Winton Woods Board of Education
Minutes
Regular Meeting – March 31, 2025

The Winton Woods Board of Education met in Regular Session on Monday, March 31, 2025 at the Winton Woods Early Childhood Central Campus, Stage Room 184, 825 Waycross Road, Cincinnati, Ohio. President Smith called the meeting to order at 6:30 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mrs. Angela Knighten, Mr. Bill Speelman, Ms. Debra Bryant, Dr. Viola Johnson, Mr. Brandon Smith. Also present were Mr. Steve Denny, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS AND RECOGNITION

Go Warriors!
Winton Woods High School Varsity Girls Basketball Team; Head Coach - Mr. Carlton Gray; Assistant Coaches - Ms. Style Estill, Mr. Landon Hermann, Mr. Rassan Mack, Mr. Mike Reese, and Mr. Steve Sanders
The Board Congratulated the undefeated (28-0) Winton Woods High School Varsity Girls Basketball Team and their coaches who won the Ohio High School Athletic Association (OHSAA) Division II State Championship against the Anthony Wayne Generals on Friday, March 14th in Dayton, Ohio, scoring a 70-55 victory! On behalf of our students, families, staff, and community, congratulations!

Winton Woods Primary School Art Gallery – March 6, 2025

- SUPERINTENDENT SELECTION - Ley'La Bell
- PRINCIPAL SELECTION - Kaleb Brown
- ASSISTANT PRINCIPAL SELECTION - Ahsha Noreen Thompson
- HONORABLE MENTION - Jrew Peterson

Winton Woods Elementary School Art Gallery – March 6, 2025

- SUPERINTENDENT SELECTION - Ja'Lena Peterson
- PRINCIPAL SELECTION - Oscar Gonzales Espinosa
- ASSISTANT PRINCIPAL SELECTION - Marlen Gervacio-Camacho
- HONORABLE MENTION - Angelique Sales Morales

Winton Woods Intermediate School Art Gallery - March 6, 2025

- SUPERINTENDENT SELECTION - Jordynn Turner
- PRINCIPAL SELECTION - Viranji Giri
- ASSISTANT PRINCIPAL SELECTION - Sofia Juarez Baltazar
- HONORABLE MENTION - Skylar Bradshaw

DISTRICT HONORS AND RECOGNITION – (Cont.)

Horace Mann Fine Arts Student of the Month Award
Winton Woods High School - Bella Vargas

Kiwanis Character is Key Award - Resourcefulness
Winton Woods Early Childhood Central Campus - Tiyla Graves-Powell

Kiwanis Student of the Month Award
Winton Woods High School - Kyle Schupp

Skyline Student Athlete of the Month Award
Winton Woods High School - Sydnee Short

Skyline Teacher of the Month Award
Winton Woods Early Childhood Central Campus - Ms. Karly Noble

OHSAA District Qualifier
Winton Woods High School Wrestling – The Board congratulated the following student athletes who qualified for the 2025 OHSAA district wrestling tournament:
Girls Wrestling - Head Coach - Mr. Jerome Whitaker; Assistant Coach - Ms. Joy Austin

- Lizzie Fitzgerald
- Amena Greene
- Arii Zavala

Boys Wrestling - Head Coach - Mr. Rashawn Armston; Assistant Coaches - Mr. Makarrie Harden and Mr. Rasheen Jones

- Damiyon Culver (National Wrestling Coaches Association Character and Leadership All-American Award)
- Erick Morris Jr.

Special Recognition
Winton Woods High School Varsity Boys Basketball Team; Head Coach - Mr. Mike Pilgrim; Assistant Coaches - Mr. Stefaun Briggins, Mr. Donnie Gillespie, Mr. Eddie Gray, and Mr. Markus Harris

The Board congratulated the Winton Woods High School Varsity Boys Basketball Team (23-3) and their coaches who earned the titles of 2025 Eastern Cincinnati Conference Champion, OHSAA District Champion, and OHSAA Regional Runner-Up.

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – Present
OAPSE REPRESENTATIVE – Absent

Winton Woods Board of Education
Minutes
Regular Meeting – March 31, 2025

WAIVE READING OF THE MINUTES

On a motion by Mr. Speelman, seconded by Ms. Bryant to waive the reading of the minutes for the following meetings:

Regular Meeting – February 24, 2025
Regular Meeting – March 10, 2025

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

APPROVAL OF MINUTES

On a motion by Mrs. Knighten, seconded by Mr. Speelman to approve the minutes for the following meetings:

Regular Meeting – February 24, 2025 Ms. Bryant, abstained.
Regular Meeting – March 10, 2025 Dr. Johnson, abstained.

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye for March 10, only; Dr. Johnson, Aye for February 24, only; Mr. Smith, Aye

President Smith declared the motion carried.

TREASURER'S REPORT

The Financial Statements for the month of February, 2025 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – February, 2025
03-35-25 On a motion by Mr. Speelman, seconded by Dr. Johnson to approve the Investment Report for February, 2025.

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- Upcoming School Events – Attached
- Student Achievement Report – Positive Behavioral Interventions and Supports (PBIS) – Ms. Tonya Bray, Executive Director of Student Services (Attached)
- Facilities Update – Mr. Jeremy Day, Executive Director of Business Affairs
- First Read: New, Rescinded, Replacement and Revised Board Policies
  - Neola Policy_Guideline Update Overview - Volume 43 #2
  - Policy po0131.1 Revised - Bylaws - Technical Corrections
  - Policy po0171 RESCIND - Bylaws - Review of Policy
  - Policy po1422.01 New - Administration - Drug-Free Workplace
  - Policy po2260.02 Revised - Program - Single Gender Classes and Activities
  - Policy po2271 Revised - Program - College Credit Plus Program
  - Policy po2340 Revised - Program - Field and Other District-Sponsored Trips
  - Policy po2430.02 Revised - Program - Participation of Community_STEM School Students in Extra-Curricular Activities
  - Policy po2431 Revised - Program - Interscholastic Athletics
  - Policy po2460 Revised - Program - Special Education
  - Policy po5113 Replacement - Students - Inter-District Open Enrollment
  - Policy po5120 Revised - Students - Assignment Within District
  - Policy po5131 RESCIND - Students - Student Transfers
  - Policy po5223 Revised - Students - Released Time for Religious Instruction During the School Day

SUPERINTENDENT'S RECOMMENDATIONS

Personnel Schedules

03-36-25 On a motion by Mr. Speelman, seconded by Dr. Johnson to approve the personnel schedules as presented.

Schedule A – Resignations and Retirements

Resignations:
Tiffany Pate, Special Ed. Assistant, ECCC, effective 03/03/25
Tierra Smith, Special Ed. Assistant, SCPS, effective 03/21/25
Wendy Chism, Teacher, NCHS, effective 06/30/25

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)
Personnel Schedules – (Cont.)
Schedule A – Resignations and Retirements – (Cont.)
Retirements:
Sarah Billiter, Food Service, SCES, effective 06/01/25
Sandy McCormick, Food Service, NCHS, effective 06/01/25
Jeff Merrill, Teacher, NCMS, effective 05/31/25
Lee Vincent, Assistant Principal, NCMS, effective 05/31/25
Rhonda Hobbs, Technology Director, effective 07/01/25
Vernita Kilgore, EMIS Coordinator, effective 07/01/25
Erroll Dwight Campbell, Student Resource Coordinator, effective 07/01/25

Schedule B – Personnel Employment – Certificated
New Hires:
Breanna Jones, Teacher, NCHS, $58,494, effective 08/04/25 – 05/31/26

Administrative Contract Renewals:
Lynne Blalock, Special Education Supervisor, $91,100, effective 08/01/25 – 06/30/27
Jibby Brown, Special Education Supervisor, $92,010, effective 08/01/25 – 06/30/27
Heather Ranford, Assistant Principal, SCES, $85,280, effective 08/01/25 – 06/30/27
Cary Croley, Jr., Assistant High School Principal, NCHS, $95,790,
effective 08/01/25 – 06/30/27
Craig Hanthorn, Assistant High School Principal, NCHS, $97,700,
effective 08/01/25 – 06/30/27
Amber Strawser, Assistant High School Principal, NCHS, $104,380,
effective 08/01/25 – 06/30/27
Tamra Ragland, Executive Director of Teaching & Learning 7-12, $135,300,
effective 08/01/25 – 07/31/27
Adrienne Martin, Executive Director of Teaching & Learning PK-6, $135,300,
effective 08/01/25 – 07/31/27
Jay Bauer, Kindergarten Principal, ECCC, $92,000, effective 08/01/25 – 07/31/27

Psychologist Contract Renewals:
Mathew Brown, School Psychologist, $114,400, effective 08/01/25 – 06/30/27
Lisa Butts, School Psychologist, $114,400, effective 08/01/25 – 06/30/27
Andrew Gleason, School Psychologist, $101,666, effective 08/01/25 – 06/30/27

Schedule C – Personnel Employment – Support Staff
New Hires:
Radhika Acharya, Food Service, WWNC, $15.42/hr, effective 03/03/25
June Bufkin Barksdale, Sub. Food Service, $13.93/hr, effective 03/06/25
Brittany Taylor, Sub. Food Service, $13.93/hr, effective 03/31/25
Tancisha Richardson, Special Ed. Assistant, ECCC, $19.28/hr, effective 03/03/25
Chanice Taylor, Special Ed. Assistant, ECCC, $20.20/hr, effective 03/31/25

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)
Personnel Schedules – (Cont.)
Schedule C – Personnel Employment – Support Staff – (Cont.)

Change of Employment:
David Lumpkin, from Athletic Director to Student Resource Coordinator, $101,650, effective 08/01/25 – 07/31/27
Nathaniel McCalley, from Special Ed. Assistant to Bus Driver, $23.60/hr, effective 03/17/25

Schedule D – Personnel Employment – Certificated and Uncertificated (Including Extra Duties)

See Attached:

Schedule E – Leaves
Kamillah Ballew, Special Ed. Assistant, SCES, Intermittent 03/31/2025 – 09/11/26, F.M.L.A.
Desiree Miles, Security Monitor, NCMS, 01/30/25 – 02/13/25, Assault Leave
Emily Garlock, Teacher, ECCC, 08/01/25 – 05/31/26, Unpaid Child Care Leave

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Supplemental Salary Schedule
03-37-25 On a motion by Mr. Speelman, seconded by Mrs. Knighten to approve the Supplemental Salary Schedule effective August 1, 2024 as presented. (Attached)

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Psychologist and Nurse Salary Schedules
03-38-25 On a motion by Mrs. Knighten, seconded by Dr. Johnson to approve the Psychologist and Nurse Salary Schedules effective August 1, 2024 as presented. (Attached)

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)

Job Description Career – Based Learning and Career Technical Education Coordinator
03-39-25 On a motion by Ms. Bryant, seconded by Mr. Speelman to approve the Job Description for Career-Based Learning and Career Technical Education Coordinator as presented. (Attached)

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Certified Administrative Salary Schedule
03-40-25 On a motion by Ms. Bryant, seconded by Mrs. Knighten to approve the Certified Administrative Schedule effective August 1, 2024 as presented. (Attached)

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Proposed Overnight – Extended Student Trip
03-41-25 On a motion by Mrs. Knighten, seconded by Mr. Speelman to approve the Overnight – Extended Student Trip for the Winton Woods Intermediate School 6th Grade for June 10-17, 2025 to Ontario, Canada.

