Non-Certified Professional Salary Schedule

Kirkwood School District

2025-2026

Level	MA + Licensure	PHD
1	58,140	61,047
2	59,652	62,634
3	61,203	64,262
4	62,794	65,933
5	64,427	67,647
6	66,102	69,406
7	67,821	71,211
8	69,584	73,062
9	71,393	74,962
10	73,249	76,911
11	75,153	78,911
12	77,107	80,963
13	79,112	83,068
14	81,169	85,228
15	83,279	87,444
16	85,444	89,718
17	87,666	92,051
18	89,945	94,444
19	92,284	96,900
20	94,683	99,419
21	97,145	102,004
22	99,671	104,656
23	102,262	107,377
24	104,921	110,169
25	107,649	113,033
26	110,448	115,972
27	113,320	118,987
28	116,266	122,081

Placement on salary schedule may not match your years of service

**New hires will be placed no higher than step 5 upon initial employment. Placement is subject to distrcit verificiation of experience and educaiton.*