

**MINUTES OF THE PATERSON BOARD OF EDUCATION  
REGULAR MEETING**

May 14, 2025 – 6:00 p.m.  
Remote Meeting (via Zoom)

Presiding: Comm. Eddie Gonzalez, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools  
Dr. Rodney Henderson, Deputy Superintendent  
Khalifah Shabazz-Charles, Esq., General Counsel  
Boris Zaydel, Esq., Board Counsel

Comm. Hector Nieves  
Comm. Joel Ramirez, Vice President  
Comm. Mohammed Rashid

Comm. Kenneth Rosado  
Comm. Kenneth Simmons  
Comm. Corey Teague

Absent:

Comm. Valerie Freeman  
Comm. Della McCall

The Salute to the Flag was led by Comm. Gonzalez.

Comm. Gonzalez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Regular Meeting  
May 14, 2025 at 6:00 p.m.  
Remote  
90 Delaware Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

**PUBLIC COMMENTS AND HEARING ON NAMING  
AND/OR RENAMING OF SCHOOLS**

**It was moved by Comm. Ramirez, seconded by Comm. Rashid that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

Ms. Rosie Grant: Good evening, Commissioners, Madam Superintendent, staff and community. I certainly support the naming of the school in honor of Maria Magda. She was a stalwart in our community, and she deserves the honor. I have spoken before about naming of schools to say that we believe schools should only be named posthumously, which is not an issue in this situation and why my opinion is different this evening. I do want to repeat that I think official government buildings should only be named for someone who has passed on because we never know what might happen in the future. There are other ways to give them their flowers while they're here with us. Thank you for this opportunity.

Mr. Alexander Cardillo: Here we are six years later since Monica Florez gave me a RIF letter out of spite. I would like to take you back to that day. I again got called to the principal's office and I had no idea why. I never figured I could get a RIF letter because I knew it was supposed to be done by seniority. I went to Monica Florez' office and there she was handing me a RIF letter with a pre-scripted speech to it. I felt that everything she was saying was a lie, but I couldn't believe Monica Florez would stoop this low. I proceeded to have a panic attack because I had so much on the line. Remember, I was two months to tenure. I said things to my PEA representative which made her nervous and she spoke to Monica Florez about my mental state. Monica Florez made me stay with the nurse and had her drive me to my father because I was allegedly unstable. She wanted this to be an allusion to me being suicidal but would not go as far as to diagnose me because it would have gotten to the Board offices and would have been something to refute. Isn't it weird that she said I couldn't come back to work without a doctor's note, but in her deposition, she said she didn't think I was suicidal? This is the same doctor's note which was not provided in discovery and the district never saw because she did not bring my file to Delaware Avenue, which she was legally required to do, in September 2019. This is according to policy 8320. This would have opened the door to an actual conversation with somebody other than her and the teachers who were afraid of her about her bizarre behavior. I will admit I was never afraid of her and she knew it. My panic attacks were about defending myself and saying something to her about her bizarre behavior and remaining appropriate, which I was at every turn. She said to me in the nurse's office and in her deposition, "Don't worry. Everyone gets those letters. You'll be called back." The next day, the former Superintendent called my mother to apologize to her and said, "Tell him not to worry. We will call him back. He will get his tenure." She said she had no idea I was on the list and that I was in the third round she didn't check. When asked about all this under oath, she said, "I may have said that." This disgrace has gone on far too long. Please meet with us. Thank you.

Dr. JoAnn Cardillo: Good evening. Early on in Cardillo vs. the Paterson Public School District, Mr. Cardillo was asked to take a \$500,000 payout to walk away. Now Mr. Trent states he wants parameters on a settlement. This offer was not before Ms. Monica Florez testified because they knew she was not telling the truth. Mr. Cardillo refused because he wants to return to work in the district he grew up in and is committed to. He refused to do so because he was removed unlawfully, and no one will answer the DCPD claim. Mr. Cardillo has recall rights that are being ignored. Judge Testa stated that Mr. Cardillo had a valid argument regarding the recall process or lack thereof. Mr. Trent refused to make an argument. He kept saying the statute of limitations had expired, which Judge Testa finally told him to stop saying because he was making the argument that we were talking about the RIF, not the callback process. Everyone knows this case has been compromised on the fake DCPD investigation and also with the lack of process and procedures followed as outlined in 6A. Regarding reductions in force, seniority status matters for all teachers and indeed, the former superintendent stated

that fact when asked in deposition. It was clear she would not lie under oath, but what she did not do after the deposition was go back to Luis Rojas and resolve this matter as it should have been done. Instead, before Monica Florez got on the stand with her story that matched no one else's, they offered the \$500,000 to go away. We have been coming to Board meetings since September 2022 since we finally got to the bottom of the deception of Principal Monica Florez and her inappropriate actions. Indeed, these meetings are the first thing I block out in my monthly calendar. I will do this until this issue is resolved, that the truth is revealed and justice is finally served. For you to have an employee go through something like this and not want it to be handled fairly is not in anyone's best interest, especially in a school district who struggles to hire and retain staff month to month, never mind year to year. As you can see, this matter is not under control as you have been told. I ask all of you to think that every month you are learning another piece of this puzzle that is horrible. Not one of the cast of characters in this suit has come forward to refute any of my statements. Actually, the silence is deafening. Aren't you surprised about this? I think it's a reflection of truth finally being spoken to power which will prevail in the end. Thank you.

Ms. Sanan Ramadan: Good evening, Board members and Superintendent Newell. We've been coming to these meetings for months. We've written letters, made calls and spoken face-to-face and still nothing. No answers. No action. No accountability. It's clear you are not listening. Last week, a student stood at this microphone and said something that hit us all in the heart. The district doesn't care about students anymore. They only care about money. Sadly, that's 1,000,000% true. If you truly cared about students, you wouldn't push through a plan that separates siblings, overcrowd schools, increase bullying and lowers academic outcomes. You wouldn't ignore the data, ignore the families and ignore the facts. But that's exactly what you're doing. We've asked about test scores in the current middle school. No answer. We've asked about bullying reports. No answer. We've asked how kids will safely get to school with no busing. No answer. The silence from this Board is louder than any speech we could give. You have made us feel invisible and you've made it clear that decisions are being made without input from the very people that affect most, students and parents. Let me be clear. This middle school model does not serve the students of Paterson. It serves an agenda. When it fails, it won't be your kids paying the price. It'll be ours. We're not going away. We will keep showing up. We will keep speaking out. We won't stop until this district starts putting students first again. Thank you.

Ms. Omaira Martinez: Good evening, Superintendent Newell and Board members. Let's call this what it is, the biggest mistake Paterson has made in years. Sadly, it's not the first time. Here we are again repeating history instead of learning from it. We've been showing up for months, asking the same questions and still no answer. Still no plan and still no respect for the families whose lives you're disrupting. One of the most dangerous parts of this middle school model, there is no busing. You're expecting little kids, 11- and 12-year-olds, to walk across busy intersections, through unsafe neighborhoods, sometimes miles from home. Who's going to protect them? Who's going to take responsibility when something tragic happens? We already had a child hit by a car just last week. What more needs to happen before you realize this plan is reckless? While you shuffle buildings and call it progress, you ignore the trauma you're putting on our children, ripping them away from schools where they feel safe, splitting up siblings and leaving families scrambling. Where's the logic? Where's the compassion? Where's the leadership? The district keeps making the same kinds of decisions - rushed, disorganized and completely disconnected from the people they impact. You say it's to improve, but all we see is instability. All we feel is fear. Paterson should be building stronger buildings, not tearing them up. You should be lifting our students up, not putting them at risk. Stop pretending this is for the kids. If it

was, you'd be listening to them. You'd be listening to us. It's not too late to stop this. If you push forward, you'll be remembered, not for progress, but for choosing power over people and putting our kids in harm's way. Thank you.

Mr. Zaydel: Before I call the next speaker, I just want to mention that if your name on Zoom is 'iPhone XR', you will not be called. Please change your name to the name that you registered with by email.

Ms. Asma Sheik: Good evening, Superintendent Newell and Board members. We have brought up safety. We've raised concerns about academics. We've questioned the lack of transportation. Every time this Board has ignored our questions or given us no real answers. Now there's another critical issue being brushed aside, the treatment of our teachers. Right now, teachers across the district are being shuffled around like they're nothing more than pieces on a board. Many of them still don't know where they're going. No notice. No respect. No transparency. We've heard this excuse already. They work for the district, not for a school. Let's be real, teachers don't just choose a district. They choose a school, a community, a team and a family that matters. That's why they applied for the position they did. That's why they stayed. You say they know what they signed up for. Who are you to tell them why they chose this career? Who are you to say they wouldn't have gone somewhere else if they knew they'd be uprooted like this? You are draining the morale of the very people who hold this district together and you're doing it while claiming this plan is in the best interest of students. How can it be when you're breaking the bond between students and the teachers, they've trusted all these years? We see what's happening here. This isn't about better education. This is about control, about reshuffling people without accountability, without planning, without care for the consequences. This middle school model is a disaster in motion. It's hurting students. It's hurting families. Now it's hurting teachers too. The heart of a school isn't just in its walls. It's in its people. You're dismantling them one decision at a time. Stop treating our children and our educators like they're disposable. Start listening before the damage becomes permanent. It's never too late to stop this model. Please reconsider this model. Thank you.

Ms. Safa Ahmad: Good evening. Listen to me carefully, every single one of you. What you're doing to our children is unforgivable. You've seen the pain in parents' eyes. You've heard the fear in children's voices. Yet, you kept pushing forward like heartless machines. This is not policy. This is child cruelty. You're ripping apart friendships, destroying stability and stealing our kids' sense of safety. For what? Your pride? Your politics? Shame on you for calling this progress! Shame on you for ignoring our tears! Shame on you for failing these children! We trusted you. Our children trusted you and you've shattered that trust with every arrogance, every dismissive glance and every vote against their wellbeing. This fight isn't over. We will never stop fighting for our kids. We will remember exactly who stood with children and who destroyed their future. The choice is yours and you chose to live with this disgrace forever. Thank you.

Ms. Wafa Alamayreh: Good evening, Superintendent Newell and Board members. I'm speaking tonight, not just as a concerned parent, but as a working mom like so many others in Paterson who are being left out of this conversation. Right now, my children walk to school together. My older one looks out for the younger one. That's how we have made it to work. That's how a lot of families in the city make it work. Under this middle school model, you are breaking that apart. What happens in September when my kids are assigned to different schools, starting and ending at different times, blocks or even miles apart? I can't be in two places at once. I can't be late to work every day. Who's going to walk my younger one to school now? We have heard you might open School No. 9 a little earlier and keep it open a little later. Let's be honest. What does

that actually look like if all the working parents start dropping their kids off early? Where's the space? Who's supervising them? What kind of structure will be in place? Is there a plan or just a promise? These are real issues that affect real people. We are already in May with no clear answers. How can you possibly claim to be ready for September when you haven't even addressed the most basic question? It's not enough to say we will figure it out. Families deserve better than vague statements. We deserve a plan. We deserve transparency and respect. You are dismantling something that works without a clear path forward. Once again, our children are the ones left to pay the price. Please stop this middle school model. Thank you.

Ms. Darlene Morris: Thank you for speaking with me. I have a couple of questions with regards to the protocol of how meetings are run or how parents should submit their questions. Is there a format or a proper way where I can look up with regards to the procedures as to how to submit a question to the Board or to the Superintendent? What would be the protocol? In addition to that, what would be the turnaround time before one would be able to expect a response? If it needs to be elevated, how would that happen? Secondly, with regards to the etiquette for the virtual meetings, we noticed that when it's not virtual people's faces aren't seen. There's a Board member whose name is there, but he's never seen on the screen. Is that proper etiquette for having a Board meeting? How many times can you not be at a Board meeting and still be a Board member? It seems like there's no continuity with regards to how to get things done and how to get responses when you need them. Since the majority of the staff is there it would seem that some of the questions could be answered at the moment that the question is asked. With regards to the Superintendent, she absolutely never gives any advice. I understand that she works for the Board and that she is invited there like we are, but through the Chair, couldn't she be able to ask questions, validate things or let people know that she hears them? She says absolutely nothing, and I find that very offensive. Thank you for hearing me.

Ms. Amira Abdelhadi: Good evening, Superintendent Newell and Board members. My name is Amira and I'm a graduate of School No. 9. I'm here to express my concerns about the proposed middle school model. As a former student, I have fond memories of School No. 9, where I felt safe, supported and connected to my teachers and peers. The proposed changes, however, are concerning. Separating students who have grown up together, splitting siblings and potentially exposing younger students to longer walks without busing may create unnecessary stress and safety concerns. Many students and parents have shared similar concerns, but we've yet to receive satisfactory answers. I urge you to consider the potential impact on students' wellbeing and safety. Rather than implementing a new model, perhaps it's worth exploring ways to build upon the existing strengths of our schools. I am proud to have attended School No. 9 and I hope you'll consider the voices of students, parents and teachers who are passionate about our community's education. Let's work together to find a solution that benefits everybody. Thank you.

**It was moved by Comm. Ramirez, seconded by Comm. Rosado that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

## **REPORT OF THE BOARD PRESIDENT**

### **Renaming of School No. 24 to Maria Magda O'Keefe School**

**RENAMING OF SCHOOL NO. 24 TO  
MARIA MAGDA O'KEEFE SCHOOL**

WHEREAS, Paterson Public School District buildings or separate school facilities shall be named only by formal action of the Board of Education, and

WHEREAS, primary consideration should be given to individuals who have made a significant contribution to education; to society; to Paterson; as well as historical; international; multicultural; and being of ethical character, and

WHEREAS, the naming of schools and facilities is intended to promote community identity and pride, and to honor members of the community who have made a lasting and positive impact, and

WHEREAS, the School Naming Committee convened to consider the renaming of School No. 24, located at 50 19<sup>th</sup> Avenue, Paterson, New Jersey, consistent with district policy on Naming of Schools and Facilities, and

WHEREAS, Maria Magda O'Keefe was born in Puerto Rico in 1938, relocated to New York in 1950, and then settled in Paterson, New Jersey, in 1956, and

WHEREAS, Maria Magda O'Keefe placed high value on education by studying nursing at the Old Nursing School at Concepcion Hospital in San German, Puerto Rico; health education at Columbia University in New York; taking classes at the Master Headdresses Academy in Passaic; becoming a licensed social worker and counselor on domestic violence, and

WHEREAS, in 1976, as founder and director, Maria Magda O'Keefe, opened the doors of the Centro Hispano de Servicios Multiples (Hispanic Multi-Purpose Service Center), located at 911 East 23<sup>rd</sup> Street, Paterson, New Jersey, that has provided social, educational and recreational services to the Paterson community for 50 years, and

WHEREAS, under the administration of Mayor Lawrence (Pat) Kramer, Maria Magda O'Keefe was appointed Deputy Mayor of Paterson from 1974-1982 as Administrator of the Planning Division of the Mayor's Office, Coordinator of Services for Hispanics, and in charge of the Nutritional Program for the elderly, and

WHEREAS, in 1984 Maria Magda O'Keefe went into politics, becoming the first Hispanic elected to office in Paterson as City Councilwoman, at a time when there were few Latinos holding an elected office in New Jersey, and then in 1988 being elected as President of the Paterson City Council, and

WHEREAS, over her years of dedicated service Maria Magda O'Keefe served as a Commissioner of the Paterson Board of Social Services and Board of Health; a Member of the Board of St. Joseph's Hospital and Medical Center; and was active in the organization "Women in Government," the Paterson Chamber of Commerce, the Columbia University Panel of Health, the Boy Scouts of America Board of Directors, chaired the Paterson Great Falls Committee, and in 1976 the Paterson Puerto Rican Parade, and

WHEREAS, Maria Magda O'Keefe earned the reputation and respect for her long history of kindness, generosity, integrity, as one who was deeply committed to giving back to all in the community she loved, and

WHEREAS, even after her death on August 10, 2020, the contribution of the trailblazing former Councilwoman remains, as the Hispanic Multi-Purpose Service Center continues to serve thousands of people every year, and

WHEREAS, a resolution honoring the Life and Legacy of former 5th Ward Councilwoman Maria Magda O'Keefe was approved by the Paterson Municipal Council on August 11, 2020, as well as receiving awards from the United States Department of Defense, the Irish Cultural Society, the Italian Society, the New Jersey Assembly and Latino Service Center (LSC), and

WHEREAS, the School Naming Committee determined that the late Maria Magda O'Keefe, based on her commitment to the City of Paterson, deserves inclusion among the honorees for which schools are named in Paterson,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the renaming of School No. 24 to **MARIA MAGDA O'KEEFE SCHOOL** as presented on May 14, 2025, and effective September 2025.

**It was moved by Comm. Nieves, seconded by Comm. Ramirez that the resolution be adopted. On roll call all members voted as follows:**

Comm. Nieves: Yes.

Comm. Ramirez: It is my honor to vote yes.

Comm. Rashid: Yes.

Comm. Rosado: Yes.

Comm. Simmons: I remember spending time at Maria Magda's shop in the fifth ward. My grandmother would go there often, and I would go with her. She has always been a staunch community activist and has done a lot to help the community, especially in the fifth ward. I remember my sophomore year in high school a good friend of mine was killed by a police officer, and she was in the middle of a lot of the protest that was going on then. She kept the community calm. I've always admired her work in the community. My answer is yes, absolutely.

Comm. Teague: Absolutely. Maria Magda was one of the leaders in our community that always reached across the aisle and made sure that in one way or another she tried to get us all on the same page. I really wish she was still here with us, but absolutely yes.

Comm. Gonzalez: Yes. I echo the sentiments of my colleagues. Maria Magda O'Keefe was a pioneer in all that she's done. She broke the glass ceiling for many others to follow. I wouldn't be here if it wasn't for her. Individuals like us who are still finding our way and a path we have Maria Magda to thank for it. She's done a lot for families who have come from other countries into this great City of Paterson looking for a place to call home. She has established a legacy in the center that she created. It still runs today with individuals who follow her guidance and legacy. I'm so proud to finally have a school named after her. It's been recommended for many years and I'm just so proud that in September we will be renaming School No. 24 after Maria Magda O'Keefe. I'm so grateful for the Commissioners supporting this. Thank you all. My vote is yes.

**The motion carried.**

## **GENERAL BUSINESS**

### **Items Requiring a Vote**

#### **PRESENTATION OF MINUTES**

Comm. Gonzalez presented the minutes of the March 5, 2025 Executive Session, the March 20, 2025 Executive Session 1, the March 20, 2025 Executive Session 2, the April 2, 2025 Workshop Meeting, and the April 9, 2025 Regular Meeting, and asked if there were any questions or comments on the minutes.

**It was moved by Comm. Ramirez, seconded by Comm. Rosado that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.**

#### **RESOLUTION ITEMS (1-80 and Organization 1-18)**

##### **Resolution No. I&P-1**

WHEREAS, this supports Paterson-Promising Tomorrow Strategic Plan, Goal 4: Social - Emotional Learning: to create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs; And

WHEREAS, the New Jersey Child Assault Prevention (NJ CAP) program is a statewide initiative, supported and funded through the NJ Department of Children and Families, that seeks to strengthen families and communities by providing comprehensive prevention education workshops in New Jersey's schools for children, parents, and staff on the topics of bullying, sexual abuse, harassment, and assault awareness and prevention; And

WHEREAS, the NJ CAP program model is designed to incorporate age-appropriate sexual abuse and bullying prevention and awareness education into the New Jersey Student Learning Standards and to provide relevant training to school personnel, as required by Erin's Law (N.J.S.A. 18A:37-4.5) and the Anti-Bullying Bill of Rights Act (N.J.S.A. 18A:37-13.1 et seq.) for grades PreK-6; And

Therefore, Be It Resolved, that the Board of Education approves the District's application to the New Jersey Child Assault Prevention (NJCAP) program for the 2025-2026 school year and authorizes the Superintendent to accept the grant, if awarded, and to take all action necessary to effectuate it for Grades PreK-6 at no cost to the District.

##### **Resolution No. I&P-2**

WHEREAS, the Board of Education accepts funding from the Passaic County Workforce Development Board (WDB) to operate a New Jersey Youth Corps for the anticipated amount of \$240,000 for the 2025-2026 school year, and

WHEREAS increasing student achievement through effective academic program is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools and creating and sustain partnerships with community organizations, agencies and institutions is Goal 3 of Priority 3; and,

WHEREAS, the Passaic County Workforce Development Board (WDB) approved the Paterson Public School District's Application for Funding for July 1, 2025 - June 30, 2026 school year, and

WHEREAS, the Paterson Adult School is currently operating the New Jersey Youth Corps program with supplemental funding from the Workforce Investment Act of 1998 and Workforce Innovation and Opportunity Act of 2014 in order to assist young adults (ages 16-25) who have dropped out of High School in successfully transitioning to employment, college, or additional training by obtaining a state-issued high school diploma, by receiving career counseling and employability skills and instruction and by engaging in meaningful community service activities,

WHEREAS, the Paterson Adult School wishes to continue operating a Program for Youth in conjunction with the New Jersey Youth Corps program, and

WHEREAS, there are no matching fund requirements within this grant, and

WHEREAS, the Assistant Superintendent for School Administration will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner; now

BE IT RESOLVED, that the Paterson Public Schools accept a contract for funding from the Workforce Development Board of Passaic County to operate a WIA New Jersey Youth Corps Program at the Paterson Adult School for the project period July 1, 2025 through June 30, 2026 for the anticipated amount of \$240,000.

### **Resolution No. I&P-3**

WHEREAS the Paterson Public School Adult School program accepts funding from the Passaic County Workforce Development Board (WID) for a grant entitled Workfirst New Jersey TANF/GA/SNAP Program and has issued a solicitation to the Paterson Public School District's Paterson Adult School as a provider of adult services in the amount of \$200,000 for the period starting July 1, 2025, and ending June 30, 2026, and

WHEREAS, the Grant Program is a competitive grant made possible under the Workforce Innovation and Opportunity Act of 2014, and is administered by Passaic County Workforce Development Board (WID), and WHEREAS there is a matching funds requirement in the minimum amount of \$70,201 that has been identified within the Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education Grant, and

WHEREAS, Priority 1, effective academic programs include high quality teachers extending learning opportunities to increase student achievement in the areas of mathematics, language arts, science, social studies, and technology with career and life skills attainment, and

WHEREAS the Assistant Superintendent for School Administration will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner, now

BE IT RESOLVED that permission is granted to the Paterson Adult School to respond to the RFP from the Passaic County Workforce Development Board (WID), to operate a

General Assistance and TANF Programs for the WorkFirst New Jersey Program under the Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education Program for the project period from July 1, 2025, to June 30, 2026, in the amount of \$200,000.

