

**MINUTES OF THE PATERSON BOARD OF EDUCATION
ORGANIZATION MEETING**

January 2, 2025 – 6:00 p.m.
International High School

Presiding: Dr. Laurie W. Newell, Superintendent of Schools

Present:
Dr. Rodney Henderson, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel

The Salute to the Flag was led by Dr. Newell.

Dr. Newell read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Organization Meeting
January 2, 2025 at 6:00 p.m.
International High School
200 Grand Street
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district’s website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

REPORT ON THE RESULTS OF THE BOARD ELECTION

Dr. Newell: Paterson Public Schools Board Election certified results for the November 5, 2024 election:

<u>Candidates for the Three-Year Term</u>	<u>Vote Total</u>
Kenneth Rosado	13,685
Hector L. Nieves, Jr.	12,658
Corey L. Teague	11,066
Nakima Redmon	7,930
Erica Plaza	8,295

Filling the Three-Year Seats
Kenneth Rosado
Hector L. Nieves, Jr.
Corey L. Teague

SWEARING IN CEREMONY OF NEW BOARD MEMBERS

Mayor Andre Sayegh: Good evening, ladies and gentlemen. At this time, I want to call forward our newly elected Commissioner, the gentlemen that we put our trust in at City Hall. Our Director of Security, who we affectionately call Director Hector, but after today he'll be Comm. Nieves. Director, please come forward with your lovely family. I want to also thank Councilwoman At Large, Martiza Davila, for joining us. You're looking very festive this evening.

Present and sworn in by Mayor Andre Sayegh was Hector L. Nieves, Jr.

Mayor Sayegh: At this time, I want to call forward Kenneth Rosado. You have a fan club here. These are some of the 12,000 who voted for you. Please have Kenny's mom join us as well. Please give a round of applause to the woman who brought him into this world. This is a young man that can be trusted as far as his business acumen is concerned and his devotion to the City of Paterson. I was proud to appoint him to the Paterson Restoration Corporation Board. Councilman Abdelaziz appointed him to the Paterson Housing Authority. He is a gentleman I've known since I was on the School Board, so we're talking 20 years ago. He's a faithful husband and devoted father, and a proud Patersonian.

Present and sworn in by Mayor Andre Sayegh was Kenneth Rosado.

Mayor Sayegh: I also want to congratulate Commissioner Elect Corey Teague. Happy New Year everybody!

Dr. Newell: Thank you, Mayor.

Present and sworn in by Dr. Laurie W. Newell was Corey L. Teague.

ROLL CALL

Present:

Comm. Valerie Freeman
Comm. Eddie Gonzalez
Comm. Della McCall
Comm. Hector Nieves
Comm. Joel Ramirez

Comm. Mohammed Rashid
Comm. Kenneth Rosado
Comm. Kenneth Simmons
Comm. Corey Teague

NOMINATIONS FOR PRESIDENT

Comm. Ramirez: I nominate Eddie Gonzalez for President.

Comm. Nieves: Second.

On roll call all members voted in the affirmative on the nomination of Comm. Gonzalez for President, except Comm. Freeman who voted no and Comm. Simmons who voted present. The motion carried.

NOMINATIONS FOR VICE PRESIDENT

Comm. Gonzalez: I nominate Joel Ramirez for Vice President.

Comm. Rosado: Second.

On roll call all members voted in the affirmative on the nomination of Comm. Ramirez for Vice President, except Comm. Freeman who voted no. The motion carried.

READ AND DISCUSS NEW JERSEY SCHOOL BOARD MEMBER CODE OF ETHICS

Comm. Teague:

1. *I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.*

Comm. Rosado:

2. *I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.*

Comm. Gonzalez:

3. *I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.*

Comm. Ramirez:

4. *I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.*

Comm. Nieves:

5. *I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.*

Comm. Freeman:

6. *I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.*

Comm. Teague:

7. *I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.*

Comm. McCall:

8. *I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.*

Comm. Nieves:

9. *I will support and protect school personnel in proper performance of their duties.*

Comm. Ramirez:

10. *I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.*

SELECTION PROCESS FOR BOARD STANDING AND ADHOC COMMITTEES

Comm. Gonzalez: There's a sheet in your packet. We'd like for you to review it and give us your recommendations as to what committees you would like to be a part of. Once we collect that information, maybe in a week or two, we will finalize who will be on what standing and ad-hoc committees.

APPOINTMENT TO PASSAIC COUNTY SCHOOL BOARD AND NJSBA LEGISLATIVE DELEGATE AND ALTERNATE

Comm. Gonzalez: There are two forms for this as well. If anyone is interested, put your recommendation on the forms and submit them to me after this meeting.

ADOPTIONS, APPOINTMENTS, AND DESIGNATIONS

Resolution No. 1

WHEREAS, the Superintendent of Schools is required by legislation to meet with the Board as frequently as necessary for the effective operation of the school district, and

WHEREAS, the Board of Education will meet on a monthly basis during the 2025- 2026 school year, now therefore

BE IT RESOLVED, that the Board of Education approves the list of dates, times and locations for monthly Board of Education meetings of the Paterson Public School District for the 2025-2026 school year.

Resolution No. 2

BE IT RESOLVED, that the Board of Education approves the recommendations of the Superintendent of the Paterson Public School District in the County of Passaic, for the following designations for the 2025-2026 school year in accordance with annual reorganization:

Northern Region Educational Services Commission: Dr. Laurie W. Newell

Board Secretary: June Gray

Homeless Liaison: Cheryl Coy

Affirmative Action/Equity Officer: Houry Yeganeh

American Disabilities Act Officer: Houry Yeganeh

Section 504 Compliance Officer: Tamish McKoy

Title IX Coordinator: Boris Zaydel, Esq.

Asbestos Management Officer: Neil Mapp

Safety & Health Officer: Neil Mapp

Indoor Air Quality Officer: Neil Mapp

Integrated Pest Management Coordinator: Neil Mapp

Right to Know Officer: Neil Mapp

Chemical Hygiene Officer: Neil Mapp

Asbestos Hazard Emergency Response Act (AHERA) Coordinator: Neil Mapp

Custodian of Records: Boris Zaydel, Esq.

Investment Officers: June Gray
 Public Agency Compliance Officer (P.A.C.O.): June Gray
 Auditor of Record: Wielkottz & Company, LLC
 Architects of Record: Becht Engineering BT, Inc.; Clarke Caton Hintz; CTS Group
 Architecture/Planning PA; DMR Architects; Coppa Montalbano Architects; EI
 Associates; FKA Architects; FVHD Architects; Greenman-Pedersen, Inc.; H2M
 Architects & Engineers. Inc.; LAN Engineering; Mount Vernon Group; Parette Samten
 Architects; Paulus Sokolowski and Sarter Engineering; Remington & Vernick Engineers;
 Grant Engineering & Construction Group; CHA Consulting
 Broker of Record: Alamo Insurance Group
 Substance Awareness Coordinator: Laurel Olson
 Harassment, Intimidation, and Bullying (HIB) Coordinator: Monique McKay
 Disciplinary Hearings: Alicia Pavone

Resolution No. 3

STRATEGIC PLAN, Goal Area #3: Communications & Connections, Goal Statement: To establish and grow viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the District Superintendent of the Paterson Public School District in the County of Passaic has appointed the following Medical Doctors as School Physicians, for the 2025-2026 school year beginning September 1, 2025, to June 30, 2026, as Part-Time Employees at the salary rate to be determined by Human Capital Contract:

Name	Assignments	Name	Assignments
Olupe Ayodeji-Daniels	PS#13-PS#18-YMA	Mayuri Shah	PS#9-DHA
Harleen Brar-Chatterjee	PS#6-EWK-NRC	Apexa Shukla	PS#19-PS#27
Deelip Chatterjee	PS#10-PS#21	Maria Turizo	JFK High School
Shade Doroudi	Eastside HS	Maria Vasena-Mareno	PS#7 & I HS
Claudia Kim	PS#5-JAT	Alexander Yaphockun	DALE-NSW-Newcomers HS
Mercedes Lesesne- Ayodji	PS#15-PS#24	Samir Zaina	PS#2-PS#3-PS#8
Rudolfo Moisés	AHA-ATM-P-Tech-RC		
Krishna Pandey	PS#1-PS#26-RP- STEAM		
Neha Pandey	PS#20-PS#25		
Craig Piper	PS#4-PS#12-PS#28		
Mannan Razzak	PS#16-MLK		

Resolution No. 4

WHEREAS, according to Title 18A:17-31 and -32 the Paterson Board of Education may retain the services of custodian of school moneys who is an officer of the municipality; and

WHEREAS, the district would like to retain the services of Charles M. Poindexter for the 2024-2025 fiscal year;

NOW, THEREFORE, BE IT RESOLVED, that Charles M. Poindexter be appointed as an employee of the Paterson Board of Education for the limited purpose of providing the services of Treasurer of School Moneys for the Paterson Board of Education for the period July 1, 2024 through June 30, 2025 at an annual salary of \$20,000.00, pending budget approval; and

BE IT FINALLY RESOLVED, that Charles M. Poindexter shall not exceed nineteen hours per week in the performance of his/her duties as the Treasurer of School Moneys and report directly to the Paterson Public School District Business Administrator.

