GYO-TESOL Program Overview



\$5.9 Million Grant Award

- Awarded by Michigan Department of Education (MDE) in May 2023
- Competitive "Grow Your Own" Grant Program, AAPS received the largest grant
- Partnership with Western Michigan University (WMU)

Program Benefits

100 AAPS Teachers Receiving:

- FREE Master of Arts in Teaching English to Speakers of Other Languages (TESOL)
- K-12 ESL Endorsement
- Comprehensive professional development

Addressing Critical Needs

Growing English Learner Population:

- Over 1,800 English Learners currently enrolled in AAPS
- EL population has doubled in the past 10 years
- 95 languages spoken by our multilingual students and families

Current Staffing:

- 35 full-time EL teachers supporting district-wide programming
- Critical shortage area requiring highly qualified educators

Program Goals

Increasing Capacity:

- Build pipeline of highly qualified teachers in critical shortage areas
- Enhance cultural and linguistic
 responsiveness across the district
- Strengthen connections with diverse student and family communities



Professional Growth:

- Advanced training through GYO-TESOL program
- Ongoing district professional development
- Evidence-based strategies for multilingual learners



Impact & Success

Cohort 1 Achievements:

- 44 teachers successfully completed the program
- 24 Elementary TESOL graduates
- 20 Secondary TESOL graduates
- Ready to implement enhanced EL support strategies



- Amanda Watkins
- Anna Milanowski
- Anne Crochet
- Carol DeKeyzer
- Colleen Jbeily
- Drew Baker
- Emily DeLong
- Jacqueline Smith
- Jill Koeppe
- Julianne Cooper
- F Kelly Steinhauer
- F Lisa Bankey

- Luke Jackson
- Mallory Kairys
- Margaret Teall
- Maria Boles
- Marieta McGraw
- Mary Mendoza
- Maurella-Leigh Murphy-Morrow
- Megan Conklin
- Melissa Svastisalee
- Stella Rodriguez
- Stephanie Gooel
- Stephanie Kahl-Burnstein

Cohort 1 TESOL Elementary Graduates



Cohort 1 TESOL Secondary Graduates



- Anna Gonzalez
- Barbara Martin
- Christopher Sternfels
- Colleen Jbeily
- Daniel Etz
- Daniel Schmidt
- Daniel Verdugo
- Heidi Daugherty
- Jacob Engels
- Jeffrey Kabat
- Joslyn Hunscher-Young
- Kimberly Sternfels
- Kirsten Darnton
- Kristi Shaffer
- Lisa Gapa
- Maribeth Sonsara
- Renee Nassar
- Sabrina Prevost
- Samantha Stockham
- Theresa Maglothin

Looking Forward

Strengthening Our Commitment:

- Continued investment in multilingual education
- Enhanced support for culturally and linguistically diverse families
- Building sustainable capacity for EL programming
- Cohort 2- Graduates April 2026
- Cohort 3- Graduates December 2026

