

2025-2026 Auxiliary Pay Plan

Beaumont ISD

*Annual amounts are based on 8 hours per day



Pay Grade		Minimum	Midpoint	Maximum	4.0% GPI
1	Hourly	\$12.50	\$15.00	\$17.50	\$0.60
	180 Days	18,000	21,600	25,200	864
	185 Days	18,500	22,200	25,900	888
	187 Days	18,700	22,440	26,180	898
	191 Days	19,100	22,920	26,740	917
	200 Days	20,000	24,000	28,000	960
	226 Days	22,600	27,120	31,640	1,085
242 Days	24,200	29,040	33,880	1,162	
2	Hourly	\$14.15	\$17.05	\$19.95	\$0.68
	226 Days	25,583	30,826	36,070	1,233
	242 Days	27,394	33,009	38,623	1,320
3	Hourly	\$15.15	\$18.25	\$21.35	\$0.73
	180 Days	21,816	26,280	30,744	1,051
	185 Days	22,422	27,010	31,598	1,080
	187 Days	22,664	27,302	31,940	1,092
	191 Days	23,149	27,886	32,623	1,115
	242 Days	29,330	35,332	41,334	1,413
4	Hourly	\$17.50	\$21.08	\$24.66	\$0.84
	185 Days	25,900	31,198	36,497	1,248
	191 Days	26,740	32,210	37,680	1,288
	242 Days	33,880	40,811	47,742	1,632
5	Hourly	\$19.55	\$23.56	\$27.57	\$0.94
	180 Days	28,152	33,926	39,701	1,357
	185 Days	28,934	34,869	40,804	1,395
	187 Days	29,247	35,246	41,245	1,410
	202 Days	31,593	38,073	44,553	1,523
	235 Days	36,754	44,293	51,832	1,772
	242 Days	37,849	45,612	53,376	1,824
6	Hourly	\$21.00	\$25.30	\$29.60	\$1.01
	235 Days	39,480	47,564	55,648	1,903
	242 Days	40,656	48,981	57,306	1,959
7	Hourly	\$22.25	\$26.81	\$31.37	\$1.07
	235 Days	41,830	50,403	58,976	2,016
	242 Days	43,076	51,904	60,732	2,076
8	Hourly	\$24.00	\$28.92	\$33.84	\$1.15
	235 Days	45,120	54,370	63,619	2,175
	242 Days	46,464	55,989	65,514	2,240
9	Hourly	\$26.00	\$31.32	\$36.64	\$1.25
	235 Days	48,880	58,882	68,883	2,355
	242 Days	50,336	60,636	70,935	2,425
9a	Hourly	\$29.50	\$35.54	\$41.58	\$1.42
	235 Days	55,460	66,815	78,170	2,673
10	Hourly	\$30.80	\$37.11	\$43.42	\$1.48
	235 Days	57,904	69,767	81,630	2,791
11	Hourly	\$32.50	\$39.15	\$45.80	\$1.56
	235 Days	61,100	73,602	86,104	2,944