Resolution No. 5

WHEREAS, pursuant to the Public School Contracts Law, N.J.S.A. 18A: 18A-1 et seq., legal services constitute "professional services," and N.J.S.A. 18A:18A-5.1 permits the awarding of a contract for professional services without public advertising for bids and bidding; and

WHEREAS, the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications and Connections; and

WHEREAS, it is recommended that the contract awarded for Legal Services, General Counsel, to be amended to appoint Khalifah L. Shabazz-Charles, Esq., LLP, and

WHEREAS, all bills shall be forwarded to the Superintendent of Schools or designee for review and recommendation prior to processing of payment; now therefore

BE IT RESOLVED, that the Board of Education approves retaining Khalifah L. Shabazz, Esq., LLP, as General Counsel, for Labor Relations, Negotiations, Redevelopment and all other legal services for the 2025-2026 school year, for a total amount not to exceed \$550,000.

Resolution No. 6

WHEREAS, each member of the Board of Education shall possess the qualifications required by law and shall be bound by the provisions of the School Ethics Act in accordance with N.J.S.A. 18A:12-24.1, and

WHEREAS, the Board of Education is required on an annual basis to sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq., now therefore

BE IT APPROVED, that the Board of Education adopts the New Jersey School Board Member Code of Ethics to include that the School Ethics Act and Code of Ethics has been received and discussed; that the policies and procedures regarding training of district Board of Education members has been adopted in Bylaw 0144 Board Member Orientation and Training; and that each Board of Education member acknowledges receipt of the Code of the Code of Ethics for School Board members and has become familiar with the Code of Ethics for the 2025-2026 school year.

Resolution No. 7

WHEREAS, the Paterson Public School District is required to adopt, on a yearly basis, Rules, Regulations and Policies for the governance of the schools during the upcoming school year, now therefore

BE IT APPROVED, that the Board of Education adopts all Rules, Regulations and Policies not inconsistent with state laws and which were in force and effect during the preceding year, for the governance of the district; and, approval to amend and supplement district policies, including those policies establishing the district's own bylaws and operational procedures during the 2025-2026 school year.

Resolution No. 8

WHEREAS, the Paterson Board of Education has been utilizing the firm of Strauss Esmay Associates for policy consultant services since April 2002, and

WHEREAS, Strauss Esmay's fee is below the bid limit for the 2025-2026 school year, and

WHEREAS, the district wishes the continuity of services provided by Strauss Esmay Associates, now therefore

BE IT RESOLVED, that Strauss Esmay Associates be appointed as the district's policy consultant to provide the Board of Education policy and regulation updates in compliance with State and Federal mandates, as well as ELANOnLine and DISTRICTOnline services for the 2025-2026 school year, at an amount not to exceed \$20,000.00, pending budget approval.

Resolution No. 9

BE IT RESOLVED, that the Board of Education of the City of Paterson in accordance with Policy 0164 Conduct of Board Meetings, has adopted as its parliamentary authority Robert's Rules of Order Newly Revised, in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or the Paterson Board of Education bylaws for the 2025-2026 school year

Resolution No. 10

WHEREAS, it is necessary to designate the official newspapers, on a yearly basis, to be used by the Paterson Public School District, now therefore

BE IT RESOLVED, that the Paterson Board of Education authorize the following newspapers be designated as the official newspapers to be used by the Paterson Public School District for publication of any district matters during the 2025-2026 school year:

El Diario (Workshop and Regular)
North Jersey Herald & News
TAPinto Paterson
The Arab Voice
The Italian Voice
The Record

Resolution No. 11

WHEREAS, the district's Brighter Futures Strategic Plan's first priority is Effective Academic Programs; and

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and high school course approved for the schools of the district, and

WHEREAS, the attached list has been prepared indicating the kindergarten through 12 curricula and courses of study to be used in the Paterson Public Schools for the 2025-2026 school year, and

THEREFORE, BE IT RESOLVED, that the Paterson Public Schools approves the attached list of curricula and courses of study for use in the district's schools for the 2025-2026 school year or until such time as they may be modified and presented to the Board for review and approval.

Resolution No. 12

WHEREAS, the district's Brighter Futures Strategic Plan's first priority is Effective Academic Programs; and

WHEREAS, each school district annually adopts textbooks and software approved for use within the schools of the district, and

WHEREAS, the attached list has been prepared indicating the textbooks and software to be used in the Paterson Public Schools for the 2025-2026 school year, now

THEREFORE, BE IT RESOLVED that the Paterson Public Schools approves the attached list of textbooks for use and software for use in the district's schools or until they may be modified and presented to the Board for review and approval.

Resolution No. 13

WHEREAS, the districts' Brighter Futures Strategic Plan's first priority is to provide Effective Academic Programs, the Division of Academic Services/Special Programs recognizes that field trips are supplemental supports for essential concept acquisition of instructional programs, and

WHEREAS, field trips offer students a firsthand educational experience that is not available in the classroom, and

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2025-2026 school year.

Resolution No. 14

BE IT RESOLVED, in accordance with 6A:32-7 the Paterson Board of Education, upon the recommendation of the Superintendent of Schools, authorize the collection and maintenance of permitted pupil records for the 2025-2026 school year, as defined in Board Policy 8330 which are collected in order to promote the educational welfare of the pupil.

Resolution No. 15

Whereas, in accordance with ordinary business practices, many contracts to which the school district is a party require payment within 30-60 days of submission of invoice and voucher; and

Whereas, at certain times during the year, an extended period of time occurs between the regularly scheduled Board of Education meetings; and

Whereas, such discrepancy between contracted payment schedules and the calendar of board meetings creates an untenable position for the district which exposes it to liability and may cause hardship for affected vendors; now therefore

Be It Resolved, that in the event there exists an extended period of time between regularly scheduled Board action meetings during the 2025-2026 school year, the Superintendent is authorized to approve any and all invoices (not in excess of \$100,000.00 individually), with the exception of health benefits, leases, charters schools, early childhood and utilities for payment. In accordance with Board policy 6470 (Payment of Claims). Only in the event a special board meeting cannot be scheduled, when there exists a period of time exceeding thirty (30) calendar days between regularly scheduled board action meetings, during the 2025-2026 school year, and after consultation with the Board President; and

Be It Further Resolved, that a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification.

Resolution No. 16

WHEREAS, prompt submission of grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants is often time sensitive; and

WHEREAS, the district might lose an opportunity to apply for grants or file mandated reports in between board meetings; and

WHEREAS, it is in the district's best interest to submit grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports, to avoid losing an opportunity for receipt of the funding;

NOW, THEREFORE BE IT RESOLVED, that the Superintendent of Schools and School Business Administrator are authorized to sign grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports between board meetings unless grant regulations specify to the contrary for the 2025-2026 school year; and

BE IT FURTHER RESOLVED, that all grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants will continue to be reviewed by the respective committees of the board and subsequently ratified by the board.

Resolution No. 17

WHEREAS, there is a requirement to establish bank accounts, on a yearly basis, for the fiscal operation of the Paterson Public School District, and,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the list of bank accounts, to be established for the fiscal operation of the Paterson Public School District for the City of Paterson, in the depositories as listed herein and subject to the withdrawals in accordance with the name or names as set forth for the 2024-2025 school year, as attached hereto and made a part of the minutes; and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. 18

BE IT RESOLVED, that the Board of Education of the City of Paterson authorize the Superintendent of Schools and the School Business Administrator to implement the 2025- 2026 budget pursuant to local and state policies and regulations; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Uniform Minimum Chart of Accounts (2024-2025 Edition) for New Jersey Public Schools for 2025-2026 school year.

Resolution No. 19

THE PATERSON PUBLIC SCHOOL DISTRICT seeks to procure goods and services through the use of state contract vendors (18A:18A-10-a) during the 2025-2026 school year, and

WHEREAS, the Paterson Public School District, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Paterson School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area# 3, Communication & Connections; and

WHEREAS, the Paterson Public School District intends to enter into contracts with current State Contract vendors and additional State Contract vendors as needed through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now

THEREFORE, BE IT RESOLVED, the Paterson Public School District authorizes the Purchasing Department to purchase certain goods or services from those approved

New Jersey State Contract Vendors as needed for the 2025-2026 school year, pursuant to the vendor's state contract award date, terms, and conditions.

Resolution No. 20

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join the Educational & Institutional Cooperative Service, Inc. (E & I) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with E&I for the purchase of supplies & materials, for the 2025-2026 school year.

Resolution No. 21

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey authorizing the department of purchasing to join Educational Data Services hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of goods & services contracts:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N. J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S, 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Educational Data Services for the utilization of goods & services contracts during the 2025-2026 school year, not to exceed \$3,500 annually.

Resolution No. 22

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Educational Services Commission (ESCNJ) hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost.; and

WHEREAS, this resolution shall be known and may be cited as The Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (ESCNJ) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (ESCNJ) for the purchase of goods and services, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) for the 2025-2026 school year, as needed.

Resolution No. 23

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Hunterdon County Educational Services Commission (HCESC) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions:

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

WHEREAS, this resolution shall be known and may be cited as The Hunterdon County Educational Services Commission Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (The Hunterdon County Educational Services Commission) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Hunterdon County Educational Services Commission) for the purchase of work materials, services and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are# 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby

authorized to enter into a cooperative pricing agreement with Hunterdon County Educational Services Commission (HCEC) for the purchase of work materials, services and supplies, for the 2025-2026 school year, as needed.

Resolution No. 24

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Interlocal Purchasing Systems (TIPS) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective Jurisdictions:

WHEREAS, the Paterson Public School District encourages the use of shared services through approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

WHEREAS, this resolution shall be known and may be cited as The Interlocal Purchasing System (TIPS) Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (The Interlocal Purchasing System (TIPS)) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (The Interlocal Purchasing System (TIPS)) for the purchase of work materials, services and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Interlocal Purchasing System (TIPS) for the purchase of work materials services and supplies, for the 2025-2026 school year, as needed.