#### **Resolution No. I&P-4**

WHEREAS, Paterson- A Promising Tomorrow Strategic Plan, Goal # 1- Teaching & Learning is to create student-centered learning environment to prepare students for career, college readiness and lifelong learning, and

WHEREAS, "Perkins V," the reauthorization of Carl D. Perkins Career and Technical Education Act of 2006, is the principal source of federal funding to states for the improvement of secondary and post-secondary career and technical education programs; and

WHEREAS, Perkins defines career and technical education as organized educational activities that offer a sequence of courses that provides students with the academic and technical knowledge and skills the students need to prepare for further education and for the careers in current or emerging employment sectors. Career and technical education includes competency based applied learning that contributes to student's academic knowledge, higher order reasoning, and problem-solving skills, work attitudes, general employability skills, and occupation-specific skills; and

WHEREAS, there is no matching requirements for the Paterson Public Schools for this grant; and

BE IT THEREFORE, RESOLVED, that pending final and full approval from the New Jersey Department of Education, the Paterson Public Schools District Board of Education accepts the Carl D. Perkins Career and Technical Education Amended Grant Allocation in the amount of \$188,400 for the grant period July 1, 2024 through June 30, 2025 for the purposes stated above.

#### **Resolution No. I&P-5**

WHEREAS, the Paterson Public School District recognizes our proud tradition and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe, and nurturing educational environment; by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and career.

WHEREAS, the district's Five Year Strategic Plan- Goal Area #1: Teaching and Learning is to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning.

WHEREAS, the Planetarium at P-Tech High School will be provided an additional NASA-sponsored grant, through the New Jersey Space Grant Consortium at Rutgers of \$2475.00.

WHEREAS, funds bestowed to the Planetarium program will be used toward additional planetarium and planetarium programming enhancements (i.e. Demonstration materials, equipment, consumable materials, etc.).

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the acceptance of the NASA-sponsored grant, through the New Jersey Space Grant Consortium at Rutgers of \$2475.00 to be used toward additional planetarium and planetarium programming enhancements.

#### **Resolution No. I&P-6**

WHEREAS, The Paterson Public School District; A Promising Tomorrow Strategic Plan Goal Area #1: Teaching & Learning, to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, The Dig in! Community Garden Grant will fund a school garden at Paterson STEAM HS; and

WHEREAS, The Paterson STEAM Garden grant will provide the opportunity to improve the learning environment, health, and quality of life for all school stakeholders;

BE IT THEREFORE RESOLVED, that the Paterson Public Schools Board of Education authorizes the acceptance of the Dig In! Community Garden Grant in the amount of \$1,713 and commits to support its ongoing implementation in Paterson Public Schools for the 2024-2025 School Year.

#### **Resolution No. I&P-7**

WHEREAS, Paterson Public Schools may accept and use for school purposes any donation of money, personal property, or services pursuant to N.J.S.A. 18A:20-4;

WHEREAS, the Prevention Science Program at the University of Colorado Boulder has awarded an in-kind grant to Paterson Public Schools to support the implementation of the Botvin LifeSkills Training (LST) Middle School Program over a three-year period (2025-2026, 2026-2027, and 2027-2028);

WHEREAS, the grant includes training and technical assistance, curriculum materials, implementation guidance, fidelity monitoring, and sustainability resources to be utilized at Joseph A. Taub School and New Roberto Clemente School;

WHEREAS, the Superintendent has determined that accepting this in-kind grant award will serve the best interests of the school district and its students by supporting student development and positive behavioral interventions.

NOW, THEREFORE, BE IT RESOLVED, that the District accepts the in-kind grant award from the Prevention Science Program at the University of Colorado Boulder for the Botvin LifeSkills Training Middle School Program, consisting of training, technical assistance, curriculum materials, implementation guidance, fidelity monitoring, and sustainability resources for Joseph A. Taub School and New Roberto Clemente School.

#### **Resolution No. I&P-8**

WHEREAS, goal number one of the Department of Early Childhood Education is to maintain and promote high standards of achievement for all students, and DECE goal number two is to promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all, and is aligned to the District's Strategic Plan Goal Area Number 1-Teaching and Learning, Goal Area

Number 3--Communications & Connections, and Goal Area Number 4 Social/Emotional Learning;

WHEREAS, The District's Strategic Plan Goal Area Number 1, objective number 1, is to create high-quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning;

WHEREAS, The District's Strategic Plan Goal Area Number 3, objective number 5, is to continue to improve clear and accurate internal and external communication with all stakeholders:

WHEREAS, The District's Strategic Plan Goal Area Number 4, objective number 1 is to create a culture that recognizes the need to educate the whole child by meeting their social/emotional, academic and physical needs;

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves entering into a contract with Teaching Strategies, LLC for the purchase of digital curriculum resources for the 2025-2026 school year, (\$223,633.60) and online assessment portfolios (\$47,281.50) for an amount not to exceed 270,915.10.

### **Resolution No. I&P-9**

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson - A Promising Tomorrow, supports the Full Service Community Schools and the community-based partnerships under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and under Goal Area #3 Communications & Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:1 8A-4.5, using the request for proposal (RFP) document was solicited for Community Partners for- the Paterson Public Schools Full Service Community Schools in RFP-484-22, RFP-470-24, RFP-479-24, RFP-479-24(2), and RFP-493-23(2) previously approved in 2024-2025, with an option to renew for the 2025-2026 school year, pending the availability of funds and satisfactory performance; and

WHEREAS, the below community organizations were selected to partner with the corresponding schools to provide programs and services within the 4 Pillars of Community Schools (integrated student supports, expanded and enriched learning time, parent and community engagement, and collaborative leadership) including such services as site coordinator, after school programs, support for chronic absenteeism activities and mentorship, and family and parent programs. The partner agencies will provide additional services or access to existing services funded by the agency including parent and community education programs, access to social services, donations of goods and services:

- Oasis: A Haven for Women and Children - School 16
- Metis Associates - School 16, ATM., School 10, JAT, EHS, JHS, Passaic 6, Passaic HS
- Health N Wellness - School 16, ATM, School 10, JAT, EHS, JHS, Passaic 6,

- Passaic HS
- Paterson Education Fund (PEF) – ATM
- New Destiny Family Success Center – EHS
- Boys and Girls Club of Paterson & Passaic (BGC) - Passaic High School
- Montclair State University - EHS, JHS, Passaic HS

WHEREAS, the following RFPs will be renewed for 1 additional year, with an increase within the allowable 20%, for up to and not to exceed the below amounts and funding source; and

| <b>RFP:</b> | <b>School(s):</b> | <b>Community Partner:</b> | <b>Funding Source:</b> | <b>Not to Exceed:</b> |
|-------------|-------------------|---------------------------|------------------------|-----------------------|
| RFP-484-22  | School 16         | Oasis                     | 2022 FSCS Grant        | \$190,469             |
| RFP-470-24  | School 16/ATM     | Metis Associates          | 2022 FSCS Grant        | \$58,000              |
| RFP-479-24  | School 16/ATM     | Health N Wellness         | 2022 FSCS Grant        | \$184,375             |
| RFP-493-23  | ATM               | PEF                       | 2022 FSCS Grant        | \$32,500              |
|             |                   |                           | <b>TOTAL:</b>          | <b>\$465,344</b>      |

WHEREAS, the following RFPs with an increase within the allowable 20%, for up to and not to exceed the below amounts and funding source; and

| <b>RFP:</b> | <b>School(s):</b>                               | <b>Community Partner:</b>                 | <b>Funding Source:</b> | <b>Not to Exceed:</b> |
|-------------|---|---|------------------------|-----------------------|
| RFP-479-24  | School 10, JAT, EHS, IHS, Passaic 6, Passaic HS | Health N Wellness                         | 2023 FSCS Grant        | \$769,000             |
| RFP-479-24  | EHS   | New Destiny Family Success Center         | 2023 FSCS Grant        | \$123,366             |
| RFP-479-24  | Passaic High School                             | Boys & Girls Club of Paterson and Passaic | 2023 FSCS Grant        | \$158,661             |
| RFP-479-24  | School 10, JAT, EHS, JHS, Passaic 6, Passaic HS | Metis Associates                          | 2023 FSCS Grant        | \$126,140             |
| RFP-479-24  | EHS, JHS, Passaic HS                            | Montclair State University                | 2023 FSCS Grant        | \$160,700             |
|             |   |   | <b>TOTAL:</b>          | <b>\$1,337,867</b>    |

THEREFORE, BE IT RESOLVED that the Superintendent supports the Department of Full Service Community Schools to continue FSCS community partnerships under RFP-484-22, RFP-470-24, RFP-479-24, RFP-479-24(2), and RFP-493-23(2) for Year 2 (May 2025 - June 2026) of the FSCS 2023 Grant up to and not to exceed \$1,337,867 and Year 3 (May 2025 - June 2026) of the FSCS 2022 Grant up to and not to exceed \$465,344.

**Resolution No. I&P-10**

WHEREAS, Paterson- a Promising Tomorrow Strategic Plan Goal # 1- Teaching & Learning is to create a student-centered learning environment to prepare students for career, college readiness & lifelong learning, and

WHEREAS, the McGraw-Hill Reveal materials for Algebra I, Geometry, Algebra II and Business Math provide a comprehensive program for all students focused on a balance of fluency and conceptual understanding, and

WHEREAS, the McGraw-Hill Reveal materials allow for print and digital access to engage in deeper learning of the content with access to interactive assignments, learning supports with scaffolds, equitable learning opportunities in English and Spanish, and access to the digital intervention platform ALEKS, beginning full implementation July 1, 2025 through June 30, 2031, and

WHEREAS, the materials have been curated to ensure inclusivity in content and in alignment with the NJSLS, and

WHEREAS, according to 18A:18A-5(5). Exceptions to the requirement for advertising. Any contract, the amount of which exceeds the bid threshold, shall be negotiated, and awarded by the Board of Education by resolution at a public meeting without public advertising for bids and bidding for Library and educational goods and services,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education approves the purchase of McGraw-Hill for implementation beginning the 25-26 school year, at a total cost of \$1,341,973.61, with payments to be made over three years as per below.

| Year  | Cost         |
|-------|--------------|
| 25-26 | \$500,000.00 |
| 26-27 | \$420,986.81 |
| 27-28 | \$420,986.80 |

**Resolution No. I&P-11**

PURPOSE: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to extend the contract for a Summer Collegiate Program, RFP-403-25 for the 2025-2026 and 2026-2027 school years.

WHEREAS, at the board of education meeting of June 12, 2024, resolution number I&P-19, a contract was approved by the board, for a one-year term awarding a contract to Berkeley College for a Summer Collegiate Program; and

WHEREAS, the District Administration has deemed the services from the vendor to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, Berkeley College has agreed to extend the contract with the District with no increase in price. There will be no changes to the terms and conditions of the contract and an allowance was made in the RFP specifications for an extension of this contract; and

WHEREAS, the awarding of these contracts is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3: Communications & Connections; now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the extension of the contract to Berkely College for the 2025-2026 & 2026-2027 school years, for the not-to-exceed amount of \$250,000 annually & pending budget approval.

### **Resolution No. I&P-12**

Recognizing our proud traditions and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career and to build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services.  
Goal Area #1: Teaching & Learning

Objectives: Create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote life-long learning. Goal Area #4: Social-Emotional Learning Objectives: Create a culture that recognizes the need to educate the whole child by meeting their social emotional, academic and physical needs. Develop K-12 age-appropriate mental health curriculum activities to empower students by increasing their self-esteem, confidence and character development through Mindfulness and Social Emotional Learning and Character Education.

WHEREAS, The Norman S. Weir's annual Comer Culminating Activity (Educational Arts Festival) features educational games, (Parent & Teacher staffed), basketball, arts and crafts, and activities for gross and fine motor skills, muscular tone and strength, motor planning, sequencing and speed of movements, sensory integration and frequency.

WHEREAS, Social emotional learning (SEL) is a crucial part of an educational environment where students feel safe and confident to explore, grow, and succeed.

WHEREAS, our students-both general education and special education students experienced the stress and anxiety of schools shutting down for over a year.

WHEREAS, learning to cope with stress is a normal part of healthy development however, Covid-19 has created excessive, prolonged stress which can be debilitating. It is now more important than ever that schools help them develop ways to cope with their own stress, emotions, feelings, and behaviors.

WHEREAS, Research has shown that students who develop ways to cope with stress, emotions, feelings, and behaviors in different situations are likely to do better academically.

WHEREAS, an additional Certificate of Liability Policy is granted by Aspen, Preferred Mutual and Serious American Ins. Co., Foundation Risk Partners and is in force.

WHEREAS, General Counsel has reviewed the contract, and

THEREFORE BE IT RESOLVED, that Norman S. Weir School be permitted to hold an outdoor school-wide socially distanced Social Emotional Learning Activity which includes writing thoughtful sidewalk messages with positive and kind quotes with chalk which promotes kindness, empathy and compassion for others; walk and talk activity

building conversation skills providing practice with turn-taking, active listening and empathy while improving relationship skills; a birdwatching activity to help build attention skills while also practicing mindfulness and coping strategies; poetry and mindfulness yoga activities on June 12th, rain dates June 13th, or 16th. And further Norman S. Weir be permitted to hire Party Perfect Rentals at a flat fee of \$8581.00 for a full day of educational games and activities. The funds for this event are generated by school fundraising, plant sales, school store sales and will not be encumbered by the Board of Education, and be it

FINALLY RESOLVED, that Norman S. Weir School be permitted to hire Party Perfect Rentals and ensures that the Paterson Board of Education complies with New Jersey procurement laws.

### **Resolution No. I&P-13**

WHEREAS, establishing and growing viable partnerships with parents, educational institutions, and community organizations is Goal Area #3 of the District's Five-Year Strategic Plan for 2019-2024;

WHEREAS, the District's Office of Dental Services received a grant from Delta Dental of New Jersey, Foundation, Inc. to support the hiring of a part-time dentist who will provide preventative and restorative dental services for uninsured, school-aged children residing in the City of Paterson;

WHEREAS, the Office of Dental Services wishes to enter into a written agreement with Dr. Bethany Herila, DDM to provide comprehensive preventative, restorative, and emergency dental treatment to eligible patients at the District's dental clinic during regular operating hours for fourteen (14) hours per week, from July 1, 2025 until June 30, 2026; and

WHEREAS, Dr. Herila will be compensated at an hourly rate of \$142.85, not to exceed \$7,999.60 monthly and \$ 87,995.60 for the 11-month contract term.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves this agreement with Dr. Bethany Herila, DDM, accepts the terms and conditions as written, and formally authorizes all action to effectuate same during the 2025-2026 school year for at a total annual cost not to exceed \$ 87,995.60.

### **Resolution No. I&P-14**

WHEREAS, the New Jersey Department of Education requires public schools to equip school staff and students with the necessary knowledge and skills to identify, prevent, and respond effectively to human trafficking situations within the school community;

WHEREAS, Connect for Freedom Inc. ("CFF") is a non-profit founded in 2023 with a mission to connect education stakeholders to join the fight for freedom from online exploitation and human trafficking in their schools and communities; And

WHEREAS, CFF has offered to partner with the District to provide relevant professional development training materials, lesson plans for staff, parent presentations and resources, a response protocol, and other resources at no cost to the District; And

WHEREAS, CFF's training resources are curated from the Department of Homeland Security's Blue Campaign, developed in collaboration with the National Center for

Missing & Exploited Children, and aligned with the following New Jersey Student Learning Standards and State laws:

- Personal Safety-2.3.8.PS.1.4.5.6.7;2.3.12.PS.2.5.7.8.9
- Community Health Services and Support- 2.1.2.CHSS.5;2.7.8.CJSS.2;2.1.8.CHSS.4
- Social and Sexual Health- 2.1.2.SSH.3;2.1.5.SSH.5;2.2.2.SSH.8
- Consent (N.J.S.A. 18A:35)
- Sexting (N.J.S.A. 18A:35-4.33)
- Sexual Abuse and Assault Awareness and Prevention Education (N.J.S.A. 18A:35-4.5a); And

WHEREAS, the District wishes to partner with CFF under a written agreement to implement the CFF program into the District's elementary, middle, and high schools; And

Therefore, Be It Resolved, that the Board of Education approves the partnership with Connect for Freedom Inc. for the 2025- 2026 and 2026-2027 school years, at no cost to the district, and authorizes the Superintendent to take any action necessary to effectuate it.

#### **Resolution No. I&P-15**

WHEREAS, the I.A.A.M. (Infiltrate, Adopt-A-School, Adopt-A-Block, Make Disciplined Ones) Initiative, Reverend Michael D. McDuffie, Founder & President, Reverend Marcus Debnam, Executive Director, and Mr. Ron Cilente, Assistant Administrative Director, will work with Paterson Public Schools at the school principal's request, and approval of the School Board and Superintendent; and

WHEREAS, the purpose of the I.A.A.M. Initiative is to support students and the school community by building and sustaining community partnerships, and mobilizing community resources; and

WHEREAS, the vision of Paterson Public Schools is to be the leader in educating New Jersey's urban youth. This vision is enhanced by building and sustaining relationships with community partners; and

WHEREAS, the mission of Paterson Public Schools is to prepare each student for success in the college or university of their choosing, and in their chosen career. This vision is enhanced by the mobilization of community resources and by promoting understanding, appreciation, and use of the community's diverse cultural, social, and intellectual resources throughout the district; and

WHEREAS, it has been decided that the I.A.A.M. Initiative will establish a mentoring program for at-risk students. The purpose of the mentoring program is to help close the achievement gap by supporting the academic, social, and emotional development of students identified by the school principal; and

WHEREAS, the Paterson Public School district and participating schools will incur no cost for the I.A.A.M. Initiative or the mentoring program for the 2025-2026 school year; and

WHEREAS, volunteers from the I.A.A.M. Initiative who are not currently employed by the school district are subject to annual background investigations and School Board

approval. District issued identification badges will be required for volunteers working on school property during the school day; and

WHEREAS, all field trips and extracurricular activities under the I.A.A.M. Initiative will occur with parental consent and proper insurance coverage; and

WHEREAS, the list of current schools and volunteers proposed to participate in the I.A.A.M. Initiative for the 2025-2026 school year include but are not limited to:

Dr. Frank Napier, Jr./#4

Senator Frank Lautenberg/#6

School #7

School #10

School #12

School #13

Early Learning Center (Pastor Sharon Houston & Minister Danielle Johnson)

School #18

School #21

School #25

School #26

School #27

Alonzo "Tambua" Moody Academy Alexander Hamilton Academy Joseph A. Taub School

Eastside High School

John F. Kennedy High School

P-TECH (PANTHER Academy)

Rev. Dr. Martin Luther King Elementary School/#30

Roberto Clemente

Rosa Parks High School

Dale Avenue School

New Jersey Youth Corp

STARS Academy (STEAM Academy)

NOW, THEREFORE, BE IT RESOLVED that Paterson Public Schools accepts the collaboration with the I.A.A.M. (Infiltrate, Adopt a School, Adopt a Block, Make Disciplined Ones) Initiative, Reverend Michael D. McDuffie, President, to enhance the success of every student, and the vision and mission of Paterson Public Schools for the 2025-2026 school year, at no cost to the district.

### **Resolution No. I&P-16**

WHEREAS, the Paterson School District's Strategic Plan's Goal 3 is Communications and Connections;

WHEREAS, the Department of Early Childhood Education's (DECE) 204-2027 Three Year Program Plan (Resolution I&P-9) states pursuant to N.J.A.C. 6A:13A-2.3(a) school districts offering "universal" and "targeted" preschool programs must serve at least 90% of the universe of eligible preschool children and must recruit students and notify parent and guardians of the availability of preschool programs in Paterson for three and four year old; and

WHEREAS, Intersection Media, LLC. will align with DECE outreach objectives by increasing the awareness of the State Mandated Preschool Program to Paterson residents; and

THEREFORE, BE IT RESOLVED, that the Board of Education approves the use of Intersection Media, LLC. to provide outreach to Paterson families about the state-mandated preschool program for the amount not to exceed \$33,434 during the 2025-2026 school year.

#### **Resolution No. I&P-17**

WHEREAS, The Paterson Public Schools District Strategic Plan, Goal #1, Objective 3 focuses on "[creating] a student-centered learning environment to prepare students for career, college readiness, and lifelong learning- [by integrating] art and music in all schools," and Goal # 3 aims at "[increasing] partnerships with institutions to support the students of Paterson Public Schools"

WHEREAS, The Paterson Public School District and School 16 are committed to building partnerships to close resource gaps and provide students with access to extracurricular activities such as music programs; and school 16 only has one music teacher to service about 860 students so students have limited access to music education

WHEREAS, Paterson Public School Number 16 and Paterson Music Project (PMP) will establish a partnership in which PMP will utilize the school facilities for students from various school who are enrolled in their program, cover the After School and Saturday cost of security and chief custodian, and provide School 16 students with opportunities to join their music program at no cost to the students.

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the implementation of PMP at School 16 at no additional cost to the district.

#### **Resolution No. I&P-18**

WHEREAS, the Paterson Public School District recognizes our proud tradition and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career.

WHEREAS, Goal Area #1: Teaching and Learning: To create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning. Goal Area #3: Communication and Connections: To establish and grow viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement, and enhance communication.

WHEREAS, the Paterson Public School District - Paterson P-Tech seeks to partner with the Paterson Museum for a STEM-based community outreach event to be held on Saturday, June 14th, between 10 am and 3 pm, titled From Paterson to the Planets: A Stellar Family Adventure. The partnership is designed to utilize Paterson P-Tech students to facilitate and guide STEM-based activities for museum patrons while assisting students in acquiring community service hours for scholarships and awards

WHEREAS, the partnership between Paterson Public Schools- P-Tech and Paterson Museum will take place at their facility located at 2 Market St, Paterson, NJ 07501 (depending on museum availability and marketing). The partnership will be open to

male and female students who are members of the National Honor Society and/or Student Government Association.

Be It Therefore Resolved, that the Paterson Board of Education approves the Paterson Public School's partnership with the Paterson Museum to create and facilitate a STEM Day Community Outreach event, where students can lead STEM based activities while actively participating in a real world experience that is meaningful and authentic, at no cost to the District.

### **Resolution No. I&P-19**

The School-Based Youth Services (SBYSP) at Eastside High School Educational Campus services and provides educational enhancement services, individual and family mental health and substance abuse counseling, leadership development, life skills development, health and nutrition counseling, anti-violence training workshops, employment counseling and placement, recreational and cultural activities, teen pregnant and parenting and emergency child care services.

WHEREAS, Youth Consultation Services will serve as the lead agency in the School-Based Youth Services Program at Eastside High School Educational Campus extra-curricular activities meet the following criteria for the District "Brighter Futures" Strategic Plan: Goal #1 (Effective Academic Programs), Goal #3 (College Preparedness), Goal #3 (Family and Community Engagement), Goal #3 Expanding Partnerships with Communities, Agencies and Institutions) and Goal #4 (Creating Student Centered Support Groups where All students are engaged in school).