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Resolution - Special Education Model Policies and Procedures
03-42-25 On a motion by Dr. Johnson, seconded by Mr. Speelman to approve the resolution "Special Education Model Policies and Procedures" with slight modifications as presented. (Attached)

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)

Resolution – Counseling Awareness Month
03-43-25 On a motion by Ms. Bryant, seconded by Mr. Speelman to approve the resolution "Counseling Awareness Month" April, 2025 as presented. (Attached)

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Revised 2025-2026 School Calendar
03-44-25 On a motion by Mrs. Knighten, seconded by Mr. Speelman to approve the revised 2025-2026 school calendar as presented. (Attached)

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Revised 2026-2027 School Calendar
03-45-25 On a motion by Dr. Johnson, seconded by Mr. Speelman to approve the revised 2026-2027 school calendar as presented. (Attached)

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Second Read: New and Revised Board Policies
03-46-25 On a motion by Mrs. Knighten, seconded by Mr. Speelman to approve the Second Read: New and Revised Board Policies as presented. (Copies available from the Superintendent's Office)

Neola Policy_Guideline Update Overview - Volume 43 #1
Neola Policy_Guideline Update Overview - Volume 43 #1_UGG_EDGAR Revisions
Revised Policy 5136.01 - Students - Electronic Equipment
Revised Policy 5200 - Students – Attendance

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)
Second Read: New and Revised Board Policies – (Cont.)

Revised Policy 5500 - Students - Student Conduct
Revised Policy 5780 - Students - Student_Parent Rights
Policy 6000 (Number to be assigned) - Finances - Cash Balance Reserve
Revised Policy 6110 - Finances - Grant Funds
Revised Policy 6111 - Finances - Internal Controls
Revised Policy 6112 - Finances - Cash Management of Grants
Revised Policy 6114 - Finances - Cost Principles - Spending Federal Funds
Revised Policy 6320 - Finances - Purchasing and Bidding
Revised Policy 6325 - Finances - Procurement - Federal Grants_Funds
Revised Policy 6460 - Finances - Vendor Relations
Revised Policy 6550 - Finances - Travel Payment & Reimbursement_Relocation Costs
Revised Policy 7310 - Property - Disposition of Surplus Property
Revised Policy 7450 - Property - Property Inventory
Revised Policy 7530.01 - Property - Board-Owned Technology Resources Used for Communication
Revised Policy 7530.02 - Property - Staff Use of Personal Communication Devices
Revised Policy 7540.03 - Property - Student Technology Acceptable Use and Safety
Revised Policy 7540.04 - Property - Staff Technology Acceptable Use and Safety
New Policy 7540.09 – Property – Artificial Intelligence
Revised Policy 8310 - Operations - Public Records
Revised Policy 9160 - Relations - Public Attendance at School Events

Vote: Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Dr. Johnson, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

BOARD OF EDUCATION REPORTS

- Legislative Report
- Great Oaks Report

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

ADJOURNMENT

There being no further business, President Smith declared the meeting adjourned at 9:31 p.m.

ATTEST:

Randy L. Seymour, Treasurer

APPROVED:

Mr. Brandon Smith, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
February 2025 (Year to Date)

	Fund Balance		Book Balance		Bank Balance	
001	General Fund	$26,623,131.13	Beginning Balance	$32,098,716.67	Fifth Third Bank	$1,706,623.02
002	Bond Retirement	4,937,809.78			Petty Cash	500.00
003	Permanent Improvement	1,162,272.55	Plus: Receipts	58,731,040.51	Food Service-Drawer	250.00
004	Building	153,951.15	Less: Expenditures	(50,599,427.61)	Athletic-Gate	2,000.00
006	Lunchroom	1,300,514.79				
007	Special Trust	172,578.28				
010	Classroom Facilities	3,664,525.05				
018	Public School Support	113,798.62	Ending Balance	40,230,329.57	Total	1,709,373.02
019	Local Grants	58,233.21				
022	District Agency	0.00				
034	Classroom Facilities Maintenance	1,680,603.11	Outstanding Warrants			
200	Activity Fund	23,304.35				
300	Athletic Fund	147,263.25	Fifth Third Bank	339,941.71	Investments	
401-9024	Auxiliary Services - JPII	230,840.62			Star Ohio	25,579,871.66
439-9025	Early Childhood Education	(9,359.31)			Star Ohio - Building Local	2,077,739.36
451-9025	Connectivity	6,000.00			Star Ohio - Building State	1,769,212.84
499-9025	School Safety FY25 AG 1	17,476.07			Meeder Investments	9,434,074.40
516-9025	IDEA-B	17,583.27			Meeder Invest (Building)	0.00
536-9025	Title I Non-Competive School Improv	0.00				38,860,898.26
551-9025	Title III LEP	1,744.13				
572-9025	Title I	(75,027.46)				
584-9025	Title IV-A	0.00			Bank Adjustments	
584-9224	Stronger Connections	240.76	Total	339,941.71	Pay School Accounts	
587-9025	IDEA ESCE FY25	143.07			Food Service	0.00
590-9025	Title II-A FY25	2,703.17			General Acct	0.00
					Pay School In-Transit	0.00
			Book Adjustments			
				0.00	Total	0.00
Total Fund Balance		40,230,329.57	Book Balance	40,230,329.57	Bank Balance	1,709,373.02
Plus: outstanding warrants		339,941.71	Plus: outstanding warrants	339,941.71	Plus: investments	38,860,898.26
		0.00	Plus: book adjustments	0.00	Plus: bank adjustments	0.00
Adjusted Fund Balance		$40,570,271.28	Adjusted Book Balance	$40,570,271.28	Adjusted Bank Balance	$40,570,271.28

I hereby certify the foregoing to be correct to the best of my knowledge and belief

Randy L. Seymour

Randy L. Seymour, Treasurer

6.011

WINTON WOODS CITY SCHOOLS
General Fund Receipts
February 28, 2025

	Estimated Revenue	% of Revenue	Revenue MTD	Revenue FYTD	Percentage Received
Local:					
Real Estate Taxes	$23,600,000	39.23%	$10,685,000	23,403,322	99.17%
Public Utility Personal Property	2,500,000	4.16%	0	1,160,677	46.43%
Tuition (1)	1,208,000	2.01%	125,418	499,309	41.33%
Interest	1,350,000	2.24%	95,813	999,667	74.05%
Student Fees	15,000	0.02%	549	4,165	27.77%
Rental Fees	35,000	0.06%	2,638	51,691	147.69%
Other (2)	300,000	0.50%	24,539	685,220	228.41%
Total Local Revenue	29,008,000	48.22%	10,933,957	26,804,051	92.40%
State:					
Foundation Fund	23,840,000	39.63%	2,023,146	16,402,932	68.80%
Homestead & Rollback	2,700,000	4.49%	0	1,352,372	50.09%
Other (3)	4,148,000	6.90%	369,361	3,560,507	85.84%
Total State Revenue	30,688,000	51.01%	2,392,507	21,315,811	69.46%
Federal:					
Other (4)	462,000	0.77%	4,117	240,172	51.99%
Total Federal Revenue	462,000	0.77%	4,117	240,172	51.99%
GRAND TOTAL	$60,158,000	100.00%	$13,330,581	48,360,034	80.39%

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Object
February 28, 2025

	Appropriation + Carry Over	% Total Appr.	Expended MTD	Expended FYTD	Encumbered FYTD	Balance	% Spent
Personal Services (100)	$35,048,000	54.35%	$2,835,606	$22,651,453	$0	$12,396,547	64.63%
Fringe Benefits (200)	12,708,032	19.71%	982,565	8,490,387	120,178	$4,097,467	67.76%
Purchased Services (400)	12,676,435	19.66%	634,336	6,781,565	4,351,130	$1,543,741	87.82%
Materials & Supplies (500)	2,794,927	4.33%	330,998	1,905,786	344,936	$544,205	80.53%
Capital Outlay (600)	362,000	0.56%	257,130	307,144	3,090	$51,767	85.70%
Other (800)	819,300	1.27%	8,507	450,604	28,262	$340,435	58.45%
Transfers/Advances (900)	80,200	0.12%	0	0	0	$80,200	0.00%
Total	$64,488,895	100.00%	$5,049,142	$40,586,938	$4,847,595	$19,054,362	70.45%

Object Numbers:

100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc
200 - Retirement, Insurance coverage, workers' comp., fringe benefits
400 - Purchased services - utilities, postage, repairs, insurance, lease/purchase, mileage reimbursement, etc
500 - Instructional supplies and materials, office supplies, textbooks, library books and materials
600 - Capital outlay - purchase of new equipment and vehicles
800 - Other - election expense, auditor and treasurer fees, audit cost, membership dues, liability insurance
900 Temporary advances to other funds and transfer of funds

Appropriation Summary:

FY25 Appropriations	$64,401,050
FY24 Carryover Encumbrances	87,845
Total Appropriations	$64,488,895

6.013

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
February 28, 2025

	Appropriation + Carry Over	% Total Appr.	Expended MTD	Expended FYTD	Encumbered FYTD	Balance	% Spent
Regular (1100)	$22,817,000	35.38%	$1,969,978	$14,734,857	$129,618	$7,952,526	65.15%
Special (1200)	14,361,798	22.27%	1,027,494	8,685,309	1,423,100	4,253,390	70.38%
Pupils (2100)	4,535,864	7.03%	303,668	2,810,565	700,636	1,024,663	77.41%
Instructional Staff (2200)	4,231,688	6.56%	177,883	2,324,011	610,947	1,296,730	69.36%
Board of Education (2300)	329,405	0.51%	1,842	247,211	38,545	43,649	86.75%
School Adm. (2400)	5,062,102	7.85%	410,224	3,569,340	62,431	1,430,331	71.74%
Fiscal Services (2500)	1,696,027	2.63%	89,543	977,557	72,406	646,064	61.91%
Business Services (2600)	365,200	0.57%	26,717	237,013	9,176	119,011	67.41%
Oper. of Plant (2700)	4,783,513	7.42%	288,632	2,898,655	1,268,234	616,624	87.11%
Pupil Trans. (2800)	4,047,890	6.28%	579,821	2,569,681	396,218	1,081,990	73.27%
Central Support Services (2900)	944,357	1.46%	66,425	616,293	56,764	271,300	71.27%
Community Services (3000)	36,200	0.06%	0	34,357	307	1,536	95.76%
Extracurricular (4000)	1,092,650	1.69%	100,084	821,036	40,749	230,865	78.87%
Capital Outlay (5000)	105,000	0.16%	6,831	61,053	38,464	5,483	94.78%
Contingencies and Transfers (7000)	80,200	0.12%	0	0	0	80,200	0.00%
Total	$64,488,895	100.00%	$5,049,142	$40,586,938	$4,847,595	$19,054,362	70.45%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY25 Appropriations	$64,401,050
FY24 Carryover Encumbrances	87,845
Total Appropriations	$64,488,895

