

**Tentative Agreement
Parent Teacher Conference Language**

7.630 Parent-Teacher Conferences

7.631 It is the professional responsibility of all teachers (K-12) to be available to meet with all parents and to keep parents informed of student progress. Staff and administration in each building will agree to conference dates. Consideration will be given to accommodate the schedules of parents and families. These dates should be posted/communicated to staff and parents within the guidelines provided by the District. In the event a teacher is unavailable for these conferences, they must indicate in writing to the parents of their students, when they will avail themselves for the same purpose.

7.632 High School teachers at Pathways School shall conduct student teacher conferences four (4) times per year during the school day.

7.640 Evening Conferences

7.641 There shall be four (4) evening conference times scheduled during the year at all levels. Buildings shall offer one (1) common conference night in person. These conferences shall be scheduled with input from the Association as to dates and will not coincide with Curriculum Night or Open House. Conference date and formats shall be determined on a building basis with staff input. These evenings shall be the time equivalent of half day units.

7.642 Individual building staff and principals may reach agreements with parent representatives to modify the time of the evening conferences. The conference times must be after the teacher's regular work day, and must be based on times when parents can attend the conferences.

7.643 Individual building staff and principals may agree to move one or two evening reporting to parents conference times to a compensatory day. They may do so if: 1) they are able to assure that the scheduling is such that each parent is able to make arrangements with the teacher(s) to attend a conference, 2) at least two-thirds of the staff concurs, and 3) that the decision on specific dates is made not later than September 30th of each year and announced to parents by that date.

7.644 Teachers may provide conferences in person and/or using a virtual platform, and may opt to use time during the school day if time is provided. Virtual conferences may be held outside the school building. Virtual conferences will use a standard/designated background and will be free of visual and auditory distractions.

7.645 Teachers may satisfy this 12 hour obligation in alternative ways with prior approval of the principal. Conferences held on dates/times other than 4 contractual days will be counted towards the 12 hour obligation. No additional compensation will be paid for conferences beyond the 12 hour obligation.

ANN ARBOR PUBLIC SCHOOLS

ANN ARBOR EDUCATION ASSOCIATION



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George Przygodski
Executive Director
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6/25/25

Date

6-25-2025

Date