students will receive mathematics instruction that is tailored to their needs, through an equity lens, as measured on State (CAASPP Math) and local assessments. Students that are in 3-6 grades will increase performance on CAASPP in Math by 10%. Math is subject that all students are indicating needed improvement. Teachers will use the math curriculum and identified math assessments associated with the curriculum.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

LEA Goal:

 21st Century Success in ELA: All students will master the Common Core Standards in Mathematics or demonstrate growth towards mastery.

LCAP Goal:

 All students master the Common Core State Standards as demonstrated on the new Smarter Balanced Assessment and district Benchmark assessments.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Students need significant reading comprehension to master Mathematic Reasoning Analysis and Algebraic thinking. Students also need during and after school intervention and opportunities at home to build math skills.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP - Math		by 24/25 students will improve in Mathematics by 5%

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
2.1	The Faith team will provide teachers with mathematical lesson study to improve core curriculum implementation. There will be collaboration time on a regular basis to analyze assessment data and determine next steps, including intervention/acceleration for students who would benefit from it.	All students are assessed with their math skills.	6,000 Title I 1000-1999: Certificated Personnel Salaries None Specified None Specified None Specified

			None Specified
			None Specified None Specified
			None Specified None Specified
2.2	Students will continue to need during and after school tutoring in Reading Comprehension and Mathematic Reasoning.	All student but specifically African American and Hispanic students	

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Teachers will take additional after school time to tutor students requiring intervention. Teachers will also use after school time to analyze the data.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The only difference between this year and last year is that tutoring will take place with on site teachers versus hiring an outside tutorial company.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The only change will be site based teachers doing the tutoring versus an outside entity.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Deeper Learning -- English Language Development

Deeper Learning -- English Language Development: English Learners will receive instruction, through an equity lens, that will increase their performance on the English Language Proficiency Assessment for California (ELPAC), as measured by the English Learner Progress Indicator (ELPI) on the California School Dashboard, by 10%.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

LEA Goal:

• 21st Century Success in Math: All students will master the Common Core Standards in Math or demonstrate growth towards mastery.

LCAP Goal:

 All students master the Common Core State Standards as demonstrated on the new Smarter Balanced Assessment

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The overall need for the Faith Ringgold staff is to prioritize improved lesson delivery with the implementation of Lesson Study integrating ELD instruction. The staff has focused on improving the students reading and comprehension skills and school climate.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
ELPAC	18% Baseline	by 24/25 10% of our English Learners will redesignate every year.

Strategies/Activities

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
3.1	Faith Ringgold will provide teachers with additional collaboration time for teachers to plan Integrated ELD to fully support students' language proficiency and access to the content. A literacy coach is needed to help facilitate this process and a deeper dive into English Language Acquisition.	English Language Learners	3000 LCFF 1000-1999: Certificated Personnel Salaries 557 Title I None Specified None Specified

None Specified
None Specified None Specified

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Teachers will take additional after school time to tutor students requiring intervention. Teachers will also use after school time to analyze the data.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The only difference between this year and last year is that tutoring will take place with on site teachers versus hiring an outside tutorial company.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Teachers will conduct lesson study in ELA, Mathematics and structured integrated ELD instruction to improve redesignation of EL's.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 4

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Deeper Learning -- Visual and Performing Arts

Deeper Learning -- Visual and Performing Arts: Faith Ringgold will promote a focus on arts education, through an equity lens, by ensuring that all students have access to a VAPA-related activity on a weekly basis, either through standalone VAPA course offerings (e.g. Art, Drama, Music), or through school wide activities, field trips and STEAM (Science, Technology, Engineering, Arts and Mathematics) course offerings.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

21st Century Success for student involvement and presentation using VAPA skills.

LCAP Goal:

• Increase student involvment, voice and advocacy in VAPA related activities.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

All students will benefit from the implementation and involvment in VAPA related activities

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Course Offering and Enrollment	Currently Two VAPA related courses with increase of one more	Students will develop CTE related skills as measured by their involvment in STEM/STEAM events.

