Bamberg County School District Minutes of Board of Trustees Board Review Policy Committee Meeting Bamberg County School District Office May 16, 2022

11:00 a.m.

<u>Members present:</u> Board Chair Janeth Walker, Vice Chair Beverly P. Bonaparte and Secretary Tonie A. Holman

Absent: None.

1. <u>Call meeting to order</u>: Board Chair Janeth Walker called the meeting to order.

Notice to Media: In accordance with the S. C. Code of Laws of 1976, as amended, Section 30-4-80(E), The Times and Democrat Newspaper, The Bamberg County Leader, WIIZ 97.9 FM, WBSC-LP 102.3 FM, and the Bamberg School Districts One and Two Websites have been notified of the time, date, place and agenda of this meeting.

2. **Approval of Agenda**

Secretary Tonie Holman moved and Vice Chair Beverly Bonaparte seconded to approve the agenda as presented. The motion passed 3-0.

- 3. Review of BCSD New Policies Section B:
 - a. BCB Board Member Conflict of Interest
 - b. BE Board Meetings

Committee members revisited and clarified wording for policies BCB and BE previously presented to the board for first reading on May 2, 2022.

- 4. Review of BCSD New Policies Section G:
 - a. GA Personnel Goals
 - b. GBA Open Hiring/Equal Employment Opportunity
 - c. GBAA Sexual Harassment and Retaliation (Staff)
 - d. GBAA-R Sexual Harassment and Retaliation (Staff)
 - e. GBAA-E Sexual Harassment and Retaliation Complaint Form
 - f. GBAA-E(2) Sexual Harassment and Retaliation Complaint Process
 - g. GBAC Discrimination, Harassment, and Retaliation
 - h. GBAC-R Discrimination, Harassment, and Retaliation
 - i. GBAC-E(1) Discrimination, Harassment and Retaliation Complaint Form
 - j. GBAC-E(2) Discrimination, Harassment, and Retaliation Complaint Process
 - k. GBB Staff Involvement in Decision Making
 - 1. GBC Staff Compensation
 - m. GBE Staff Rights and Responsibilities
 - n. GBEA Staff Code of Ethics
 - o. GBEB Staff Conduct
 - p. GBEBA Staff Dress Code
 - q. GBEBA-R Staff Dress Code
 - r. GBEBB Staff Conduct with Students

- s. GBEBB-R Staff Conduct with Students
- t. GBEBC Gifts to and Solicitations by Staff
- u. GBEBDA Criminal Record Checks
- v. GBEC Drug and Alcohol-Free Workplace and Schools
- w. GBEC-E Drug and Alcohol-Free Workplace and Schools Notice to Staff Members
- x. GBED Tobacco-Free Workplace
- y. GBEE Internet and Electronic Communication
- z. GBEEA Social Media
- aa. GBEF Cellular Phones and Other Personal Electronic Communication Devices
- bb. GBG Legal Defense of Staff
- cc. GBGA Staff Health
- dd. GBGAA Service Animals (Staff)
- ee. GBGAB Lactation Accommodation
- ff. GBGB Staff Personal Security and Safety
- gg. GBGD Workers' Compensation
- hh. GBH Staff Participation in Community Activities
- ii. GBI Staff Participation in Political Activities
- ii. GBJ Personnel Records and Files
- kk. GBK Staff Concerns/Complaints/Grievances
- ll. GBK-R Staff Concerns/Complaints/Grievances
- mm. GBK-E(1) Bamberg County School District Grievance Form
- nn. GBK-E(2) Bamberg County School District Response to Grievance Form
- oo. GC Professional Staff
- pp. GCA Professional Staff Positions
- qq. GCB Professional Staff Contracts and Compensation
- rr. GCC Professional Staff Leaves and Absences
- ss. GCC-R Professional Staff Leaves and Absences
- tt. GCC-E Staff Rights and Responsibilities Under the Family Medical Leave Act (FMLA)
- uu. GCCAAA Sick Leave Donation Program
- vv. GCAAA-E Request to Donate Sick Leave
- ww. GCAAA-E Request to Donate Sick Leave
- xx. GCD Professional Staff Vacations and Holidays
- yy. GCE Professional Staff Recruitment
- zz. GCE-R Professional Staff Recruitment
- aaa. GCEC Posting and Advertising of Professional Vacancies
- bbb. GCF Professional Staff Hiring
- ccc. GCF-R Professional Staff Hiring
- ddd. GCG Part-Time and Substitute Professional Staff Employment
- eee. GCG-R Part-Time and Substitute Professional Staff Employment
- fff. GCI Professional Staff Development
- ggg. GCK Professional Staff Assignments and Transfers
- hhh. GCK-R Professional Staff Assignments and Transfers
- iii. GCMD Instructional Staff Extra Duty
- jjj. GCNA Supervision of Instructional Staff
- kkk. GCO Evaluation of Administrative Staff