WHEREAS, The Program at Eastside High School follows the state models for School-Based Youth Services.

WHEREAS, the New Jersey Department of Human Services grant is contingent upon the district's in-kind contribution to the program.

THEREFORE BE IT RESOLVED, that the Paterson Public School District Board of Education approve an In-Kind contribution of \$69,700.00 at no cost to the district to support the School Based Youth Services Program at Eastside School from July 1, 2025 through June 30, 2026, in accordance with an agreement to be executed by the parties (see attached documentation).

### **Resolution No. I&P-20**

WHEREAS, the District's Strategic Plan is designed to prepare each student to be successful as it relates to Priority I-Effective Academic programs and expand partnerships with community organizations, agencies, and institutions (Priority III) and is aligned with NJSLs and 21st Century Life and Careers;

WHEREAS, Katie Telschow, Inclusive Education Director for Special Olympics New Jersey connected with Christopher Awad, Vice Principal at Paterson STEAM High School located at 764 11<sup>th</sup> Avenue to establish a Unified Program for a diverse group of students from grades 9-12 to join Special Olympics Unified. This 9-week program will run from April 22, 2025 through June 12, 2025.

WHEREAS, STEAM, STARS, & TIES will utilize the school gymnasium. The program is scheduled to meet twice a week for 9 weeks, during homeroom, (only when the district is open, excluding holidays), from April 22, 2025, through June 12, 2025. The sessions

will run on Tuesdays & Thursdays. Students will participate in a Health Fair at the Ridgewood YMCA on April 22, 2025. Students will participate in Track & Field on Saturday, May 3, 2025 and in Bocce on Sunday, May 4, 2025 at Passaic County Technical Institute.

THEREFORE BE IT RESOLVED, Paterson Public Schools approves a partnership between Special Olympics of New Jersey and Paterson STEAM High School, STARS Academy, & TIES Program at 764 11th Avenue at no cost to the District, and accepts a grant of up to \$10,000.00.

### **Resolution No. I&P-21**

Whereas, this initiative supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning, Goal 3: Communications and Connections focused on establishing viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

Whereas, the district is committed to expanding student opportunities that support educational growth and expose them to post-secondary offerings;

Whereas, all classes for the Write on Sports Summer Program for students, July 7th - July 24th, 2025 at Montclair State University, will reinforce writing and communication skills, utilizing sports reporting as a vehicle as a means to introduce 20-25 students to Sports Communication; and

Therefore, be it resolved, that the Paterson Board of Education approves the agreement with Write On Sports to conduct a Summer Program at an amount not to exceed \$6,000.

### **Resolution No. I&P-22**

WHEREAS, The Paterson School District Strategic Plan, Facilities Goal Area #2: To enhance and maximize learning opportunities provided by first class facilities and technological improvements that prepare students for 21st century learning; and

WHEREAS, Paterson Public Schools Department of Early Childhood Education is required to maintain, service and provide supplies for the Automated External Defibrillator machines (AED) at all State Mandated Preschool Provider Centers; and

WHEREAS, all preschool provider locations have received an (AED) machine in each building in accordance to Janet's Law C.18.A:40-41A thus, there is a need for the upkeep and maintenance of the AED equipment; and

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approve the contract with School Health Corporation for AED machine maintenance services for all State Mandated Preschool Provider Centers for a period of one year beginning August 31, 2025 through August 30, 2026. Not to exceed \$3630.

### **Resolution No. I&P-23**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for RFP-438-26, Editing Software Application for the 2025-2026 school year. Thirteen (13) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which one (1) vendor(s) responded, and proposal is on file in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on March 6, 2025. Sealed proposal was opened and read aloud on March 27, 2026 at 11:00 am in the Conference Room, 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, based on the recommendation of the Evaluation Committee Members, it is recommended that this contract be awarded for RFP-438-26, Editing Software Application to Notable, Inc. dba: Kami, based on 18A:18A- 4.5; and;

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contract for Editing Software Application, RFP 438-26 to Notable, Inc. dba: Kami, located at 8605 Santa Monica Blvd., PMB 57387, West Hollywood, CA, 90069-4109 for the 2025-2026 school year(s), at a cost not to exceed \$68,175.00.

### **Resolution No. I&P-24**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Instructional Management Services for Non-Public School Students, RFP-467- 24(2), for the 2025-2026 school years, pending the availability of funds and satisfactory performance. Five (5) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which two (2) vendors responded, and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on April 11, 2023. Sealed proposals were received and opened on May 11, 2023, at 10:00 a.m. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from the Federal Programs and Purchasing Departments and the attached bid summary, it is recommended that this contract be awarded for Instructional Management Services for Non-Public School Students, RFP-467-24(2), for the 2025-2026 school years, pending the availability of funds and satisfactory performance, to Catapult Learning, LLC, 150 Rouse Street, #210, Philadelphia, PA 19112 based on 18A:18A-4.5; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Catapult Learning, LLC be awarded a contract for Instructional Management Services for Non-Public School Students, RFP- 467-24(2), for 2025-2026 school years, at a cost not to exceed \$600,000.00 annually.

**Resolution No. I&P-25**

WHEREAS, the Department of Family & Community Engagement recognizes our proud traditions and diverse community and partnerships, the mission of the Paterson Public District is to provide an academically rigorous, and nurturing educational environment; by meeting the academic needs of our students as we prepare them for post-secondary education, and career: and

WHEREAS the Every Student Succeeds Act (ESSA) emphasizes parental involvement goals, including enabling parents to participate in school- related meetings and training sessions, training parents to enhance the involvement of others, and ensuring parents are full partners in their child's education; and

WHEREAS the Department of Family and Community Engagement will conduct the annual " Title I Family Breakfast Conference to Support Student Success 2025" on Saturday, May 31, 2025, from 8:00 am - 2:00 pm, in collaboration with stakeholders, resource agencies, and other Paterson Public School departments; and

WHEREAS, the Executive Director of Family and Community Engagement will oversee compliance with the terms and conditions of the "Title I Family Breakfast Conference to Support Student Success 2025", providing Title I training, policy, compliance, education, and discussing strategies for summer learning. This event will be located at Paterson Public Schools International High School 200 Grand Street, Paterson NJ servicing parents throughout Paterson Public Schools K-12th grade population. Given the scope of this "Title | Family Breakfast Conference to Support Student Success 2025", and

NOW, THEREFORE BE IT RESOLVED, that district approves payment of Food Services (\$5,325), Parent Engagement summer packets /pamphlets \$6,000,, Family workshop PPS academic/learning resource tables, parent coordinators, set up, breakdown, family assistance, \$ 4,000 and rental for facility events, table, chairs, linen, sound 5,040 in an amount not to exceed \$20,365\_ during the 2024-2025 school year (see attached Program Summary).

|  |                      |
|--|----------------------|
| <b>Food Services - \$5,325</b>   | <b>Title I Funds</b> |
| <b>Family workshop- Parent Engagement stipend \$4,000</b>                                  | <b>Title I Funds</b> |
| <b>Parent Engagement summer reading Kits \$6,000 -</b>                                     | <b>Title I Funds</b> |
| <b>B-N-T Party Rental (tables,chairs,linen,sound,etc) \$5, 040.00 (acct# 1100211500765</b> | <b>Loal Funding</b>  |

**Resolution No. I&P-26**

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Student Support Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her treatment plan goals; and

WHEREAS, the Department of Student Support Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students while out of district; and

WHEREAS, the District is required under N.J.A.C. 6A:16-10 to ensure that the services and placement for students under state guardianship receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, NJ state guidelines in N.J.A.C. 6A:16-10 determine that students in need of out of district placement in a residential treatment center due to mental health and/or addictive disorders, or placement by the Division of Child Protection and Permanency (DCP&P); and

WHEREAS, Berlin Township Board of Education (Overbrook High School) represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with Berlin Township Board of Education (Overbrook High School) for the 2024-2025 fiscal year to provide bedside instruction for a Paterson student placed in a foster care home setting for a total cost not to exceed \$18,907.00.

**January 13, 2025 - June 30, 2025**  
K.R. 5205769 (Tuition: \$18,907.00)

#### **Resolution No. I&P-27**

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Student Support Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her treatment plan goals; and

WHEREAS, the Department of Student Support Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students while out of district; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to mental health and addictive disorders; and

WHEREAS, EI US, LLC (Learn Well). represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with EI US, LLC (Learn Well). for the 2024- 2025 fiscal year to provide bedside instruction for a Paterson student placed in a partial hospitalization program (PHP) at Bergen New Bridge Medical Center for a total cost not to exceed \$2,535.00.

**March 10, 2025 - April 11, 2025 (estimated time in treatment 6 weeks)**  
CV 5220653     \$422.50/week x 6 weeks = \$2,535.00

### **Resolution No. I&P-28**

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Student Support Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her treatment plan goals; and

WHEREAS, the Department of Student Support Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students while out of district; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to mental health and addictive disorders; and

WHEREAS, EI US, LLC (Learn Well). represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with EI US, LLC (Learn Well). for the 2024- 2025 fiscal year to provide bedside instruction for a Paterson student placed in a partial hospitalization program (PHP) at Bergen New Bridge Medical Center for a total cost not to exceed \$2,535.00.

**March 24, 2025 - May 2, 2025 (estimated time in treatment 6 weeks**

DL 5271622                      \$422.50/week x 6 weeks = \$2,535.00

### **Resolution No. I&P-29**

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Student Support Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her treatment plan goals; and

WHEREAS, the Department of Student Support Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students while out of district; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to mental health and addictive disorders; and

WHEREAS, New Hope Foundation, Inc. represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with New Hope Foundation, Inc. for the 2024- 2025 fiscal year to provide bedside instruction for a Paterson student placed in a residential treatment center for a total cost not to exceed \$15,600.00.

**February 2025 - June 2025 (estimated time in treatment 2-6 months)**

M.M. 5241453 \$650.00/week x 24 weeks = \$15,600.00

**Resolution No. I&P-30**

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Student Support Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her treatment plan goals; and

WHEREAS, the Department of Student Support Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students while out of district; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to mental health and addictive disorders; and

WHEREAS, Penn Medicine Princeton Health, represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with Penn Medicine Princeton Health. for the 2024-2025 fiscal year to provide bedside instruction for a Paterson student placed in a residential treatment center for a total cost not to exceed \$1,430.00.

**March 10, 2025 - March 24, 2025**

W.R 5228018 \$65.00/hour x 22 hours = \$1,430.00

**Resolution No. I&P-31**

WHEREAS, Paterson Public Schools (the "District") recognizes its obligation under N.J.A.C. 6A:14-3.4 to provide Independent Educational Evaluations (IEEs) at public expense when parents or guardians disagree with the school district's evaluation, provided the criteria outlined in Board Policy 2468 are met;

WHEREAS, any IEE paid for with public funds must be conducted in accordance with N.J.A.C. 6A: 14-3.4 and by a qualified individual or entity, such as another public school district, educational services commission, jointure commission, clinic, agency approved under N.J.A.C. 6A:14-5, or a private practitioner who is appropriately certified and/or licensed in the State of New Jersey;

WHEREAS, the Board of Education may establish maximum allowable charges to ensure that IEEs are conducted at reasonable and customary costs, and so as to

eliminate unreasonable or excessive fees, based on rates charged by similar providers, reflecting what it would cost to provide the same type of evaluation through other public school districts, educational services commissions, jointure commissions, clinics, or private practitioners certified/licensed to perform such evaluations;

WHEREAS, if an evaluator exceeds the maximum allowable charges, the parent must demonstrate unique circumstances that justify exceeding the District's cost criteria;

WHEREAS, the District proposes the following maximum allowable costs for IEES:

| <b>Evaluation Type</b>              | <b>(Proposed)</b> |
|-------------------------------------|-------------------|
| <b>Psychological</b>                | <b>\$800</b>      |
| <b>Educational (LDTC)</b>           | <b>\$800</b>      |
| <b>Speech/Language</b>              | <b>\$600</b>      |
| <b>Social Case History</b>          | <b>\$600</b>      |
| <b>Psychiatric</b>                  | <b>\$1,300</b>    |
| <b>Neurological</b>                 | <b>\$1,300</b>    |
| <b>Neuro-psychological</b>          | <b>\$3,300</b>    |
| <b>Neuro-developmental</b>          | <b>\$2,800</b>    |
| <b>Central Auditory Processing</b>  | <b>\$900</b>      |
| <b>Functional Behavior Analysis</b> | <b>\$1,700</b>    |
| <b>Occupational Therapy</b>         | <b>\$600</b>      |
| <b>Physical Therapy</b>             | <b>\$600</b>      |
| <b>Assistive Technology</b>         | <b>\$1,000</b>    |

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the maximum allowable costs set forth herein and requires that any requests for exceptions to these criteria must be supported by documentation of unique circumstances and approved by the Superintendent or their designee.

**Resolution No. I&P-32**

WHEREAS, the Board of Education (Board) previously adopted Resolution # I&P-54 on 8/16/2023, approving various tuition contracts with out-of-district schools for students with disabilities for the 2023-2024 school year;

WHEREAS, several of the previously approved tuition contracts were later revised based on changes in the student's Individualized Education Plans (IEP's), including dates of attendance, related services, and/or Extended School Year services; and

WHEREAS, the District now must enter into amended tuition contracts to reflect the changes described herein;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following amended tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2023, through June 30, 2024 (including ESY), at an annual cost not to exceed the amounts listed:

| <b>School Name</b> | <b>Student ID</b> | <b>Previously Approved Tuition/Aide Total</b> | <b>Amended Tuition Total <u>Not to</u></b> | <b>Purchase Order #</b> | <b>Account Number</b> |
|--------------------|-------------------|---|--|-------------------------|-----------------------|
|--------------------|-------------------|---|--|-------------------------|-----------------------|

|                                 |         |             |                      |         |                |
|---------------------------------|---------|-------------|----------------------|---------|----------------|
|                                 |         |             | <b><u>Exceed</u></b> |         |                |
| Essex Valley School             | 5213968 | \$85,500.00 | \$68,875.00          | 2503573 | 11.000.100.566 |
| Shepard Preparatory High School | 5206926 | \$71,695.80 | \$32,313.60          | 2500032 | 11.000.100.566 |
| North Jersey Elks (NJEDDA)      | 2061382 | \$81,004.86 | \$20,904.48          | 2501383 | 11.000.100.566 |
| North Jersey Elks (NJEDDA)      | 5242258 | \$81,004.86 | \$30,659.80          | 2501707 | 11.000.100.566 |
|                                 |         |             |                      |         |                |
|                                 |         |             | Total: \$152,752.88  |         |                |

**Resolution No. I&P-33**

WHEREAS, the District’s priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP’s) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District’s expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2024 through June 30, 2025 (including ESY), at an annual cost not to exceed the amounts listed:

| School Name                               | RSY, ESY, or 1:1 | # Students | # Days | Per Diem Rate | Requisition #           | Account Number | Total Tuition <u>Not to Exceed</u> |
|---|------------------|------------|--------|---------------|-------------------------|----------------|------------------------------------|
| Bergen County Special Services            | RSY              | 1          | 180    | \$365.65      | 5363                    | 11.000.100.565 | \$65,817.00                        |
| Bergen County Special Services            | RSY              | 1          | 57     | \$370.80      | 5363                    | 11.000.100.565 | \$21,135.60                        |
| Bergen County Special Services            | RSY/1.1 Aide     | 1          | 116    | \$288.80      | 5059                    | 11.000.100.565 | \$33,500.80                        |
| Bergen County Special Services            | RSY/1.1 Aide     | 1          | 79     | \$288.80      | 5059                    | 11.000.100.565 | \$22,815.20                        |
| Bergen County Special Services            | RSY/1.1 Aide     | 1          | 75     | \$288.80      | 5059                    | 11.000.100.565 | \$21,660.00                        |
| Bergen County Special Services (23/24 SY) | RSY              | 1          | 1 mos. | \$2,560.00    | Per Ms. Walton, no req. | 11.000.100.565 | \$2,560.00                         |
| Children's Therapy Center (The)           | RSY              | 1          | 64     | \$489.82      | 6780                    | 11.000.100.566 | \$31,348.48                        |
| Children's Therapy Center (The)           | RSY              | 1          | 1      | \$489.82      | 6780                    | 11.000.100.566 | \$489.82                           |
| East Mountain School                      | RSY              | 1          | 45     | \$500.00      | 6921                    | 11.000.100.566 | \$22,500.00                        |
| Felician School                           | RSY              | 3          | 48     | \$365.34      | 6771                    | 11.000.100.566 | \$52,608.96                        |
| Forum School (The)                        | RSY              | 1          | 51     | \$46300       | 6779                    | 11.000.100.566 | \$23,613.00                        |
| North Jersey Elks (NJEDDA)                | RSY              | 1          | 69     | \$425.83      | 5361                    | 11.000.100.566 | \$29,382.27                        |
| North Jersey Elks (NJEDDA)                | RSY/1.1 Aide     | 1          | 69     | \$190.00      | 5361                    | 11.000.100.566 | \$13,110.00                        |
| North Jersey Elks (NJEDDA)                | RSY              | 1          | 56     | \$425.83      | 6783                    | 11.000.100.566 | \$23,846.48                        |
|   |                  |            |        |               |                         |                |                                    |
|   |                  |            |        |               |                         | Total:         | \$ 364,387.61                      |

**Resolution No. I&P-34**

WHEREAS, the District’s priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children temporarily residing in the City of Paterson are eligible to enroll in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, Boards of education of sending districts whose students are enrolled in District schools are required to reimburse the District for tuition and transportation costs pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into various tuition contracts with sending districts that are responsible for the education of students who resided there before becoming homeless and enrolling in the District’s schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts to receive reimbursement from sending districts, effective July 1, 2024 through June 30, 2025:

| School District Name                                       | Student ID       | # Days | Per Diem Rate | Total Reimbursement to PPS |
|--|------------------|--------|---------------|----------------------------|
| Hackensack Public School District (REVISED 2/14/24 I&P-18) | SC 5222748 (NC)  | 115    | \$97.69       | \$11,234.35                |
| Hackensack Public School District (REVISED 2/14/24 I&P-18) | MC 5213726 (SLD) | 115    | \$131.86      | \$15,163.90                |
| Hackensack Public School District (REVISED 2/14/24 I&P-18) | CC 5208272 (SLD) | 115    | \$131.86      | \$15,163.90                |
| Hackensack Public School District (REVISED 2/14/24 I&P-18) | IC 5208532 (NC)  | 115    | \$98.89       | \$11,372.35                |
| Mount Olive Township School District                       | CEL 5273569 (NC) | 50     | \$102.02      | \$5,101.00                 |
| Newark Public School District                              | EGR 5273577 (NC) | 49     | \$92.76       | \$4,545.24                 |
| Trenton Public School District                             | LF 5273458 (NC)  | 48     | \$102.02      | \$4,896.96                 |
| Wayne Public School District (23/24)                       | AD 5253707 (NC)  | 29     | \$94.30       | \$2,734.70                 |
| Wayne Public School District (23/24)                       | JR 5231266 (NC)  | 29     | \$97.69       | \$2,833.01                 |
| Wayne Public School District (24/25)                       | AD 5253707 (NC)  | 180    | \$102.02      | \$18,364.00                |
| Wayne Public School District (24/25)                       | JR 5231266 (NC)  | 180    | \$100.38      | \$18,069.00                |
| <b>Total:</b>  |                  |        |               | <b>\$109,478.41</b>        |

**Resolution No. I&P-35**

WHEREAS, the District’s priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children from Paterson who temporarily reside outside the city are eligible to enroll in the public schools of another school district pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, the District is required to pay tuition and transportation costs to boards of education of receiving districts where homeless children from Paterson are enrolled, according to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into tuition contracts with various boards of education that enroll students who lived in Paterson before becoming homeless and enrolling in the receiving district's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento & Educational Stability tuition contracts with receiving districts, effective July 1, 2024 through June 30, 2025:

| Requisition # | School District Name                        | Student ID      | # Days | Per Diem Rate | Total Payment<br><i>Not to Exceed</i> |
|---------------|---|-----------------|--------|---------------|---------------------------------------|
| 6663          | Andover Regional School District<br>(22/23) | SR 5244511 (NC) | 43     | \$130.15      | \$5,596.45                            |
| 6925          | Clifton Board of Education                  | JC 5211928 (NC) | 52     | \$97.38       | \$5,063.76                            |
| 6925          | Clifton Board of Education                  | SC 5205357 (NC) | 52     | \$97.38       | \$5,063.76                            |
| 6925          | Clifton Board of Education                  | XP 5230713 (NC) | 52     | \$104.08      | \$5,412.16                            |
| 6665          | Dumont Board of Education                   | SP 5241749 (NC) | 180    | \$93.44       | \$16,820.00                           |
| 6664          | Hawthorne Public School District            | AM 5207321 (NC) | 63     | \$90.90       | \$5,726.70                            |
| 6664          | Hawthorne Public School District            | AM 5205586 (NC) | 63     | \$90.90       | \$5,726.70                            |
| 6664          | Hawthorne Public School District            | KH 5232958 (NC) | 63     | \$85.79       | \$5,404.77                            |
| 6922          | Somerville Board of Education               | DH 5207365 (MD) | 85     | \$236.72      | \$20,120.92                           |
| <b>Total:</b> |   |                 |        |               | <b>\$74,935.22</b>                    |

### Resolution No. I&P-36

WHEREAS, the Eastside High School JROTC program supports the ideals of teamwork and organizational strategies as they relate to improving a student's understanding and appreciation of leadership principles; and as such has participated in many previous Leadership Camp opportunities to promote the same at Fort Dix, New Jersey;

WHEREAS, the Eastside High School (EHS) JROTC program seeks to travel for a total of two hours from Eastside High School to Fort Dix, New Jersey on Wednesday June 25th, 2025, and remain for a total of five (5) days with a return date of Sunday, June 29th, 2025. In order to participate in the JROTC Junior Cadet Leadership Challenge (JCLC) a payment that totals \$2350 the breakdown is as follows, 30 cadets at \$25 each, registration fee \$600.00, chaperone pay \$1000.00 for the entire five day stay at Fort Dix. Overall, adult supervision from EHS includes a total of three (3) staff members (JROTC Instructor) plus 1 school approved chaperone, 30 students, ages 15-17, male and female, that is reflective of the JROTC program community. All 30 cadets (30) will be arriving via commercial bus on June 25th, 2025, with all three (3) EHS JROTC instructors and one chaperone. All 30 cadets will be returning via commercial bus on Sunday, June 29th, 2025, and arrive back to EHS at approximately 2:00PM.

WHEREAS, the Eastside High School JROTC JCLC experience is part of a comprehensive event that is well- organized and executed by over 50 full-time professional and experienced instructors and volunteers from across the state of New Jersey who will serve as chaperones and activity monitors during the entire program. Instructors and chaperones will accompany, supervise, and train students at all times, including but not limited to travel, lunch, dinner, program activities, and night hours where a selected group of instructors will serve as hallway and room monitors. All

students will sleep in a multiple-occupied same gender rooms with doors open and night lights on.