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of

February 28, 2025

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 **General**	$18,850,036	$48,360,034	$40,586,938	$26,623,131	$4,847,595	$21,775,536
Special Revenue Funds:						
018 Public School Support	106,219	31,759	24,180	113,799	11,857	101,942
019 Other Grants	91,944	29,037	62,748	58,233	3,800	54,434
034 Classroom Facilities Maint.	1,631,698	201,923	153,018	1,680,603	104,801	1,575,802
300 District Managed Activity	174,465	153,979	181,181	147,263	89,730	57,533
401 Auxiliary Services	97,930	382,705	249,795	230,841	125,756	105,085
439 Preschool Education	0	81,518	90,877	(9,359)	0	(9,359)
451 Data Communication	0	6,000	0	6,000	0	6,000
499 Miscellaneous State Grants	31,947	17,476	31,947	17,476	0	17,476
507 ESSER	23,259	1,048,657	1,071,916	0	0	0
516 IDEA	12,066	741,969	736,452	17,583	147,778	(130,195)
536 Title I School Improvement	1,407	164,493	165,900	0	153,775	(153,775)
551 Limited English Proficiency	4,932	169,701	172,889	1,744	0	1,744
572 Title I, SQI and EOEC	24,648	1,055,252	1,154,928	(75,027)	75,653	(150,680)
584 Title IV-A	398	103,014	103,172	241	61,984	(61,743)
587 IDEA Early	183	11,510	11,550	143	0	143
590 Title II-A	3,149	154,426	154,873	2,703	24,228	(21,525)
599 Miscellaneous Federal Grants	0	0	0	0	0	0
Debt Service Funds:						
002 Bond Retirement	3,882,655	3,223,889	2,168,735	4,937,810	1,058,778	3,879,032
Capital Projects Funds:						
003 Permanent Improvement	1,955,632	605,770	1,399,130	1,162,273	192,842	969,431
004 Building	177,832	1,371	25,251	153,951	0	153,951
010 Classroom Facilities	3,255,947	524,803	116,225	3,664,525	553,603	3,110,922
007 **Special Trust**	124,534	105,749	57,705	172,578	50,969	121,609
Agency Funds:						
200 Student Activity	23,100	7,251	7,047	23,304	15,226	8,079
022 District Agency	0	0	0	0	0	0
Enterprise Funds:						
006 Food Services	1,624,735	1,548,752	1,872,972	1,300,515	512,171	788,344
Total	$32,098,717	$58,731,041	$50,599,428	$40,230,330	$8,030,544	$32,199,785

WINTON WOODS
CITY SCHOOL DISTRICT

TO WWCSD Board of Education
FROM: Randy Seymour, Treasurer
DATE: February 28, 2025
SUBJECT: February Investments

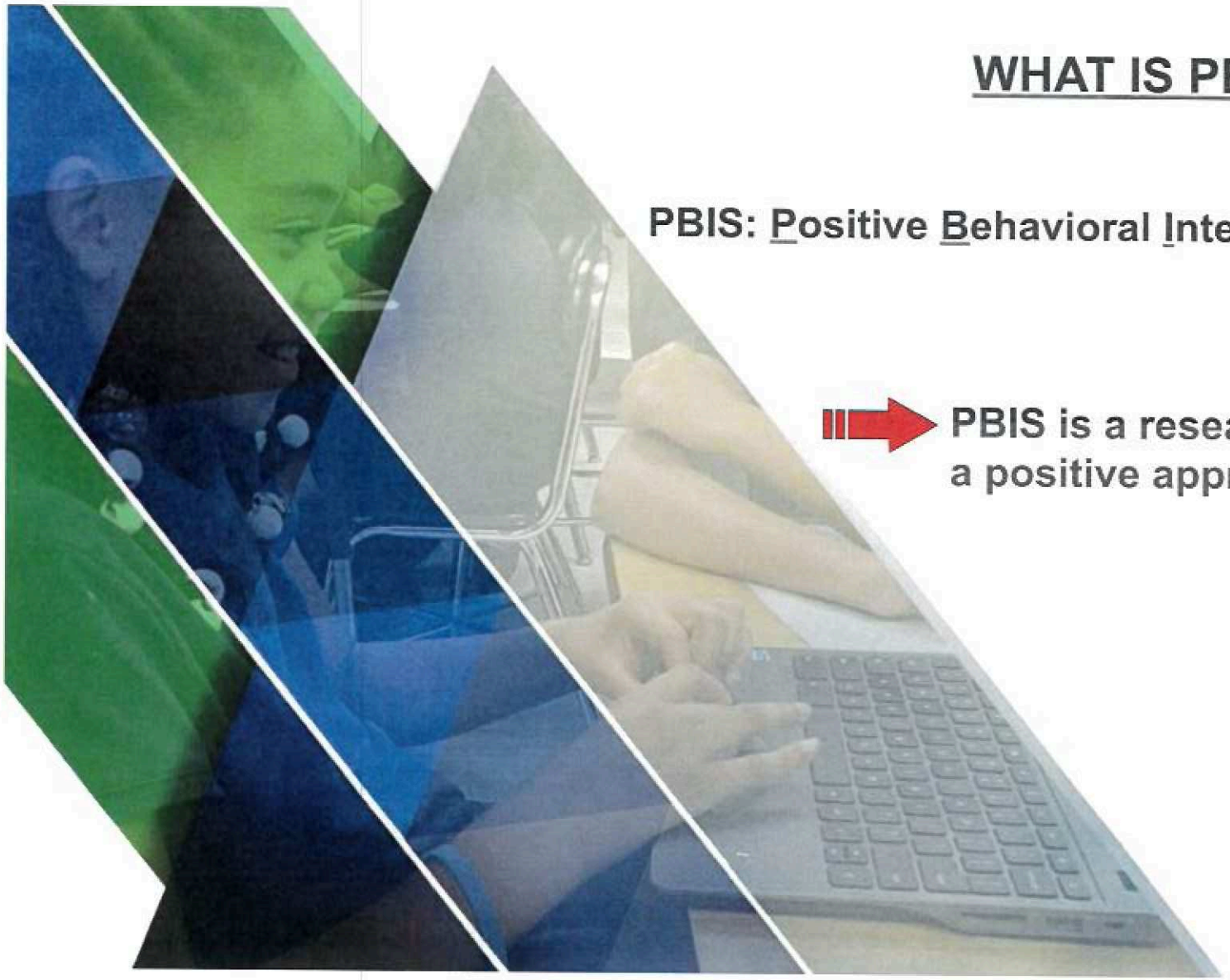
The Treasurer requests official approval of the following investments of interim funds made February 28, 2025

	Investments	Interest	Interest Rate	
General Fund:				
Money Markets				
Star Ohio	$25,579,872	$65,662	4.58%	
Meeder Investments	9,434,074	29,709	various	
5th/3rd	1,706,623	994	0.50%	Includes earnings credit
	36,720,569	96,365		
Building Fund. Local Share:				
Money Markets				
Star Ohio	2,077,739	7,134	4.58%	
	2,077,739	7,134		
Building Fund: State Share:				
Money Markets				
Star Ohio	1,769,213	6,075	4.58%	
	1,769,213	6,075		
Total	$40,567,521	$109,574		

Positive Behavior, Positive Results: PBIS in Action

Presented by: Tonya R. Bray, Executive Director of Student Services

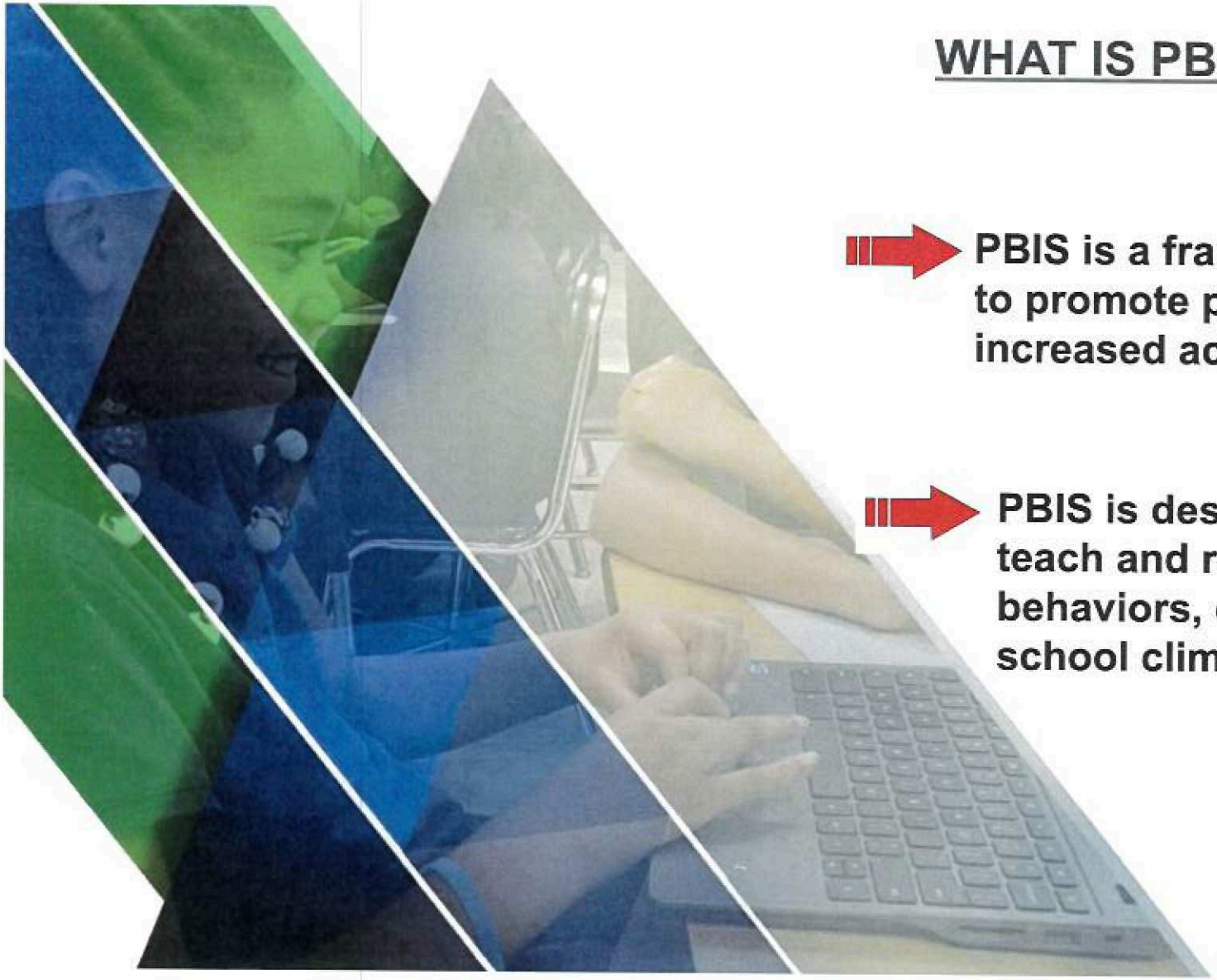
WINTON WOODS CITY SCHOOLS A NEW TECH NETWORK DISTRICT



WHAT IS PBIS?

