



Salary Range	Classification Title	Minimum	Maximum
C-13	Administrative Assistant I	\$4,441	\$5,945
C-15	Administrative Assistant II	\$4,663	\$6,242
C-20	Administrative Assistant IV	\$5,268	\$7,055
C-21	Administrative Assistant V	\$5,394	\$7,226
C-22	Administrative Assistant VI	\$5,526	\$7,403
C-23	Administrative Assistant VII	\$5,665	\$7,587
C-27	Administrative Assistant to the Board of Education	\$6,242	\$8,363
	Executive Assistant to the Superintendent		
C-28	Associate Budget Analyst	\$6,398	\$8,573
C-31	Legal Analyst	\$6,881	\$9,227
	Budget Analyst		
	Employee Benefits and Processing Specialist		
	Position Control Specialist		
	Human Resources Analyst		
	Human Resources Analyst, Position Control		
C-35	Sr. Analyst	\$7,587	\$10,175

ANNIVERSARY/LONGEVITY INCREMENTS

1. 3.0% of base salary after 9 years of completed services in the San Juan Unified School District
2. 4.5% of base salary after 14 years of completed services in the San Juan Unified School District (the 4.5% includes the year 9 increment).
3. 6.2% of base salary after 19 years of completed services in the San Juan Unified School District (the 6.2% includes the 9 and 14 year increments).
4. 8.2% of base salary after 24 years of completed services in the San Juan Unified School District (the 8.2% includes the year 9, 14, and 19 year increments).

Board Approval Date: July 30, 2024

4.84% increase effective July 1, 2024

3.06% increase effective July 1, 2025



San Juan Unified
SCHOOL DISTRICT

SAN JUAN UNIFIED SCHOOL DISTRICT
Confidential Unit Salary Schedule
2025 – 2026 Salary Schedule

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
C-13	Monthly	\$4,441	\$4,663	\$4,897	\$5,139	\$5,394	\$5,665	\$5,945
	Hourly	\$25.62	\$26.90	\$28.25	\$29.65	\$31.12	\$32.68	\$34.30
C-14	Monthly	\$4,547	\$4,784	\$5,011	\$5,268	\$5,526	\$5,803	\$6,094
	Hourly	\$26.23	\$27.60	\$28.91	\$30.39	\$31.88	\$33.48	\$35.16
C-15	Monthly	\$4,663	\$4,897	\$5,139	\$5,394	\$5,665	\$5,945	\$6,242
	Hourly	\$26.90	\$28.25	\$29.65	\$31.12	\$32.68	\$34.30	\$36.01
C-16	Monthly	\$4,784	\$5,011	\$5,268	\$5,526	\$5,803	\$6,094	\$6,398
	Hourly	\$27.60	\$28.91	\$30.39	\$31.88	\$33.48	\$35.16	\$36.91
C-17	Monthly	\$4,897	\$5,139	\$5,394	\$5,665	\$5,945	\$6,242	\$6,557
	Hourly	\$28.25	\$29.65	\$31.12	\$32.68	\$34.30	\$36.01	\$37.83
C-18	Monthly	\$5,011	\$5,268	\$5,526	\$5,803	\$6,094	\$6,398	\$6,722
	Hourly	\$28.91	\$30.39	\$31.88	\$33.48	\$35.16	\$36.91	\$38.78
C-19	Monthly	\$5,139	\$5,394	\$5,665	\$5,945	\$6,242	\$6,557	\$6,881
	Hourly	\$29.65	\$31.12	\$32.68	\$34.30	\$36.01	\$37.83	\$39.70
C-20	Monthly	\$5,268	\$5,526	\$5,803	\$6,094	\$6,398	\$6,722	\$7,055
	Hourly	\$30.39	\$31.88	\$33.48	\$35.16	\$36.91	\$38.78	\$40.70
C-21	Monthly	\$5,394	\$5,665	\$5,945	\$6,242	\$6,559	\$6,881	\$7,226
	Hourly	\$31.12	\$32.68	\$34.30	\$36.01	\$37.84	\$39.70	\$41.69
C-22	Monthly	\$5,526	\$5,803	\$6,094	\$6,398	\$6,722	\$7,055	\$7,403
	Hourly	\$31.88	\$33.48	\$35.16	\$36.91	\$38.78	\$40.70	\$42.71
C-23	Monthly	\$5,665	\$5,945	\$6,242	\$6,559	\$6,881	\$7,226	\$7,587
	Hourly	\$32.68	\$34.30	\$36.01	\$37.84	\$39.70	\$41.69	\$43.77
C-24	Monthly	\$5,803	\$6,094	\$6,398	\$6,722	\$7,056	\$7,403	\$7,777
	Hourly	\$33.48	\$35.16	\$36.91	\$38.78	\$40.71	\$42.71	\$44.87
C-25	Monthly	\$5,945	\$6,242	\$6,559	\$6,881	\$7,230	\$7,587	\$7,970
	Hourly	\$34.30	\$36.01	\$37.84	\$39.70	\$41.71	\$43.77	\$45.98
C-26	Monthly	\$6,094	\$6,398	\$6,722	\$7,056	\$7,403	\$7,777	\$8,171
	Hourly	\$35.16	\$36.91	\$38.78	\$40.71	\$42.71	\$44.87	\$47.14
C-27	Monthly	\$6,242	\$6,559	\$6,881	\$7,230	\$7,587	\$7,970	\$8,363
	Hourly	\$36.01	\$37.84	\$39.70	\$41.71	\$43.77	\$45.98	\$48.25
C-28	Monthly	\$6,398	\$6,722	\$7,056	\$7,403	\$7,777	\$8,171	\$8,573
	Hourly	\$36.91	\$38.78	\$40.71	\$42.71	\$44.87	\$47.14	\$49.46
C-30	Monthly	\$6,722	\$7,056	\$7,403	\$7,777	\$8,171	\$8,573	\$9,006
	Hourly	\$38.78	\$40.71	\$42.71	\$44.87	\$47.14	\$49.46	\$51.96
C-31	Monthly	\$6,881	\$7,230	\$7,587	\$7,970	\$8,363	\$8,783	\$9,227
	Hourly	\$39.70	\$41.71	\$43.77	\$45.98	\$48.25	\$50.67	\$53.23
C-32	Monthly	\$7,056	\$7,403	\$7,777	\$8,171	\$8,577	\$9,006	\$9,461
	Hourly	\$40.71	\$42.71	\$44.87	\$47.14	\$49.48	\$51.96	\$54.58
C-33	Monthly	\$7,230	\$7,587	\$7,970	\$8,363	\$8,783	\$9,227	\$9,688
	Hourly	\$41.71	\$43.77	\$45.98	\$48.25	\$50.67	\$53.23	\$55.89
C-34	Monthly	\$7,403	\$7,777	\$8,171	\$8,577	\$9,006	\$9,461	\$9,922
	Hourly	\$42.71	\$44.87	\$47.14	\$49.48	\$51.96	\$54.58	\$57.24
C-35	Monthly	\$7,587	\$7,970	\$8,363	\$8,783	\$9,227	\$9,688	\$10,175
	Hourly	\$43.77	\$45.98	\$48.25	\$50.67	\$53.23	\$55.89	\$58.70

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