

# Local District Policy Update 2025.02

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# DEC (Local) – Wellness Leave

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- Grants full-time employees one additional day of paid leave per year
- Purpose:
  - Supports the health & well-being of employees
  - Prevents burnout
  - Improves student outcomes & staff retention
- Supervisor approval
  - The supervisor may not ask or consider the reason an employee requests wellness leave.
  - Some days may be prohibited based on the impact of the absence on programs & operations (ex: state testing).
- Does not accumulate from year-to-year (use it or lose it)

QUESTIONS?

