

**FOURTH AMENDMENT TO CONTRACT OF EMPLOYMENT  
BETWEEN  
SWEET HOME CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION  
AND  
MICHAEL GINESTRE**

THIS AGREEMENT is made this 18th day of June 2025, by and between the BOARD OF EDUCATION OF THE SWEET HOME CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION (hereinafter the "Board") and MICHAEL GINESTRE (hereinafter the "Superintendent").

WHEREAS, the Board and the Superintendent are parties to a Contract of Employment which commenced on August 2, 2021 for a term beginning August 2, 2021 and was to terminate on August 2, 2024, and which was revised/corrected on August 17, 2021 to address listed holidays; and to which a first amendment was agreed upon and commenced on July 1, 2022; and to which a second amendment was agreed upon and commenced on July 1, 2023; and to which a third amendment was agreed upon and commenced on July 1, 2024;

WHEREAS, the Board and the Superintendent have mutually agreed to modify certain terms of the Superintendent's Contract of Employment; and

NOW, THEREFORE, in consideration of the mutual promises set forth below, to be performed one for the other, the parties agree to modify and/or revise Sections 3(a), 8(a), 10(a), 10(b) and 14 and add 10(a)(i) and 10(g) with all terms effective July 1, 2025, as follows:

1. Term of Employment (3(a)).
  - a. The Superintendent's new term of employment shall be for a period of four (4) years commencing on July 1, 2025 and terminating on June 30, 2029, unless further extended or sooner terminated as herein after provided.
2. Compensation (8(a)).
  - a. The Superintendent's annual salary for the 2025-2026 school year (July 1, 2025-June 30, 2026) shall be at the annualized rate of Two-Hundred Fourteen Thousand Three Hundred Forty-Eight Dollars and Fifty Cents (\$214,348.50). This amount will be paid in equal installments in accordance with the procedures of the District and policies of the Board governing salary payment to other District administrative employees.

The foregoing amendments shall become effective on July 1, 2025 and continue in effect thereafter through the term of this Agreement, unless subsequently modified by the parties in writing. All other provisions of the Contract of Employment not specifically addressed herein shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have signed their names on the day and year first above written.

**BOARD OF EDUCATION OF THE  
SWEET HOME CENTRAL  
SCHOOL DISTRICT**

**SUPERINTENDENT**

By: \_\_\_\_\_  
Amy Battaglia  
President, Board of Education

By: \_\_\_\_\_  
Michael V. Ginestre

### **CERTIFICATION OF THE DISTRICT CLERK**

I, FALON DERION, District Clerk for the Sweet Home Central School District, certify that this Fourth Memorandum of Agreement was approved and the execution hereof on behalf of the Board of Education was authorized by vote of the Board of Education at a public meeting duly held on July 1, 2025 and has been made a part of the minutes of that meeting.

SWEET HOME CENTRAL SCHOOL DISTRICT

By: \_\_\_\_\_  
Falon Derion, District Clerk