

Title: Licensed Personnel Assignments and Transfers

Assignments will be made by the Superintendent and will be based on the needs of the District and the qualifications of staff members.

Personnel will be assigned without regard to race, religion, creed, color, gender, marital status, citizenship, geographic location, socioeconomic status, national origin, ancestry, age, physical or mental disability, sexual orientation or any other legally protected trait or characteristic

Licensed personnel assignments and transfers, including regular and extra duty, shall be made in accordance with the Employee Handbook as applicable.

Cross References:

Policy 403-Staff Conflict of Interest

Comprehensive Agreement between the

Council Bluffs Board of Directors and the

Council Bluffs Education Association

Legal References:

Iowa Code Chapters 20.9, 216.6, 280.14

Approved: Nov. 17, 1987

Reviewed: May 30, 2000

Revised: Feb. 24, 2004

March 24, 2009

March 30, 2010

April 28, 2015

June 23, 2020

June 25, 2025