PBIS: Positive Behavioral Interventions and Supports

PBIS is a research-based system, that
a positive approach to discipline.



WHAT IS PBIS? (cont.)

- PBIS is a framework used in schools to promote positive behavior and increased academic outcomes.

- PBIS is designed to proactively teach and reinforce desirable behaviors, creating a positive school climate.



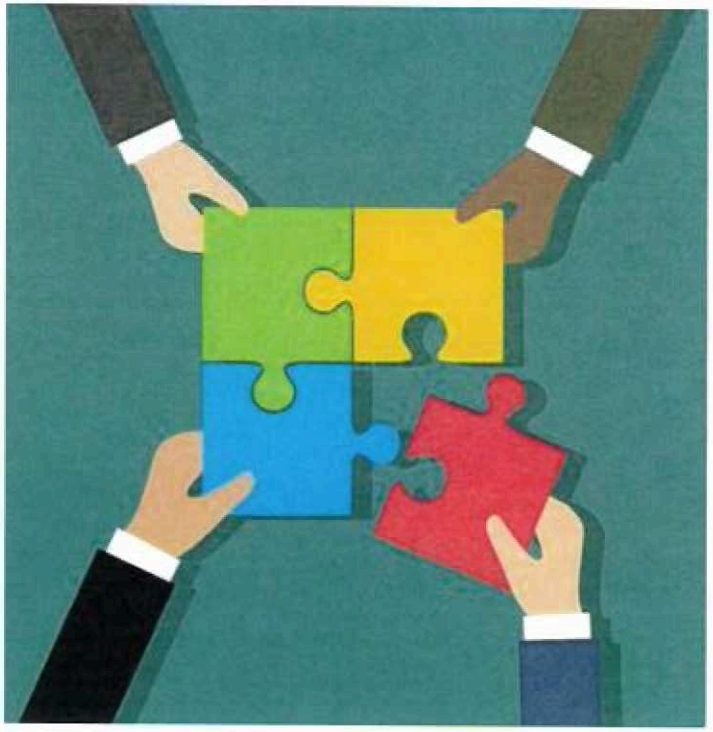
What is the goal of PBIS?

The overarching goal of PBIS is to create an environment where positive behavior is encouraged and ALL students have the opportunity to succeed, both academically and socially.



Framework of PBIS

1. Systems
2. Data
3. Practices
4. Outcomes
5. Equity



Adapted by: education.ohio.gov/Topics/Student-Supports/Safe-and-Supportive-Schools/Ohio-PBIS

1. Systems

Systems that <u>support</u> the implementation of PBIS practices (e.g., leadership teams, staff training, response protocols/procedures.)



2. Data

Data to monitor and guide decision-making (e.g., information collected about student behavior, identify areas for improvement, informed decision about interventions.)



3. Practices

Research-based or evidenced-based practices that support desired behavioral outcomes (e.g., school-wide expectations, classroom rules/expectations, teach & reinforce positive behaviors.)



4. Outcomes

Meaningful and culturally-relevant outcomes (e.g., positive changes in student behavior, social-emotional development, improved academic performance.)

5. Equity

A commitment to equitable implementation (e.g., ensuring all students have equal access to quality learning experiences and positive behavior supports.)



Structures to Support PBIS

MTSS (Multi-tiered System of Supports)

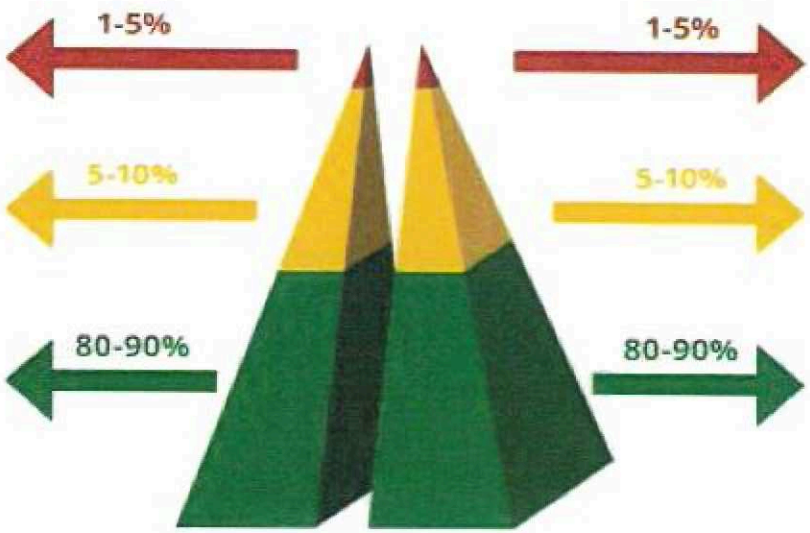
MTSS (Multi-tiered System of Supports)

ACADEMIC INSTRUCTION

Tertiary Interventions
(for individual students)
- Assessment-based
- High Intensity

Secondary Interventions
(for some students)
- High Efficiency
- Rapid Response

Universal Interventions
(for all students)
- Preventive, Proactive



BEHAVIORAL INSTRUCTION

Tertiary Interventions
(for individual students)
- Assessment-based
- Intense, durable procedures

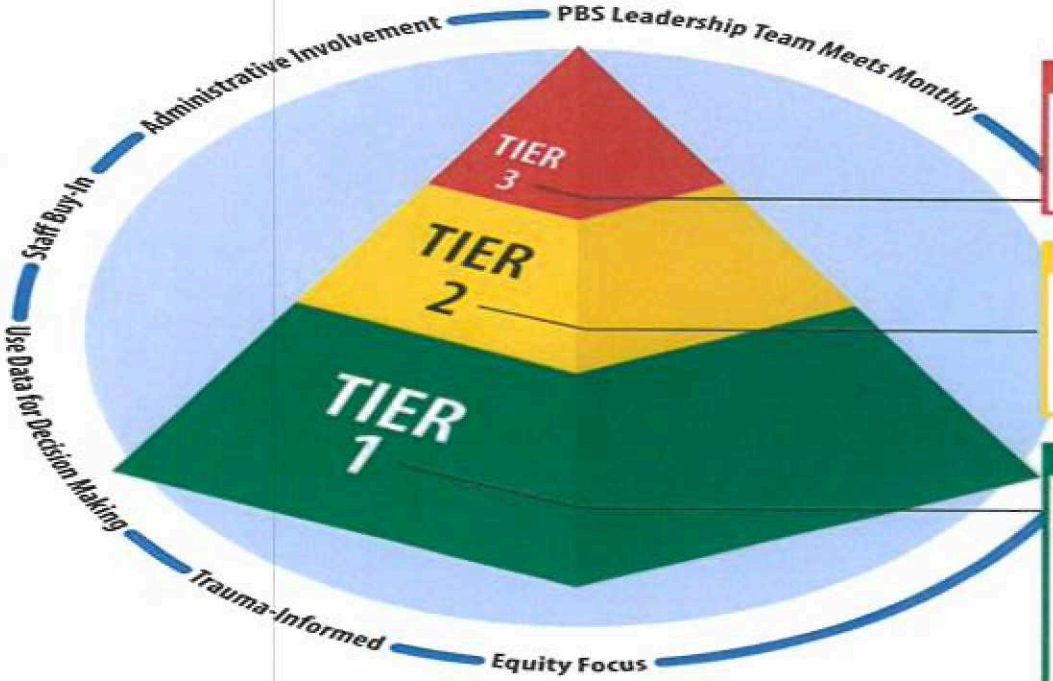
Secondary Interventions
(for some students : at risk)
- High Efficiency
- Rapid Response

Universal Interventions
(for all students)
- All settings
- Preventive, Proactive

Adapted from: pbis.org/school/mtss

MTSS (cont.)

Three-Tiered Model of Positive Behavioral Interventions and Support



TIER THREE: Few

- Functional Behavior Assessment
- Multi-Component Behavior Plans
- School-Based Wraparound
- Emergency Intervention Plans
- Intensive Academic Support

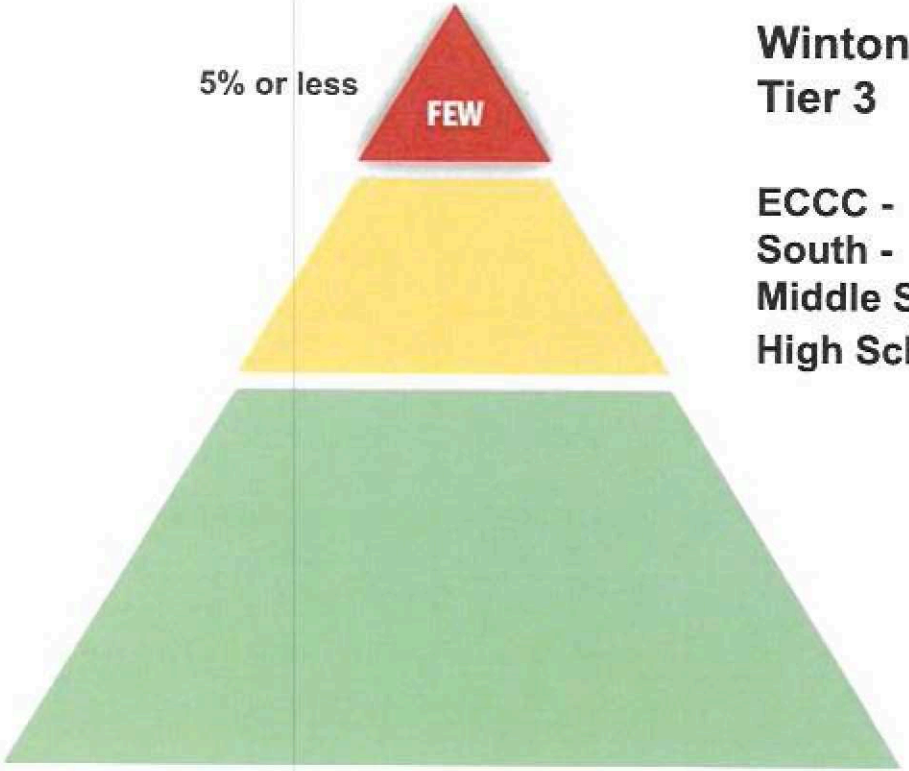
TIER TWO: Some

- Check In Check Out
- Adult Mentors
- Take a Break
- Targeted Social Skills Instruction
- Home/School Plans
- Classroom Management Support

TIER ONE: All

- Teach schoolwide positive behavior expectations and procedures
- Positive reinforcement for all students
- Consistent consequences for problem behaviors
- Effective procedures and supervision in non-classroom areas
- Effective instruction and classroom management
- Expect Respect Bully Prevention
- PBIS Clubs
- Alternatives to Suspension

MTSS (cont.)