Strategies/Activities

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
4.1	Faith Ringgold will promote arts integration by hosting performances, showcasing student work, providing teachers with arts integration professional development, offering additional sections in STEM/STEAM (Science, Technology, Engineering (ARTS), Mathematics). The inclusion of a site STEM and Maker Lab will be developed and used by students during school and after school offering multiple school enrichment programs.	All Students will be served by this strategy	800 Donations None Specified 2500 ASB 1000-1999: Certificated Personnel Salaries

4.2	In addition to the activities listed above, we will be	All Students will be
	using the 2024-2025 school year to develop our	served by this strategy
	Proposition 28 Site Plan	

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

We will implement more STEAM related VAPA activities that will be weaved throughout the curriculum. Arts, Math, Science, Robotics/Engineering activities schoolwide will each take place during one of three trimesters throughout the year, culminating in an end of year spring event which incoporates them all.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There are not enough funds to hire an actual person for a .2 position but we can pay teachers and classified staff to serve as lead implementation experts

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No changes will be made to this goal as we will add to our already prep schedules and prep teachers.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 5

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Relationship-Centered Schools -- School Climate and Social Emotional Learning

Relationship-Centered Schools -- School Climate and Social-Emotional Learning (SEL):

All students will have access to a safe and welcoming school environment. The school will promote a focus on the whole child by ensuring that all students have access to SEL-related strategies on a quarterly basis, either through standalone SEL curriculum or culture/climate initiatives. All students will report a 20% increase in feelings of school connectedness on the California Healthy Kids Survey (CHKS). The school will determine how to measure student growth in SEL based on the SEL-related strategies the site implements.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

LEA Goal:

21st Century in School Climate: HUSD schools will ensure an appropriate and safe climate for all students

LCAP Goal:

 Increase by 10% the number of students reporting feeling safe and reporting a caring relationship with an adult at school

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

All students will benefit from the implementation of this strategy.

Support Services through the Coordination of Services Team for support in the following areas:

- * Mental Health
- * Trauma
- * Home environment
- * Peer interactions
- * Social skills development

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome

Strategies/Activities

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Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
5.1	Faith Ringgold will provide teachers and staff with additional resources and professional development in Social-Emotional Learning practices. Staff is	All Faith Ringgold students will continue to use the PBIS to increase	1500 LCFF

	looking at contracting a climate/motivator specialist to support with overall school climate. Students will. participate in Field trips and PBIS, Literacy, Arts and Science Assemblies.	school climate and continue to provide all students with learning opportunities that will	5000-5999: Services And Other Operating Expenditures None Specified None Specified
		, and the second	None Specified None Specified
			None Specified None Specified

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Students have already show an increase in attendance and connectedness to school with use of PBIS activities and Attendance related activities. We have also completed Restorative Justice circles schoolwide.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

We will continue to implement similar strategies of reward using PBIS activities and Restorative circle activities schoolwide.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will continue schoolwide training for teachers using PBIS and also implement Restorative justice training for Teachers and Administrators.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 6

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Relationship-Centered Schools -- Parent Engagement

Relationship-Centered Schools -- Parent Engagement: Faith Ringgold will increase the number of parents participating in school activities, including parent advocacy groups and Coffee with the Principal, by 10%,

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

21st Century Goal:

 21st Century Success for Family Engagement - FR will proceed with increasing the number of parents at school site events

LCAP Goal:

Increase family engagment and parent volunteering by 10%

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Student involvment from the significant groups may help transform the number of parents involved. Polling parents involved in our parent groups (ELAC, AASAI and SSC) will help improve the knowledge of what parents want to see in school as supports for their children.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome			

Strategies/Activities

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
6.1	Faith Ringgold will provide additional options and opportunities for parents to participate in school activities by offering more flexible timing, translation for parents, and more emphasis on parent-requested topics of discussion.	All Faith Ringgold students	1200 Title I 3000 LCFF
6.2	Weekly and Monthly communication home from school and individual teachers will support the ongoing communication necessary to keep parents informed and involved. Stronger use of parentforce portal	All Faith Ringgold students	1000 LCFF 2000-2999: Classified Personnel Salaries

