

2025-2026 Clerical Paraprofessional Pay Plan
 Beaumont ISD

Pay Grade		Minimum	Midpoint	Maximum	4.0% GPI
1	Hourly	\$12.50	\$15.00	\$17.50	\$0.60
	183 Days	18,300	21,960	25,620	878
2	Hourly	\$13.50	\$16.17	\$18.84	\$0.65
	183 Days	19,764	23,673	27,582	947
	190 Days	20,520	24,578	28,637	983
	193 Days	20,844	24,966	29,089	999
	195 Days	21,060	25,225	29,390	1,009
	200 Days	21,600	25,872	30,144	1,035
	220 Days	23,760	28,459	33,158	1,138
235 Days	25,380	30,400	35,419	1,216	
3	Hourly	\$14.80	\$17.73	\$20.66	\$0.71
	183 Days	21,667	25,957	30,246	1,038
	200 Days	23,680	28,368	33,056	1,135
	210 Days	24,864	29,786	34,709	1,191
	220 Days	26,048	31,205	36,362	1,248
	235 Days	27,824	33,332	38,841	1,333
	242 Days	28,653	34,325	39,998	1,373
4	Hourly	\$16.15	\$19.34	\$22.53	\$0.77
	183 Days	23,644	28,314	32,984	1,133
	200 Days	25,840	30,944	36,048	1,238
	220 Days	28,424	34,038	39,653	1,362
	235 Days	30,362	36,359	42,356	1,454
242 Days	31,266	37,442	43,618	1,498	
5	Hourly	\$17.75	\$21.26	\$24.77	\$0.85
	183 Days	25,986	31,125	36,263	1,245
	187 Days	26,554	31,805	37,056	1,272
	195 Days	27,690	33,166	38,641	1,327
	200 Days	28,400	34,016	39,632	1,361
	210 Days	29,820	35,717	41,614	1,429
	220 Days	31,240	37,418	43,595	1,497
	235 Days	33,370	39,969	46,568	1,599
242 Days	34,364	41,159	47,955	1,646	
6	Hourly	\$19.70	\$23.60	\$27.50	\$0.94
	187 Days	29,471	35,306	41,140	1,412
	200 Days	31,520	37,760	44,000	1,510
	220 Days	34,672	41,536	48,400	1,661
	235 Days	37,036	44,368	51,700	1,775
242 Days	38,139	45,690	53,240	1,828	
7	Hourly	\$23.00	\$27.55	\$32.10	\$1.10
	235 Days	43,240	51,794	60,348	2,072
8	Hourly	\$26.00	\$31.14	\$36.28	\$1.25
	235 Days	48,880	58,543	68,206	2,342

TOTAL INCREASE AMOUNT