Winton Woods currently has # (_%) of students at Tier 3

ECCC -	18 (4%)
South -	37 (2%)
Middle School -	15 (2%)
High School -	

Steps to Execute PBIS

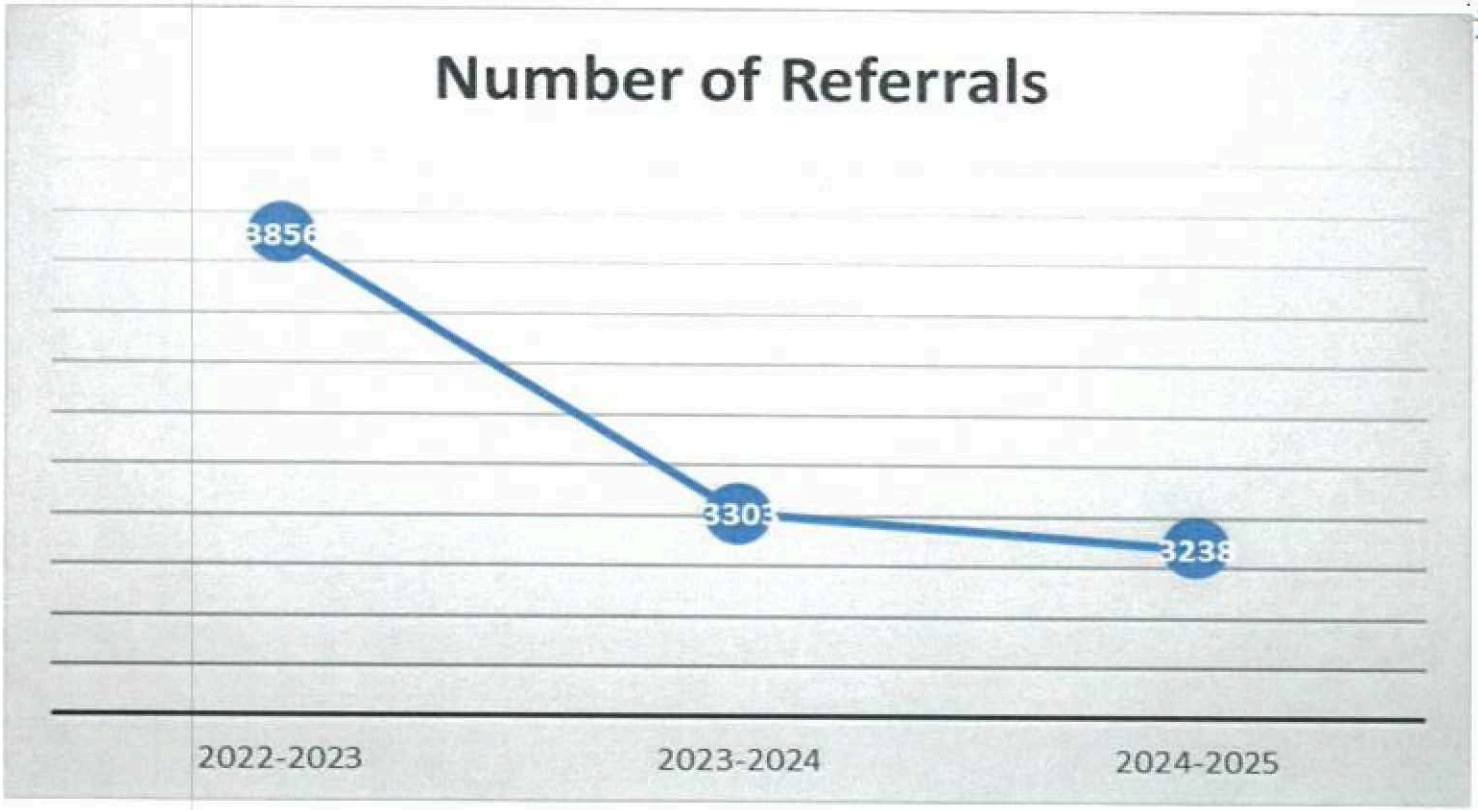
1. **Establish a Leadership Team:** A dedicated team formed to guide the PBIS initiative, fostering collaboration among staff, and all stakeholders
2. **Define Behavioral Expectations:** Clearly articulate and establish behavioral expectations
3. **Teach Expectations:** Instruct students about behavioral expectations
4. **Monitor Progress:** Regularly collect & analyze data on student behavior
5. **Reinforce Positive Behavior:** Incentives and recognition for students who demonstrate expected behaviors
6. **Evaluate and Adjust:** Continuously monitor the District's initiative effectiveness

Benefits of PBIS

1. **IMPROVES school culture**
2. **INCREASES instructional time and student engagement**
3. **IMPROVES social and emotional development**
4. **IMPROVES school safety**
5. **ENHANCES teacher use of classroom management practices**
6. **REDUCTION of students who engage in behavioral disruptions**

Adapted by: Center on PBIS, Positive Behavioral Interventions & Supports

Winton Woods Data



**Data includes office referrals and bus referrals as of March 3, 2025*

QUESTIONS?



TEACHING *that engages*

Please enjoy our video



TEACHING *that engages*

SCHEDULE D		PERSONNEL EMPLOYMENT CERTIFICATED AND UNCERTIFICATED (including extra duties)	Board Meeting Date: March 31, 2025		
Name	**License/Permit**	**Teaching/Extra Duty Assign.**	**Salary or Rate**	**Funding**	**Effective Date**
Food Service Attendance Incentive					
Sarah Billiter	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
Natalie Jackson	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
Marcus Johnson	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
Sarah Kelly	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
Cynthia Lathan	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
Linhong (Yangzi) Louis	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
Denise Maddox	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
Kathi Olmstead	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
Susan Songer	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
Stephanie Stacy	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
Geeta Subedi	N/A	February Attendance Incentive	$100.00	Food Service	3/1/2025
WWHS Supplemental					
Chad Murphy	PAP Exp. 6/30/2026	Boys Varsity Head Track Coach	Grp 4/Lev 13 $6,836.00	General	2024-2025
Dustin Stewart	PAP Exp. 6/30/2025	Boys Track Varsity Asst. Track Coach	Grp 5/Lev 11 $5,241.00	General	2024-2025
Rasheen Jones	PAP Exp. 6/30/2027	Boys Track Varsity Asst. Track Coach	Grp 5/Lev 2 $3,646.00	General	2024-2025
Jordan Hopgood	PAP Exp. 6/30/2027	HS Boys JV Track Coach	Grp 6/Lev 3 $2,506.00	General	2024-2025
Lonnel Williams	PAP Exp. 6/30/2029	Girls Varsity Head Track Coach	Grp 4/Lev 6 $4,785.00	General	2024-2025
Quinn Smith	PAP Exp. 6/30/2027	Girls Varsity Asst. Track Coach	Grp 5/Lev 1 $3,646.00	General	2024-2025

Rodni Wright	PAP Exp. 6/30/2026	Girls Varsity Asst. Track Coach	Grp 5/Lev 3 $3,646.00	General	2024-2025
David McClendon	PAP Exp. 6/30/2025	Varsity Head Baseball Coach	Grp 5/Lev 6 $4,101.00	General	2024-2025
Rayshawn Armston	PAP Exp. 6/30/2025	Varsity Asst. Baseball Coach	Grp 6/Lev 2 $2,506.00	General	2024-2025
Rickey Finnerson	PAP Exp. 6/30/2027	JV Head Baseball Coach	Grp 7/Lev 1 $2,279.00	General	2024-2025
Sheena Gray	PAP Exp. 6/30/2028	Varsity Head Softball Coach	Grp 5/Lev 6 $4,101.00	General	2024-2025
Eddie Gray	PAP Exp. 6/30/2025	Asst. Varsity Softball Coach	Grp 6/Lev 6 $2,962.00	General	2024-2025
Steven Sanders	PAP Exp. 6/30/2027	Girls Varsity Asst. Basketball Coach	Grp 3/Lev 10 $7,291.00	General	2024-2025
WWMS Supplemental					
Desiree Miles	PAP Exp. 6/30/2027	MS Softball Coach	Grp 7/Lev 3 $2,279.00	General	2024-2025
Brittany Allen	PAP Exp. 6/30/2027	MS Girls Asst. Softball Coach	Grp 8/Lev 4 $1,823.00	General	2024-2025
Dante Flanigan	PAP Exp. 6/30/2027	MS Boys Head Track Coach	Grp 6/Lev 14 $4,329.00	General	2024-2025
Rezon Zyyon	PAP Exp. 6/30/2026	MS Boys Asst. Track Coach	Grp 7/Lev 4 $2,734.00	General	2024-2025
Winfield Franklin	PAP Exp. 6/30/2026	MS Girls Head Track Coach	Grp 6/Lev 14 $4,329.00	General	2024-2025
Style Estill	PAP Exp. 6/30/2025	MS Girls Asst. Track Coach	Grp 7/Lev 4 $2,734.00	General	2024-2025
Michael DeMain	PAP Exp. 6/30/2026	MS Head Baseball Coach	Grp 7/Lev 14 $4,101.00	General	2024-2025
Tyler Perdue	PAP Exp. 6/30/2025	MS Asst. Baseball Coach	Grp 8/Lev 2 $1,367.00	General	2024-2025
Mentor Teacher Stipend Paid for by Miami University					
John Carmack	Certified	Student Teacher Mentor	$300.00	General	Spring 2025
Beth Caikowski	Certified	Student Teacher Mentor	$300.00	General	Spring 2025