Ill. GCO-R – Evaluation of Administrative Staff

mmm. GCOA – Evaluation of Instructional Staff

nnn. GCOA-R – Evaluation of Instructional Staff

ooo. GCQA/GCQB - Professional Staff Reduction in Force

ppp. GCQC/GCQD – Resignation of Professional Staff

qqq. GCQE - Retirement of Professional Staff

rrr. GCQF -- Discipline, Suspension, and Dismissal of Professional Staff

sss. GCQF-R – Discipline, Suspension, and Dismissal of Professional Staff

ttt. GCR - Non-School Employment of Professional Staff

uuu. GCRD – Tutoring for Pay

vvv. GD – Support/Classified Staff

www. GDA – Support Staff Positions

xxx. GBD – Support Staff Contracts and Compensation

yyy. GDBC – Support Staff Supplementary Pay/Overtime

zzz. GDBC-R – Support Staff Supplementary Pay/Overtime

aaaa. GDC – Support Staff Leaves and Absences

bbbb. GDC-R – Support Staff Leaves and Absences

cccc. GDD – Support Staff Vacations and Holidays

dddd. GDF – Support Staff Hiring

eeee. GDF-R – Support Staff Hiring

ffff. GDJ – Support Staff Assignments and Transfers

gggg. GDO – Evaluation of Support Staff

hhhh. GDQB – Resignation of Support Staff

iiii. GDQC – Retirement of Support Staff

ijij. GDQD – Discipline, Suspension, and Dismissal of Support Staff

kkkk. GDQD-R – Discipline, Suspension, and Dismissal of Support Staff

Illl. GDR – Non-School Employment of Support Staff

Committee members discussed, at length, proposed policies GA, GBA, GBAA, GBAA-R, GBAA-E, GBAA-E(2), GBAC, GBAC-R, GBAC-E(1), GBAC-E(2), GBB, GBC, GBE, GBEA, GBEB, GBEBA, GBEBA-R, GBEBC, GBEBDA, GBEC, GEBEC-E, GBED, GBEE, GBEEA, GBEF, GBG, GBGA, GBGAA, GBGAB, GBGB, GBGD, GBH, GBI, GBJ, GBK, GBK-R, GBK-E(1), GBK-E(2), GC, GCA, GCB, GCC, GCC-R, GCC-E, GCCAAA, GCAAA-E, GCAAA-E, GCD, GCE, GCE-R, GCEC, GCF, GCF-R, GCG, GCG-R, GCI, GCK, GCK-R, GCMD, GCNA, GCO, GCO-R, GCOA-R, GCQA/GCQB, GCQC/GCQD, GCQE, GCQF, GCQF-R, GCR, GCRD, GD, GDA, GBD, GBDC, GBDC-R, GDC, GDC-R, GDD, GDF, GDF-R, GDJ, GDO, GDQB, GDQC, GDQD, GDQD-R, and GDR. After reviewing each policy and evaluating the options available for the policies, the Board Policy Review Committee came to a consensus for policy recommendations to present to the entire board for first reading at their next regularly scheduled meeting.

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5. **Adjourn**

Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded to adjourn the meeting. The motion passed 3-0.

The meeting was adjourned at 5:52 p.m.	
Minutes approved:	
Janeth Walker, Board Chair	
Tonie A. Holman, Secretary	