Resolution No. 25

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to enter into a cooperative pricing agreement with Keystone Purchasing Network hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Keystone Purchasing Network hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost.; and

WHEREAS, this resolution shall be known and may be cited as Keystone Purchasing Network Cooperative resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (Keystone Purchasing Network) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Keystone Purchasing Network) for the purchase of work materials and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Keystone Purchasing Network for the purchase of work materials and supplies, for the 2025-2026 school year, as needed.

Resolution No. 26

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with the Morris County Cooperative Council hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services: and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Township of Randolph) for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay an annual fee of not to exceed \$2,000.00 to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency (Township of Randolph) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the Morris County Cooperative Council for the purchase of work materials and supplies, for the 2025-2026 school year, as needed.

Resolution No. 27

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join New Jersey Edge hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of goods & services contracts:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A 11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with NJ Edge for the utilization of technology contracts during the 2025-2026 school year.

Resolution No. 28

A Resolution Authorizing the Paterson Public Schools to Enter into A Cooperative Pricing Agreement for the Purchase of Electricity, Technology, Work, Materials, and Supplies for the 2025-2026 school year:

WHEREAS, "The Electric Discount and Energy Competition Act," P.L. 1999, c. 23 authorizes the New Jersey School Boards' Association (hereinafter NJSBA) to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis; and

WHEREAS, N.J.S.A. 18A: 18A-11 and 40A:11-10 authorizes local district boards of education to enter into cooperative pricing agreements with local government units, i.e. municipalities and counties, (hereinafter local units"); and

WHEREAS, NJSBA has offered voluntary participation in a cooperative pricing system for the group purchase of electrical generation and/or natural gas for consumption by the local units; any ancillary or administrative services related to the purchase of electrical generation and/or natural gas; and related energy services; and digital and electronic products and services and other technology products and programs to be purchased by local units; and services and such other items or services as two or more participating local units in the system agree can be purchased on a cooperative basis; and

WHEREAS, the Paterson Public Schools in the county of Passaic, State of New Jersey, desires to participate in NJSBA's Cooperative Pricing System;

NOW, THEREFORE, BE IT RESOLVED This RESOLUTION shall be known and may be cited as the "ACES Cooperative Pricing Resolution of the Paterson Public Schools Pursuant to the provisions of N.J.S.A. 18A:18A-11 and 40A:11-10, the District is hereby authorized to enter into NJSBA's ACES Cooperative Pricing System Agreement. The New Jersey School Boards Association shall be responsible for complying with the "Public School Contracts Law," N.J.S.A. 18A:18A-1 et seq. all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with NJSBA's ACES Cooperative Pricing System. This resolution shall take effect immediately upon passage.

Resolution No. 29

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the OMNIA Partners (OMNIA) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of good and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the OMNIA Partners for the 2025-2026 school year, as needed.

Resolution No. 30

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Premier Educational Purchasing Program (PEPPM) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and the State of New Jersey is

hereby authorized to enter into a cooperative pricing agreement with PEPPM for the purchase of goods & services for the 2025-2026 school year, as needed.

Resolution No. 31

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Sourcewell Cooperative hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the **Sourcewell** for the 2025-2026 school year, as needed.

Resolution No. 32

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join The Cooperative Purchasing Network (TCPN) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Cooperative Purchasing Network for the purchase of supplies & materials, for the 2025-2026 school year, as needed.

Resolution No. 33

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join the NASPO Value Point hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services: and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

.WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local

Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with NASPO Value Point for the purchase of work materials, services and supplies, for the 2025-2026 school year, as needed.

Resolution No. 34

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Cooperative Purchasing Alliance (NCPA) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the NCPA for the 2025-2026 school year, as needed.

Resolution No. 35

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join The New Jersey Cooperative Purchasing Alliance hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, supplies and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal. Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with *The New Jersey Cooperative Purchasing Alliance* for the 2025-2026 school year, as needed.

Resolution No. 36

WHEREAS, the District's first goal under the 2024-2029 Strategic Plan is teaching and learning; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the placements and services needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique individual needs; and

WHEREAS, the Superintendent has determined that the District is in need of specialized instructional placements and services for students with disabilities in accordance with their Individualized Education Plan (IEP); and

WHEREAS, the public, private and residential schools represent that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications; and

NOW, THEREFORE, BE IT RESOLVED, that the District is authorized to enter into contracts with public, private or residential schools and include the related services of speech/language therapy, occupational therapy, physical therapy, nursing services,

interpreters of the deaf, assistive technology, bedside instruction, and transportation for the 2025-2026 school year as per the attached list.

Resolution No. 37

WHEREAS, Paterson Public Schools receives local taxes on an annual basis consistent with the district's approved budget; and

WHEREAS, Paterson Public Schools 2025-2026 budget includes \$76,223,039 in Fund 10 as the General Fund local tax levy; and

WHEREAS, the district requires that these funds are received on a periodic basis over the course of the 2025-2026 fiscal year; and

WHEREAS, the following requisition of taxes for the Fiscal Year 2024-2025 will be presented to the City of Paterson:

General Fund Tax Payments:

Due the fifth of every month for 12 months, July '25 through June '26: \$ 6,351,920

Total General Fund Local Taxes: \$76,223,039

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Paterson approves the Requisition of Taxes Schedule listed above for the Fiscal Year 2025-2026 (final tax levy TBD pending budget approval).

Resolution No. 38

WHEREAS, the Public School Contract Law 18A:18A-3 permits a board of education the ability to increase and maintain their bid threshold up to \$44,000 and its quotation threshold to \$6,600; and

WHEREAS, N.J.S.A. 18A:18A-3a permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent and issues certification after the successful completion of a State administered exam; and

WHEREAS, Mr. Lance Gaines, Director of Purchasing & Central Stores, possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Paterson Board of Education desires to continue the bid threshold as provided in N.J.S.A. 18A:18A-3; now

THEREFORE, BE IT RESOLVED, that the governing body of the Paterson Board of Education, in the County of Passaic, in the State of New Jersey hereby continues its bid threshold of \$44,000.00 and its quotation threshold to \$6,600 for the 2025-2026 school year; and

BE IT FURTHER RESOLVED, that the Superintendent has appointed Mr. Lance Gaines, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education and to award contracts up to the bid threshold without public advertising pursuant to 18A:18A-3(a); and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2, the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Mr. Gaines certification to the Director of the Division of Local Government Services, and that this resolution takes effect with the approval of the Board of Education.

Resolution No. 39

Whereas, P.L. 20.07, Chapter 53, approved March 15, 2007, requires that school district travel expenditures include, but not limited to, all costs for transportation, meals, lodging registration or conference fees to and for the travel event; and

Whereas, P.L. 2007, Chapter 53, requires school district travel expenditures to include costs for all required training and all travel authorized in existing school district employee contracts and school board policies including but not limited to professional development and other staff training, required training for new school board members and attendance at specific conference authorized in existing employee contracts; and

Whereas, P.L. 2007, Chapter 53, requires a school district to establish annually, in the pre-budget year, a maximum travel expenditure amount for the budget year and also requires listing the maximum travel amount established for the pre-budget year and the travel amount spent to date; and

Whereas, the Paterson Public School District established a maximum travel expenditure amount of \$250,000 for the 2024-2025 fiscal year in its 2024-2025 budget of which \$28,298 has been expended as of December 1, 2024; and

Now Therefore Be It Resolved, that the Paterson Public School District establishes a maximum travel expenditure amount of \$250,000 for all funds including federal funds in the 2025-2026 fiscal year; and

Be It Further Resolved, that pursuant to the provisions of N.J.A.C. 6A:23A-7.3(b), an annual maximum amount per employee will not exceed \$1500 for regular business travel only for which prior Board approval is not required.

Resolution No. 40

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 403b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies for 2025.2026 approved at the January 2025 Reorganization Board Meeting.

AXA Equitable Life Insurance Company (Endorsed by all Unions)
Lincoln Investment Planning (Endorsed by all Unions)
Metropolitan Life Insurance Company (Endorsed by all Unions)
Aspire Financial Services, LLC (Sun America - Endorsed by all unions)
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)
USAA Investment Management (Not endorsed by PEA)
VALIC (Endorsed by all Unions)
Great American Life (Not Endorsed by PEA)

Resolution No. 41

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 457b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s): and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies for:

Approved for 2025.2026 at the January 2025 Reorganization Board Meeting.

AXA Equitable Life Insurance Company (Endorsed by all Unions)
Lincoln investment Planning (Endorsed by all Unions)
Metropolitan Life Insurance Company (Endorsed by all Unions)
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)
VALIC (Endorsed by all Unions)

Resolution No. 42

PURPOSE, Resolution is to comply with school district policy in the processing of obtaining the School Safety Emergency Management and Operations Plan.

WHEREAS The Paterson Public Schools District recognizes the need for establishing, implementing, and maintaining an all-inclusive School Safety, Emergency Management and Operations Plan.

WHEREAS The School Safety, Emergency Management and Operations Plan must outline procedures for daily Operations, Emergencies and Evacuations,

BE IT RESOLVED THAT the District Superintendent supports the School Safety, Emergency Management and Operations Plan.

THEREFORE, BE IT RESOLVED, that the Board of Education approves the Submission of the School Safety, Emergency Management and Operations 2025-2026 school year.