BE IT RESOLVED, that the Paterson Board of Education approves the field trip experience to Junior Cadet Leadership Challenge at Fort Dix, NJ for a group of 30 students (an overall total of \$1350 for both registration and camp fees, plus \$1000.00 for school approved chaperone) from Eastside High School JROTC program.

#### **Resolution No. I&P-37**

WHEREAS, the districts' 5-Year Strategic Plan: Paterson- A Promising Tomorrow's Goal 1 is to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning, and;

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and;

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the addition of the attached List of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2024-2025 school year.

#### **Resolution No. O-38**

WHEREAS increasing student achievement through effective academic programs is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools, and creating and sustaining partnerships with community organizations, agencies, and institutions are Goal 3 of Priority 3; and,

WHEREAS the partnership between Paterson Public Schools and Connect for Freedom, End Human Trafficking will take place at Paterson P-TECH High School, located at 201 Memorial Drive, Paterson, NJ 07505, May 5, 2025. The partnership will be open to all 9th - 12th-grade male and female students of all races who attend Paterson P-TECH High School.

WHEREAS approving the Connect for Freedom, End Human Trafficking partnership reinforces the Paterson Public Schools' Social and Emotional Learning (SEL) curriculum, which is a crucial aspect of education and human development. This process helps both young people and adults acquire and apply the knowledge, skills, and attitudes necessary to develop healthy identities, manage emotions, and achieve personal and collective goals. It also fosters and supports the establishment and maintenance of positive relationships, promoting responsible and caring decision-making.

THEREFORE, be it resolved that the Paterson Board of Education approves a partnership with Connect for Freedom, End Human Trafficking, to implement an evidence-based program educating students on online safety and human trafficking awareness. This program provides students with resources designed to protect them from the dangers of human trafficking and online enticement. The K-12 toolkit includes teacher curriculum, awareness campaign materials, interactive activities, games, presentation materials, videos, and survivor stories, among other resources for teachers to use in educating their students. PE teachers will be trained as instructors and will

have the necessary materials and support to deliver the curriculum to students in grades 9-12. The program will be held at Paterson P-TECH High School during PE/Health classes, beginning on May 5, 2025, at no cost to Paterson Public Schools.

#### **Resolution No. O-39**

WHEREAS, The Department of Early Childhood Education's (DECE) goal number 2: will promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all and is aligned to the District's Strategic Plan Goal Area Number 1: Teaching and Learning and Goal Area number 4: Social/Emotional Learning;

WHEREAS, The District's Plan Goal Area number 1, Objective number 1 is to create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning; The District's Plan Goal Area number 1, Objective number 5 is to increase educators' capacity to utilize technological resources and strategies to prepare students to become future-ready leaders.

WHEREAS, The District's Social Emotional Learning Goal Statement is to "Build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services";

THEREFORE BE IT RESOLVED, that the Paterson Board of Education support and approve entering into a contract with Teaching Strategies, LLC during the 2025-2026 school year to provide professional development for DECE Administrators, Building Administrators, Center Directors and DECE Coaches for an amount not to exceed \$56,410.00.

#### **Resolution No. O-40**

WHEREAS, The Professor-in-Residence Program, as one part of the Partnership in the Professional Development School Network, meets the criteria for the District Five-Year Strategic Plan, Goal Area #1 (Teaching & Learning), Goal Area #3 (Communications & Connections), and Goal Area #4 (Social-Emotional Learning).

WHEREAS, The Paterson Public School District is committed to providing Professional Development to certificated staff members.

WHEREAS, The program will satisfy the following objectives: support to teachers, prepare grades Pre-K-5 teachers, increase student achievement, create and maintain a healthy school culture, provide support in implementing collaborative courses amongst grade levels, and implement Social-Emotional Learning into District Curriculum.

THEREFORE BE IT RESOLVED, The Paterson Public School District will approve the partnership membership in the professional development network for 1 day a week at Charles J. Riley #9 from September 1, 2025 through June 30, 2026, as well as numerous professional development opportunities for staff and learning opportunities for students, in the amount of \$12,000.

#### **Resolution No. O-41**

WHEREAS, the implementing and documenting bus evacuation drills for students that do not use transportation, will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, pursuant to the New Jersey Administrative Code (NJAC 6A:27-11.2) School Bus emergency evacuation drills must be conducted once a year for all students that do not use transportation,

WHEREAS, the attached list of Paterson District Schools where Paterson Resident students attend, have completed the yearly bus evacuation for students that do not use transportation,

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Board of Education approving and documenting school bus evacuation drills for the 2024-2025 school year.

THEREFORE, BE IT RESOLVED, this resolution, to document, school bus evacuation drills for the 2024-2025 school year, pursuant to the New Jersey Administrative Code (NJAC 6A:27-11.2) where, School Bus emergency evacuation drills must be conducted once a year for all other students that do not use transportation.

\*See attached list

### **Resolution No. O-42**

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, the Paterson Public School District has agreed to provide NJ Transit Bus tickets to High School students for the 2025-2026 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent of Schools approving the following purchase of NJ Transit tickets in the amount of \$198,625.00 for the 2025-2026 school year, and

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to purchase NJ Transit Bus tickets for the 2025-2026 school year shall take effect with the approval signature of the Superintendent of Schools.

1 Zone Student tickets - 1,500 @ \$11.00 per sheet = \$16,500.00  
1 Zone w/ Transfer Student tickets - 11,750 @ \$15.50 per sheet = \$182,125.00  
ACCOUNT#: 11-000-270.511.685.501.0000.000 – Total - \$198,625.00

### **Resolution No. O-43**

*Purpose: Resolution is to comply with purchasing laws in the process of purchasing Student Transportation Services - School Related Activities for Field Trips, Athletics & On-Call Transportation Services renewal of PPS-550-24, for the 2025-2026 school year, according to NJSA 18A:18A-4.1.*

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the district has a need for Student Transportation Services School Related Activities for Field Trips, Athletics & On-Call Transportation Services renewal of PPS-550-24, for the 2025-2026 school year; and

WHEREAS, recommends renewal for Student Transportation Services - School Related Activities for Field Trips, Athletics & On-Call Transportation Services, *renewal of PPS-550-24*, be awarded to the lowest responsive/responsible bidder, for the 2025-2026 school year, to the following vendor(s): Aldin Transportation, Madison Coach, and Joshua Tours

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED that the Superintendent supports the bid recommendation award the bid for Student Transportation Services - School Related Activities for Field Trips, Athletics & On-Call Transportation Services, renewal of PPS-550-24, for the 2025-2026 school year, as follows: See Attached

|  |   |  |
|--|---|--|
| <b>Aidin Trans Corp.</b><br>575 Preakness Avenue<br>Paterson, NJ 07502 | <b>Joshua Tours</b><br>204 Myrtle Avenue<br>Passaic, NJ 07055 | <b>Madison Coach</b><br>395 Pleasant Valley Way<br>West Orange, NJ 07052 |
|--|---|--|

**Resolution No. O-44**

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other district schools for the 2024-2025 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with Northern Region Educational Services Commission throughout the New Jersey and the District agrees to the terms of the contract for the 2024-2025 SY, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for 2024-2025 SY with the Commission listed below, as follows:

|  |
|--|
| <b>Northern Region Educational Services Commission</b> |
|--|

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with Northern Region Educational Services Commission throughout New Jersey, to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2024-2025 SY, shall take effect with the approval signature of the Superintendent.

| <u>Contractor</u>           | <u>School</u>            | <u>Route #</u> | <u>Total Per Diem Cost</u> | <u># of Days</u> | <u>Total Cost</u> |
|-----------------------------|--------------------------|----------------|----------------------------|------------------|-------------------|
| SEE ATTACHED LIST           |                          |                |                            |                  |                   |
| Special Education Account # | 110002705186850000000000 |                | \$                         |                  | 376,346.34        |
| Management Fee Account #    | 110002703506850000000000 |                | \$                         |                  | 22,580.78         |
| Cost for the 2024-2025 SY   |                          |                | \$                         |                  | 398,927.12        |

**Resolution No. O-45**

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for the 2025 ESY and 2025-2026 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with various Educational Services Commission throughout the New Jersey and the District agrees to the terms of the contract for the 2025 ESY and 2025-2026 SY, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for the 2025 ESY and 2025-2026 SY with the Commissions listed, as follows:

|   |                                       |  |
|---|---------------------------------------|--|
| Camden County Educational Serv Comm               | Educational Services Commission of NJ | Educational Serv Commission of Morris County |
| Northern Region Educational Serv Comm             | Monmouth-Ocean Educational Serv Comm  | Somerset County Education Serv Comm          |
| South Bergen Jointure Commission                  | Sussex County Regional Trans. Coop    | Union County Educational Serv Comm           |
| Gloucester County Special Service School District |                                       | Cumberland County Regional Coop              |
| Burlington County Special Services                |                                       |  |

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not

agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with various Educational Services Commissions throughout New Jersey, to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2025 ESY and 2025-2026 SY, shall take effect with the approval signature of the Superintendent.

|   |                            |    |                      |
|---|----------------------------|----|----------------------|
| Special Education Account                               | # 110002705186850000000000 | \$ | 375,000.00 Estimated |
| Management Fee Account                                  | #110002703506850000000000  | \$ | 30,000.00 Estimated  |
| <u>Estimated</u> cost for the 2025 ESY and 2025-2026 SY |                            | \$ | 405,000.00 PENDING   |

BUDGET APPROVAL

**Resolution No. O-46**

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for the 2025 ESY and 2025-2026 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with various School Districts throughout the New Jersey and the District agrees to the terms of the contract for the 2025 ESY and 2025-2026 SY, now therefore.

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for the 2025 ESY and 2025-2026 SY with the School Districts listed, as follows:

|                                    |                                      |  |
|------------------------------------|--------------------------------------|--|
| Haledon Board of Education         | PC Manchester Regional High School   | Lenape Regional High School                                |
| Vineland Board of Education        | Rancocas Valley Regional High School | Delsea Regional School District                            |
| Englewood Board of Education       | Hawthorne Board of Education         | Morris School District                                     |
| Prospect Park Board of Education   | Waterford Township School District   | Willingboro Township Public Schools                        |
| Newark Public Schools              | Sparta Township Public School        | Midland Park Public School                                 |
| Neptune Township School District   | YCS Kilbarchan                       | NJ Department of Children & Families - Office of Education |
| Jackson Township School District   | Midland Park Public Schools          | Hammonton Board of Education                               |
| Passaic Board of Education         | Clifton Board of Education           | Winslow Township   |
| Andover Regional                   | Greater Egg Harbor Regional H.S.     | Haddonfield School District                                |
| Moorestown Township Public Schools | Cherry Hill Public Schools           | Wayne Township Public Schools                              |
| Sommerville Public Schools         | Branchburg Township School District  |  |

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with various School Districts throughout New Jersey, to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2025 ESY and 2025-2026 SY, shall take effect with the approval signature of the Superintendent.

Special Education Account # 110002705186850000000000 \$375,000.00 Estimated  
Estimated cost for the 2025 ESY and 2025-2026 SY \$375,000.00 PENDING BUDGET APPROVAL

**Resolution No. O-47**

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2024-2025 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the routes listed below that are in district and out of district students. This shall take effect for the 2024-2025 school year with the ratification of the Board of Education.

| Contractor       | School   | Route #  | Per Diem Cost | # of Days | Total Cost      |
|------------------|--|----------|---------------|-----------|-----------------|
| A3 SCHOOL TRANS. | NORTH HUDSON ACADEMY                                 | NHASQ    | \$198         | 50        | \$ 9,900.00     |
| CITY WIDE        | INTERNATIONAL HIGH SCHOOL                            | IHSWQ    | \$434         | 48        | \$20,832.00     |
| GIGI TRANS       | SCHOOL 18  | MCV64Q   | \$190         | 47        | \$ 8,930.00     |
| HORIZON TRANS    | HIGH POINT SCHOOL OF BERGEN COUNTY                   | HIGHMCVQ | \$238         | 46        | \$ 10,948.00    |
| HORIZON TRANS    | SCHOOL 21 & NEW ROBERTO CLEMENTE                     | MCV63Q   | \$250         | 44        | \$ 11,000.00    |
| ONE TIME         | WINDSOR POMPTON LAKES                                | WPL5Q    | \$205         | 52        | \$ 10,660.00    |
| ONE TIME         | NEW BEGINNINGS                                       | NWBG6Q   | \$140         | 48        | \$ 6,720.00     |
| STELLAR SCHOOL   | ALEXANDER HAMILTON ACADEMY, JOSEPH A. TAUB, SCHOOL 4 | MCV62Q   | \$217         | 52        | \$ 11,284.00    |
| <b>TOTAL</b>     |  |          |               |           | <b>\$90,274</b> |

**Resolution No. O-48**

WHEREAS, ratifying the addendum to add additional days and additional aide for routes listed below needed providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding additional days and additional aides for routes listed below providing transportation for a student out of Paterson for the remainder of the 2024-2025 school year and school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the number of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution is to ratify additional days and additional aide for routes listed below providing transportation for a student outside of Paterson for the remainder of the 2024-2025 school year and school year. This shall take effect with the ratification of the Board of Education.

| Contractor                | School  | Route #          | Additional Days Cost | # of Days | Total Cost               |
|---------------------------|---|------------------|----------------------|-----------|--------------------------|
| AMIGOS TRANSPORT          | COMMUNITY CHARTER<br>PASSAIC ARTS & SCIENCE                   | MCV45Q           | \$234.98             | 4         | \$ 939.92                |
| CENTAUR TRANS<br>ONE TIME | ALEXANDER HAMILTON<br>COMMUNITY CHARTER<br>SCHOOL, ROSA PARKS | AHAS3Q<br>MCV41Q | \$348.98<br>\$269.00 | 4<br>4    | \$1,395.92<br>\$1,076.00 |
| <b>TOTAL</b>              |   |                  |                      |           | <b>\$3,411.84</b>        |

| Contractor     | School          | Route # | Additional Days Cost | # of Days | Total Cost        |
|----------------|-----------------|---------|----------------------|-----------|-------------------|
| WE CARE SCHOOL | DALE AVE SCHOOL | DALS6   | \$79.00              | 52        | \$4,108.00        |
| <b>TOTAL</b>   |                 |         |                      |           | <b>\$4,108.00</b> |
| <b>TOTAL</b>   |                 |         |                      |           | <b>\$7,519.84</b> |

**Resolution No. O-49**

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for the 2024-2025 SY, and

WHEREAS, the Paterson Public School District has agreed to a joint agreement with Cherry Hill Public Schools District and the District agrees to the terms of the contract for the 2024-2025 SY, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for the 2024-2025 SY with the Commissions listed, as follows:

**Cherry Hill Public Schools**

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with Cherry Hill Public Schools District and to transport regular and special needs pupils to their respective schools in and out of the district for regular and special needs pupils for the 2024-2025 SY, shall take effect with the approval signature of the Superintendent.

|  |             |
|--|-------------|
| Special Education Account # 110002705156850000000000 | \$ 4,379.90 |
| Cost for 2024-2025 SY                                | \$ 4,379.90 |

**Resolution No. O-50**

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for the 2024-2025 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with Wayne Township Public School and the District agrees to the terms of the contract for the 2024-2025 SY, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for the 2024-2025 SY with the Commissions listed, as follows:

**Wayne Township Public School**

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with Wayne Township Public School and to transport regular and special needs pupils to their respective

schools in and out of the district for regular and special needs pupils for the 2024-2025 SY, shall take effect with the approval signature of the Superintendent.

|  |           |
|--|-----------|
| Special Education Account # 110002705156850000000000 | \$ 890.10 |
| Cost for 2024-2025 SY                                | \$ 890.10 |

### **Resolution No. O-51**

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12 and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator is required to report the results of each HIB investigation to the Board of Education for review and approval of any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing to affirm, reject, or modify the chief school administrator's decision,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB Investigations for the month of April 2025 in which there was a total of 27 incidents reported, 14 founded, 13 unfounded.

### **Resolution No. F-52**

BE IT RESOLVED, that the list of bills and claims dated through May 14, 2025, beginning with check number 247906 and ending with check number 248354, along with direct deposit numbers 2459 through 2469, in the amount of \$26,765,251.71, and wires in the amount of \$8,461,074.59, for a total of \$35,226,326.30; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

### **Resolution No. F-53**

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of March 2025, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's

financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2024-2025 school year budget, for the month of March 2025, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

#### **Resolution No. F-54**

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of March 2025, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for March 2025 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending March 2025, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. F-55**

WHEREAS, the Board Secretary, pursuant to 18A:17-9, has prepared and presented the monthly reconciliation of bank account statements, for the month of March 2025, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Reconciliation Report for March 2025 and acknowledges agreement with the March 2025 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Reconciliation Report for the fiscal period ending March 2025, as part of the minutes

of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Reconciliation Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. F-56**

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 4/11/25 in the grand sum of \$13,783,473.32 beginning with check number 1021972 and ending with check number 1022222 and direct deposit number D003706667 and ending with D003711421.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 4/30/25 in the grand sum of \$13,523,855.40 beginning with check number 1022223 and ending with check number 1022475 and direct deposit number D003711422 and ending with D003716026.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

#### **Resolution No. F-57**

WHEREAS, Goal area #3: Communication and Connections Goal Statement. To establish viable partnerships with educational institutions, community organizations and/or faith-based organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and in Goal area #4 Social and Emotional learning; and

WHEREAS, food insecurity, defined as the disruption of food intake or eating patterns because of lack of money or other resources, is a barrier for some family households in their pursuit of academic achievement for the student and financial stability; and

WHEREAS, Sodexo Magic donated \$6,000 and Sodexo Foundation donated \$1,000 to the Full Service Community Center (Madison Ave) food pantry to provide students with weekend backpacks. The funds will help provide students with weekend backpacks which include nonperishables and snacks. Providing students with a meal over the weekend; and

WHEREAS, parents of Paterson Public Schools will register one child per household on a first come, first served basis. The Full Service Community Center staff will provide and coordinate pick-up dates and times; and

THEREFORE, BE IT RESOLVED, The Department of Family and Community Engagement and Paterson Board of Education approves and accepts the \$7,000 donation to provide weekend backpacks for students at the Full Service Community Center, at no cost to the district.

#### **Resolution No. F-58**

WHEREAS, the Paterson Public School District recognizes the need to comply with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the District administration has determined that there is a need for an Executive Consultant district-wide and provided the specifications for the formal public competitive contracting process; and

WHEREAS, two (2) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on September 30, 2024, and was posted on the District website. Sealed proposals were opened and read aloud on October 22, 2024, at 11:00 AM in the Conference Room, 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department resulting in the attached bid summary; and

WHEREAS, the evaluation committee recommends that Hazard Young Attea Associates be deemed the most responsive vendor with the highest technical criteria score and be awarded a contract; and

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contract for an Executive Consultant RFP-436-25, to Hazard Young Attea (HYA) Associates, not to exceed \$100,000.00 annually for the 2024-2025 and 2025-2026 school year(s).

#### **Resolution No. F-59**

WHEREAS, 1 in 5 people are living with a disability that affects the way in which they use the internet, U.S. accessibility laws were not previously aligned with the worldwide Web Content Accessibility Guidelines (WCAG 2.0) which address many disabilities pertaining to vision, color perception, cognition, manual dexterity and more; and

WHEREAS, by using global Web Content Accessibility Guidelines (WCAG 2.0) as its standard, CivicPlus LLC Web Accessibility Content Suite provides organization with a "bird's eye" view of a website's accessibility status. This includes web pages and PDFs, highlighting single page elements that affect accessibility and usability, from missing headings to images without alternative text; and

WHEREAS, CivicPlus LLC can help Paterson Public Schools monitor our district social media by archiving and identify opportunities to improve and explain how to fix errors in order to keep the information provided on the district social media current and accurate; and

WHEREAS, this contract will not exceed the district quote limit, according to 18A:18A-37(c) bidding is not required as the annual subscription fee (excluding applicable taxes) for the Included Services is **\$10,067.40**; and

WHEREAS, the award of this contract is in line with the Paterson A Promising Tomorrow 2019-2024: The Five Year Strategic Plan, Priority IV: Efficient and Responsive Operations, Goal #1: Improve Internal and External Communication; and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves the above mentioned contract that **CivicPlus, LLC**, be recommended for help ensuring Paterson's social media is digitally accessible per ADA guidelines in the amount of, not to exceed **\$10,067.40** annually, during the 2025-2026 school year.

### **Resolution No. F-60**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive goods and/or services; and

WHEREAS, the district's original vendor for its website, Blackboard, Inc., has been acquired by Active Internet Technologies, D/B/A Finalsite and now is completing the current three-year contract, of which the second year begins on July 1, 2025 and ends on June 30, 2026, and

WHEREAS, the district will convert to Finalsite's platform by July 01, 2025, and

WHEREAS, the district is in need of a more user-friendly and distinctive web platform for its website and for its 45 schools, and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education supports the above-mentioned recommendation that Active Internet Technologies, D/B/A Finalsite, 655 Winding Brook Drive, Glastonbury, CT 06033, be recommended for Web Development & Redesign based on 18A:18A- 4.5, in the amount of, not to exceed \$100,000 during the 2025-2026 school year.

### **Resolution No. F-61**

WHEREAS, 1 in 5 people are living with a disability that affects the way in which they use the internet, U.S. accessibility laws were not previously aligned with the worldwide Web Content Accessibility Guidelines (WCAG 2.0) which address many disabilities pertaining to vision, color perception, cognition, manual dexterity and more; and

WHEREAS, by using global Web Content Accessibility Guidelines (WCAG 2.0) as its standard, **Siteimprove Inc.** Web Accessibility Content Suite provides organization with a "bird's eye" view of a website's accessibility status. This includes web pages and PDFs, highlighting single page elements that affect accessibility and usability, from missing headings to images without alternative text; and

WHEREAS, **Siteimprove Inc.** can help Paterson Public Schools: 1. monitor our district website for accessibility errors that might prevent users with visual, hearing, cognitive, or physical disabilities from being able to interact with our site; 2. identify opportunities to improve accessibility; and 3. provide weekly progress reports toward compliance of Section 508 of the Rehabilitation Act, it also provides an additional beneficial service as it provides scheduled reports that identify, highlight, and explain how to fix errors (including out-of-date documents and broken links) in order to keep the information provided on the district website current and accurate; and

WHEREAS, the award of this contract is in line with the Paterson A Promising Tomorrow 2019-2024: The Five Year Strategic Plan, Priority IV: Efficient and Responsive Operations, Goal #1: Improve Internal and External Communication; and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves and renews the above mentioned contract that **Siteimprove Inc.**, be recommended for continued help ensuring Paterson's website is digitally accessible per ADA guidelines in the amount of, not to exceed **\$4,915.95** according to 18A:18A-37©, during the 2025-2026 school year.

