



# WHITE SETTLEMENT ISD BOARD OF TRUSTEES

# APPROVES

## Staff Pay Increases for 2025-26 School Year

### TEACHERS

# +\$2,500

Salary increase for teachers with 3 to 4 years of service

# +\$5,000

Salary increase for teachers with 5+ years of service

### STAFF

# 5% Increase

of Midpoint Pay Scale

for All Other Staff Members

### TEACHING ASSISTANTS

# 5% Increase

of Midpoint Pay Scale  
4 Less Contract Days  
(179 compared with 187  
in Other Districts)

### FIRST YEAR TEACHER SALARY

# \$63,300

5% increase of midpoint pay scale for teachers with 1 to 2 years of service

### Additional Benefits

- 183 Work Days (187 at other School Districts)
- \$500 November Salary Adjustment
- \$320 Insurance Contribution
- \$4,000 Annual Biligual Stipend
- Teachers can progress on salary step schedule for up to 33 years
- Employee Daycare



VISIT [WSISD.COM](http://WSISD.COM) FOR FULL LIST OF EMPLOYEE BENEFITS & COMPENSATION DETAILS.