Resolution No. 43

PURPOSE: Comp1y with the following:

- Integrated Pest Management NJAC 7:30-13.1
- Chemical Hygiene Program Title 29 Federal Regulation Part 1910.1450
- Indoor Air Quality NJAC 12:00-10.1
- Hazardous Communication Program NJAC 12:00-7, Title 29 Federal Regulations Part 1910.1200
- Exposure Control Plan Title 29 CFR 1910.1030

WHEREAS: The Health and Safety Plans were revised for the school year 2024-2025 for: Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan, and;

WHEREAS: Approving the Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan is in line with the "A Promising Tomorrow" Strategic Plan 2019-2024, Goal 2: Facilities, Objective 4 and 5.

THEREFORE, BE IT RESOLVED: that the Paterson Public Schools accepts these revised version of the following documents, Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan, with the revision noted on the attached.

Resolution No. 44

Whereas the Paterson Public School District supports and encourages programs and initiatives that promote the "Brighter Futures": Priority 1 effective academic programs, Goal four: create student centered supports where all students are engaged in school by increasing participation in extracurricular activities; including interscholastic sports; and

Whereas The Paterson Public School District through John F. Kennedy High School's participation in the New Jersey State Interscholastic Athletic Association (NJSIM), the

New Jersey Big North Conference and Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

Whereas The Paterson Public School district in accordance with state mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, NJBNC, and PCCA leagues and conferences; and

Whereas membership in the NJSIAA, NJ Big North, and PCCA necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments; and

BE IT RESOLVED, the district shall remit payment as part of the districts regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North, and Passaic County Coaches Association of the district vouchers and other documents which may be required for proper fiscal management of the public school district.

- | | | |
|------------------------------|----------------------|------------------------|
| 1. July 1, 2025 to June 2026 | Big North Conference | Annual Dues \$6095.00 |
| 2. July 1, 2025 to June 2026 | NJSIAA | Annual Dues \$3410.00 |
| 3. July 1, 2025 to June 2026 | PCCA | Annual Dues \$ 6400.00 |
| 4. July 1, 2025 to June 2026 | NJSFC | Annual Dues \$ 335.00 |

Resolution No. 45

WHEAREAS, increasing participation in extracurricular activities, including interscholastic sports, supports Goal 4, Objective 1 of the district's strategic plan;

WHEAREAS, Eastside High School participates in the New Jersey State Interscholastic Athletic Association (NJSIAA), Passaic County Coaches Association (PCCA), Big North Conference, and North Jersey Super Football Conference (NJSFC) in accordance with the rules and bylaws of each organization,

WHEAREAS, the district wishes to remain a member in good standing with the leagues and conferences,

WHEAREAS, membership in the NJSIAA, PCCA, BNC, and NJSFC necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments, and

BE IT RESOLVED, the District approves payment of 2025-2026 annual membership fees and dues for the following athletic leagues and conferences: PENDING BUDGET APPROVAL

Organization	Amount
NJSIAA	\$2,500.00
PCCA	\$3,410.00
Big North Conference	\$4,190.00
NJSFC	\$390.00

It was moved by Comm. Ramirez, seconded by Comm. Nieves that Resolution Nos. 1 through 45 be tabled.

Comm. Simmons: Are any of these appointments time-sensitive?

Dr. Newell: All of these have to be in place by July 1.

Comm. Teague: This letter from the School Ethics Commission about special education advocacy from January 31, 2023, is that in reference to when I was advocating for the parents? I know that was a big thing back then. Can you explain briefly what this letter is about so I can understand it?

Comm. Gonzalez: I'm just receiving this as you are today. We will review this after and get back to you.

Comm. Teague: Okay. I fully intend to advocate for parents of special needs children. I'll put that on the floor now.

Comm. Gonzalez: 100%.

On roll call all members voted in the affirmative, except Comm. Simmons who voted no. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Commissioner Della McCall

- Self
- City of Paterson

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self

- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

PRESENTATIONS AND COMMUNICATIONS

Dr. Newell: Welcome to the newly elected School Board members. I'd like to congratulate and extend a very warm welcome to the three newly elected Board members of the Paterson Public Schools Board of Education, Mr. Corey L. Teague, Mr. Hector L. Nieves, Jr., and Mr. Kenneth Rosado. All three individuals are very well known in the community. Mr. Teague has served on the Board of Education before, completing his most recent term in January 2023. Welcome back. For Mr. Nieves and Mr. Rosado, this will be their first time serving Paterson Public Schools in this capacity. I'd also like to take this opportunity to say I look forward to working with each and every one of you as we move this district forward for the children of Paterson. Happy New Year to everyone! Welcome to 2025 and to the Paterson Public School District.

Comm. Ramirez: I extend my gratitude to everyone who made it out here today to support the incoming members and those of us who are continuing our service here at the Paterson Public Schools Board of Education. We have a lot of work to do. Please know that we are going to support the Superintendent in everything that helps children. We are going to make every decision with the children and taxpayers of Paterson in mind. Mr. President, thank you for the opportunity to extend my gratitude to those individuals who have gotten us this far and Happy New Year to all! Let's roll up our sleeves. We have a lot of work to do.

Comm. Gonzalez: I'd also like to take this opportunity to congratulate the newly and reelected Board members. I know it's not an easy task. We don't get paid to be here. A lot of us run on limited budgets to get elected and serve the community and the students in our district. With that, I do congratulate the individuals who won. There is a lot of work ahead of us. I'm looking forward to working with each and every one of you to make this a very productive and efficient year for the school district of Paterson. It is a distinct honor to serve as Board President. I want to first thank my colleagues for nominating me and entrusting me with their vote of confidence. I don't take that lightly. I look forward to working with each of you, the Commissioners, and the administration. If there are two words that I would like to highlight in terms of my tenure as a Board President, they are transparency and accountability. This district is a public agency, and everything has to be done in the full day of light. In the past, this Board has asked for documents such as contractual or other related things that we couldn't have received because of the way it was written or for whatever misunderstanding. In certain instances, it may be legal reasons we can't attain certain things from our district, but I will try hard to make sure that the public is aware and informed in a timely manner of all things happening in this district, along with my colleagues and the Superintendent. We must endeavor to ensure that all documents are written in a way that gives the Board and the public unfettered access. In doing so, it's the public's business. We have to

make sure that public documents are readily available to anyone who wants to see them. Together we will work in the most transformative and transparent fashion possible. It will be of great benefit to the Board, the administration, and the public. On another note, I will carefully consider these committee appointments and hope to have these completed in the next week or two utilizing the strength of this Board because each and every one of us brings a lot of talent to this Board. It is an honor to serve as Board President. I look forward to this year in which we will make great strides in areas ranging from student achievement to business operations, to family and community relations. Thank you so much.

PUBLIC COMMENTS

It was moved by Comm. Ramirez, seconded by Comm. McCall that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. JoAnn Cardillo: Good evening, everyone. Happy New Year! I want to reintroduce myself in the new year so that all the new Board members can catch up and get a perspective about why I am here and plan to be here monthly until a resolution can be met. My name is Dr. JoAnn Cardillo. I was an employee of this district for 34 years as a teacher and an administrator. The resolution is in response to a litigation that has yet to be totally resolved regarding Alexander Cardillo and the Paterson Board of Education. While I'm Mr. Cardillo's mother, I continue to speak in my professional voice regarding district practices that are well beyond acceptable and have affected both his career and the lives of the children in this district, one of which spoke before you in December 2024. New Board members, I'm asking that you familiarize yourself with the Board minutes to further understand that what happened at the hand of Principal Monica Florez of MLK, who was an employee of the Paterson Public Schools, acted on your behalf putting the district at risk in her professional role. I'm reminding everyone that by reading or listening to the information that I tried to have you read privately but Khalifah Shabazz would not allow it, I now have no choice but to read them into the public Board minutes. Continuing on with my letter, Mr. Cardillo has a loyalty to this district and the children of Paterson. He grew up in a home that understands the importance of using education to lead families to better lives, out of poverty, and into middle class existence. He committed to Paterson Public Schools and his endurance in taking all of this harassment and abuse from this disgrace of a principal is to be honored. He sacrificed himself and his career to help a special needs student and a class of non-verbal pre-k autistic children by advocating for them in a situation that had no at best. Further, he remained silent at my request so as not to do harm to the district and instead to seek restitution professionally and with grace. Once you understand the matter in its entirety, I know you will understand my outrage at its being classified by legal counsel as frivolous. What has occurred here is far from frivolous. Enough has been said. Remember my declaration of truth as I am staking my reputation on what I'm counting on you as trustees of this governing Board to finally understand. You will do the only thing you need to do, what is right to make closure in this matter, if you understand. Thank you very much.