Supplemental Salary Schedule

Group 1
HS Head Football Coach
HS Band Director
HS Boys Basketball Head Coach
HS Girls Basketball Head Coach
HS Girls Crew Rowing Coach
Assistant Athletic Director

Group 2
HS Boys Strength Training Coach
HS Girls Strength Training Coach
HS Choir Director

Group 3
HS Assistant Varsity Football Coach (4)
HS Boys Basketball Varsity Assistant (2)
HS Girls Basketball Varsity Assistant (2)
HS Lacrosse Head Coach
HS Volleyball Head Coach
HS Color Guard Director/Choreographer
HS Assistant Band Director
HS Orchestra Director
HS Spring Musical Director
Cheer Leading/Tumbling Coach District

Group 4
HS Junior Varsity Football Coach (4)
HS Boys Basketball Junior Varsity Coach
HS Girls Basketball Junior Varsity Coach
HS Boys Soccer Head Coach
HS Girls Soccer Head Coach
HS Boys Wrestling Head Coach
HS Girls Wresting Head Coach
HS Lacrosse Varsity Assistant Coach
HS Volleyball Varsity Assistant Coach
HS Boys Track Head Coach
HS Girls Track Head Coach
HS Band Associate Band Director
HS Choir Assistant Director
Percussion Specialist
HS Fall Play Director
HS Yearbook
HS Auditorium Supervisor

Group 5
HS Freshman Football Head
HS Freshman Assistant Football (2)
HS Girls Basketball Freshman Coach
HS Boys Basketball Freshman Coach
HS Varsity Cheer Coach Basketball
HS Boys Soccer Assistant Varsity Coach
HS Girls Soccer Assistant Varsity Coach
HS Boys Wrestling Varsity Assistant Coach
HS Girls Wrestling Varsity Assistant Coach
HS Boys Wrestling Junior Varsity Coach
HS Girls Wrestling Junior Varsity Coach
HS Baseball Head Coach
HS Softball Head Coach
HS Lacrosse Junior Varsity Coach
HS Volleyball Junior Varsity Coach
HS Boys Track Varsity Assistant Coach (2)
HS Girls Track Varsity Assistant Coach (2)
HS Boys and Girls Track Pole Vault Coach
HS Stage Director Spring
HS Varsity Dance Coach

Group 6
HS Varsity Head Cheer Coach Football
HS JV Cheer Coach Basketball
HS Varsity Assistant Cheer Coach
HS Volleyball Freshman Coach

Effective August 1, 2024

Group 6 – (Cont.)
HS Boys Soccer Junior Varsity Coach
HS Girls Soccer Junior Varsity Coach
HS Boys Bowling Head Coach
HS Girls Bowling Head Coach
HS Baseball Varsity Assistant Coach
HS Softball Varsity Assistant Coach
HS Boys Golf Coach
HS Girls Golf Coach
HS Boys Tennis Coach
HS Girls Tennis Coach
HS Cross Country Head Coach
HS Boys Track Junior Varsity Coach
HS Girls Track Junior Varsity Coach
HS Head Swimming Coach (MS)
HS Girls Varsity Flag Football Coach
MS Head Football Coach 7th
MS Head Football Coach 8th
MS Boys 7th Grade Basketball Coach
MS Boys 8th Grade Basketball Coach
MS Girls 7th Grade Basketball Coach
MS Girls 8th Grade Basketball Coach
MS Cross Country Coach Boys & Girls
MS Boys Head Track Coach
MS Girls Head Track Coach
MS Boys Soccer Coach
MS Girls Soccer Coach
MS Head Wrestling Coach
MS Volleyball Coach (3)
HS Stage Crew Director Fall
MS Choir Director
MS Orchestra Director
HS Student Council Co-Chair (2)
HS Varsity Assistant Dance Coach

Group 7
HS Junior Varsity Cheer Football
HS Freshman Cheer Coach Basketball
HS Baseball Junior Varsity Coach
HS Softball Junior Varsity Coach
HS Bowling Junior Varsity Coach
HS Assistant Swim Coach (MS)
HS Assistant Cross Country Coach
HS Assistant Girls Varsity Flag Football Coach
MS Assistant Football Coach 7th
MS Assistant Football Coach 8th Grade
MS Boys Assistant Track Coach
MS Girls Assistant Track Coach
MS Assistant Wrestling Coach
MS Baseball Team
MS Softball Team
MS Cheer Coach 7th Grade Basketball
MS Cheer Coach 8th Grade Basketball
District Jazz Band
HS A-Capella Director (2)
MS Production Director
Scoreboard Computer Technician

Group 8
HS Freshman Cheer Coach Football
MS Cheer Coach 7th Grade Football
MS Cheer Coach 8th Grade Football
MS Assistant Baseball Coach
MS Asst. Softball Coach
MS Band Director
MS Musical Choreographer
Visual Art Co-Director (2)
Academic Quiz Team

Winton Woods City Schools
Salary Schedule
Psychologist
Effective August 1, 2024

BASE: $89,360

Step	Index	Salary
1	1.10000	98,296
2	1.11870	99,967
3	1.13772	101,666
4	1.15706	103,395
5	1.17673	105,153
6	1.19673	106,940
7	1.21708	108,758
8	1.23777	110,607
9	1.25881	112,487
10	1.28021	114,400

Winton Woods City Schools
Clinic Nurse
Salary Schedule
Effective August 1, 2024

BASE: $44,701

Step		Salary
0	0.9960	44,522
1	1.0000	44,701
2	1.0450	46,713
3	1.0920	48,813
4	1.1412	51,013
5	1.1925	53,306
6	1.2462	55,706
7	1.3023	58,214
8	1.3609	60,834
9	1.4221	63,569
10	1.4861	66,430
11	1.5530	69,421
12	1.6229	72,545
16	1.6443	73,500
20	1.6983	75,914
25	1.7523	78,329

Winton Woods City School District

Job Description

Job Title: Career-Based Learning & Career Technical Education (CTE) Coordinator

Department: Teaching & Learning

Reports To: Executive Director of Teaching & Learning 7-12

Position Type: Full-Time, Administrative

Funding: Career Exploration Funds (State), Federal Funding and/or General Fund

Approved By: Board of Education

Approved Date: March 31, 2025

Job Summary:

The **Career-Based Learning & CTE Coordinator** plays a key leadership role in developing, implementing, and managing **career and technical education (CTE) programs, workforce development partnerships, and career-based learning initiatives** across Winton Woods City Schools. This position fosters **strategic partnerships** with local businesses, higher education institutions, vocational schools, and community organizations to provide **career-focused, real-world learning experiences** for students.

This individual will oversee **CTE curriculum development, career exploration programming, and work-based learning initiatives**, ensuring alignment with district and state graduation and workforce readiness requirements. The position also supports the district's **Business Advisory Council and community engagement initiatives** to strengthen **career pathways for students.**

Essential Duties and Responsibilities

Career & Workforce Development

- Establish and **manage relationships** with businesses, industry partners, vocational schools, and higher education institutions to provide **work-based learning experiences** for students.

- Oversee **career pathways** aligned with Ohio Department of Education (ODE) and workforce development standards, focusing on:
    - Health and Social Services
    - STEM (Science, Technology, Engineering, and Math)
    - Arts, Humanities, and Communication
    - Business, Law, and Finance
- Develop **internship, job shadowing, pre-apprenticeship, and apprenticeship programs** in collaboration with local employers and trade organizations.
- Serve as a liaison to local **economic development agencies** to align district programming with regional workforce needs.
- Support the integration of **career interest inventories** and personalized student career pathways in collaboration with counselors.
- Facilitate and coordinate career exploration activities in Grades Preschool - 12th Grade in collaboration with counselors.

Community Partnerships & Business Engagement

- Actively engage with the **district's Business Advisory Council** to identify **student pathways, workforce trends, and partnership opportunities.**
- Develop and maintain a **Community Mapping Project** to:
    - Identify **new and existing** workforce and educational resources.
    - Ensure students have **equitable access** to services and opportunities.
    - Facilitate collaboration between agencies, businesses, and educational institutions.
- Coordinate with school-based **career advisors, counselors, and educators** to expand **career and technical training opportunities**.
- Develop and implement **guest speaker series, workplace visits, job shadowing, and supervised work experiences** in collaboration with business and industry leaders.

Program Implementation & Student Engagement

- Work with school administrators and teachers to align **career exploration programs** with academic coursework.
- Assist in the design of **career and technical student organizations (CTSOs)** that provide leadership, professional networking, and competition opportunities.
- Organize **career and college fairs, financial literacy workshops, and workforce readiness events** for students and families.
- Ensure **compliance** with state and federal **CTE, work-based learning, and career-readiness regulations**.

Strategic Planning & Professional Development

- Support teachers, school counselors, and administrators in **developing and implementing career-readiness curricula**.

- Provide **professional development** on **career-based learning strategies, workforce development, and employer engagement.**
- Serve as the district liaison for **state and federal workforce development initiatives**.
- Ensure **alignment of career-based learning experiences with graduation requirements** and Ohio's **Career Advising Policy**.

Fundraising & Resource Acquisition

- Identify and pursue **grant funding and sponsorship opportunities** to expand career-based learning initiatives.
- Collaborate with district leadership and **community foundations** to secure funding for **innovation centers, career labs, and specialized training programs**.
- Assist in developing **onboarding processes and protocols for business partnerships and work-based learning agreements**.
- Implement and monitor Student Career Exploration Plans for students in grades 7-12 and assist with and facilitate Student Success Plans and Graduation Plans in collaboration with counseling staff and other staff members in Grades 6-12.

Other Duties

- Collaborate with **special education and general education staff** to ensure **students of all abilities have access** to career pathways.
- Represent the district at **regional, state, and national workforce development conferences and advisory meetings**.
- Perform other duties as assigned by the Executive Director of Teaching & Learning 7-12.

Qualifications

Preferred Qualifications:

- **Master's degree** in Education, Workforce Development, Administration, or a related field.
- Experience working in **career-technical education, workforce development, career advising, or employer engagement**.

Required Qualifications:

- **Valid Ohio Administrative License.**
- **Minimum of 5 years of experience** in K-12 education, workforce development, or related fields.
- Demonstrated ability to **build partnerships** between schools, businesses, and community organizations.
- Strong **organizational and leadership skills** with the ability to implement **strategic career-readiness plans**.

- Excellent **communication and relationship-building skills** to work collaboratively with students, staff, and external partners.
- Knowledge of **Ohio's graduation pathways, career-based learning initiatives, and workforce development policies**.

CTE & Career-Based Learning Competencies

- **Language Skills:** Ability to effectively communicate with students, parents, teachers, businesses, and workforce development partners. Ability to write and interpret grant applications, reports, and industry-related documents.
- **Mathematical Skills:** Ability to **manage budgets**, analyze workforce data, and interpret statistics related to career readiness outcomes.
- **Reasoning Ability:** Ability to **problem-solve, analyze workforce trends, and develop data-driven solutions** for career-readiness initiatives.
- **Other Skills & Abilities:** Proficiency in using **technology, career exploration software, and data tracking tools** to monitor student engagement in workforce development programs.