### **Resolution No. F-62**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Audio Visual Supplies & Related Supplies and Related, PPS-103-26 for the 2025-2026 and 2026-2027 school years and provided the specifications for this formal public bid process; and

WHEREAS, Six (6) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on February 20 2025 and was posted on the District website. (5) sealed bids were opened and read aloud, via livestream Zoom, on March 11, 2025, at 11:00 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the Paterson - A Promising Tomorrow Five-Year Strategic Plan 2019- 2024, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Audio Visual Supplies and Related, PPS-103-26 be awarded to the following vendors for the 2025-2026 and 2026-2027 school years: (Primary Vendor) B & H Foto & Electronics 420 9th Ave. NY, NY 10001, (Secondary Vendor) Bluum 4675 E. Cotton Ctr. BLVD Ste# 155 Phoenix AZ 85040 and (Third) Keyboard Consultants 6 Kingsbridge Road Fairfield, NJ 07004; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that B & H Foto & Electronics, Bluum and Keyboard Consultants be awarded a contract for Audio Visual Supplies & Related, PPS-103-26, for the 2025-2026 and 2026-2027 school years at an amount not to exceed \$500,000.00, annually, pending budget approval.

### **Resolution No. F-63**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Scientific Calculators, PPS-104-26 for the 2025-2026 and 2026-2027 school years and provided the specifications for this formal public bid process; and

WHEREAS, three (3) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on February 20 2025 and was posted on the District website. (3) sealed bids were opened and read aloud, via livestream Zoom, on March 11, 2025, at 11:30 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the Paterson A Promising Tomorrow Five-Year Strategic Plan 2019- 2024, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Scientific Calculators, PPS-104-26 be awarded to the following vendors for the 2025-2026 and 2026-2027 school years: Eric Armin, Inc. 118 Bauer Drive P.O. Box 7046 Oakland, NJ 07436 (Primary vendor) and Staples Contract & Commercial 500 Staples Drive Framingham, MA 01701 (Secondary vendor); now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Eric Armin and Staples Contract & Commercial be awarded a contract for Scientific Calculators, PPS-104-26, for the 2025-2026 and 2026-2027 school years at an amount not to exceed \$250,000.00, annually, pending budget approval.

#### **Resolution No. F-64**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Science Supplies & Related, PPS-105-26 for the 2025-2026 and 2026-2027 school years and provided the specifications for this formal public bid process; and

WHEREAS, four (4) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on February 20, 2025 and was posted on the District website. (4) sealed bids were opened and read aloud, via livestream Zoom, on March 11, 2025, at 12:00 p.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the Paterson A Promising Tomorrow Five-Year Strategic Plan 2019- 2024, Goal Area #1: Teaching & Learning Goal Statement: To create student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Science Supplies & Related, PPS-105-26 be awarded to the following vendors for the 2025-2026 and 2026-2027 school years: Fisher Scientific 400 Turnberry Dr. Hanover Park, IL 60133, Flinn Scientific, 770 N. Raddant Rd P.O Box 219 Batavia, IL 60510, Wards Science/VWR P.O. Box 92912, 5100 Henrietta Road Rochester, NY 14692-9012; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Fisher Scientific, Flinn Scientific & Wards Science/VWR be awarded a contract for Science Supplies & Related, PPS-105-26, for the 2025-2026 and 2026-2027 school years at an amount not to exceed \$250,000.00, annually pending budget approval.

### **Resolution No. F-65**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Fine Arts supplies & related, PPS-106-26 for the 2025-2026 and 2026-2027 school years and provided the specifications for this formal public bid process; and

WHEREAS, two (2) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on February 20 2025 and was posted on the District website. (2) sealed bids were opened and read aloud, via livestream Zoom, on March 11, 2025, at 12:30 p.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the Paterson A Promising Tomorrow Five-Year Strategic Plan 2019- 2024, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Fine Arts Supplies & Related, PPS-106-26 be awarded to the following vendors for the 2025-2026 and 2026-2027 school years: S & S Worldwide, Inc. 75 Mill St. Colchester, CT 06415 (Primary vendor) and School Specialty, Inc. W6316 Design Drive, Greenville, WI 54942 (Secondary vendor); now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that S & S Worldwide Inc. and School Specialty be awarded a contract for Fine Arts Supplies & Related, PPS-106-26, for the 2025-2026 and 2026-2027 school years at an amount not to exceed \$250,000.00, annually, pending budget approval.

### **Resolution No. F-66**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Physical Education Supplies & Related, PPS-111-26 for the 2025-2026 and 2026-2027 school years and provided the specifications for this formal public bid process; and

WHEREAS, seven (7) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on March 10th, 2025, and was posted on the District website. (7) sealed bid was opened and read aloud, via livestream Zoom, on March 25th, 2025, at 11:00 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the Paterson A Promising Tomorrow Five-Year Strategic Plan 2019- 2024, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Physical Education Supplies & Related, PPS-111-26 be awarded to the following vendors for the 2025-2026 and 2026-2027 school years: School Specialty 140 Marble dr, Lancaster, PA 17601; S & S Worldwide 75 Mill St. Colchester, CT 06415; The Riddell/All American 7501 Performance Lane North Ridgeville, OH 44039 now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that School Specialty, S & S Worldwide, The Riddell/All American be awarded a contract for Physical Education Supplies & Related, PPS-111-26, for the 2025-2026 and 2026-2027 school years at an amount not to exceed \$500,000.00, annually, pending budget approval.

### **Resolution No. F-67**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Athletic Training Supplies & Related, PPS-112 -26 for the 2025-2026 and 2026-2027 school years and provided the specifications for this formal public bid process; and

WHEREAS, one (1) vendor responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on March 10th, 2025, and was posted on the District website. (1) sealed bid was opened and read aloud, via livestream Zoom, on March 25th, 2025, at 11:30 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the Paterson - A Promising Tomorrow Five-Year Strategic Plan 2019- 2024, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Athletic Training Supplies & Related, PPS-112-26 be awarded to the following vendor for the 2025-2026 and 2026-2027 school years: BSN Sports LLC, 14460 Varsity Brands Way, Farmers Branch, TX 75244S; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that BSN Sports LLC, be awarded a contract for Athletic Training Supplies & Related, PPS-112-26, for the 2025-2026 and 2026-2027 school years at an amount not to exceed \$75,000.00, annually, pending budget approval.

**Resolution No. F-68**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of Family Engagement determined that the District has a need for Translation Services District Wide, PPS 198-26 for the 2025-2026 and 2026-2027 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, twenty (20) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which four (4) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on January 23, 2025. Sealed bids were opened and read aloud on February 11, 2025 at 11:00 am via Zoom - Live streamed online; and

WHEREAS, as per the attached bid summary, the Department of Family & Community Engagement along with the Department of Purchasing recommend that the bid for Translation Service District Wide, PPS 198-26 be awarded to the lowest responsive and responsible bidder(s) for the 2025-2026 and 2026-2027 school year(s) to the following vendor(s):

|  |  |
|--|--|
| Daniel Shamebo Sabore<br>dba: Languages Translation Services<br>6543 Rolling Creed Drive,<br>Colorado Springs, CO 80924<br>Category Awarded: A | Indus Translation Services<br>7 Lincoln Highway, Suite #227<br>Edison, NJ 08820<br>Category Awarded: B |
|--|--|

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above mentioned recommendation that Daniel Shamebo Sabore dba: Languages Translation Services, be awarded a contract for Category A, and Indus Translation Services, for Category B, as needed for Translation Services District Wide, PPS 198-26 for the 2025-2026 and 2026-2027 school year(s) at an amount not to exceed \$200,000.00, annually; pending budget approval.

**Resolution No. F-69**

WHEREAS, the Paterson Public School District recognizes the need to comply with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Department of Facilities determined that the District has a need for Elevator Replacement at Dale Avenue School, PPS-297-25 for the 2024-2025 school year and provided the specifications for this formal public bid process; and

WHEREAS, seventeen (17) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), in which three (3) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on February 19, 2025. Sealed bids were opened and read aloud, via livestream Zoom, on March 14, 2025, at 10:00 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with Paterson-A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #2: Facilities; To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning; Objective: 1. Address facilities issues that impact student achievement by including this in the 5 year Long Range Facilities Plan; and

WHEREAS, as per the attached bid summary and award recommendation, the Departments of Facilities and Purchasing recommend that the bid for Elevator Replacement at Dale Avenue School, PPS-297-25 be awarded to the following vendor during the 2024-2025 school year:

|   |
|---|
| KENCOR, LLC.<br>882 S. Matlack Street - Suite C<br>West Chester, PA 19382 |
|---|

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that KENCOR, LLC be awarded a contract for Elevator Replacement at Dale Avenue School, PPS-297-25 during the 2024-2025 school year at an amount not to exceed \$571,498.50.

### **Resolution No. F-70**

PURPOSE: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to extend the contract for Food Service Equipment Repairs, PPS 307-25 for the 2025-2026 school year(s) in accordance with N.J.S.A. 18A:18A-42.

WHEREAS, the District awarded a contract at the board meeting on August 21, 2024 item # F-98 to Malachy Mechanical, located at 586 Avenue, A. Bayonne, NJ 07002 for the & 2024-2025 school year(s), with a provision for either one (1) year extension, one (1) two-year extension or two (2) one-year extensions; and

WHEREAS, The District is desirous of exercising its one (1) two-year extension for the for the 2025-2026 school year(s); and

WHEREAS, the District Administration has deemed the services from the vendors to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendors; and

WHEREAS, Malachy Mechanical has agreed to extend the contract for the 2025-2026 school year(s) at no increase in rates over the previous contract as per the attached bid summary; and

NOW THEREFORE BE IT RESOLVED, that the Paterson Public School District approves the extension of the contract for Food Service Equipment Repairs, PPS 307-25, to Malachy Mechanical, for the 2025-2026 school year(s) at an amount not to exceed \$150,000.00; pending budget approval.

### **Resolution No. F-71**

PURPOSE: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to extend the contract for Commercial Refrigerator & Freezer Repairs, PPS 328-25 for the 2025-2026 school year(s) in accordance with N.J.S.A. 18A:18A-42.

WHEREAS, the District awarded a contract at the board meeting on August 21, 2024 item # F-99 to Malachy Mechanical, located at 586 Avenue, A. Bayonne, NJ 07002 for the & 2024-2025 school year(s), with a provision for either one (1) year extension, one (1) two-year extension or two (2) one-year extensions; and

WHEREAS, The District is desirous of exercising its one (1) two-year extension for the for the 2025-2026 school year(s); and

WHEREAS, the District Administration has deemed the services from the vendors to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendors; and

WHEREAS, Malachy Mechanical has agreed to extend the contract for the 2025-2026 school year(s) at no increase in rates over the previous contract as per the attached bid summary; and

NOW THEREFORE BE IT RESOLVED, that the Paterson Public School District approves the extension of the contract for Commercial Refrigerator & Freezer Repairs, PPS 328, to Malachy Mechanical, for the 2025-2026 school year(s) at an amount not to exceed \$300,000.00; pending budget approval.

### **Resolution No. F-72**

WHEREAS, Paterson Public Schools (the "District") deems it necessary to procure specialized and proprietary software services, as defined in N.J.S. A. 18A:18A-2cc and N.J.A.C. 5:34-9.1, for the purpose of implementing a new initiative to digitize school lunch and/or breakfast menus, with accompanying nutritional facts information for all District schools, but at a contracted MINIMUM of 4;

WHEREAS, contracts for the provision of goods or services for the support or maintenance of proprietary computer hardware and software are exempt from public advertising requirements pursuant to N.J.S.A. 18A:18A-5(19);

WHEREAS, Culinary Digital Inc. is a software vendor that has offered to provide such services to the District according to the terms of a written contract;

WHEREAS, the proposed contract states that digitized menus will be provided for a minimum of four (4) licensed locations at a fixed annual cost, subject to annual renewal and pricing adjustments based on the published Consumer Price Index (CPI); and

WHEREAS, entering into this contract serves the best interests of the District and the health and safety of its students.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves the contract renewal with Culinary Digital Inc. for the term of 3/2025-6/2026 and authorizes the Superintendent to take any and all action necessary to effectuate it, at a cost not to

exceed \$4,000.00 for the licensing, operation and technical support, in accordance with the contract's terms.

### **Resolution No. F-73**

WHEREAS, The Department of Family and Community Engagement is concert with Goal area #3: Communication and Connections Goal Statement. To establish viable partnerships with educational institutions, community organizations and/or faith-based organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, The Department of Family and Community Engagement recognizes the many barriers to education that exists with many families and the benefits to providing opportunities for students, parents, and families to learn strategies towards skills improvement and

WHEREAS, The Department of Family and Community Engagement will partner with SPAN Parent Advocacy Network, with funding from the US Department of Education for the New Jersey Family Engagement Hub initiative for the purpose of implementing a model of increased, impactful family engagement supporting student learning at the elementary, middle, and high school levels. The New Jersey Family Engagement Hub strives to build strong and positive relationships between families, school districts, community partners, and professionals that create equity, engage authentically, and strengthen family engagement in supporting higher student learning and self-advocacy.

WHEREAS, The Department of Family and Community Engagement with the New Jersey Family Engagement Hub will work to promote, engage and enhance child development and student achievement at Public School #13, grade levels K- 8th and

WHEREAS, Paterson Public Schools, Department of Family and Community Engagement will accept the donation of a one-time stipend of \$5,000 to offset the cost of personnel working to implement the family engagement activities.

THEREFORE, BE IT RESOLVED, The Department of Family and Community Engagement will secure the services of SPAN Parent Advocacy Network (NJ Family Engagement Hub) for such services, commencing on May 1, 2025, and ending October 30, 2028, at no cost to the district, as detailed in the attached program summary and memorandum of understanding.

### **Resolution No. F-74**

WHEREAS, the installation of a safe and engaging play environment for Roberto Clemente School supports the district strategic plan, Paterson: A Promising Tomorrow under goal area #2 Facilities and goal area #4 Social-emotional Learning; *and*

WHEREAS, Alexandra's Playground has selected Roberto Clemente School as a recipient of a playground to be located on school grounds and with community access afterschool and weekend hours with a material and installation value of up to \$100,000; *and*

WHEREAS, the Alexandra's Playground is requesting the approval of the attached contract that details the obligations of the site owner (Paterson Public Schools) in planning, site preparation, architectural drawing and site survey, permits, playground equipment, maintenance, insurance, disclaimer of liability, and safety standards; and

WHEREAS, Paterson Public Schools will provide the required safety material to be installed in-between the existing asphalt and engineered wood fiber at a cost of up to and not to exceed \$47,443.47 (PIP materials and Installation); *and*

WHEREAS, Roberto Clement School will host a Build Day in Spring 2025 and will partner with community organizations to provide child-friendly activities, water and refreshments, and musical entertainment for the building volunteers and their families;

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the donation of the playground equipment and installation up to \$100,000 from Alexandra's Playground, playground contract, at a cost to the District not to exceed \$47,443.47 for the purchase and installation of safety materials and installation and Build Day activities at Roberto Clemente School in Spring 2025.

### **Resolution No. P-75**

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the May 14, 2025 Board Meeting.

### **PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:  
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

#### **A. POSITION CONTROL ABOLISH/CREATE**

**A1.** Changes in these positions warrant the modifications to better align program responsibilities as described below:

**Paula Fontanella: PC# 5197 move to PC# 5035**

From: 50% distribution in 13.602.100.101.410.0000.0000.000

50% distribution in 20.621.100.101.410.0000.0000.000

To: 25% distribution in 20.621.100.101.410.0000.000  
 75% distribution in 20.605.100.101.410.000.0000

**Michael Reilly: PC# 5035 move to PC# 5197**

From: 100% distribution of funding from 20.621.100.101.410.0000.000

To: 50% distribution of funding in 13.602.100.101.410.0000.000  
 50% distribution of funding in 20.621.100.101.410.0000.000

Account# See Above  
 negotiations

Salary: Not to exceed salary

**A2.** Action to create and assign a substitute **PC# 10224** for a Personal Aide to the following 504 student. **AW #5260647**, student attends School 1. Effective immediately.

**A3.** Action to create and assign a substitute PC# for the following 504 students:

**WTL 5269223** student attends School 24 - **PC# 10174**

**GPM 5272868** student attends School 15 - **PC# 10195**

Effective immediately.

**A4.** Action to create a PA Sub PC# for:

**CI 5249639** at PS#19 - **PC# 10197.**

**LCR 5243814** at PS#15 - **PC# 10198.**

**LF 5219612** at MLK - **PC# 10200.**

**DDM 5250003** at AHA - **PC# 10205.**

**JRD 5269346** at PS#21 - **PC# 10866.** **LF 5273458** at PS#2 - **PC#10211.**

**DF 5242977** at PS#15 - **PC# 10214.**

**WS 5244812** at PS#16 - **PC# 10218.**

**JR 5259709** at Dale - **PC# 10219.**

**NGS 5247724** at NSW - **PC# 10222.**

Reassign sub **PC# 3104** to Student **CW 5227481** at MLK. Previous student assigned to this number is at a Charter School. Transfer Sub **PC# 10865** from PS#19 to Dale following Student **JCD 5252936.**

**A. POSITION CONTROL ABOLISH/CREATE (CONT.)**

**A5.** Action to reclassify **PC# 2143** Executive Supervisor of Compliance and Operations to Academic Services Coordinator. Action to hire **Illeana Perez** from **PC# 3188** to **PC# 2143.**

**B. SUSPENSIONS- N/A**

**C. RESIGNATION/ RETIREMENT**

**C1.** At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of

**Resignation/Retirement/Terminated/Deceased**, with the respective effective dates for the 2024-2025 school year. Please see the attached list. **(23)**

**employees**

| Non Certificated Retirements/Resignations/Deceased |        |                          |          |             |            |
|--|--------|--------------------------|----------|-------------|------------|
| Name   | ID #   | Title                    | Location | Reason      | Term. Date |
| Abreu, Angelina                                    | 123706 | Food Services Substitute | 312      | Resignation | 3/11/2025  |

|                           |        |  |     |                  |           |
|---------------------------|--------|--|-----|------------------|-----------|
| Acevedo Reyes, Monica     | 123104 | Secretary                                | 052 | Resignation      | 3/7/2025  |
| Alvarez Edward, Yomiri    | 123074 | Cafeteria Monitor                        | 008 | Resignation      | 3/3/2025  |
| Arana, Ronald             | 103692 | Maintenance Worker                       | 680 | Retirement       | 3/1/2025  |
| Arismendys, Barbara       | 123528 | Cafeteria Monitor                        | 008 | Resignation      | 3/17/2025 |
| Burgess, Shakema          | 107385 | Food Service Substitute                  | 312 | Terminated       | 2/5/2025  |
| Campo, Yesid              | 108083 | Custodial Worker                         | 051 | Retirement       | 3/1/2025  |
| Downey, Kristen           | 123653 | Supervisor                               | 702 | Resignation      | 3/1/2025  |
| Durkin, Priscilla         | 110226 | Secretary School                         | 055 | Retirement       | 5/1/2025  |
| Fashah, Gassan            | 102439 | Maintenance Worker                       | 680 | Retirement       | 5/1/2025  |
| Holmes, Shannea           | 123371 | School Secretary                         | 020 | Abandon/Position | 2/28/2025 |
| Juan, Daniel              | 121789 | Coordinator of Communications            | 702 | Resignation      | 4/13/2025 |
| Mcray, Silindra           | 123564 | Exec. Director                           | 700 | Resignation      | 6/30/2025 |
| Montero, Natalia          | 119540 | Job Developer/Data Management Specialist | 410 | Resignation      | 5/17/2025 |
| Naranjo, Nicole           | 123670 | HSCl                                     | 765 | Resignation      | 4/5/2025  |
| Preciose, Cassandra       | 122798 | I.A                                      | 002 | Abandon/Position | 3/10/2025 |
| Reed, Janet               | 111903 | Instructional Aide Kindergarten          | 036 | Retirement       | 5/1/2025  |
| Rodriguez, Eliza          | 113925 | Exc. Supervisor                          | 650 | Abandon/Position | 3/10/2025 |
| Santana, Natasha          | 123614 | Admin Liaison for transportation         | 685 | Abandon/Position | 2/28/2025 |
| Shoulars, Tammara         | 123621 | Chronic Absenteeism Specialist           | 865 | Termination      | 2/28/2025 |
| Tejada Castillo, Jeniffer | 122799 | Food Service Employee                    | 311 | Abandon/Position | 2/21/2025 |
| Torres, Luis              | 115401 | Maintenance Worker                       | 680 | Retirement       | 3/1/2025  |
| Williams, Trania          | 121402 | Cafeteria Monitor                        | 007 | Resignation      | 3/8/2025  |

