

**Karnes City ISD  
 Auxiliary Pay Plan  
 2025 - 2026**

<b>Pay Grade</b>	<b>Job Title</b>	<b>Calendars</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>5% Midpoint Raise</b>	
<b>1</b>			<b>Hourly</b>	<b>\$ 16.09</b>	<b>\$ 18.07</b>	<b>\$ 20.04</b>	<b>\$ 0.90</b>
	Cafeteria Worker	187	<b>187 Days</b>	24,078	27,033	29,987	1,351.63
	Custodian	260	<b>260 Days</b>	33,478	37,585	41,693	1,879.27
	Maintenance Worker	260					
<b>2</b>			<b>Hourly</b>	<b>\$ 18.46</b>	<b>\$ 22.48</b>	<b>\$ 26.49</b>	<b>\$ 1.12</b>
	Food Service Manager	187	<b>187 Days</b>	27,623	33,629	39,636	1,681.46