Physical Demands & Work Environment

- The employee must be able to stand, walk, sit, and communicate effectively in various professional settings.
- Occasional lifting (up to **50 lbs.**), kneeling, and reaching may be required.
- The work environment may include **classroom, office, and off-site business/industry locations**.
- Some **evening and weekend events** may be required for community engagement activities.

Equal Employment Opportunity Statement

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Winton Woods City Schools does not discriminate nor tolerate harassment in its employment opportunities, educational programs or activities for any reason including on the basis of race, color, religion, national origin, sex, disability, military status, ancestry, sexual orientation, age or genetic information.

Certified Administrative

Salary Schedule

Effective August 1, 2024

Placement Levels		RANGE	
Assistant Superintendent	Salary	110,000	157,000
Executive Director	Salary	113,000	152,000
Director	Salary	105,000	144,000
High School Principal	Salary	103,000	138,000
Middle School Principal	Salary	98,000	133,000
Intermediate School Principal Elementary Principal Supervisor (12 Month)	Salary	92,000	128,000
Primary Principal Early Childhood Principal	Salary	90,000	120,000
High School Assistant Principal (11 Month)	Salary	85,000	110,000
Middle School Assistant Principal (11 Month)	Salary	80,000	104,000
Elementary Assistant Principal Intermediate Assistant Principal Early Childhood Assistant Principal Coordinator Supervisor (11 Month)	Salary	74,000	100,000
Athletic Director	Salary	84,000	110,000

Placement Level is determined by the position.
Placement in Range is determined by the Superintendent.

RESOLUTION NO. 03-42-25

WINTON WOODS CITY SCHOOL DISTRICT BOARD OF EDUCATION

RESOLUTION TO ADOPT
SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES
(WITH SLIGHT MODIFICATIONS)

WHEREAS, Ohio Revised Code § 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce ("DEW") that the District will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS, DEW developed a document entitled "Special Education Model Policies and Procedures" ("2024 Model Policies") that a board of education may adopt to fulfill the requirement described in the preceding paragraph; and

WHEREAS, on January 27, 2025, the Board approved Resolution No. 01-22-25 to adopt DEW's 2024 Model Policies; and

WHEREAS, the District subsequently learned that the 2024 Model Policies contain certain statements that conflict with existing State and Federal laws and/or applicable caselaw; and

WHEREAS, the Board is interested in rescinding its earlier action and instead adopting a slightly modified version of DEW's 2024 Model Policies that is consistent with existing State and Federal law and/or applicable caselaw;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rescinds Board Resolution No. 01-22-25 and adopts DEW's 2024 Model Policies in their entirety except for the following sentences, which are specifically rejected in their current form and will not be implemented as written. The Board directs that the language identified below shall be considered either modified as specified, or, where indicated, deleted to ensure the District complies with applicable State and Federal laws and/or caselaw:

- **Page 10. Destruction of Educational Records.**
    - Original Language: "Ensures the information is destroyed at the request of the parents."
    - Action: Replace sentence with "Once a parent is notified that personally identifiable information maintained by the District is no longer required to provide educational services to their child, or is not otherwise required to be maintained by the District based on State or

Federal law or applicable retention schedules, the parent may request that the information be destroyed."

- **Page 14. Independent Education Evaluation at Public Expense.**
    - Original Language: "An educational agency may not impose conditions or timelines related to obtaining an IEE, except for the criteria described above."
    - Action: Delete this sentence in its entirety.
- **Page 33. Extended School Year.**
    - Original Language: "The IEP team should consider emerging skills as part of the IEP process for children who are exhibiting beginning skillsets."
    - Action: Delete this sentence in its entirety.
- **Page 42. Services.**
    - Original Message: "Although not required, educational agencies are encouraged to provide services during short-term removals to assist children with disabilities to continue to make progress toward their IEP goals and prevent them from falling behind."
    - Action: Delete this sentence in its entirety.

BE IT FURTHER RESOLVED, that the Board directs all staff in the District to use and comply with the 2024 Model Policies (as modified herein). The Board further authorizes the Superintendent to notify DEW of the Board's adoption of the modified 2024 Model Policies through DEW's monitoring systems by uploading a copy of this Board resolution by March 30, 2025, and by November 30 for each subsequent school year; and

BE IT FURTHER RESOLVED, the Board acknowledges that the 2024 Model Policies (as modified herein), while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Ohio Operating Standards, the Ohio Revised Code, and/or the Ohio Administrative Code, and the Board recognizes its obligation to follow these laws and regulations, as well as applicable caselaw, in the event there is a conflict between their requirements and the Board-adopted 2024 Model Policies (as modified herein).

Dr. Johnson moved and Mr. Speelman seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: Mrs. Knighten, Mr. Speelman, Ms. Bryant, Dr. Johnson, Mr. Smith
Nays:

ADOPTED this 31st day of March, 2025.

Randy L Haymon
Treasurer/CFO

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 31st day of March, 2025, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Randy L Haymon
Treasurer/CFO

RESOLUTION
NATIONAL COUNSELING AWARENESS MONTH
APRIL 2025

WHEREAS, people of all ages benefit from the work of counseling professionals, and the designation of April as Counseling Awareness Month serves as a fitting means to honor those who dedicate themselves to this important calling; and

WHEREAS, professional counselors provide a wide range of services to help people overcome mental health challenges and live healthier and more productive lives; and

WHEREAS, individuals can access professional counseling services through educational institutions, mental health agencies, community organizations, hospitals, rehabilitation centers, private practices, and other settings; and

WHEREAS, by empowering people to address their social-emotional needs and achieve their goals, professional counselors play a vital role in strengthening our communities, and the official designation of Counseling Awareness Month helps to promote a better understanding of their essential contributions;

NOW THEREFORE BE IT RESOLVED THIS 31st day of March, 2025, that the Winton Woods City School District Board of Education hereby designates April as Counseling Awareness Month.

Signed and Sealed,

Mr. Brandon Smith, President

Mr. Steve K. Denny, Superintendent

Mr. Randy Seymour, Treasurer

WINTON WOODS CITY SCHOOLS
Revised 2025-2026 CALENDAR
For BOE-Approval on March 31, 2025

July 2025

MON	TUES	WED	THUR	FRI	TOTAL
					0
	1	2	H/NS	4	0
7	8	9	10	11	0
14	15	16	17	18	0
21	22	23	24	25	0
28	29	30	31		0
			TOTAL STUDENT DAYS		0
			TOTAL STAFF DAYS		0

August 2025

MON	TUES	WED	THUR	FRI	TOTAL
				1	0
4	5	6 PD	7 PD	8 PD	0
11 PD	12 PD	13 PD	14 PD	15 PD	0
FD/Q1	19	20	21	22	5
25	26	27	28	29	5
			TOTAL STUDENT DAYS		10
			TOTAL STAFF DAYS		18

September 2025

MON	TUES	WED	THUR	FRI	TOTAL
H/NS	2	3	4	5	4
8	9	10	11	12	5
15	16 MT	17	18	19	5
22	23 IR	24	25	26	5
29 PD	30				1
			TOTAL STUDENT DAYS		20
			TOTAL STAFF DAYS		21

October 2025

MON	TUES	WED	THUR	FRI	TOTAL
		1	2	3	3
6	7	8	9	10	5
13	14	15	16 NS	17 NS	3
RD	Q2/PT	22	23 PT	24 RC	4
27	28	29	PT/SW	31 PD	3
			TOTAL STUDENT DAYS		18
			TOTAL STAFF DAYS		21

November 2025

MON	TUES	WED	THUR	FRI	TOTAL
					0
3	4	5	6	7	5
10 PD	11	12	13	14	4
17 MT	18	19	20	21 IR	5
24 NS	25 NS	26 NS*	H/NS	H/NS	0
			TOTAL STUDENT DAYS		14
			TOTAL STAFF DAYS		16

December 2025

MON	TUES	WED	THUR	FRI	TOTAL
1	2	3	4	5 PD	4
8	9	10	11	12	5
15	16	17	18	19	5
22 NS	23 NS	H/NS	H/NS	26 NS	0
29 NS	30 NS	H/NS			0
			TOTAL STUDENT DAYS		14
			TOTAL STAFF DAYS		15

January 2026

MON	TUES	WED	THUR	FRI	TOTAL
			H/NS	2 NS	0
5 RD	6 Q3	7	8 PT	9	4
12 RC	13	14	15 PT	16 PD	4
H/NS	20	21	22	23	4
26	27	28	29 PT	30	5
			TOTAL STUDENT DAYS		17
			TOTAL STAFF DAYS		19

February 2026

MON	TUES	WED	THUR	FRI	TOTAL
2	3	4	5 MT	6	5
9 PD	10	11	12 IR	13	4
H/NS	17	18	19	20	4
23	24	25	26	27	5
					0
			TOTAL STUDENT DAYS		18
			TOTAL STAFF DAYS		19

March 2026

MON	TUES	WED	THUR	FRI	TOTAL
2	3	4	5	6 PD	4
9	10	11	12 Q4	13 RD	4
16	17	18	19	20 RC	5
23 NS	24 NS	25 NS	26 NS	27 NS	0
30	31				2
			TOTAL STUDENT DAYS		15
			TOTAL STAFF DAYS		17

April 2026

MON	TUES	WED	THUR	FRI	TOTAL
		1	2	H/NS	2
6 PD	7	8	9	10	4
13	14	15	16	17	5
20	21 MT	22	23	24	5
27	28 IR	29	30		4
			TOTAL STUDENT DAYS		20
			TOTAL STAFF DAYS		21

May 2026

MON	TUES	WED	THUR	FRI	TOTAL
				1	1
4	5	6	7	8	5
11	12	13	14	15	5
18	19	20	21	22 LD	5
H/NS	26 PD	RD/LDT	28	29	0
			TOTAL STUDENT DAYS		16
			TOTAL STAFF DAYS		18

June 2026

MON	TUES	WED	THUR	FRI	TOTAL
1	2 RC	3	4	5	0
8	9	10	11	12	0
15	16	17	H/NS	19	0
22	23	24	25	26	0
29	30				0
			TOTAL STUDENT DAYS		0
			TOTAL STAFF DAYS		0