Mr. Alexander Cardillo: I want you to know I suffer from situational anxiety. I worked in the district for five years and never had a need to reveal my anxiety disorder until this situation surfaced. My performance had nothing to do with my anxiety as I had great evaluations. Speaking in front of this Board is hard for me and my anxiety. However, as nervous as I am, I worked through it for you to understand what I have been through and are currently going through. When Monica Florez started exuding behavior that was out of character, my anxiety started acting up. She was my boss, and I would

prefer not to confront her. However, she kept following me and taking responsibility away from me in front of my peers without any explanation as to why she was doing this. She only half explained to me why she was doing what she was doing on April 4, 2019. About three weeks later, the damage had already been done. I had told her that she was making me sick in a meeting on March 18, 2019, with two other witnesses. The next day, I brought a letter that I asked to have placed in my personnel file at Delaware Avenue. It was a letter from my therapist stating that I had depression and generalized anxiety. The nurse took it and showed it to Monica Florez. The following day, the nurse gave it back to me and said Ms. Florez said, "We don't take notes like this here." The nurse testified to this. Monica Florez testified to never seeing the letter at all. If she had seen it, she would have done something about it. Again, that was another contradiction with a district employee. The original letter was handed back to me and has been in my possession ever since. This is the part of the case that you won. The judge stated in her summary judgment ruling that social workers' letters don't allegedly count in discrimination claims as they are not medical. I want to note that your lawyer did not argue this. They argued that everything before March 19 was not discrimination. The appeals court upheld this as lack of medical evidence. They made their own argument and said my doctor was okay and I needed a medical diagnosis, which makes the medical process a pseudo-legal process. However, on the day I got RIF'd I had an anxiety attack so bad Monica Florez said I couldn't come back to school without a doctor's note. I did get a medical note, and that note was withheld in the school despite having a notice to produce for the five-year duration of this case. We got the letter sent to us on July 10, 2024. This is not only against the law. This letter should have been in my file at Delaware Avenue in September 2019 when I didn't come back to work, according to policy 8320. Monica Florez should have brought these documents to you, and she failed to do so. Thank you. I hope to meet with you.

Councilwoman Maritza Davila: Good evening to everyone and Happy New Year. I'm not here in my capacity as Councilwoman. I'm here as a born and raised Patersonian who has been in higher education for almost 31 years. I want to congratulate the individuals who were elected and reelected. Specifically, to Mr. Teague, I would say that I have worked with you on numerous occasions and you know that. I'm happy that you're back because I know that you are a definite advocate for our children, specifically those with special needs. To the other two gentlemen who I have worked with and known for many years, I believe in both of you, and I believe in this Board. You will be here for our children. As a mother of one who went through the Paterson Public Schools and a graduate of Kennedy High School, congratulations once again and Happy New Year to each Commissioner. I am open for anything that you want to team up and work together on. As someone who loves working and doing what I do, when you do what you love, it isn't called work. I represent Passaic County Community College. I've helped many students from the district. I've been working for the last 30 years with all county schools, but you know my number one love is the City of Paterson. With that said, congratulations to Mr. President, Eddie Gonzalez. Congratulations to Vice President Joel Ramirez and to all of you. Superintendent Newell, always looking so lovely and thank you for spearheading. I know that this is a difficult task. You're not going to be liked by many and that's okay. You have to do what you have to do and what's right for our children and for the taxpayers. To General Counsel Ms. Shabazz, it's nice to see you here today. God bless you. Congratulations. Happy New Year!

Ms. Shaye Brown-Crandol: Good evening, Commissioners. Congratulations and good evening, Madam Superintendent. On Wednesday, December 18, my son's IEP meeting was held. I was a little shocked at how early it was scheduled but then found out the real reason for the rush. I was told by my son's case manager, Ms. Fernandez, that Kayden will be moved to an MD setting in January 2025 in the middle of the year.

Nothing in writing was sent to families. My son will be labeled as having multiple disabilities, which is not the same as autism at all. My son does have autism. My son does not have a diagnosis of MD. My son's diagnosis cannot be changed because Paterson Public Schools wants to change it. MD can include a range of disabilities and behaviors. I do not want my son in a setting where he will have an increased number of students with more needs and then he will fall behind, regress in his achievements, and possibly inherit behaviors. Kayden has shown such growth and improvement, and you are now talking about a program that families were told of right before the holiday break with nothing in writing and minimal information. That is inconsiderate and shows a lack of respect by the district. My son thrives off routine and structure, which he has been receiving in his current setting. You are also asking my son to make this change without any transition time and with staff he's unfamiliar with. This is not okay. I do not give consent for my son to participate in this pilot program. There has not been enough of a conversation for me to even consider this. As a parent, my son's strongest advocate and a special education teacher, I understand the direction that New Jersey is attempting to go in when it comes to the special needs population in our public schools. But there has to be a conversation and consideration for these children as individuals, not groups of students with special needs. It's about quality and not quantity. I've placed calls to the following administrators and have yet to receive a return call, Assistant Superintendent of Special Education, Ms. Cheryl Coy. I left a detailed message with Ms. Morrison. She said a supervisor would call me back, but I was very clear I want to speak with Ms. Coy as nothing like this would be moving forward without her directive. I called on December 18 at 9:57 a.m. Then I called Superintendent Newell on December 18 at 10:05 a.m. I spoke with Aaron, her assistant, and left a very detailed message with him. On December 18 at 10:28 a.m., I received a call from Ms. Tracy Acosta. She had some information, but she said this was not Board approved yet and that this is a pilot program. I also asked what happened with the current teacher. Is she being placed in another MD setting? Is this about the district trying to condense and fill in vacancies? She was not able to provide me with a response. Where are my return calls? I am not a parent who will call 20 times to get a response. I'm a concerned and involved parent of my child who attends Paterson Public Schools. I should have the right to have a conversation with Dr. Newell and Ms. Coy and receive a return call based on my one call. I look forward to having a direct response this evening to my questions and concerns. Please do not say you will get back to me. This has been discussed at 90 Delaware because this is the only way it made it to my son's IEP meeting. Thank you in advance for your prompt attention to this matter.

Mr. Sebastian Mejia: Good evening, Commissioners, members of our community and staff. I would like to begin by congratulating the Commissioners who were recently elected to the Board, Comm. Nieves, Comm. Rosado, and Comm. Teague. Today, I'm going to be speaking on a topic that is affecting the health and safety of our school community. It has recently been brought to my attention that asbestos was discovered at School No. 27. I would like to thankfully report that it has been addressed in a professional manner and, as far as I know, has been taken care of. I have some questions and some points because I believe that in this sensitive topic transparency and accountability will go a long way to demonstrate that as a district and a community we're doing the right thing. Knowing that asbestos is a known carcinogen, I think it's best that we take these questions and points into consideration. What is the district's procedure when it comes to informing parents in situations like this? Can we shed some clarity on that? Has the district investigated whether asbestos has been found in any other school building? If so, will these results be made public? I suggest that the school district offer testing for asbestos for any staff or students who may or may not have been exposed to this known carcinogen. In order to kick off this year on the right foot, transparency, as President Gonzalez just said, should be at the forefront of how

we operate as a school district. I wanted to bring those points up, not just for myself, but for all staff members, students and their families. As you all know, our schools are old. Some of them are over 100 years old. I wanted to bring some light to that point. Thank you all for the time.

It was moved by Comm. Ramirez, seconded by Comm. McCall that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

Dr. Newell: Deputy Superintendent is meeting with the parent who came to the microphone. Some of the other things that were listed we will have to follow up on as we get further information. Thank you.

Comm. Gonzalez: We do encourage people to come up to the podium, speak out and share their concerns. I do want to see a year where we see more individuals coming to the podium, whether it's at 90 Delaware or other places. I'm a big community advocate and outreach is really important. In order for us to do our job well we need to hear the issues that you want us to hear and sometimes it requires you coming to this Board to shed some light on that. I thank those who made the opportunity to come out and share that with us.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Gonzalez presented the minutes of the November 13, 2024 Executive Session, the December 4, 2024 Workshop Meeting, and the December 11, 2024 Regular Meeting, and asked if there were any questions or comments on the minutes.

It was moved by Comm. Ramirez, seconded by Comm. Rashid that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative, except Comm. Nieves and Comm. Rosado who abstained. The motion carried.

RESOLUTION ITEMS (1-30)

Resolution No. I&P-1

WHEREAS, the Board of Education (the "Board") previously approved Resolution I&P 22 on December 14, 2022, awarding a contract to Sawas Learning Company for K-8 textbooks for a cost not to exceed \$2,455,660.69;

WHEREAS, the District has identified a need for additional K-5 consumables due to increased enrollment in the student population, specifically multilingual students.

WHEREAS, Savvas has agreed to provide the additional consumable for a one-time charge of \$75,516.

WHEREAS, this additional expenditure is deemed to be in the best interests of the District and its students as it ensures that students have the appropriate instructional resources necessary for Social Studies; and

WHEREAS, according to 18A:18A-5(5). Exceptions to requirement for advertising. Any contract, the amount of which exceeds the bid threshold, shall be negotiated, and awarded by the Board of Education by resolution at a public meeting without public advertising for bids and bidding for Library and educational goods and services

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the additional cost of \$75,516 for SY' 24-25.

Resolution No. I&P-2

WHEREAS, The Paterson Public Schools Strategic Plan, Goal Area #1: Teaching and Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and Goal # 3: establishing and growing viable partnerships with educational institutions and community organizations to advance student achievement, and;

WHEREAS, Esports programs enhance school culture and foster student belonging through competitive gaming including comprehensive curricula in cybersecurity, game design, broadcasting, and other STEM fields, coupled with partnerships with local colleges, prepare students for college and careers. Esports promote the following college and career fields: Computer Programming; Game and Interactive Media Design; Marketing/Marketing Management, General; Meeting and Event Planning; and; Radio and Television Broadcasting. At the middle grades level, students of special populations identified by Perkins V legislation, particularly multilingual learners (MLLs), will become more engaged in the school community and develop social and soft skills needed in many career and technical fields., and:

WHEREAS, Schools 10, 26, Alexander Hamilton Academy and New Roberto Clemente would like to partner with Garden State Esports, is the organizing body of scholastic esports for New Jersey to create high-quality, student-centered experiences so ALL students can grow socially, emotionally, and academically while exploring opportunities, and;

THEREFORE, BE IT RESOLVED, that the Paterson School District approves services and schools' membership with Garden State Esports from December 2024 to June 2026 with a membership fee of \$500 for each school per academic year.

