



CROWLEY ISD

Open Enrollment

What's New in 2025

- TRS ActiveCare Medical Rate Increase
- New Accident plan offered through NY Life
- New Critical Illness plan offered through NY Life
- New Hospital Indemnity plan offered through NY Life
- New Flex Spending Account (F.S.A.) Maximum
- New Health Savings Account (H.S.A.) Maximum



Benefits Website

www.mybenefitshub.com/crowleyisd

Scan the QR Code to access your benefits website.



Benefits App

Text BENEFITS to (214) 831-4248
Group #: FBSCROWLEY



Enrollment Dates: 7/14/ - 8/11/2025

Now is the time to make your supplemental benefit elections for a 9/1/2025 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

Contact Us

Our expert team is here to provide clear guidance and personalized support.

Call: (833) 930-2209

Monday – Friday 7AM to 6PM CST

Email: crowleyisd@hps.higginbotham.net

Benefits at a Glance

TRS-ActiveCare Plan - Please refer to **2025-26 TRS-ActiveCare Rates Are Here** or the benefit website for full details and rates for the 2025-26 plan year. Choose your region from the drop down on the site. During your Annual Enrollment Walkthrough, please add your spouse's Social Security Number and the Social Security Numbers for all dependents over age 1 in the enrollment system.

*To update your Primary Care Provider (PCP), call TRS-ActiveCare Customer Service: 866-355-5999 or log into your **Blue Access for Members** portal.

NYL Accident Plan Accident prone family members? This affordable benefit may also be available to your spouse and dependent children. **Offers a wellness benefit!**

NYL Critical Illness Plan Critical illness insurance is a policy that provides a lump-sum benefit when you are diagnosed with a covered critical illness like a heart-attack, stroke and other serious conditions – even cancer if it's included in your policy. **Offers a wellness benefit.**

NYL Hospital Indemnity Plan (HIP) Hospital Indemnity insurance provides a cash benefit for every day, week or month you are hospitalized. Most policies have additional features that help with out of pocket costs related to medical care. Benefits are paid to you directly and it works in addition to your health insurance coverage. This benefit may also be available to your spouse and dependent children. **Offers a wellness benefit.**

Flexible Spending Account (FSA) Current elections continue automatically into the new plan year. Employees wanting to make changes to their FSA contribution must do so during Open Enrollment. Benefits are "Use it or Lose it" but up to \$610 may roll into the next plan year. Any funds remaining over the \$610 on 8/31 will be forfeited. 2025 Max Benefit: \$3300. Employees may not have both an FSA and HSA.

Health Savings Account (HSA) elections continue automatically into the new plan year. Employees must be enrolled in the TRS ActiveCare High Deductible plan to be eligible to contribute to an HSA. 2025 Max Contributions: \$4300 Individual/\$8500 Family, +1000 if over 55



Important Tips Before You Begin Enrollment



For Existing Employees

- Review your benefits and beneficiaries annually.
- All current benefits have rolled into next year. If no changes are made, your current elections will remain active as of 9/1. Premium changes will apply.
- To change PCP, contact TRS-ActiveCare at 866-355-5999.

For New Employees

- All must enroll or decline benefits and name a beneficiary.
- **List all dependents**, even if not enrolling. Dependent **DOB** and **SNN** needed to complete enrollment.
- Some medical plans require a named Primary Care Physician (PCP). **Choose your PCP** and have their ID number ready. Find it [here](https://www.bcbstx.com/trsactivecare/doctors-and-hospitals). <https://www.bcbstx.com/trsactivecare/doctors-and-hospitals>
- If **date of employment is before August 1st**, complete two enrollments. One for New Hire Benefits through 8/31. One for benefits effective 9/1. **Waive benefits for August** if covered by your prior employer.
- Eligible New hires can elect **life insurance** guarantee issue, (**no health questions**). If elected for yourself, guarantee issue is also offered for listed dependents.

Benefit Details

Access Benefit Presentations, Benefit Guides, Plan Summaries, Provider Searches and more are on the benefit website. Complete your online open enrollment on the same site, www.mybenefitshub.com/crowleyisd

Wellness Reminders

Employees enrolled in the New York Life **Accident, Hospital Indemnity Plan or Critical Illness** plans are eligible for a **\$50 benefit** per plan, per member just for completing a preventative visit. **Health Screening benefits greatly offset the cost of these great plans.** Find Wellness Flyers on the plan pages during your walk-through or on the homepage of the benefits website.

ID Card Details

ID Cards come from the Carriers

TRS-ActiveCare: Access ID info **after 9/1** by calling (866) 355-5999.

Express Scripts (RX Cards): Call (844) 238-8084

CIGNA Dental: Access online **after 9/1** call (800) 244-6224. Group # 3345114, Network: Total Cigna Network

MetLife Vision: No ID card needed for services. Download **after 9/1** at mybenefitshub.com/crowleyisd > vision Group # 242643-1-G, Network: Versant – Superior Vision

Enrollment Options

Onsite Enrollments

Summer Creek MS July 29 – 8 am to 4 pm
Summer Creek MS July 30 – 8 am to 4 pm
Summer Creek MS July 31 – 8 am to 4 pm
10236 Summer Creek Dr., Crowley, TX 76036

Maintenance – Aug 6 – 9 am to 3 pm
10400 N Crowley Rd, Crowley, TX 76036

Stadium Community Rm – Aug 11 – 9am to 4 pm
900 Hemphill St, Fort Worth, TX

Call Center (833-930-2209)**

Mon.-Fri. 7am to 6pm CST
Bilingual assistance available
Recorded Line

**** Access to cellphone or email is required for 2-factor authentication login.**

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7/14/25-8/11/25