Student Days

First Day of School/1st Quarter	Aug. 18
Midterm (MT)	Sept. 16
Interim Report Cards Distributed (IR)	Sept. 23
Beginning of 2nd Quarter	Oct. 21
Report Cards Distributed (RC)	Oct. 24
Midterm	Nov. 17
Interim Report Cards Distributed	Nov. 21
Report Cards Distributed	Jan. 12
Beginning of 3rd Quarter	Jan. 6
Midterm	Feb. 5
Interim Report Cards Distributed	Feb. 12
Beginning of 4th Quarter	Mar. 12
Report Cards Distributed	Mar. 20
Midterm	Apr. 21
Interim Report Cards Distributed	Apr. 28
Graduation	TBD
Last Day of School	May 22
Report Cards Distributed	June 2

School Vacation Days

Labor Day	Sept. 1
Professional Development (PD) Day	Sept. 29
Fall Break	Oct. 16-17
Records Day (RD)	Oct. 20
Daytime Parent-Teacher Conferences/No Students	Oct. 30
PD Day	Oct. 31
PD Day	Nov. 10
Thanksgiving Break	Nov. 24-28
PD Day	Dec. 5
Winter Break	Dec. 22 - Jan.5
New Year's Day	Jan. 1
Records Day	Jan. 5
PD Day	Jan. 16
Martin Luther King, Jr. Day	Jan. 19
PD Day	Feb. 9
Presidents' Day	Feb. 16
PD Day	Mar. 6
Records Day	Mar. 13
Spring Break	Mar. 23-27
Good Friday	Apr. 3
PD Day	Apr. 6

Teacher Work Days

Prof. Development (PD) Days	Aug. 6-8, 11-15
PD Day	Sept. 29
Records Day (RD)	Oct. 20
Evening Parent-Teacher Conferences/North Camp	Oct. 21
Evening Parent-Teacher Conferences/South Camp	Oct. 23
Parent-Teacher Conference Day	Oct. 30
PD Day	Oct. 31
PD Day	Nov. 10
PD Day	Dec 5
Records Day	Jan. 5
Evening Parent-Teacher Conferences (PK-6)	Jan. 8
Evening Parent-Teacher Conferences (MS)	Jan. 15
PD Day	Jan. 16
Evening Parent-Teacher Conferences (HS)	Jan. 29
PD Day	Feb. 9
PD Day	Mar. 6
Records Day	Mar. 13
PD Day	Apr. 6
PD Day	May 26
Records Day/Last Day for School Staff	May 27

First Day of School
Prof. Development Day /No Students (PD)
Vacation Day (School Closed)
* Conference Exchange Day/No Students
Holiday/District Closed
Daytime Parent-Teacher Conferences/No Students
Records Day (RD)
Last Day of School (LD)

H=Holiday/District Closed
IR=Interim Report Cards Disbributed
MT=Midterm
NS= No School
PT=Parent-Teacher Conferences
SW=Staff Work Day/No Students

TOTAL SCHOOL DAYS

Quarter 1	41	days
Quarter 2	35	days
Quarter 3	42	days
Quarter 4	44	days
Total	162	days

TOTAL SCHOOL HOURS

Quarter 1	266.5	hours
Quarter 2	227.5	hours
Quarter 3	273	hours
Quarter 4	286	hours
Total	1053	hours

TOTAL STAFF DAYS

Quarter 1:	51	days
Quarter 2:	41	days
Quarter 3:	45	days
Quarter 4:	48	days
Total	185	days

WINTON WOODS CITY SCHOOLS

Revised 2026-2027 CALENDAR

for BOE-Approval on March 31, 2025

July 2026					
MON	TUES	WED	THUR	FRI	TOTAL
					0
		1	H/NS	3	0
6	7	8	9	10	0
13	14	15	16	17	0
20	21	22	23	24	0
27	28	29	30	31	0
			TOTAL STUDENT DAYS		0
			TOTAL STAFF DAYS		0

August 2026					
MON	TUES	WED	THUR	FRI	TOTAL
3	4	5	6	7	0
10 PD	11 PD	12 PD	13 PD	14 PD	0
17 PD	18 PD	FD/Q1	20	21	3
24	25	26	27	28	5
31					1
			TOTAL STUDENT DAYS		9
			TOTAL STAFF DAYS		16

September 2026					
MON	TUES	WED	THUR	FRI	TOTAL
	1	2	3	4	4
H/NS	8	9	10	11	4
14 MT	15	16	17	18	5
21 IR	22	23	24	25	5
28 PD	29	30			2
			TOTAL STUDENT DAYS		20
			TOTAL STAFF DAYS		21

October 2026					
MON	TUES	WED	THUR	FRI	TOTAL
			1	2	2
5	6	7	8	9	5
12	13	14	15 NS	16 NS	3
19 RD	PT/Q2	21	22 PT	23	4
26 RC	27	28	PT/SW	30 PD	3
			TOTAL STUDENT DAYS		17
			TOTAL STAFF DAYS		20

November 2026					
MON	TUES	WED	THUR	FRI	TOTAL
2	3	4	5	6	5
9 PD	10	11	12	13 MT	4
16	17	18	19	20 IR	5
23 NS	24 NS	25 NS*	H/NS	H/NS	0
30					1
			TOTAL STUDENT DAYS		15
			TOTAL STAFF DAYS		17

December 2026					
MON	TUES	WED	THUR	FRI	TOTAL
	1	2	3	4 PD	3
7	8	9	10	11	5
14	15	16	17	18	5
21 NS	22 NS	23 NS	H/NS	H/NS	0
28 NS	29 NS	30 NS	H/NS		0
			TOTAL STUDENT DAYS		13
			TOTAL STAFF DAYS		14

	First Day of School
	Professional Development Day /No Students (PD)
	Vacation Day (School Closed)
*	Conference Exchange Day/No Students
	Holiday/District Closed
	Daytime Parent-Teacher Conferences/No Students
	Records Day (RD)
	Last Day of School (LD)

H=Holiday/District Closed
IR=Interim Report Cards Disbributed
MT=Midterm
NS= No School
PT=Parent-Teacher Conferences
SW=Staff Work Day/No Students

Student Days	
First Day of School/1st Quarter	Aug. 19
Midterm (MT)	Sept. 14
Interim Report Cards Distributed (IR)	Sept. 21
Beginning of 2nd Quarter	Oct. 20
Report Cards Distributed (RC)	Oct. 26
Midterm	Nov. 13
Interim Report Cards Distributed	Nov. 20
Beginning of 3rd Quarter	Jan. 5
Report Cards Distributed	Jan. 11
Midterm	Feb. 5
Interim Report Cards Distributed	Feb. 12
Beginning of 4th Quarter	Mar. 15
Report Cards Distributed	Mar. 19
Midterm	Apr. 22
Interim Report Cards Distributed	Apr. 29
Graduation	TBD
Last Day of School	May 25
Report Cards Distributed	June 3
School Vacation Days	
Labor Day	Sept. 7
Professional Development (PD) Day	Sept. 28
Fall Break	Oct. 15-16
Records Day (RD)	Oct. 19
Daytime Parent-Teacher Conferences/No Students	Oct. 29
PD Day	Oct. 30
PD Day	Nov. 9
Thanksgiving Break	Nov. 23-27
PD Day	Dec. 4
Winter Break	Dec. 21 - Jan. 4
New Year's Day	Jan. 1
Records Day	Jan. 4
Martin Luther King, Jr. Day	Jan. 18
PD Day	Feb. 8
Presidents' Day	Feb. 15
PD Day	Mar. 5
Records Day	Mar. 12
Spring Break	Mar. 22-26
Good Friday	Mar. 26
PD Day	Apr. 5
Teacher Work Days	
Prof. Development (PD) Days	Aug. 10-14, 17-18
PD Day	Sept. 28
Records Day (RD)	Oct. 19
Evening Parent-Teacher Conferences (MS)	Oct. 20
Evening Parent-Teacher Conferences (HS, PK-6)	Oct. 22
Parent-Teacher Conference Day	Oct. 29
PD Day	Oct. 30
PD Day	Nov. 9
PD Day	Dec. 4
Records Day	Jan. 4
Evening Parent-Teacher Conferences (PK-6)	Jan. 7
Evening Parent-Teacher Conferences (MS)	Jan. 14
PD Day	Jan. 15
Evening Parent-Teacher Conferences (HS)	Jan. 28
PD Day	Feb. 8
PD Day	Mar. 5
Records Day	Mar. 12
PD Day	Apr. 5
PD Day	May 26
Records Day/Last Day for School Staff	May 27

January 2027					
MON	TUES	WED	THUR	FRI	TOTAL
				H/NS	0
4 RD	5 Q3	6	7 PT	8	4
11 RC	12	13	14 PT	15 PD	4
H/NS	19	20	21	22	4
25	26	27	28 PT	29	5
			TOTAL STUDENT DAYS		17
			TOTAL STAFF DAYS		19

February 2027					
MON	TUES	WED	THUR	FRI	TOTAL
1	2	3	4	5 MT	5
8 PD	9	10	11	12 IR	4
H/NS	16	17	18	19	4
22	23	24	25	26	5
					0
			TOTAL STUDENT DAYS		18
			TOTAL STAFF DAYS		19

March 2027					
MON	TUES	WED	THUR	FRI	TOTAL
1	2	3	4	5 PD	4
8	9	10	11	12 RD	4
15 Q4	16	17	18	19 RC	5
22 NS	23 NS	24 NS	25 NS	H/NS	0
29	30	31			3
			TOTAL STUDENT DAYS		16
			TOTAL STAFF DAYS		17

April 2027					
MON	TUES	WED	THUR	FRI	TOTAL
			1	2	2
5 PD	6	7	8	9	4
12	13	14	15	16	5
19	20	21	22 MT	23	5
26	27	28	29 IR	30	5
			TOTAL STUDENT DAYS		21
			TOTAL STAFF DAYS		22

May 2027					
MON	TUES	WED	THUR	FRI	TOTAL
3	4	5	6	7	5
10	11	12	13	14	5
17	18	19	20	21	5
24	25 LD	26 PD	RD/LDT	28	2
H/NS					0
			TOTAL STUDENT DAYS		17
			TOTAL STAFF DAYS		19

June 2027					
MON	TUES	WED	THUR	FRI	TOTAL
	1	2	3 RC	4	0
7	8	9	10	11	0
14	15	16	H/NS	18	0
21	22	23	24	25	0
28	29	30			0
			TOTAL STUDENT DAYS		0
			TOTAL STAFF DAYS		0

TOTAL SCHOOL DAYS

Quarter 1:	39	days
Quarter 2:	35	days
Quarter 3:	43	days
Quarter 4:	46	days
Total	163	days

TOTAL SCHOOL HOURS

Quarter 1:	253.5	hours
Quarter 2:	227.5	hours
Quarter 3:	279.5	hours
Quarter 4:	299	hours
Total	1059.5	hours

TOTAL STAFF DAYS

Quarter 1:	48	days
Quarter 2:	41	days
Quarter 3:	47	days
Quarter 4:	49	days
Total	185	days