Resolution No. I&P-3

WHEREAS, the District has the need to purchase goods/services, which exceed the bid threshold, without public advertising for bidding pursuant to 18A: 18A-5; and

WHEREAS, pursuant to 18A: 18A-5(5), "**Library and educational goods and services**" are exempt from bidding; and

WHEREAS, the District has a contract with Project Gametime, to implement a music program designed to bring students together through the power of music. This workshop is designed to teach students the fundamentals of professional dee-jaying as a means of creativity and means of employment. Students will learn all creative, technical, and business aspects pf professional dee-jaying,

WHEREAS, the District has detem1ined to contract through a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.4 and 20.5, and by resolution of the

board of education at a public meeting, without public advertising for bids, pursuant to N.J.S.A. 18A:18A-5(5);

WHEREAS, Project Gametime has completed and submitted a Political Contribution Disclosure Certification which certifies that the vendor has not made any reportable contributions to a political or candidate committee in the District in the previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract.

THEREFORE BE IT RESOLVED, the Superintendent supports the recommendation above that Project Gametime, 13003 Majestic Garden Lane, Riverview, FL 33579 be awarded a contract for the 2024-2025 school year at an amount not to exceed \$12,000.

Resolution No. I&P-4

Introduction: Inner Faith Performing Arts Center, Inc., (IPAC) is a 501 c3 not-for-profit faith-based arts center founded on December 31, 1998. The non-profit organization offers a comprehensive arts education curriculum to students ages four and up.

The arts center services children under an umbrella of creative and performing arts programming. Since its 1998 inception, the arts center has provided professional artistic training in the areas of music, theater, voice, art, media, dance, and social arts, and it has empowered its students to seek and attain higher education and successful careers in the arts.

Whereas, The Paterson Public School District is committed to providing extra-curricular experience to students to create necessary connections with the arts and social and emotional learning.

Whereas, the District's 5 Year Strategic Plan, Goal #4, Objective 1, Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs.

Whereas, the intended outcome is to help reduce Office Conduct Referrals (OCR's) as well as suspension rate by supporting the social, and emotional development of students identified by the administration, guidance staff and teaching staff. The program will begin in February 2025 and will continue until the end of the school year; this program is fully funded by Inner Faith Performing Arts Center, Inc.

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the partnership with Inner Faith Performing Arts Center, Inc., (IPAC) and Alexander Hamilton Academy.

Resolution No. I&P-5

WHEREAS, the curriculum supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, Sharron Miller's Academy for the Performing Arts (SMAPA) has received funds from sources including NJ State Council of the Arts, NEA, and Stone Foundation, to extend an existing program;

WHEREAS, School 1 and Rosa L. Parks School of Fine & Performing Arts have been selected to receive an additional eight weeks of dance instruction beyond the previously approved (6/12/2024, I&P - 33) eight weeks beginning January 2025, and

WHEREAS, all classes will reinforce motor skills, stimulate creativity through the use of imagination and explore rhythm, space and time. The goal is for students to believe they can achieve through self-discipline and self-esteem. Most important, students will discover the joy of movement, and

THEREFORE, BE IT-RESOLVED, that the Paterson Board of Education approves the agreement with Sharron Miller's Academy for the Performing Arts (SMAPA) to extend services through June 2025 **AT NO COST TO THE DISTRICT**

Resolution No. I&P-6

WHEREAS, the District's priority is effective teaching and learning under Goal Area #1 the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of these students will achieve this priority through implementation of their IEPs; and;

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under NJAC 6A:26, Educational Facilities, to ensure that educational facilities are educationally adequate to support the delivery of thorough and efficient education to which all students are entitled; and

NOW, THEREFORE, BE IT RESOLVED, that the District ELIMINATE; two (2) 6-8th grade and one (1) 3-5th grade Autism classes at School 2, and ESTABLISH two (2) 6-8th grade and one (1) kindergarten-2nd grade Multiple Disabilities classes at School 2.

Resolution No. I&P-7

WHEREAS, the District's priority is effective teaching and learning under Goal Area #1 the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and;

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under NJAC 6A:26, Educational Facilities, to ensure that educational facilities are educationally adequate to support the delivery of thorough and efficient education to which all students are entitled; and

NOW, THEREFORE, BE IT RESOLVED, that the District ELIMINATE; one (1) kindergarten-second grade Autism class at Dale Ave., and ESTABLISH one (1) kindergarten-second grade Multiple Disabilities class at Dale Ave.

Resolution No. I&P-8

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Student Support Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her treatment plan goals; and

WHEREAS, the Department of Student Support Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students while out of district; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to mental health and addictive disorders; and

WHEREAS, New Hope Foundation, Inc. represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with New Hope Foundation, Inc. for the 2024- 2025 fiscal year to provide bedside instruction for a Paterson student placed in a residential treatment center for a total cost not to exceed \$15,600.00.

October 2024 - March 2025 (estimated time in treatment 2-6 months)
J.J. 5215227 \$650.00/week x 24 weeks = \$15,600.00

Resolution No. I&P-9

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Student Support Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her treatment plan goals; and

WHEREAS, the Department of Student Support Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students while out of district; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to mental health and addictive disorders; and

WHEREAS, New Hope Foundation, Inc. represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with New Hope Foundation, Inc. for the 2024- 2025 fiscal year to provide bedside instruction for a Paterson student placed in a residential treatment center for a total cost not to exceed \$15,600.00.

October 2024 - March 2025 (estimated time in treatment 2-6 months)

D.GV 5247848 \$650.00/week x 24 weeks= \$15,600.00

Resolution No. I&P-10

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Student Support Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her treatment plan goals; and

WHEREAS, the Department of Student Support Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students while out of district; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to mental health and addictive disorders; and

WHEREAS, New Hope Foundation, Inc. represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract Rutgers University Behavioral Health / Child & Adolescent Inpatient. for the 2024-2025 fiscal year to provide bedside instruction for a Paterson student placed in a residential treatment center for a total cost not to exceed \$390.00.

November 23, 2024 - November 27, 2024

A.R. 5266728 \$65.00/hr x 6 hours = \$390.00

Resolution No. I&P-11

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2024 through June 30, 2025 (including ESY), at an annual cost not to exceed the amounts listed

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Account Number	Total Tuition <u>Not to Exceed</u>
BCSS – Brownstone School	RSY	1	8 mos.	\$5,979.15	11.000.100.565	\$47,833.20
BCSS – Washington Elementary School	RSY	1	7 mos.	\$8,644.57	11.000.100.565	\$60,512.00
Commission for the Blind (The)	RSY	1	10 mos.	\$242.00	11.000.216.320	\$2,420.00
Deron School of New Jersey (The)	RSY	1	117	\$382.77	11.000.100.566	\$44,784.09
Deron School of New Jersey (The)	RSY/1.1 Aide	1	117	\$230.00	11.000.100.566	\$26,910.00
FedCap School	RSY	1	123	\$492.00	11.000.100.566	\$60,885.00
Felician School	RSY	3	183	\$365.34	11.000.100.566	\$200,571.66
Felician School	RSY/1.1 Aide	1	183	\$225.00	11.000.100.566	\$41,175.00
Glenview Academy	RSY/1.1 Aide	1	135	\$305.00	11.000.100.566	\$41,175.00
Glenview Academy	RSY/1.1 Aide	1	135	\$305.00	11.000.100.566	\$41,175.00
Gramon School	RSY/1.1 Aide	1	182	\$305.00	11.000.100.566	\$55,510.00
New Beginnings	RSY	1	212	\$478.94	11.000.100.566	\$101,535.28
New Jersey Elks (NJEDDA)	RSY/1.1 Aide	1	146	\$190.00	11.000.100.566	\$27,740.00
New Jersey Elks (NJEDDA)	RSY	1	137	\$425.83	11.000.100.566	\$58,764.54
Redd Academy	RSY	1	119	\$649.62	11.000.100.566	\$77,304.78
Sage Alliance	RSY	1	124	\$415.99	11.000.100.566	\$51,582.76
YCS-Sawtelle Learning Center	RSY/1.1 Aide	1	180	\$225.00	11.000.100.566	\$40,500.00
YCS-Sawtelle Learning Center	RSY	1	132	\$364.20	11.000.100.566	\$48,074.40
					Total:	\$1,028,452.71

Resolution No. I&P-12

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children temporarily residing in the City of Paterson are eligible to enroll in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, Boards of education of sending districts whose students are enrolled in District schools are required to reimburse the District for tuition and transportation costs pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into various tuition contracts with sending districts that are responsible for the education of students who resided there before becoming homeless and enrolling in the District's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts to receive reimbursement from sending districts, effective July 1, 2024 through June 30, 2025:

School District Name	Student ID	# Days	Per Diem Rate	Total Reimbursement to PPS
Garfield Public School District	BC 5271426 (CI)	169	\$102.02	\$17,241.38
Newark Public School District	AC 5272168 (NC)	138	\$92.76	\$12,800.88
			Total:	\$30,042.26

Resolution No. O-13

WHEREAS, the implementing and documenting of school bus evacuation drills, will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, pursuant to the New Jersey Administrative Code (NJAC 6A:27-11.2) School Bus emergency evacuation drills must be conducted twice each school year and,

WHEREAS, the attached list of Paterson District Schools where Paterson Resident students attend, have completed the first mandated school bus evacuation drills and,

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving and documenting school bus evacuation drills for the 2024-2025 school year.