**D. TERMINATIONS**

**E. NON-RENEWAL**

**F. LEAVES OF ABSENCE**

**F1.** At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2024-2025 school year. Please see the attached list. **(35) employees**

| Certificated Paid Leave |        |         |          |                                |
|-------------------------|--------|---------|----------|--------------------------------|
| EMPLOYEE NAME           | ID #   | TITLE   | LOCATION | LEAVE TYPE & DATE              |
| Abayhan, Seyhan         | 121522 | Teacher | 705      | Paid Caregiver 3/5/25- 4/25/25 |

|                          |        |                          |     |   |
|--------------------------|--------|--------------------------|-----|---|
| Abuzahrieh, Annwar       | 122057 | Teacher                  | 009 | Mat. Using days 3/19/25-4/4/25              |
| Andersen, Mary Alice     | 110958 | Teacher                  | 034 | Med. Using Days 2/2/25-3/24/25              |
| Awad, Nour               | 123003 | Teacher                  | 009 | Paid caregiver 4/9/25-4/23/25               |
| Banks-Watson, Sheri      | 101352 | Teacher                  | 007 | Med. Using Days 2/19/25-3/31/25             |
| Belal, Deemah            | 123155 | Teacher                  | 008 | Mat. Using Days 4/1/25-4/25/25(.5)          |
| Campos, Jessica          | 113872 | Teacher                  | 034 | Med. Using Days 2/28/25-5/26/25             |
| Ekeh, Emmanuel           | 120222 | Teacher                  | 055 | Paid Caregiver(Intermittent) 2/4/25-2/18/25 |
| Espana, Melissa          | 123161 | Assistant Superintendent | 708 | Unauthorized Med. Using Days 4/3/25-4/23/25 |
| Ferreras-Arroyo, Ihonils | 119529 | Teacher                  | 005 | Paid Caregiver 3/3/25-3/14/25               |
| Gonzalez-Diaz, Hector    | 120308 | Teacher                  | 051 | Med. Using Days 2/10/25-5/9/25              |
| Green, Salvatore         | 123455 | Teacher                  | 008 | Paid Military 2/24/25-3/7/25                |
| Harris, Kelly            | 118824 | Teacher                  | 001 | Med. Using Days 1/2/25-2/28/25              |
| James, Jayme             | 113798 | Teacher                  | 036 | Paid Intermittent Caregiver 3/14/25-5/1/25  |
| Kelly, Nicki             | 105651 | Teacher                  | 018 | Unauthorized Med. Using Days 3/3/25-3/14/25 |
| Lee, Charity             | 116879 | Teacher                  | 054 | Med. Using Days 4/9/25-5/8/25               |
| Llanos, Ricardo          | 104117 | Teacher                  | 307 | Med. Using Days 2/28/25-3/14/25             |
| Lopez, Justine           | 122987 | Teacher                  | 309 | Mat. Using Days 1/3/24-2/18/25              |
| Meiseles, Randi          | 101399 | Teacher                  | 301 | Med. Using Days 4/21/25-6/30/25             |
| Monahan, Peter           | 122521 | Teacher                  | 002 | Paid Caregiver 3/10/25-3/31/25              |
| Murray, Maria            | 107395 | Teacher                  | 030 | Med. Using Days 2/28/25-3/7/25              |
| Musa, Nurcan             | 105154 | Teacher                  | 019 | Ext. Med. Using Days 1/30/25-4/30/25        |
| O'Gorman, Mary Ann       | 104267 | Teacher                  | 307 | Med. Using Days 3/21/25-4/11/25             |
| Osback, Laura            | 107357 | Teacher                  | 012 | Paid Caregiver Loa 2/28/25-3/14/25          |
| Ramos, Jorge             | 113108 | Teacher                  | 013 | Med. Using Days 3/6/25-3/14/25              |
| Rieder, Kimberly         | 112539 | Supervisor               | 650 | Paid caregiver 4/1/25-4/30/25               |
| Rivera, Sandralis        | 107396 | Vice Principal           | 004 | Med. Using Days 4/21/25-6/30/25             |
| Rodriguez, Ayana         | 121995 | Teacher                  | 024 | Paid Caregiver Loa 2/28/25-3/4/25           |
| Rosario, Jose            | 119303 | Teacher                  | 021 | Med. Using Days 3/13/25-4/11/25             |
| Smith, Georgette         | 106398 | Teacher                  | 013 | Paid Caregiver 3/3/25-3/21/25               |
| Taveras, Lisbeth         | 121585 | Teacher                  | 018 | Mat. Using Days 4/21/25-6/30/25             |
| Tierney, Joseph          | 100587 | Teacher                  | 021 | Med. Using Days 4/3/25-6/30/25              |
| Van Dalina, Sharon       | 103468 | Teacher                  | 705 | Med. Using Days 2/20/25-4/4/25              |
| Verrico, Dan             | 110256 | Teacher                  | 051 | Med. Using Days 3/10/25-3/31/25             |
| White, Tanya             | 113760 | Teacher                  | 018 | Med. Using Days 2/28/25-3/7/25              |

**F. LEAVES OF ABSENCE (CONT.)**

**F2.** At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Paid Leave** with the respective effective dates for the 2024-2025 school year. **(20) employees**

| <b>Noncertificated Paid Leave</b> |             |                               |                 |  |
|-----------------------------------|-------------|-------------------------------|-----------------|--|
| <b>EMPLOYEE NAME</b>              | <b>ID #</b> | <b>TITLE</b>                  | <b>LOCATION</b> | <b>LEAVE TYPE &amp; DATE</b>                 |
| Amer, Nimeh                       | 105151      | Food Service Manager          | 311             | Med. Using Days 3/3/25-6/5/25                |
| Boone, Esther                     | 104876      | Employee Serv. Representative | 690             | Med. Using Days 2/19/25-2/28/25              |
| Cepero, Ofelia                    | 108295      | Food Service Employee         | 311             | Med. Using Days 3/10/25-4/9/25               |
| Chocolatl, Sheilee                | 122913      | HR Staff Recruiter            | 690             | Mat. Using Days 3/10/25-5/15/25              |
| Chocolatl, Sheilee                | 121213      | HR Staff Recruiter            | 690             | Mat. Using Days 4/4/25-5/15/25               |
| Custodio Cabral, Zoila            | 123280      | Food Service Employee         | 311             | Paid Caregiver 4/3/25-4/29/25                |
| Durkin, Priscilla                 | 110226      | School Secretary              | 055             | Ext. Med. Using Days 2/25/25-4/30/25         |
| Esposito, Elizabeth               | 122149      | I.A                           | 309             | Unauthorized Med. Using Days 4/21/25-4/30/25 |
| Gomez, Jose                       | 120556      | Custodial Worker              | 007             | Ext. Med. Using Days 2/3/25-5/2/25           |
| Mcperson, Nadine                  | 107269      | Cafeteria Worker              | 311             | Ext. Med. Using Days 2/22/25-3/21/25         |
| Mekky, Hanan                      | 119284      | Personal Aide                 | 027             | Med. Using Days 2/19/25-2/28/25              |
| Nieves De Castillo, Irsi          | 117620      | Food Service Employee         | 311             | Med. Using Days 4/21/25-5/16/25              |
| Perez-Matos, Rosmeris             | 100388      | Food Service Employee         | 311             | Ext. Med. Using Days 3/3/25-6/30/25          |
| Pomales Perez, Rosa               | 115524      | Food Service Employee         | 311             | Med. Using Days 2/28/25-4/25/25              |
| Rodriguez, Ysabel                 | 108067      | Food Serv. Employee           | 311             | Paid Caregiver 2/21/25-2/28/25               |
| Rojas, Rosa                       | 102551      | I.A                           | 033             | Ext. Med. Using Days 3/3/25-3/19/25          |
| Ruppel, Kyle                      | 120664      | Interim Director              | 690             | Unauthorized Paid Caregiver 4/21/25-5/2/25   |
| Touw, April                       | 121470      | Coordinator of Payroll        | 618             | Mat. Using Days 3/24/25-6/17/25              |
| Velez, Miriam                     | 101941      | I.A                           | 041             | Ext. Med. Using Days 3/18/25-4/15/25         |
| Wel, Dinorah                      | 111017      | Food Service Employee         | 311             | Med. Using Days 4/10/25-5/31/25              |

**F. LEAVES OF ABSENCE (CONT.)**

**F3.** At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2024- 2025 school year. Please see the attached list. **(39) employees**

| <b>Certificated Unpaid Leave</b> |             |                |                 |   |
|----------------------------------|-------------|----------------|-----------------|---|
| <b>EMPLOYEE NAME</b>             | <b>ID #</b> | <b>TITLE</b>   | <b>LOCATION</b> | <b>LEAVE TYPE</b>                         |
| Abuzahrieh, Annwar               | 122057      | Teacher        | 009             | Unpaid FMLA/Caregiver 4/7/25-6/30/25      |
| Agudelo, Luz                     | 110093      | Teacher        | 051             | Unpaid FMLA/Medical 1/3/25-5/30/25        |
| Bristow, Burnice                 | 108794      | Vice Principal | 033             | Ext. Unpaid FMLA/Medical 1/13/25-2/28/25  |
| Cambareri, Jessica               | 116229      | Vice Principal | 018             | Unpaid FMLA/Childcare 3/28/25-6/30/25     |
| Campos, Jenny                    | 113870      | Teacher        | 027             | Ext. Unpaid FMLA/Medical 3/3/25-4/7/25    |
| Castillo, Josue                  | 122478      | Teacher        | 052             | Unpaid FMLA/Childcare 3/24/25-6/30/25     |
| Cruz, Melany                     | 119916      | Teacher        | 001             | Ext. Unpaid Childcare 3/14/25-6/30/25     |
| Dailey, Kelly                    | 118816      | Teacher        | 009             | Ext. Unpaid FMLA/Medical 3/3/25-4/9/25    |
| De Leon, Sandy                   | 118254      | Teacher        | 001             | Ext. Unpaid FMLA/Caregiver 2/19/25-3/4/25 |
| Doktor, Malgorzata               | 118703      | Teacher        | 051             | Unpaid FMLA/Medical 2/20/25-4/30/25       |
| Draheim, Mary Ellen              | 107870      | Teacher        | 024             | Unpaid FMLA/Medical 2/20/25-3/31/25       |
| Ekanem, Mary                     | 119389      | Teacher        | 307             | Unpaid FMLA/Caregiver 2/25/25-5/9/25      |
| Fatiregun, Falilat               | 106582      | Teacher        | 025             | Unpaid FMLA/Medical 3/14/25-5/2/25        |
| Harris, Kelly                    | 118824      | Teacher        | 001             | Unpaid FMLA/Childcare 3/3/25-5/29/25      |
| Holmes, Kaitlin                  | 11996       | Teacher        | 036             | Ext. Unpaid Childcare 2/20/25-6/30/25     |
| Irimia, Michele                  | 122835      | Teacher        | 030             | Unpaid FMLA/Medical 4/8/25-5/19/25        |
| Latini, Kim                      | 121953      | Teacher        | 026             | Unpaid FMLA/Medical 2/25/25-3/31/25       |
| Lian Lasaracina, Sue Ellen       | 119308      | Teacher        | 055             | Unpaid FMLA/Mat. 2/20/25-6/30/25          |
| Little, Susan                    | 111499      | Teacher        | 051             | Unpaid FMLA/Medical 2/12/25-4/1/25        |
| Lopez, Justine                   | 122987      | Teacher        | 309             | Unpaid FMLA/Childcare 2/19/25-5/15/25     |
| Mostafa, Sarah                   | 1221192     | Teacher        | 053             | Unpaid FMLA/Medical 3/4/25-6/30/25        |
| Nunez, Sandra                    | 115276      | Teacher        | 018             | Unpaid FMLA/Childcare 4/1/25-6/30/25      |
| Ogunmakinwa, Kareen              | 113293      | Teacher        | 019             | Unpaid FMLA/Childcare 1/1/25-4/18/25      |
| Patel, Jennie                    | 121269      | Teacher        | 084             | Unpaid FMLA/Caregiver 3/13/25-5/30/25     |
| Penman, Tara                     | 121733      | Teacher        | 705             | Unpaid FMLA/Medical 4/4/25-5/16/25        |
| Reed-Williams, Essence           | 121611      | Teacher        | 075             | Unauthorized Unpaid Loa 3/28/25-6/30/25   |
| Riccobono, Kamila                | 120121      | Teacher        | 006             | Ext. Unpaid FMLA/Childcare 3/7/25-5/21/25 |
| Rivera, Jennifer                 | 120257      | Teacher        | 005             | Ext. Unpaid FMLA/Maternity 4/9/25-6/30/25 |
| Rodriguez, Ayana                 | 121995      | Teacher        | 024             | Unpaid FMLA/Childcare 3/4/25-6/30/25      |
| Rodriguez, Valentina             | 112606      | Teacher        | 021             | Unpaid FMLA/Caregiver 2/19/25-3/7/25      |
| Rosario, Jose                    | 119303      | Teacher        | 021             | Unpaid FMLA/Medical 3/20/25-4/25/25       |
| Scott, Anisha                    | 117887      | Teacher        | 655             | Unpaid FMLA/Medical 2/26/25-3/27/25       |
| Serpe Jennifer                   | 121290      | Teacher        | 051             | Unpaid FMLA/Caregiver 3/11/25-6/30/25     |

|                           |        |                   |     |   |
|---------------------------|--------|-------------------|-----|---|
| Smith, Georgette          | 106398 | Teacher           | 013 | Unpaid FMLA/Caregiver 3/24/25-4/4/25          |
| Somoza, Peter             | 103163 | Interim Principal | 033 | Ext. Unpaid FMLA/Medical 4/7/25-5/2/25        |
| Surette-Daniello, Dorothy | 122673 | Supervisor        | 650 | Unauthorized Unpaid 3/14/25-3/28/25           |
| Thomas, Monique           | 117826 | Teacher           | 026 | Unpaid FMLA/Medical/Caregiver 1/17/25-6/30/25 |
| Velock, Janine            | 105484 | Teacher           | 027 | Ext. Unpaid FMLA/Medical 3/17/25-4/4/25       |
| Wright, Tomas             | 106371 | Teacher           | 051 | Unpaid FMLA/Medical 3/3/25-3/21/25            |

**F. LEAVES OF ABSENCE (CONT.)**

**F4.** At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Return to Active Status** with the respective effective dates for the 2024-2025 school year. Please see the attached list. **(35) employees**

| <b>Noncertificate Return to Active Status</b> |             |                               |                 |   |                    |
|---|-------------|-------------------------------|-----------------|---|--------------------|
| <b>EMPLOYEE NAME</b>                          | <b>ID #</b> | <b>TITLE</b>                  | <b>LOCATION</b> | <b>LEAVE TYPE DATE</b>                  | <b>RETURN DATE</b> |
| Abreu, Ana                                    | 100056      | I.A                           | 309             | Med. Using Days 1/21/25-2/18/25         | 2/19/2025          |
| Afonso, Teresa                                | 106447      | Deputy Director               | 685             | Paid Caregiver Loa 11/18/24-3/4/25      | 3/5/2025           |
| Daughouz, Mayada                              | 106183      | I.A                           | 033             | Ext. Unpaid FMLA/Medical 3/19/25-4/2/25 | 4/3/2025           |
| Atieh, Adam                                   | 123132      | Pc Technician                 | 643             | Unpaid FMLA/Childcare 1/1/25-3/27/25    | 3/28/2025          |
| Baez, Laris                                   | 100448      | Personal Aide                 | 024             | Med. Using Days 1/23/25-3/7/25          | 3/10/2025          |
| Boone, Esther                                 | 104876      | Employee Serv. Representative | 690             | Med. Using Days 2/19/25-2/28/25         | 3/3/2025           |
| Callegari, Belitza                            | 101043      | I.A                           | 002             | Unpaid FMLA/Medical 2/24/25-4/7/25      | 4/8/2025           |
| Castillo, Georgina                            | 121961      | Custodial                     | 302             | Med. Using Days 2/25/25-3/14/25         | 3/17/2025          |
| Cepero, Ofelia                                | 108295      | Food Service Employee         | 311             | Med. Using Days 3/10/25-4/9/25          | 4/10/2025          |
| Chowdhury, Ayesha                             | 117898      | Cafeteria Monitor             | 027             | Paid Caregiver Loa 2/20/25-2/28/25      | 3/3/2025           |
| Cordova, Shavelle                             | 109842      | I.A                           | 028             | Unpaid FMLA/Medical 12/16/24-3/7/25     | 3/10/2025          |
| Dunn, Alphonso                                | 111068      | Personal Aide                 | 002             | Unpaid FMLA/Caregiver 12/4/24-3/4/25    | 3/6/2025           |
| Gilmore, Marci                                | 106310      | personal Aide                 | 060             | Unpaid FMLA/Medical 1/22/25-3/27/25     | 3/28/2025          |
| Gomez De Cruz, Rosa                           | 122550      | I.A                           | 041             | Unpaid FMLA/Childcare 1/27/25-4/18/2025 | 4/21/2025          |
| Gonzales-Canepa-Omayra                        | 115976      | Cafeteria Monitor             | 026             | Unpaid FMLA/Medical 3/13/25-3/21/25     | 3/24/2025          |
| Gonzalez, Zoraida                             | 100710      | Secretary                     | 301             | Out Unauthorized Unpaid 2/4/25-2/11/24  | 2/12/2025          |
| Lobue, Raymond                                | 120981      | Maintenance                   | 680             | Med. Using Days 3/3/25-3/24/25          | 3/25/2025          |

|                           |        | Worker                |     |   |           |
|---------------------------|--------|-----------------------|-----|---|-----------|
| Matias, Jennifer          | 121442 | I.A                   | 015 | Mat. Using Days 12/4/24-2/28/25                 | 3/3/2025  |
| Mekky, Hanan              | 119284 | Personal Aide         | 027 | Med. Using Days 2/19/25-2/28/25                 | 3/3/2025  |
| Mims, Dekyri              | 121662 | I.A                   | 030 | Unauthorized Med. Using Days 2/19/25-2/28/25    | 3/3/2025  |
| Morales, Sandra           | 105020 | I.A                   | 307 | Unpaid FMLA/Medical 1/16/25-3/7/25              | 2/24/2025 |
| Morris, Durauin           | 121993 | Maintenance           | 680 | Ext. Unpaid FMLA/Medical 2/3/25-2/11/25         | 2/12/2025 |
| Pagan, Edwin              | 121084 | Help Desk Coordinator | 643 | Med. Using Days 1/10/25-2/18/25                 | 2/19/2025 |
| Pauldo Jr., Donell        | 112522 | I.A                   | 026 | Unauthorized Unpaid FMLA/Medical 3/3/25-3/14/25 | 3/19/2025 |
| Perez, Idalia             | 115426 | Food Service Employee | 311 | Med. Using Days 1/22/25-4/22/25                 | 4/22/2025 |
| Rodriguez Rojas, Emmanuel | 121878 | Custodial             | 036 | Med. Using Days 1/27/25-3/15/25                 | 3/18/2025 |
| Rodriguez, Ysabel         | 108067 | Food Serv. Employee   | 311 | Paid Caregiver 2/21/25-2/28/25                  | 3/3/2025  |
| Rojas, Rosa               | 102551 | I.A                   | 033 | Ext. Med. Using Days 3/3/25-3/19/25             | 3/20/2025 |
| Rosales Perez, Sucely     | 121648 | Food Service Employee | 311 | Med. Using Days 3/4/25-3/16/25                  | 3/18/2025 |
| Roseberry, Lillian        | 102943 | I.A                   | 060 | Unauthorized Med. Using Days 2/14/25-2/26/25    | 2/27/2025 |
| Soto, Yelitza             | 120582 | I.A                   | 030 | Out Unauthorized-Inconsistent Attendance        | 2/19/2025 |
| Tanner, Doretha           | 122428 | Exc. Director         | 310 | Unauthorized Med. Using Days 2/7/25-2/21/25     | 2/24/2025 |
| Tyler, Kashima            | 118992 | I.A                   | 077 | Unpaid FMLA/Medical 2/10/25-2/18/25             | 2/19/2025 |
| Velez, Miriam             | 101941 | I.A                   | 041 | Ext. Med. Using Days 3/18/25-4/15/25            | 4/21/2025 |
| Yasmin, Arifa             | 122796 | Food Service Employee | 311 | Ext. Unpaid FMLA/Medical 3/5/25-4/4/25          | 4/7/2025  |

**F. LEAVES OF ABSENCE (CONT.)**

**F5.** At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2024 2025 school year. Please see the attached list. **(19) employees**

| Non Certificated Unpaid Leave |        |       |          |                                    |
|-------------------------------|--------|-------|----------|------------------------------------|
| EMPLOYEE NAME                 | ID #   | TITLE | LOCATION | LEAVE TYPE                         |
| Callegari, Belitza            | 101043 | I.A   | 002      | Unpaid FMLA/Medical 2/24/25-4/7/25 |

|                        |        |                       |     |   |
|------------------------|--------|-----------------------|-----|---|
| Chavez, Susette        | 109517 | Director of Staffing  | 690 | Unpaid FMLA/ Childcare 3/10/25-6/6/25           |
| Choudhury, Umana       | 122508 | I.A                   | 041 | Unpaid FMLA/Childcare 3/17/25-6/6/25            |
| Conyers, Thomas        | 119149 | Security Officer      | 683 | Unpaid FMLA/Medical 2/20/25-3/21/25             |
| Conyers, Thomas        | 119149 | Security Officer      | 683 | Denied Unpaid 3/24/25-On                        |
| Daghouz, Mayada        | 106183 | I.A                   | 33  | Unpaid FMLA/Medical 2/20/25-4/2/25              |
| Eid, Hoda              | 117576 | I.A                   | 301 | Unpaid FMLA/Medical 1/21/25-4/28/25             |
| Gilmore, Marci         | 106310 | Personal Aide         | 060 | Unpaid Loa 1/3/25-3/19/25                       |
| Gonzales-Canepa-Omayra | 115976 | Cafeteria Monitor     | 026 | Unpaid FMLA/Medical 3/13/25-3/21/25             |
| Lobue, Raymond         | 120981 | Maintenance Worker    | 680 | Unpaid FMLA/Medical 1/6/25-2/28/25              |
| Lobue, Raymond         | 120981 | Maintenance Worker    | 680 | Unauthorized Unpaid Loa 3/3/25-On               |
| Ludena, Elias          | 109550 | Maintenance Worker    | 680 | Unpaid FMLA/Medical 3/18/25-3/21/25             |
| Ludena, Elias          | 109550 | Maintenance Worker    | 680 | Unpaid FMLA/Medical 3/18/25-5/14/25             |
| Mcleod, Cory           | 108980 | Secretary             | 013 | Unauthorized Unpaid Loa 3/3/25-On               |
| Mcperson, Nadine       | 107269 | Cafeteria Worker      | 311 | Unauthorized Unpaid Loa 4/11/25-4/30/25         |
| Pauldo Jr., Donell     | 112522 | I.A                   | 026 | Unauthorized Unpaid FMLA/Medical 3/3/25-3/14/25 |
| Rasuk, Alberto         | 122720 | Maintenance Worker    | 680 | Unpaid Caregiver 1/20/25- On                    |
| Somoza, Peter          | 103163 | Interim Principal     | 033 | Unpaid FMLA/Medical 2/24/25-4/4/25              |
| West, Djennae          | 123482 | Lead Monitor          | 002 | Denied Unauthorized Unpaid 4/28/25-5/26/25      |
| Yasmin, Arifa          | 122796 | Food Service Employee | 311 | Ext. Unpaid FMLA/Medical 3/5/25-4/4/25          |