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Communication and involvement will be ongoing and regular between parent groups and consistant information given by teachers and school site.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No major difference. Technology has provided a means to allow information to reach families through emails and scheduled phone calls

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No changes to this goal as Faith Ringgold will continue with this goal every year until we reach 100% parent participation as referenced by at least one parent of every child attending all school events.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 7

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Relationship-Centered Schools -- Attendance and Chronic Absenteeism

Relationship-Centered Schools -- Attendance and Chronic Absenteeism: Faith Ringgold will decrease chronic absenteeism by 10% in the 24-25 school year.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

LEA Goal:

• 21st Century Success for Attendance: HUSD will maintain 97% attendance at all sites

LCAP Goal:

Increase average daily attendance by 20%

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Improved overall attendance through use of attendance incentives for students who are chronically absent.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
School and Student Performance Data - Chronic Absenteeism	Increase average daily attendance by 20%	by 23/24 chronic absenteeism will decrease by 10%

Strategies/Activities

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
7.1	Faith Ringgold staff will collaborate with the district's Child Welfare and Attendance division to reduce families' barriers to attendance, including early intervention and COST services. We have new COST process which involves more staff members, which in turn will improve our overall attendance. FR will promote positive attendance on a daily basis by communicating with the parents directly each morning. Student Success Teams will be developed for each student and parents will have all stakeholders will know their direct and specific involvment with the students academic success	All Faith Ringgold Students will be served.	700 LCFF 7000-7439: Other Outgo None Specified None Specified None Specified None Specified

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

There has been a strong decrease in chronic absenteeism overall.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There major difference in implementation of positive behavior and incentives for positive attendance is that we are maintaining consistancy and transparency schoolwide and with parents.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

This goal of positive attendance incentives will continue as is but include more involvement from the teachers and other staff members.

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$14,706.00
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$25,257.00
Total Federal Funds Provided to the School from the LEA for CSI	\$0.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$12,757.00

Subtotal of additional federal funds included for this school: \$12,757.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
ASB	\$2,500.00
Donations	\$800.00
LCFF	\$9,200.00

Subtotal of state or local funds included for this school: \$12,500.00

Total of federal, state, and/or local funds for this school: \$25,257.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
LCFF	10,073	873.00
Title I	14,706	1,949.00
None Specified		

Expenditures by Funding Source

Funding Source	Amount
ASB	2,500.00
Donations	800.00
LCFF	9,200.00
Title I	12,757.00

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	16,500.00
2000-2999: Classified Personnel Salaries	1,000.00
5000-5999: Services And Other Operating Expenditures	1,500.00
7000-7439: Other Outgo	700.00
None Specified	1,357.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	ASB	2,500.00
None Specified	Donations	800.00
	LCFF	3,000.00
1000-1999: Certificated Personnel Salaries	LCFF	3,000.00

2000-2999: Classified Personnel Salaries	LCFF	1,000.00
5000-5999: Services And Other Operating Expenditures	LCFF	1,500.00
7000-7439: Other Outgo	LCFF	700.00
	Title I	1,200.00
1000-1999: Certificated Personnel Salaries	Title I	11,000.00
None Specified	Title I	557.00

Expenditures by Goal

Goal Number
Goal 1
Goal 2
Goal 3
Goal 4
Goal 5
Goal 6
Goal 7

Total Expenditures
5,000.00
6,000.00
3,557.00
3,300.00
1,500.00
5,200.00
700.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members Role

Vanessa Smith	Principal
Deborah Zacharoff	Classroom Teacher
Kino Carson	Classroom Teacher
Angelener Sampe	Classroom Teacher
Maryuri Hovgaard	Parent or Community Member
Brenda Gonzalez	Parent or Community Member
Marissa Hutchins	Parent or Community Member
Zachary Johnson	Parent or Community Member
Siobhan Isome	Other School Staff
Estefani Rubio	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

V. Smith & Jachan

Committee or Advisory Group Name

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 5/16/25.

Attested:

Principal, Vanessa Smith on 5/15/25

SSC Chairperson, Deborah Zacharoff on 5/15/25

ELAC Representative, Maryuri Hovgaard on 5/15/25