

2025-2026 Administrative/Professional Pay Plan
 Beaumont ISD

Pay Grade	Minimum	Midpoint	Maximum	4.0% GPI
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BT	Daily	\$187.16	\$187.16	\$187.16
	187 Days	35,000	35,000	35,000

AT	Daily	\$240.64	\$240.64	\$240.64
	187 Days	45,000	45,000	45,000
	210 Days	50,534	50,534	50,534

Adjunct Teacher
 0-2 years - \$45,000
 3-4 years - \$47,500
 5+ years - \$50,000



1	Daily	\$235.09	\$281.55	\$328.01	\$11.26
	220 Days	51,720	61,941	72,162	2,478
	235 Days	55,246	66,164	77,082	2,647
	254 Days	59,713	71,514	83,315	2,861

2	Daily	\$265.66	\$318.15	\$370.64	\$12.73
	235 Days	62,430	74,765	87,100	2,991

3	Daily	\$280.93	\$336.44	\$391.95	\$13.46
	187 Days	52,534	62,914	73,295	2,517
	193 Days	54,219	64,933	75,646	2,597
	220 Days	61,805	74,017	86,229	2,961
	235 Days	66,019	79,063	92,108	3,163
	242 Days	67,985	81,418	94,852	3,257

3a	Daily	\$294.97	\$353.26	\$411.55	\$14.13
	187 Days	55,159	66,060	76,960	2,642
	200 Days	58,994	70,652	82,310	2,826

4	Daily	\$318.57	\$381.52	\$444.47	\$15.26
	187 Days	59,573	71,344	83,116	2,854
	195 Days	62,121	74,396	86,672	2,976
	200 Days	63,714	76,304	88,894	3,052
	205 Days	65,307	78,212	91,116	3,128
	210 Days	66,900	80,119	93,339	3,205
	215 Days	68,493	82,027	95,561	3,281
	220 Days	70,085	83,934	97,783	3,357
	235 Days	74,864	89,657	104,450	3,586
	242 Days	77,094	92,328	107,562	3,693

5	Daily	\$344.05	\$412.04	\$480.03	\$16.48
	187 Days	64,337	77,051	89,766	3,082
	200 Days	68,810	82,408	96,006	3,296
	215 Days	73,971	88,589	103,206	3,544
	220 Days	75,691	90,649	105,607	3,626
	235 Days	80,852	96,829	112,807	3,873

6	Daily	\$371.58	\$445.00	\$518.43	\$17.80
	220 Days	81,748	97,900	114,055	3,916
	235 Days	87,321	104,575	121,831	4,183
	242 Days	89,922	107,690	125,460	4,308

7	Daily	\$399.45	\$478.38	\$557.31	\$19.14
	220 Days	87,879	105,244	122,608	4,210
	235 Days	93,871	112,419	130,968	4,497
	242 Days	96,667	115,768	134,869	4,631

8	Daily	\$435.39	\$521.43	\$607.47	\$20.86
	220 Days	95,786	114,715	133,643	4,589
	235 Days	102,317	122,536	142,755	4,901

9	Daily	\$506.79	\$606.94	\$707.09	\$24.28
	235 Days	119,096	142,631	166,166	5,705

10	Daily	\$552.40	\$661.56	\$770.72	\$26.46
	235 Days	129,814	155,467	181,119	6,219