**F. LEAVES OF ABSENCE (CONT.)**

**F6.** At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2024-2025 school year. Please see the attached list. **(53) employees**

| Certificate Return to Active Status |        |         |          |                                      |             |
|-------------------------------------|--------|---------|----------|--------------------------------------|-------------|
| EMPLOYEE NAME                       | ID #   | TITLE   | LOCATION | LEAVE TYPE                           | RETURN DATE |
| Albert, Deanna                      | 105132 | Teacher | 705      | Med. Using Days 1/30/25-2/19/25      | 2/20/2025   |
| Alcalde Guardia, Grace              | 100076 | Teacher | 026      | Ext. Unpaid FMLA 2/3/25-2/18/25      | 2/19/2025   |
| Amato, Cosmo                        | 119908 | Teacher | 051      | Unpaid FMLA/Childcare /2/3/25-4/4/25 | 4/7/2025    |
| Andersen, Mary Alice                | 110958 | Teacher | 034      | Med. Using Days 2/2/25-3/24/25       | 3/25/2025   |
| Armstead, Doretha                   | 123356 | Teacher | 006      | Out Unauthorized 2/11/25-2/21/25     | 2/24/2025   |
| Banks-Watson, Sheri                 | 101352 | Teacher | 007      | Ext. Med. Using Days 3/17/25-3/31/25 | 4/1/2025    |

|                          |        |                          |     |  |           |
|--------------------------|--------|--------------------------|-----|--|-----------|
| Campos, Jenny            | 113870 | Teacher                  | 027 | Ext. Unpaid FMLA/Medical 3/3/25-4/7/25       | 4/7/2025  |
| Castellano, Paul         | 123622 | Teacher                  | 052 | Unauthorized Med. Using Days 3/13/25-3/20/25 | 3/20/2025 |
| Choudhury, Mahzabeen     | 102157 | Teacher                  | 005 | Med. Using Days 3/24/25-3/31/25              | 4/1/2025  |
| Dailey, Kelly            | 118816 | Teacher                  | 009 | Ext. Unpaid FMLA/Medical 3/3/25-4/9/25       | 4/10/2025 |
| De Leon, Sandy           | 118254 | Teacher                  | 001 | Ext. Unpaid FMLA/Caregiver 2/19/25-3/4/25    | 3/5/2025  |
| Dow, Marcella            | 104323 | Teacher                  | 307 | Out Unauthorized-Inconsistent Attendance.    | 3/10/2025 |
| Ekeh, Emmanuel           | 120222 | Teacher                  | 055 | Paid Caregiver(Intermittent) 2/4/25-2/18/25  | 2/19/2025 |
| Espana, Melissa          | 123161 | Assistant Superintendent | 708 | Unauthorized Med. Using Days 4/3/25-4/23/25  | 4/24/2025 |
| Ferreras-Arroyo, Ihonils | 119529 | Teacher                  | 005 | Paid Caregiver 3/3/25-3/14/25                | 3/17/2025 |
| Fiedel, Judith           | 120388 | Teacher                  | 033 | Unpaid FMLA/Medical 2/3/25-3/7/25            | 3/10/2025 |
| Fusaro, Antoinette       | 111661 | Teacher                  | 018 | Ext. Unpaid FMLA/Medical 12/6/24-2/13/25     | 2/14/2025 |
| Heyaime, Carmen          | 101046 | Teacher                  | 005 | Ext. Med. Using Days 1/6/25-2/10/25          | 2/11/2025 |
| Javier, Geraldine        | 122657 | Teacher                  | 033 | Unpaid FMLA/Maternity 1/20/25-3/31/25        | 4/2/2025  |
| Johnson, kathleen        | 103049 | Teacher                  | 307 | Unpaid FMLA/Caregiver 1/30/25-3/14/25        | 3/17/2025 |
| Kelly, Nicki             | 105651 | Teacher                  | 018 | Unauthorized Med. Using Days 3/3/25-3/14/25  | 3/14/2025 |
| Latini, Kim              | 121953 | Teacher                  | 026 | Unpaid FMLA/Medical 2/25/25-3/31/25          | 4/1/2025  |
| Little, Susan            | 111499 | Teacher                  | 051 | Unpaid FMLA/Medical 3/3/25-4/1/25            | 4/2/2025  |
| Llanos, Ricardo          | 104117 | Teacher                  | 307 | Med. Using Days 2/28/25-3/14/25              | 3/18/2025 |
| Marchena, Ivette         | 116399 | Teacher                  | 066 | Unpaid FMLA/Medical 1/21/25-4/22/25          | 4/21/2025 |
| Marotta, William         | 105964 | Teacher                  | 024 | Unauthorized Med. Using Days 3/3/25-3/11/25  | 3/12/2025 |
| McDougall, Catriona      | 122278 | Teacher                  | 309 | Ext. Unpaid FMLA/Medical 12/12/24-2/28/25    | 3/3/2025  |
| Mendieta, Betty          | 123468 | Teacher                  | 052 | Unauthorized Med. Using Days 3/19/25-3/31/25 | 4/1/2025  |
| Mikhailovsky, Tatiana    | 113334 | Teacher                  | 053 | Unauthorized Med. Using Days 3/14/25-3/24/25 | 3/25/2025 |

|                           |        |                      |     |   |           |
|---------------------------|--------|----------------------|-----|---|-----------|
| Monahan, Peter            | 122521 | Teacher              | 002 | Paid Caregiver 3/10/25-3/31/25              | 4/1/2025  |
| Mooney, William           | 103091 | Teacher              | 052 | Unpaid FMLA/Medical 2/20/25-2/27/25         | 2/28/2025 |
| Murray, Maria             | 107395 | Teacher              | 030 | Med. Using Days 2/28/25-3/7/25              | 3/13/2025 |
| O'Gorman, Mary Ann        | 104267 | Teacher              | 307 | Med. Using Days 3/21/25-4/11/25             | 4/21/2025 |
| Osback, Laura             | 107357 | Teacher              | 012 | Paid Caregiver 2/28/25-3/13/25              | 3/14/2025 |
| Pilavas, Nickie           | 100247 | Teacher              | 025 | Med. Using Days 1/30/25-2/28/25             | 3/3/2025  |
| Ramos, Jorge              | 113108 | Teacher              | 013 | Med. Using Days 3/6/25-3/14/25              | 3/17/2025 |
| Reardon, Kimberly         | 116273 | Teacher              | 026 | Unpaid FMLA/Medical 1/2/25-3/27/25          | 3/28/2025 |
| Renegar, Kathleen         | 112486 | Teacher              | 307 | Unauthorized Med. Using Days 2/3/25-2/21/25 | 2/24/2025 |
| Riviello, Joanne          | 101843 | Principal            | 307 | Unauthorized Med. Using Days 2/4/25-2/19/25 | 2/20/2025 |
| Rodriguez, Ayana          | 121995 | Teacher              | 024 | Unpaid Loa 3/4/25-4/7/25.                   | 4/7/2025  |
| Rodriguez, Valentina      | 112606 | Teacher              | 021 | Unpaid FMLA/Caregiver 2/19/25-3/7/25        | 3/10/2025 |
| Rojas, Luis               | 111413 | Asst. Superintendent | 690 | Med. Using Days 3/3/25-3/21/25              | 3/24/2025 |
| Saparito, Jennifer        | 118833 | Teacher              | 020 | Unpaid FMLA/Childcare 1/2/25-3/21/25        | 3/24/2025 |
| Sinclair, Ann-Marie       | 116937 | Teacher              | 052 | Ext. Unpaid FMLA/Childcare 2/3/25-3/4/25    | 3/5/2025  |
| Smith, Georgette          | 106398 | Teacher              | 013 | Unpaid FMLA/Caregiver 3/24/25-4/4/25        | 4/7/2025  |
| Stabile, Raquel           | 120346 | Teacher              | 002 | Unpaid FMLA/Maternity 9/1/24-2/17/25        | 2/19/2025 |
| Surette-Daniello, Dorothy | 122673 | Supervisor           | 650 | Unauthorized Unpaid 3/14/25-3/28/25         | 4/1/25    |
| Tatis-Geiger, Jhilda      | 119294 | Teacher              | 015 | Ext. Med. Using Days 2/10/25-2/21/25        | 2/24/2025 |
| Van Dalinda, Sharon       | 103468 | Teacher              | 705 | Med. Using Days 2/20/25-4/4/25              | 4/7/2025  |
| Velock, Janine            | 105484 | Teacher              | 027 | Denied Unpaid Loa 4/7/25-5/16/25            | 4/7/2025  |
| Verrico, Dan              | 110256 | Teacher              | 051 | Med. Using Days 3/10/25-3/31/25             | 4/2/2025  |
| White, Tanya              | 113760 | Teacher              | 018 | Med. Using Days 2/28/25-3/7/25              | 3/10/2025 |
| Wright, Tomas             | 106371 | Teacher              | 051 | Unpaid FMLA/Medical 3/3/25-3/21/25          | 3/24/2025 |

**G. APPOINTMENT**

|           | Last Name | First Name | School/Location       | Title                  | Salary      | Reason          |
|-----------|-----------|------------|-----------------------|------------------------|-------------|-----------------|
| <b>G1</b> | Abed      | Aissa      | East Side High School | Teacher World Language | \$88,170.00 | filling vacancy |

|            |                   |           |                             |                                      |                                   |                  |
|------------|-------------------|-----------|-----------------------------|--------------------------------------|-----------------------------------|------------------|
| <b>G2</b>  | Alvarez Jaramillo | Angela    | Food Services               | Food Service Substitute              | 15.49/Hr                          | filling vacancy  |
| <b>G3</b>  | Fakhry            | Malak     | School #2                   | Teacher ESL                          | \$67,380.00                       | filling vacancy  |
| <b>G4</b>  | Hall              | Sharona   | MLK                         | Teacher Special Ed Autism            | \$67,585.00                       | filling vacancy  |
| <b>G5</b>  | Hidalgo           | Silvia    | Transportation              | Administrative Liaison               | \$55,000.00                       | filling vacancy  |
| <b>G6</b>  | Hopkins           | Deltietra | AHA                         | Instructional Aide Kindergarten      | \$35,411.00                       | filling vacancy  |
| <b>G7</b>  | Miranda           | Valerie   | Human Resources             | Substitute Secretary                 | \$150.00/Day                      | filling vacancy  |
| <b>G8</b>  | Mojica            | Andrew    | Supt. Office                | Administrative Asst.                 | \$75,000                          | reclassification |
| <b>G9</b>  | Mora-Lopez        | Leidy     | Human Resources             | Partner                              | \$70,000                          | filling vacancy  |
| <b>G10</b> | Parra Patarroya   | Nicolas   | Newcomer High School        | Teacher Bilingual ELA                | \$69,980.00                       | filling vacancy  |
| <b>G11</b> | Perez             | Ileana    | Academic Services           | Academic Services Coordinator        | \$70,000.00                       | filling vacancy  |
| <b>G12</b> | Salgado           | Doris     | School #2                   | Instructioanl Aide Sp. Ed/Autism     | \$54,030.00                       | filling vacancy  |
| <b>G13</b> | Santamaria        | Toribia   | Edward W. Kilpatrick School | Preschool Instructional Aide         | \$34,536.00                       | filling vacancy  |
| <b>G14</b> | Santos Molina     | Angela    | Food Services               | Food Service Substitute              | 15.49/Hr                          | filling vacancy  |
| <b>G15</b> | Sena Mendez       | Adolfo    | Food Services               | Food Service Substitute              | 15.49/Hr                          | filling vacancy  |
| <b>G16</b> | Smailly           | Cambiz    | JFK                         | Teacher Math                         | \$88,770.00                       | filling vacancy  |
| <b>G17</b> | Waddell           | Mitchell  | MLK                         | Teacher Special Ed/ERI               | \$73,285 + \$4100 long = \$77,385 | filling vacancy  |
| <b>G18</b> | Williams          | Erica     | School #2                   | Personal Aide to Student JWY 5245668 | \$35,536.00                       | filling vacancy  |

#### **H. TRANSFERS**

|           | <b>Last Name</b> | <b>First Name</b> | <b>School/Location</b>  | <b>Title</b>               | <b>Salary</b> | <b>Reason</b> |
|-----------|------------------|-------------------|-------------------------|----------------------------|---------------|---------------|
| <b>H1</b> | Andrews          | William           | School #1               | Teacher Grade 5            | no change     | transfer      |
| <b>H2</b> | Jones-Lockett    | LaToya            | School #1               | Teacher Grade 4            | no change     | transfer      |
| <b>H3</b> | Patel            | Jennie            | Roberto Clemente School | Teacher Grade 3 Bilingual  | no change     | transfer      |
| <b>H4</b> | Ramadan          | Erjan             | Repair & Maintenance    | Maintenance Worker Grounds | no change     | transfer      |

#### **I. RECALL FROM RIF**

**J. LEAVE REPLACEMENT**

**K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**

**L. STIPENDS**

**L1.** Action is requested to hire the following leads for ESY Posting # **10724** at \$40 an hour. Staff: **Candice Cotton, Julia Delellis, Samantha Emery-Allen, Chantanette Hill, Lois Powell, Nicole Olsen, Jonathan Raditch and Kevin Flynn.**

July 7, 2025 – August 7, 2025 Monday – Thursday 8:00 a.m. – 1:45 p.m.

$$8 \times \$40 \times 5.75 \times 20 = \$36,800.00$$

**Account#** 11.422.100.101.749.053 Not to exceed: \$36,800.00

**L2.** Action is requested to hire the following leads for ESY Posting# 10724 at \$40 an hour. Staff: **Candice Cotton, Julia Delellis, Samantha Emery-Allen, Chantanette Hill, Lois Powell, Nicole Olsen, Jonathan Raditch and Kevin Flynn.**

Set Up and Closure

Max 4 hrs for Set Up between June 23<sup>rd</sup> and June 30<sup>th</sup>

Max 4<sup>th</sup> for Closure complete by August 7<sup>th</sup>

$$8 \times \$40 \times 8\text{hrs} = \$2,560.00$$

**Account#** 11.422.100.101.749.053 Not to exceed: \$2,560.00

**L3.** Action requested to stipend the following teachers for QBS Safety Care Training on: Saturday, April 26, 2025 (Virtual) and Saturday, May 3, 2025 (In-person) from 8:30 a.m. – 3:30 p.m.

**Tatyana Goldenberg**

1 Teachers x \$35.00 x 6 hours x 2 days = \$420.00 (excluding one hour per day for lunch)

**Account#** 11.000.221.100.749.053

**L4.** Add **Robert Schiller** to before/after school supervision. Replacing Janet Reed – retiring 4/30/2025. **Account#** 15.421.100.101.036.053.0000.000

**L5.** Action is requested to stipend one (1) Lead Teacher for the SY 2024-2025 Academic Afterschool Eastside High School Program – Lead Teacher (In-Person) from April 21<sup>st</sup> through May 31<sup>st</sup>, 2025, Monday through Friday, from 3:30 p.m. – 5:30 p.m. and six (6) Saturdays (April 26, May 3, May 10, May 17, May 24, and May 31, 2025, from 9:00 a.m. – 12:00 p.m., as follows: **1. Geron, Elizabeth** Substitute:

**Super, John**

1 Lead Teacher x \$40.00 an hour x up to and not to exceed 74 hours = \$2,960.00

**SIA Funds Account#** 20.238.100.101.653.083.1051.001

Up to and not to exceed: \$2,960.00

**L6.** Request approval to hire treasurers / JobID: 10722 and 10774, beginning 9/02/2025 through 6/30/2026 as follows:

**Dwuane Conley** – Athletic Treasurer – salary \$9,071

**Sylvia Ligon** – High School Faculty Treasurer – salary \$9,071

**Account#** 15.401.100.051.053.0000.000

Not to exceed: \$18,142.00

**L7.** Request to compensate **Tara Patula, Artim Mahmudi** and **Chester Klutkowski** for cafeteria supervision from September 3, 2024 – June 30, 2025.

Account\$ 15.120.100.101.027.056.0000.000 Not to exceed: \$6,000.00

**L. STIPENDS / CONT.**

**L8.** Action is requested to stipend four (4) Teachers for the SY 2024-2025 Academic Afterschool Eastside High School Program – Teachers (In-Person) from April 21<sup>st</sup> through May 31<sup>st</sup>, 2025, Monday through Friday, from 3:30 p.m. – 5:30 p.m. and six (6) Saturdays (April 26, May 3, May 10, May 17, May 24, and May 31, 2025), from 9:00 a.m. – 12:00 p.m., as follows:

- 1. Cadet, Patricia**
- 2. Elmanfalouty-Akkaya, Nancy**
- 3. Gonzalez, Carlos**
- 4. Gonzalez, Marielena**
- 5. Reed, Alexandria**
- 6. Sanabria, Susan**
- 7. Sosam Jeanette**

4 Teachers Only per Day x \$35.00 an hr x up to and not to exceed 74 hours = \$10,360.00

SIA Funds Account# 20.238.100.101.653.083.1051.001

Up to and not to exceed: \$10,3060.00

**L9.** Authorization to provide stipends for three (3) Middle School Science Teachers (1 Teacher per grade level) for Middle School Workshop/Curriculum Revision Work either in-person or remote from 4/01/25 to 5/15/25. Posting #10809.

3 Middle School Science Teachers x \$35/hour x 15 hours = \$1,575.00

**Karen Davino** from School #25

**Keith Edghill** from Single Gender Academy

**Crystal Twitty** from School # 10

**Account#** 11.000.221.110.739.053.0000.000 Not to exceed: \$1,575.00

**L10.** Action is requested to hire 3 teachers to write and/or revise curriculum for new/existing courses to meet QSAC requirements from March 2025 – June 2025. Teachers writing curriculum will be compensated as per the following. Work will be done remotely.

| <b>Teacher</b> | <b>Course</b>   | <b># Hours</b> | <b>Total</b>      |
|----------------|---|----------------|-------------------|
| Joyce Waweru   | AP Chemistry  | 15             | \$525.00          |
| Bettina Peets  | Dance Appreciation I, II, III, IV & Dance Repertoire I-IV | 90             | \$3,150.00        |
| Eric Glatz     | AP Physics  | 15             | \$525.00          |
|                |   |                | <b>\$4,200.00</b> |

**Account#** 11.000.221.110.650.053.0000.000 Not to exceed: \$4,200.00

**L11.** Action to pay stipend for one chaperone **Mr. David Alpaca (PC# 3223)** due to Day of Jazz/All-City Instrumental Concert Event on April 26, 2025.

**Mr. Alpaca (PC#3223)** 8:00 a.m. – 6:00 p.m. – 10 hours x \$35/hr = \$350

**Account#** 15.421.100.101.024.053.000.0000 Not to exceed: \$350.00

**L12.** Request approval to hire **William Ford** as Team Trainer / JobID: 10778, beginning 8/11/2025 through 6/14/2026. Note: Dates are subject to change per NJSIAA guidelines.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$9,258.00

**L. STIPENDS /CONT.**

**L13.** Action is requested to stipend the following staff members 200 hours each of additional compensation to cover multiple CST vacancies to maintain District compliance from 3/01/25 – 6/30/25. 4 x 200 hours = 800 x \$35.00 = \$28,000.00

**Melissa Barbi, Ryan Benford, Cynthia Dailey & Danelle Perrone-Nelson**

**Account#** 11.000.219.104.749.053 Not to exceed: \$28,000.00

**L14.** Request approval to hire JROTC staff / Job ID 10768, 10769, and 10770, beginning 9/02/2025 through 6/30/2026 as follows:

**Luis Barraza** – Head Drill – Salary \$9,071

**Ricardo S. Garcia** – Head Color/Honor Guard - Salary \$9,071

**Wilson Ormaza** – Head Rifle – salary \$6,280.00

**Account#** 15.401.100.100.051.053.0000.000 Not to exceed: \$24,422.00

**L15.** Action to provide compensation for Teacher Coordinator **Tonya Busch** for the 2024-2025 School Year stipend for teacher to do Afterschool tutoring for students in grades 9–12. \$35 x 1 hr x 2 days per week x 40 weeks = \$2,800.00

**M. AMENDMENTS**

**N. ATTENDANCE INCENTIVES**

**O. SICK/VACATION DAY PAY OUT**

**O1.** Request to process payment for five (5) employee (s) for sick/vacation days due to resignation/retirement /termination/deceased/ RIF. As per contractual agreement. Please see attached roster. Effective 4/1/2025

**NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS**

| Name                  | Hire date | Bargain Unit | Title            | Term. Date | Term. reason | Vac a tion | Sick/ Perso nal | Salary   | Daily Rate | Total    |
|-----------------------|-----------|--------------|------------------|------------|--------------|------------|-----------------|----------|------------|----------|
| Acevedo Reyes, Monica | 2/22/24   | Secretary    | School Secretary | 3/7/25     | Resignation  | 2          |                 | \$42,030 | \$175.13   | \$350.25 |
| Durkin,               | 11/8/99   | PEA          | School           | 5/1/25     | Retirement   | 16.5       |                 | \$58,180 | \$242.42   |          |

|                |          |         |                    |         |             |      |       |           |              |                    |
|----------------|----------|---------|--------------------|---------|-------------|------|-------|-----------|--------------|--------------------|
| Priscilla      |          |         | Secretary          |         | t           |      |       |           |              | \$3,999.88         |
| Fashah, Gassan | 8/18/03  | PCMA    | Maintenance Worker | 5/1/25  | Retirement  | 11.5 |       | \$74,055  | \$308.56     | \$3,548.47         |
| Pavone, Alicia | 2/2/11   | NonBarg | Director of SPED   | 4/26/25 | Resignation | 22   |       | \$128,445 | \$535.19     | \$11,774.13        |
| Reed, Janet    | 10/15/01 | PEA     | I.A                | 5/1/25  | Retirement  |      | 38.25 | \$56,594  | \$282.97     | \$10,823.60        |
|                |          |         |                    |         |             |      |       |           | <b>TOTAL</b> | <b>\$30,496.32</b> |

Account#11.000.291.299.690.058.0000.000

Not to exceed \$30,496.32

**P. WITHHOLDING OF INCREMENTS**

**Q. HEALTH BENEFITS**

**R. MISCELLANEOUS**

|    | Last Name | First Name | School/Location | Title              | Salary    | Reason                    |
|----|-----------|------------|-----------------|--------------------|-----------|---------------------------|
| R1 | Sisti     | Valentino  | School 26       | Teacher Technology | no change | reclassification of title |

**S. MISCELLANEOUS (FUNDING.)**

**S1.** Action is requested to change the salary funding source for **Jessica Abreu**, FSCS Lead Coordinator (**PC# 6692**), from (.5) 11.000.221.110.815.000.0000.000 and (.5) 2A.460.200.100.815.000.0000.001 to (1) FTE in Account# 11.000.221.110.815.000.0000.000, effective May 2025. Funding coming from **PC# 6633**

**S2.** Action requested to change the salary distribution accounts for **Nicole Sweeney PC#6633**, Full Service Community Schools Site Coordinator at Eastside High School, from (.5) 11.000.221.110.815.000.0000.000 and (.5) 20.460.200.100.815.000.0000.00 to (1) FTE in account# 2A.460.200.100.815.000.0000.001 effective May 2025. Local funding budget going to **PC# 6692** due to budget changes/overage.

**S3.** Action is requested to established funding source for **Tiffany Mojica** (part-time) in the Dept. of Special Education. Effective 7/01/2025.

