



Federal Grant Funding 2025-2026

Public Hearing
June 23, 2025

Beliefs, Vision, Mission

Our Core Beliefs

- 1 Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- 3 Each student's success is the shared responsibility of students, families, schools, and communities.
- 4 Learning is influenced by environment.

Our Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Our Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.





STRATEGIC GOALS



Our Core Beliefs

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Strategic Goals

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3
<p>Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.</p> <p>Need Priorities:</p> <p>Impact:</p> <p>1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.</p> <p>Success Factors:</p> <p>1.1 Our students will have individualized academic goals to reach or exceed grade-level standards.</p> <p>College, Career, Military & Life Readiness:</p> <p>1.1 Our students will graduate life ready and prepared for success in career, college, or military service.</p>	<p>Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.</p> <p>Need Priorities:</p> <p>Impact:</p> <p>2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.</p> <p>Success Factors:</p> <p>2.1 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.</p> <p>Notes:</p> <p>2.1 Northwest ISD will create high-quality staff through meaningful relationships, ongoing support, and professional growth opportunities.</p>	<p>Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.</p> <p>Need Priorities:</p> <p>Impact:</p> <p>3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.</p> <p>Success Factors:</p> <p>3.1 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.</p> <p>Notes:</p> <p>3.1 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.</p>

STRATEGIC GOAL 1

Northwest ISD will provide **personalized learning experiences** and cultivate the **growth** and achievement of every student.

NISD PRIORITIES:

Literacy

- 1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.

Academic Progress

- 1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.

College, Career, Military & Life Readiness

- 1.3 Our students will graduate life ready and prepared for success in career, college, or military service.

STRATEGIC GOAL 2

Northwest ISD will **recruit, value, and retain** highly effective staff prepared to meet the individual needs of our students and learning community.

NISD PRIORITIES:

Recruit

- 2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.

Value

- 2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.

Retain

- 2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.

STRATEGIC GOAL 3

Northwest ISD will foster a **safe environment** and a **culture of engagement** that values the voices of all students, staff, families, and community members.

NISD PRIORITIES:

Engagement

- 3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.

Culture

- 3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.

Safety

- 3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.



Process

A needs assessment was completed and the following slides indicate the needs identified for the 2025-2026 school year for the district and each Title I campus completing their campus needs assessment.



ESSA Title Grants



Title I: \$1,499,690 (+14,757)

Purpose: To provide **all children** significant opportunity to receive a **fair, equitable, and high-quality education**, and to close educational achievement gaps. [Section 1001]

NISD will do this by providing the following to our seven Title 1 campuses:

- Title 1 Intervention Specialists
- Title 1 Behavior Interventionists
- Parent/Family Engagement and Education

*Supports are based on each campuses' individual needs assessments.

Title II: \$ 453,668 (-6,807)

Aims to improve teacher and principal quality through recruitment and professional development.

- New Teacher Specialists
- Behavior Framework Training
- ESL certification reimbursement for staff not required to be certified
- Instructional materials for targeted professional development

*We share this grant with private non-profit schools located in Northwest ISD

Title III: \$366,322 (+70,785)

Aims to improve and enhance the education of English language learners (ELLs) and immigrant students by helping them attain English proficiency and meet state academic achievement standards.

- EL/Bilingual Instructional Coach
- EL/Bilingual PAT/Language Testing paraprofessional
- Parent English Classes
- Parenting Education
- Community Outreach Event

Title IV: \$ 111,031 (+8,593)

The overarching goal of Title IV, Part A, is to increase the capacity of state education agencies, local educational agencies (LEAs), campuses, and communities to meet the following three goals:

1. Provide all students access to a well-rounded education
2. Improve academic outcomes by maintaining safe and healthy students
3. Improve the use of technology to advance student academic achievement

Recommendation: Transfer these funds into the Title I with the increase in campuses.

Perkins Grant



Carl D. Perkins: \$ 156,488 (+1,961)

The Carl D. Perkins Career and Technical Education Act provides federal support to state and local secondary and postsecondary education CTE programs that provide students the knowledge, skills, and experience necessary to succeed in the today's competitive marketplace.

- Increasing alignment between CTE and careers. ***(Career Tree Model for NISD)***
- Ensuring opportunity for participation in CTE for underserved students. ***(Free industry credentials, student transportation, uniforms, specialized contracted services)***
- Improving collaboration between secondary and postsecondary educational institutions, industry, employers, and community partners. ***(Advisory committees, Industry Equipment, dual credit tuition supplements)***
- Improving outcomes for students, employers, and communities.
- Strengthening high-quality CTE programs. ***(Curriculum, professional learning, industry equipment)***

IDEA B Grants



IDEA B: \$4,570,083 (+319,425)

Purpose: Provide special education and related services to children with disabilities ages 3–21.

- Diagnosticians
- Teachers of the Deaf and Hard of Hearing
- Special Education Paraprofessional

IDEA B: Preschool \$35,789 (+1,044)

Provide special education and related services to children with disabilities ages 3–5.

- Early Childhood Special Education Paraprofessional
- Materials



Questions?