



CLEVELAND UNIVERSITY **HEIGHTS** CITY SCHOOL DISTRICT

Treasurer's Report
“3 Things”
9/5/23

CH-UH Strategic Plan



Goal 5, Objective 3:

Inform and educate all stakeholders regarding District finances and school funding in Ohio.



#1 – Ohio Ethics Commission

- ❖ Established as part of the Ohio Ethics Law in 1973.
- ❖ Monitors compliance with ethical standards by public officials and employees.
- ❖ [Ohio Ethics Commission Website](#)
- ❖ Opines regarding conflicts of interest, public contract restrictions, and supplemental compensation restrictions.
- ❖ [Ethics Toolkit for Public School Districts](#)



#2 – Employee Code of Conduct

- ❖ Standards for ethical behavior, responsible conduct, and professional competency.
- ❖ CH-UH employees acknowledge ECOC on an annual basis via PublicSchoolWorks.
- ❖ Details code of expected behaviors.
- ❖ [CH-UH Employee Code of Conduct](#)



#3 – Board Policy Ethics/Conflict of Interest

- ❖ Staff Ethics policy 3210 (professional staff) and policy 4210 (classified staff).
- ❖ Conflict of Interest policy 3113 (professional staff) and policy 4113 (classified staff).
- ❖ [CH-UH Board Policies](#)



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Questions

<https://www.chuh.org/3Things.aspx>