\$21.43/hr x 25 hrs. per week = \$535.75 x 52 weeks = \$27,859.00

Account# 11.000.219.105.655.089

Not to exceed: \$27,859.00

**T. ADDITIONAL RESPONSIBILITIES**

**U. Administrative Longevity**

**V. RESTORE INCREMENTS**

**W. NEGOTIATIONS**

**X. JOB DESCRIPTIONS**

**Y. Grievance Settlements**

**Y1.** Action to compensate the following list of individuals with overtime for any time worked past 2:00 p.m. on Friday, February 14, 2025 in full and final settlement of Grievance 2025-02. In accordance with Article 7 work schedule. **Kazmir Jackson, Ismael Kataw, Joshua Rivera, Kishaun Morgan, Anthony Roger Jr., Jayson Harris, Orhan Selim, Julio Lopez, Lloyd Bowden, Emin Bajramoski, Randy Robison, Aldo Mojica, Carlos Hincapie, Durauin Morris, Francis Napolitano, Gary Williams, Reynold Williams, Guillermo Flores, Miguel Rozo-Ospina, Ana Mata De Sanchez, Eusebio Babilonia, Kleovoulos Papdatos, Davis Colon, Ronald Arana, Rafael Ortiz, Victor Sanchez, Rafael Martinez, Edwin Galiano, Henry Gonzales, Seljajdin Memish, Sherwyn Success, Kevin Alberti, Georgina Castillo, Raul Canales Caceres, Brian Vivanco, Sejhan Bajramov, Michael Cruz, Frank Bolognini, Carmen Dortrait, Billy Moses, Luis Torres, Jonathan Ortiz, Edson Morales-Mendez, Wilfred James, Michael Molina**

**Account#** 11.000.230.820.604.000.0000.000

**Y. Grievance Settlements (CONT.)**

**Y2.** Action to compensate **Claudia Lee (PC# 569), Bradley Gold (PC# 2887), Jonathan Raditch (PC# 5204)** and **Francisco DeMiguel (PC#2589)** \$1,500 each (minus appropriate deductions) as a result of being denied the Referral Bonus during the 2023-2024 school year in full and final settlement for Grievance 24-20.

**Account #** 11.000.230.820.604.000.0000.000

Not to exceed: \$6,000.00

**Resolution No. P-76**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Human Resources Department determined that the district has a need for Substitute Staffing Services district- wide and provided the specifications for the formal public competitive contracting process; and

WHEREAS, Sixteen (16) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which three (3) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on March 29, 2023. Sealed bids were opened and read aloud on April 18, 2023 at 11:00 AM in the Conference Room, 4th floor, 90 Delaware

Avenue, Paterson, NJ 07503 by the Purchasing Department resulting in the attached bid summary; and

WHEREAS, WHEREAS, the Department of Human Resources recommends that ESS Northeast, LLC be deemed the most responsible vendor with the highest technical criteria score and awarded ESS a contract for the 23/24 school year; and

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contract for Substitute Staffing Services RFP-425-24, to ESS Northeast, LLC. located at 800 Kings Highway N, Suite 405, Cherry Hill NJ 08034 for \$6,000,000 for the 24.25 school year. To be approved at the May 14 2025 Board Meeting.

#### **Resolution No. G-77**

PURPOSE, Resolution is to comply with the School District and the City of Paterson annually are required to enter into an agreement regarding the cooperation between education officials and law enforcement agencies and

WHEREAS the form of the agreement is mandated by the State of New Jersey and

WHEREAS the Uniform Memorandum of Agreement must be executed by the Superintendent and by the President of Board of Education.

NOW, THEREFORE, BE RESOLVED, by the Board of Education of the City of Paterson that the execution of the Uniform State Memorandum of Agreement between the Paterson Public Schools and the Paterson Police Department for the 2024-2025 & 2025-2026 school year revision is hereby approved.

#### **Resolution No. G-78**

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee has reviewed policies and regulations for submission to the Board for first reading, and

WHEREAS, a public comment session will be held at the June 4, 2025, board meeting on said policies and regulations, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies and regulations for first reading:

- P0141 Board Member Number and Term
- P0141.1 Board Member Number and Term – Sending District
- P0141.2 Board Member Number and Term – Receiving District
- P0169.02 Board Member Use of Social Networks
- P2200 Curriculum Content (M)
- P2365 Acceptable Use of Generative Artificial Intelligence
- P2460.10 Related Services
- P2468 Independent Education Evaluations
- R2624 Grading System
- P3160 Physical Examination (M)
- R3160 Physical Examination (M)
- P4160 Physical Examination (M)

- R4160 Physical Examination (M)
- P5111 Eligibility of Resident/Nonresident Students (M)
- R5200 Attendance (M)
- P5337 Service Animals
- P5350 Student Suicide Prevention (M)
- P5460 High School Graduation (M)
- P5512 Harassment, Intimidation, or Bullying (M)
- P5516 Use of Electronic Communication Devices
- R5516 Use of Electronic Communication Devices (New)
- R5530 Substance Abuse (M)
- P5533 Student Smoking (M)
- R5533 Student Smoking
- P5701 Academic Integrity
- P5710 Student Grievance
- P7441 Electronic Surveillance In School Buildings and On School Grounds (M)
- R7441 Electronic Surveillance In School Buildings and On School Grounds (M)
- R7510 Use of School Facilities
- P7510.01 P-TECH Planetarium
- P8420 Emergency and Crisis Situations (M)
- P8467 Firearms and Weapons (M)
- R8467 Firearms and Weapons (M)
- P8500 Food Services (M)
- P9150 School Visitors
- R9150 School Visitors
- P9163 Spectator Code of Conduct for Interscholastic Events (M)
- P9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants
- P9200 Cooperation Between Parents and School
- P9320 Cooperation with Law Enforcement Agencies (M)
- R9320 Cooperation with Law Enforcement Agencies (M)

BE IT FURTHER RESOLVED, that the following policies are abolished:

- P0164.6 Remote Public Board Meetings During a Declared Emergency (M)
- P7231 Gifts From Vendors (M)

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

**Resolution No. I&P-79**

WHEREAS, Paterson-Promising Tomorrow Strategic Plan, Goal 1, to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning, And

WHEREAS, The Paterson Public Schools District has participated in National History Day for over twenty years. Five students from School No. 28 have qualified from the New Jersey State Competition to the National Competition. The advancing students are eligible to attend the National Competition from June 7-12, 2025 at the University of Maryland, College Park.

WHEREAS, the New Jersey Student Learning Standards serve as the foundation for all research projects for this competition.

WHEREAS, the competition inspires students to conduct extensive research in the annual theme "Rights & Responsibilities in History". The research conducted is in one of the five categories: website, exhibits, documentaries, performances, or papers. Students are required to develop complex cognitive skills such as critical thinking, problem solving, and creative thinking skills while creating entries which are judged on both historical quality and clarity of presentation.

THEREFORE BE IT RESOLVED, that Paterson Board of Education approves the students from School No. 28 to attend the 2025 National History Day Competition in an amount not to exceed \$6,500.00.

### **Resolution No. I&P-80**

WHEREAS, the Paterson Public School District recognizes the need to comply with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the district has a need for Title III Learning Materials, PPS- 150-25 during the 2024-2025 school year and provided the specifications for this formal public bid process; and

WHEREAS, the bid specifications were posted on the District website, which three (3) vendors responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on April 28, 2025. Sealed bids were opened and read aloud on May 8, 2025, at 11:00 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Title III Learning Materials, PPS-150-25, be awarded to the most responsive and responsible bidders for the 2024-2025 school year to the following vendors:

|   |   |   |
|---|---|---|
| <b>Teacher Created Materials</b><br>5301 Oceanus Drive<br>Huntington Beach, CA 92649<br><b>Category 1</b> | <b>Benchmark Education</b><br>145 Huguenot Street New<br>Rochelle, NY 10801 <b>Category 2</b> | <b>Scholastic</b><br>638 Spartanburg HWY<br>Hendersonville, NC 28792<br><b>Category 3</b> |
|---|---|---|

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Teacher Created Materials, (Category 1), Benchmark Education (Category 2) and Scholastic (Category 3) be awarded contracts for Title III Learning Materials, PPS-150-25, for the 2024-2025 school years not to exceed \$250,000.00, in total, annually.

### **Resolution No. 1**

WHEREAS, the Superintendent of Schools is required by legislation to meet with the Board as frequently as necessary for the effective operation of the school district, and

WHEREAS, the Board of Education will meet on a monthly basis during the 2025- 2026 school year, now therefore

BE IT RESOLVED, that the Board of Education approves the list of dates, times and locations for monthly Board of Education meetings of the Paterson Public School District for the 2025-2026 school year.

### **Resolution No. 2**

BE IT RESOLVED, that the Board of Education approves the recommendations of the Superintendent of the Paterson Public School District in the County of Passaic, for the following designations for the 2025-2026 school year in accordance with annual reorganization:

Northern Region Educational Services Commission: Laurie W. Newell  
Board Secretary: June Gray  
Homeless Liaison: Cheryl Coy  
Affirmative Action/Equity Officer: Houry Yeganeh  
American Disabilities Act Officer: Houry Yeganeh  
Section 504 Compliance Officer: Tamisha McKoy  
Title IX Coordinator: Boris Zaydel, Esq.  
Asbestos Management Officer: Neil Mapp  
Safety & Health Officer: Neil Mapp  
Indoor Air Quality Officer: Neil Mapp  
Integrated Pest Management Coordinator: Neil Mapp  
Right to Know Officer: Neil Mapp  
Chemical Hygiene Officer: Neil Mapp  
Asbestos Hazard Emergency Response Act (AHERA) Coordinator: Neil Mapp  
Custodian of Records: Boris Zaydel, Esq.  
Investment Officers: June Gray  
Public Agency Compliance Officer (P.A.C.O): June Gray  
Auditor of Record: Wielkotz & Company, LLC  
Architects of Record: Becht Engineering BT, Inc.; Clarke Caton Hintz: CTS Group  
Architecture/Planning PA DMR Architects; Coppa Montalbano Architects; El Associates;  
FKA Architects; FVHD Architects; Greenman-Pedersen, Inc.; H2M Architects &  
Engineers Inc.; LAN Engineering; Mount Vernon Group; Parette Samjen Architects;  
Paulus Sokolowski and Sarter Engineering; Remington & Vernick Engineers Grant  
Engineering & Construction Group; CHA Consulting  
Broker of Record: Alamo Insurance Group  
Substance Awareness Coordinator: Laurel Olson  
Harassment, Intimidation, and Bullying (HIB) Coordinator: Monique McKay  
Disciplinary Hearings: Dr. Kaara Lydner

### **Resolution No. 3**

WHEREAS, each member of the Board of Education shall possess the qualifications required by law and shall be bound by the provisions of the School Ethics Act in accordance with N.J.S.A. 18A:12-24.1, and

WHEREAS, the Board of Education is required on an annual basis to sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq, now therefore

BE IT APPROVED, that the Board of Education adopts the New Jersey School Board Member Code of Ethics to include that the School Ethics Act and Code of Ethics has been received and discussed; that the policies and procedures regarding training of district Board of Education members has been adopted in Bylaw 0144 Board Member Orientation and Training; and that each Board of Education member acknowledges receipt of the Code of the Code of Ethics for School Board members and has become familiar with the Code of Ethics for the 2025-2026 school year.

#### **Resolution No. 4**

WHEREAS, the Paterson Public School District is required to adopt, on a yearly basis, Rules, Regulations and Policies for the governance of the schools during the upcoming school year, now therefore

BE IT APPROVED, that the Board of Education adopts all Rules, Regulations and Policies not inconsistent with state laws and which were in force and effect during the preceding year, for the governance of the district; and, approval to amend and supplement district policies, including those policies establishing the district's own bylaws and operational procedures during the 2025-2026 school year.

#### **Resolution No. 5**

WHEREAS, the Paterson Board of Education has been utilizing the firm of Strauss Esmay Associates for policy consultant services since April 2002, and

WHEREAS, Strauss Esmay's fee is below the bid limit for the 2025-2026 school year, and

WHEREAS, the district wishes the continuity of services provided by Strauss Esmay Associates, now therefore

BE IT RESOLVED, that Strauss Esmay Associates be appointed as the district's policy consultant to provide the Board of Education policy and regulation updates in compliance with State and Federal mandates, as well as ELANOnLine and DISTRICTOnline services for the 2025-2026 school year, at an amount not to exceed \$20,000.00, pending budget approval.

#### **Resolution No. 6**

BE IT RESOLVED, that the Board of Education of the City of Paterson in accordance with Policy 0164 Conduct of Board Meetings, has adopted as its parliamentary authority *Robert's Rules of Order Newly Revised*, in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or the Paterson Board of Education bylaws for the 2025-2026 school year.

#### **Resolution No. 7**

WHEREAS, it is necessary to designate the official newspapers, on a yearly basis, to be used by the Paterson Public School District, now therefore

BE IT RESOLVED, that the Paterson Board of Education authorize the following newspapers be designated as the official newspapers to be used by the Paterson Public School District for publication of any district matters during the 2025-2026 school year:

El Diario (Workshop and Regular)  
North Jersey Herald & News  
TAPinto Paterson  
The Arab Voice  
The Italian Voice  
The Record  
The Star Ledger El Especialito

### **Resolution No. 8**

PURPOSE, Resolution is to comply with school district policy in the processing of obtaining the School Safety Emergency Management and Operations Plan.

WHEREAS The Paterson Public Schools District recognizes the need for establishing, implementing, and maintaining an all-inclusive School Safety, Emergency Management and Operations Plan.

WHEREAS The School Safety, Emergency Management and Operations Plan must outline procedures for daily Operations, Emergencies and Evacuations,

BE IT RESOLVED THAT the District Superintendent supports the School Safety, Emergency Management and Operations Plan.

THEREFORE, BE IT RESOLVED, that the Board of Education approves the Submission of the School Safety, Emergency Management and Operations 2025-2026 school year.

### **Resolution No. 9**

Whereas, the Paterson Public School District supports and encourages programs and initiatives that promote the "Brighter Futures": Priority 1 effective academic programs, Goal four: create student centered supports where all students are engaged in school by increasing participation in extracurricular activities; including interscholastic sports; and

Whereas, The Paterson Public School District through John F. Kennedy High School's participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), the New Jersey Big North Conference and Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

Whereas, The Paterson Public School district in accordance with state mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, NJBNC, and PCCA leagues and conferences; and

Whereas, membership in the NJSIAA, NJ Big North, and PCCA necessities travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments; and

BE IT RESOLVED, the district shall remit payment as part of the districts regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North, and Passaic County Coaches Association of the district vouchers and other documents which may be required for proper fiscal management of the public school district.

- |                              |                      |                        |
|------------------------------|----------------------|------------------------|
| 1. July 1, 2025 to June 2026 | Big North Conference | Annual Dues \$6095.00  |
| 2. July 1, 2025 to June 2026 | NJSIAA               | Annual Dues \$3410.00  |
| 3. July 1, 2025 to June 2026 | PCCA                 | Annual Dues \$ 6400.00 |
| 4. July 1, 2025 to June 2026 | NJSFC                | Annual Dues \$ 335.00  |

**Resolution No. 10**

WHEAREAS, increasing participation in extracurricular activities, including interscholastic sports, supports Goal 4, Objective 1 of the district's strategic plan;

WHEAREAS, Eastside High School participates in the New Jersey State Interscholastic Athletic Association (NJSIAA), Passaic County Coaches Association (PCCA), Big North Conference, and North Jersey Super Football Conference (NJSFC) in accordance with the rules and bylaws of each organization,

WHEAREAS, the district wishes to remain a member in good standing with the leagues and conferences,

WHEAREAS, membership in the NJSIAA, PCCA, BNC, and NJSFC necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments, and

BE IT RESOLVED, the District approves payment of 2025-2026 annual membership fees and dues for the following athletic leagues and conferences: PENDING BUDGET APPROVAL

| <b>Organization</b>  | <b>Amount</b> |
|----------------------|---------------|
| NJSIAA               | \$2,500.00    |
| PCCA                 | \$3,410.00    |
| Big North Conference | \$4,190.00    |
| NJSFC                | \$390.00      |

**Resolution No. 11**

STRATEGIC PLAN, Goal Area #3: Communications & Connections, Goal Statement: To establish and grow viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the District Superintendent of the Paterson Public School District in the County of Passaic has appointed the following Medical Doctors as School Physicians, for the **2025-2026** school year beginning **September 1, 2025**, to **June 30, 2026**, as Part-Time Employees at the salary rate to be determined by Human Capital Contract:

| <b>Name</b>             | <b>Assignments</b> | <b>Name</b>                              | <b>Assignments</b> |
|-------------------------|--------------------|--|--------------------|
| Olupe Ayodeji-Daniels   | PS#13-PS#18-YMA    | Mayuri Shah                              | PS#9-DHA           |
| Harleen Brar-Chatterjee | PS#6-EWK-NRC       | Apexa Shukla                             | PS#19-PS#27        |
| Deelip Chatterjee       | PS#10-PS#21        | Maria Turizo                             | JFK High School    |
| Shade Doroudi           | Eastside HS        | Maria Vasena-Mareno                      | PS#7 & IHS         |
| Claudia Kim             | PS#5-JAT           | Alexander YaphockunDALE-NSW-Newcomers HS |                    |
| Mercedes Lesesne-Ayodji | PS#15-PS#24        | Samir Zaina                              | PS#2-PS#3-PS#8     |

Rudolfo Moises  
Krishna Pandey  
Neha Pandley  
Craig Piper  
Mannan Razzak

AHA-ATM-P-Tech-RC  
PS#1-PS#26-RP-STEAM  
PS#20-PS#25  
PS#4-PS#12-PS#28  
PS#16-MLK

### **Resolution No. 12**

WHEREAS, the district's Brighter Futures Strategic Plan's first priority is Effective Academic Programs; and

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and high school course approved for the schools of the district, and

WHEREAS, the attached list has been prepared indicating the kindergarten through 12 curricula and courses of study to be used in the Paterson Public Schools for the 2025-2026 school year, and

THEREFORE, BE IT RESOLVED, that the Paterson Public Schools approves the attached list of curricula and courses of study for use in the district's schools for the 2025-2026 school year or until such time as they may be modified and presented to the Board for review and approval.

### **Resolution No. 13**

WHEREAS, the district's Brighter Futures Strategic Plan's first priority is Effective Academic Programs; and

WHEREAS, each school district annually adopts textbooks and software approved for use within the schools of the district, and

WHEREAS, the attached list has been prepared indicating the textbooks and software to be used in the Paterson Public Schools for the 2025-2026 school year, now

THEREFORE, BE IT RESOLVED that the Paterson Public Schools approves the attached list of textbooks for use and software for use in the district's schools or until they may be modified and presented to the Board for review and approval.

### **Resolution No. 14**

WHEREAS, the districts' Brighter Futures Strategic Plan's first priority is to provide Effective Academic Programs, the Division of Academic Services/Special Programs recognizes that field trips are supplemental supports for essential concept acquisition of instructional programs, and

WHEREAS, field trips offer students a firsthand educational experience that is not available in the classroom, and

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2025-2026 school year.

### **Resolution No. 15**

BE IT RESOLVED, in accordance with 6A:32-7 the Paterson Board of Education, upon the recommendation of the Superintendent of Schools, authorize the collection and maintenance of permitted pupil records for the 2025-2026 school year, as defined in Board Policy 8330 which are collected in order to promote the educational welfare of the pupil.

### **Resolution No. 16**

WHEREAS, the District's first goal under the 2024-2029 Strategic Plan is teaching and learning; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the placements and services needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique individual needs; and

WHEREAS, the Superintendent has determined that the District is in need of specialized instructional placements and services for students with disabilities in accordance with their Individualized Education Plan (IEP); and

WHEREAS, the public, private and residential schools represent that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications; and

NOW, THEREFORE, BE IT RESOLVED, that the District is authorized to enter into contracts with public, private or residential schools and include the related services of speech/language therapy, occupational therapy, physical therapy, nursing services, interpreters of the deaf, assistive technology, bedside instruction, and transportation for the 2025-2026 school year as per the attached list.

### **Resolution No. 17**

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 403b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies for 2025.2026 approved at the January 2025 Reorganization Board Meeting.

AXA Equitable Life Insurance Company (Endorsed by all Unions)  
Lincoln Investment Planning (Endorsed by all Unions)  
Metropolitan Life Insurance Company (Endorsed by all Unions)  
Aspire Financial Services, LLC (Sun America - Endorsed by all unions)  
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)  
USAA Investment Management (Not endorsed by PEA)  
VALIC (Endorsed by all Unions)  
Great American Life (Not Endorsed by PEA)

### **Resolution No. 18**

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under **Section 457b** of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies for:

Approved for 2025.2026 at the January 2025 Reorganization Board Meeting.  
AXA Equitable Life Insurance Company (Endorsed by all Unions)  
Lincoln Investment Planning (Endorsed by all Unions)  
Metropolitan Life Insurance Company (Endorsed by all Unions)  
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)  
VALIC (Endorsed by all Unions)

**It was moved by Comm. Rosado, seconded by Comm. Ramirez that Resolution Nos. 1 through 80 and Organization Items 1 through 18 be adopted. On roll call all members voted as follows:**

Comm. Nieves: Yes.

Comm. Ramirez: Yes.

Comm. Rashid: Yes.

Comm. Rosado: Yes.

Comm. Simmons: Yes on F-58, no to everything else.

Comm. Teague: No on G-78, yes to everything else.

Comm. Gonzalez: Yes.

**The motion carried.**

### **Paterson Board of Education Standing Abstentions**

#### Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

#### Commissioner Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

#### Commissioner Della McCall

- Self
- City of Paterson

#### Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

#### Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

#### Commissioner Mohammed H. Rashid

- Self
- City of Paterson

#### Commissioner Kenneth Rosado

- Self
- City Housing Authority

- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

**Committee Reports**

***Facilities***

Comm. Nieves: No new updates.

***Family and Community Engagement***

Comm. Gonzalez: We met with Mr. McDowell and a few of his staff members. We discussed the operations, things that are happening throughout the district. We discussed the calendar and leadership and an event that's going to happen at International High School. They're going to do an award for parents and PTO is leading that along with the leadership staff. It happens to be at the same time that we're going to do our retreat on that Saturday. I'm sure Commissioners want to attend but being that it's at the same time we will change our venue from 90 Delaware and we will host the meeting at International High School in a nearby room to their ceremony so that we can participate in the beginning and maybe in between we will have a moment to join in on the awards. We will incorporate that into our Saturday retreat. The minutes are up in the shared drive for anyone who wants to see, but that was the gist of the Family and Community Engagement meeting.

***Policy***

Comm. Rosado: We had our final meeting on the 8<sup>th</sup> last week. We went over Strauss Esmay recommendations as far as some of the policy wording. No major changes from the last time.

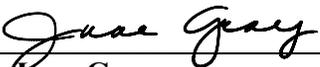
***Technology***

Comm. Rashid: Technology met yesterday. Mr. Saleh explained all the Chromebook challenges and vendor names and descriptions. We discussed our neighboring district of Belleville. We are discussing how we can save our devices and school environment. It was a successful meeting yesterday.

**ADJOURNMENT**

**It was moved by Comm. Rosado, seconded by Comm. Ramirez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 6:45 p.m.

  
\_\_\_\_\_  
**Ms. June Gray**  
**Business Administrator**