THEREFORE, BE IT RESOLVED, this resolution, to document, school bus evacuation drills for the 2024-2025 school year, pursuant to the New Jersey Administrative Code (NJAC 6A:27-11.2) where, School Bus emergency evacuation drills must be conducted twice each school year.

Resolution No. O-14

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2024-2025 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the routes listed below that are in district and out of district students. This shall take effect for the 2024-2025 school year with the ratification of the Board of Education.

<u>Contractor</u>	<u>School</u>	<u>Route#</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
ALEXA TRANSPORTATION	SCHOOL 16	PS16S7Q	\$496	26	\$12,896.00
GIGI TRANSPORTATION	RIDGEFIELD MEMORIAL H.S.	RIDGEQ	\$209	30	\$ 6,270.00
HORIZON TRANSPORTATION	EDWARD W KILPATRICK	EWKSWQ	\$257	34	\$ 8,738.00
ROYAL TRANSPORTATION	SCHOOL 16	PS16S6Q	\$399	26	\$10,374.00
ROYAL TRANSPORTATION	SCHOOL 16	PS16S8Q	\$337	26	\$ 8,762.00
ROYAL TRANSPORTATION	SCHOOL16	PS21S5Q	\$359	26	\$ 9,334.00
STUDENT FIRST TRANS	DERMON SCHOOL OF NJ	DERMONQ	\$284	31	\$ 8,804.00
TASNEEM	REED ACADEMY	REEDQ	\$288	26	\$ 7,488.00
TOTAL					\$72,666.00

Resolution No. O-15

WHEREAS, ratifying the addendum to add a general and an additional aide for the route listed below needed providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified to add a general and an additional aide for the route listed below providing transportation for a student out of Paterson for the remainder of the 2024-2025 extended school year and school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the number of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and if the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution is to ratify a general and an additional aide for the route listed below providing transportation for a student outside of Paterson for the remainder of the 2024-2025 extended school year and school year. This shall take effect with the ratification of the Board of Education.

<u>Contractor</u>	<u>School</u>	<u>Route#</u>	<u>Additional Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
AKA School Transportation	Windsor Learning Center	WPLS1	\$52.98	146	\$7,735.08
J. CARPIOLIN	New Beginnings/ Glenview	NWBG5Q	\$73.00	47	\$3,431.00
ROYAL USA TRANS.	School 21	PS21S5Q	\$50.00	25	\$1,250.00
WE CARE TRANS	Dale Avenue School	DALS4	\$79.00	121	\$9,559.00
TOTAL					\$23,799.00

<u>Contractor</u>	<u>School</u>	<u>Route#</u>	<u>General Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
A3 School Transportation	Dr. Hani Awadallah & School 8	MCV22	\$50.00	126	\$6,300.00
FYFA LLC	Eastside H.S. & School 12	MCV30	\$20.00	121	\$2,420.00
LET'S GO	JFK H.S., School 18, Rev. Dr. Frank Napier	MCV24	\$70.00	126	\$8,820.00
LET'S GO	School 6, Eastside H.S.,	MCV3	\$70.00	126	\$8,820.00

YMCA of Paterson Pre-K, JFK H.S.			
SAFEGUARD TRANS. Rosa Parks H.S., School 2 & JAT MCV26	\$48.00	116	\$5,568.00
		TOTAL	\$31,928.00
		TOTAL	\$55,727.00

Resolution No. O-16

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2024-2025 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the routes listed below that are in district and out of district students. This shall take effect for the 2024-2025 school year with the ratification of the Board of Education.

Contractor	School	Route#	Per Diem Cost	# of Days	Total Cost
GIGI TRANSPORTATION	E.H.S SCHOOL 15 & NRC	MCV35Q	\$160	39	\$6,240.00
GIGI TRANSPORTATION	SAGE ALLIANCE	SAGEQ	\$160	39	\$6,240.00
KIDS EMPIRE	DR. MARTIN LUTHER KING	MCV37Q	\$219	39	\$8,541.00
KRIS TRANSPORTATION	SCHOOL 6, SCHOOL 13 & DAYCARE 100	MCV36Q	\$195	39	\$7,605.00
TOTAL	\$28,626.00				

Resolution No. O-17

WHEREAS, the Paterson Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and

WHEREAS, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the board of education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the board of education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes: and

WHEREAS, the board of education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of [\$0.47] per mile is a reasonable rate; and

WHEREAS, the board of education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, that the board of education hereby approves the attendance of the listed number of school board member(s) and/or district employee(s) at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount and pending district funds; and, be it further

RESOLVED, that the Paterson Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events, effective January 2025 through December 2025:

- Governance I: New Board Members - New Board Member Orientation Conference
- Governance II: 1st Term, 2nd full year of service – Finance
- Governance III: 1st Term, 3rd full year of service - Student Achievement
- Governance IV: Re-elected/Reappointed Board Members in the first year of any succeeding term - Legal Update
- Upcoming Sessions and County SBA Meeting

Total Cost: 3,000.00

Resolution No. F-18

BE IT RESOLVED, that the list of bills and claims dated through January 2, 2025, beginning with check number 246025 and ending with check number 246088, along with direct deposit numbers 2295 through 2329, in the amount of \$23,565,525.30, and wire in the amount of \$11,333,632.02, for a total of \$34,899,157.32; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-19

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of November 2024, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2024-2025 school year budget, for the month of November 2024, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-20

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of November 2024, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for November 2024 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending November 2024, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-21

WHEREAS, the Board Secretary, pursuant to 18A:17-9, has prepared and presented the monthly reconciliation of bank account statements, for the month of November 2024, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Reconciliation Report for November 2024 and acknowledges agreement with the November 2024 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Reconciliation Report for the fiscal period ending November 2024, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Reconciliation Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-22

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 12/13/2024 in the grand sum of \$14,863,758.47 beginning with check number 1020700 and ending with check number 1020798 direct deposit number D003668308 and ending with D003673260.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 12/20/24 in the grand sum of \$13,465,282.50 beginning with check number 1020799 and ending with check number 1020901 direct deposit number D003673261 and ending with D003677901.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks dated 12/20/2024 in the grand sum of \$6,426.09 beginning with check number 1020902 and ending with check number 1020912.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks dated 12/20/2024 for summer pay in the grand sum of \$1,520.48 beginning with check number 1020913 and ending with check number 1020913.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks dated 12/20/2024 in the grand sum of \$13,200.47 beginning with check number 1020914 and ending with check number 1020917.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-23

Whereas, Paterson Public Schools (the "District") has a need for professional audit services; and

Whereas, the District has determined to acquire such services through a non-fair and open contract in accordance with N.J.S.A.19:44A-20.4 and 20.5, and by resolution of the board of education at a public meeting, without public advertising for bids, pursuant to N.J.S.A.18A:18A-5(a)(1); and

Whereas, Wielkocz & Company, LLC has completed and submitted a Political Contribution Disclosure Certification which certifies that the vendor has not made any reportable contributions to a political or candidate committee in the District in the

previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract; and

Whereas, Wielkocz & Company, LLC will be performing the year end June 30, 2025 audit; and

Now, Therefore, Be It Resolved that the Board of Education authorizes the Superintendent to enter into a contract with Wielkocz & Company, LLC to provide professional audit services, in an amount not to exceed \$135,000 for the 2025-2026 school year.

This resolution shall take effect immediately

Resolution No. F-24

WHEREAS, the Board Secretary pursuant to N.J.S.A. 18:17-7, must record minutes of the proceedings of the board; and

WHEREAS, transcription services for board meetings will not exceed the bid threshold for the 2025-2026 fiscal year; and

WHEREAS, the District solicited quotations pursuant to N.J.S.A. 18A:18A-3 for transcription services for the recording of board proceedings in the 2025-2026 fiscal year; and

WHEREAS, Angelique T. Mojica submitted the lowest quotation; and

WHEREAS, the award of this contract is in line with the District's "Bright Futures" strategic plan Priority IV: Efficient and Responsive Operations, Goal 1: Improve Internal Communications; and

WHEREAS, the vendor will be paid at a rate of \$600.00 per meeting, and there will be no charges to the District for out-of-pocket expenses; now

BE IT RESOLVED, for the 2025-2026 fiscal year transcription services for board proceedings are awarded as follows:

Angelique T. Mojica	Verbalink	Transcription Services Live
\$600.00 per meeting	\$720.00 per meeting Avg. meeting 4hrs x \$3 per min.	\$840.00 per meeting Avg. meeting 4hrs x \$3.50 per min

Not to Exceed \$29,000.00

Resolution No. F-25

WHEREAS, the Crown Castle contract supports the Paterson Public Schools; and

WHEREAS, the board action submitted by the Department of Technology allows funding for 6 additional 10-Gig ethernet, maintenance and technology projects for the 2023/2024 - 2024/2025 school year to be added to the 4 sectors, EHS, JFK HS, Rosa Parks HS, and DOT

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time that a new purchase order is completed and delivered with terms the vendor will honor.

WHEREAS, the services herein were in the original budget and funding for the same are available in the account listed below.

THEREFORE, BE IT RESOLVED, that the School District of the City of Paterson authorizes activation of payment to Crown Castle for the period of 2024-2025 not to exceed \$80,000.00 for the period of 12 months.

Resolution No. F-26

WHEREAS, approving the purchase of services for a network upgrade, with appropriate licensing and additional networking equipment is in line with 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area #: Teaching & Learning Objective 5; Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS, approving the CORE/BTS agreement/purchase will allow CORE/BTS to implement a Network upgrade,

WHEREAS, the installation and services will be provided for a term of 12 months with installation occurring during the year 2024-2025.

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

WHEREAS, the services herein were in the original budget and funding for the same are available in the account listed below.

NOW THEREFORE, BE IT RESOLVED, that Paterson Public Schools approve the purchase, installation and configuration of the network upgrade, at a cost not to exceed \$239,215.55 for 2024-25 school year.

Resolution No. F-27

WHEREAS, approving the Core BTS Smart Net services agreement/purchase will provide network monitoring, proactive maintenance and network support with Paterson Public Schools' and,

WHEREAS, approving the purchase of Core BTS Smart Net services are in line with 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area #: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS, the services will be provided for a term of 12 months with installation occurring during the year 2024- 2025:

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

WHEREAS, the services herein were in the original budget and funding for the same are available in the account listed below.

NOW THEREFORE, BE IT RESOLVED, that Paterson Public Schools approve the purchase network services with Core BTS at a cost of not to exceed \$70,000 for a total of 12 months.

Resolution No. P-28

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the January 2, 2025 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action is requested to transfer **PC# 6908** from DFNS to Central Office Department of Special Education location 655.

Account# 11.000.219.104.655

A2. Action to reclassify **PC# 1066** from Custodial Worker Chief C (JFK – Day) to Head Custodian (JFK).

A3. Action to transfer vacant **PC# 1851**, Teacher Sped Resource at ATMA to 655 Special Education Services as a Teacher Sped. Resource effective immediately.

A4. Action is requested to move **PC# 6674** from Central Office loc 655 to JFK and reclassify from PA to IA Sped./Resource.

A5. Action requested to move **PC# 2075** from Central Office to Alexander Hamilton Academy for Teacher Social Worker.

A6. Action to create and assign a Substitute PC# for a Personal Aide to the following 504 students:

JT 5258247 student attends Dr. Hani Awadallah School - **PC# 10091**

AOA 5261374 student attends Dr. Hani Awadallah School - **PC# 10093**

Effective immediately. Required by code: Section 504 of the Rehabilitation Act of 1973.

A7. Action to covert **PC# 1874** Principal of Operations to Vice Principal position at Joseph A. Taub due to student enrollment, safety, efficient operations, and supervision of instruction.

A8. Reclassify and transfer PC# 5337 from Principal on Assignment at the Parent Resource Center to Vice Principal at #8. Effective 2/17/2025.

A9. Action to reclassify **PC# 6390** Teacher Phys Ed/Health at 650 Academic Services to Teacher Coordinator of Multilingual at 650. Transfer **Amy Reyes** from NRC in **PC# 3007** to 650 as Teacher Coordinator of Multilingual in **PC 6390**. Effective 1/15/25.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A10. Action is requested to deactivate Sub **PC# 10873** at MLK for Student **SS #5256298** as student is no longer eligible for 504 services. Effective immediately. Required by code: Section 504 of the Rehabilitation Act of 1973.

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

C1. Request to process payment for five (5) employees for sick/vacation days due to resignation/retirement/termination/deceased/RIF. As per contractual agreement. Please see roster, below. Effective 12/01/2024.

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS

December 2024

Name	Hire date	Title	Term. Date	Term. reason	Vacation	Sick/ Personal	Salary	Daily Rate	Total
Harris, Stephen	11/22/1993	Field Manager	12/1/24	Retirement		28	\$120,535	\$502.23	\$14,062.42
Harris, Stephen	11/22/1993	Field Manager	12/1/24	Retirement	34		\$120,535	\$502.23	\$17,075.79
Lopez, Julio	1/18/2022	Custodial	12/2/24	Termination	6		\$69,255	\$288.56	\$ 1,731.38
Santana, Wallington	1/16/2024	Mail Carrier	12/2/24	Resignation	1		\$54,305	\$226.27	\$226.27
Smith, Jacqueline	2/1/1976	Teacher	11/17/24	Deceased		90	\$110,133	\$550.67	\$49,559.85
								TOTAL	\$83,794.02

Account# 11.000.291.299.690.058.0000.000 Not to exceed: \$83,794.02

D. TERMINATIONS

E. NON-RENEWAL

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Acevedo	Angelina	Food Services Department	Acting Cafeteria Manager	\$31,270.01	filling vacancy
G2	Albino	Tammie	Student Attendance	Chronic Absenteeism Specialist	\$17,812.00	filling vacancy
G3	Bolognini	Frank	Facilities Department	Custodial Worker Chief B - PS 8	\$66,355.00	filling vacancy
G4	Garrabrant	Kenneth	School #8	Vice Principal	\$113,248 + \$6,400 (long) = \$119,648	filling vacancy
G5	Gould	Yelena	JAT	Vice Principal	no change	filling vacancy
G6	PULLED					
G7	Irfan	Hadia	School #21 (.51) & Edward Kilpatrick (.49)	Teacher Social Worker	\$64,090 + \$400 CST = \$64,490	filling vacancy

G8	Koppel	Ryan	International HS	Teacher Business Education	\$61,920.00	filling vacancy
G9	Louissaint	Lionel	Facilities Department	Custodial Worker Chief A - PS 19	\$59,005.00	filling vacancy
G10	Maldonado	Jennifer	Special Services Dept	Teacher Social Worker	\$69,585.00	filling vacancy
G11	Palomino	Kimberly	EWK (.6) & School #10 (.4)	Teacher Guidance Counselor	\$63,570.00	filling vacancy
G12	Payano	Noelia	PS 25	School Nurse	\$86,075.00	filling vacancy
G13	Perdomo	Chloe	Student Attendance	Chronic Absenteeism Specialist	\$17,812.00	filling vacancy
G14	Perez de Galan	Paola	Food Services Department	Acting Cafeteria Manager	\$31,270.01	filling vacancy
G15	Rivera	Justin	International HS	Teacher Physical Ed/ Health	\$61,920.00	filling vacancy
G16	Roman	Justin	Technology Dept	Systems Programmer	\$60,000.00	filling vacancy
G17	Schimming	Elizabeth	PS 15	Teacher SPED/LLD	no change	filling vacancy
G18	Selim	Orhan	Facilities Department	Custodial Worker Chief C Floater	\$56,015.00	filling vacancy
G19	Ubana	Victoria	PS 20	Cafeteria Monitor	\$12,104.00	filling vacancy
G20	Vasquez	Deyanara	Food Services Department	Acting Cafeteria Manager	\$31,270.01	filling vacancy
G21	Witherspoon	Leroy	PS 4	Teacher Phys. Ed./Health	\$78,225.00	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Azza	Gebril	PS 5	Personal Aide 504	no salary	transfer
H2	Douge	Dorothy	Eastside HS	Principal	no change	transfer
H3	Hawkins	Ashley	EWK	Teacher Grade 1	no change	internal transfer
H4	Reyes	Amy	650 Academic Services	Teacher Coordinator of Multilingual Students	no change	transfer
H5	Smiley	Ashona	EWK	Teacher Grade 3	no change	internal transfer
H6	Vander Wende	Paul	International HS	Vice Principal	no change	transfer
H7	Williams	Alice	655 Special	Teacher Social	no	transfer

L8. Action to provide contractual stipend amount of \$7,293.00 to Instrumental Drama Coach, **Thomas Zemon** for the 2024-2025 school year. 1st half \$3,646.50 is to be paid December 2024. 2nd half \$3,646.50 is to be paid June 2025.

Account# 15.401.100.100.052.053.0000.000 Not to exceed: \$7,293.00

L. STIPENDS / CONT.

L9. Action to provide contractual stipend amount of \$7,293.00 to Instrumental Music Coach, **William Newrock** for the 2024-2025 school year. 1st half \$3,646.50 is to be paid December 2024. 2nd half \$3,646.50 is to be paid June 2025.

Account# 15.401.100.100.052.053.0000.000 Not to exceed: \$7,293.00

L10. Request to compensate **Patrice Patby** and **Maria Yoplac** for chaperoning students at the March of Dimes event at Met Life Stadium in East Rutherford, NJ on April 27, 2025. Staff will be compensated for 4 hours each a rate of \$34.00 for Patrice Patby: Total of \$136.00 and Maria Yoplac – Total of \$136.00. The total amount will not exceed \$272.00.

Account# 15.421.100.101.053.0000.000 Not to exceed: \$272.00

L11. Action to compensate the following Teachers as club advisors before and or after school from December 2024 to June 2025. Not to exceed 48 hours per teacher.

\$35 x 48 hours = \$1,680

Monday – Friday 7:30 am – 8 am and/or Monday – Friday 3:10pm – 3:40pm

Nora Asfour, Beverly Martin, Matthew Fischer, Victor Alemany, Jennifer Carlson

Account# 15.421.100.101316.053.0000.000 Not to exceed: \$8,400.00

L12. Action to hire two (2) teachers to chaperone for the band/chorus students during the Christmas Lighting event on November 30, 2024. It will be 4.5 hours, \$35 per hour for each teacher, with the stipend for Christmas Lighting.

\$35 x 4.5 hours = \$157.50; \$157.50 x 2 teachers = \$315

Mr. David Alpaca (PC# 3223) & Mr. Gerardo Joven (PC# 6528)

Account# 15.401.100.101.024.053.0000.000 Not to exceed: \$315.00

L13. To compensate one High School Guidance Counselor **Tonya Busch** for services provided July 2024 - June 2025. Compensation is \$35.00 per hour not to exceed \$2,275.00.

Account# 15.000.218.104.052.053.0000.000 Not to exceed: \$2,275.00

M. AMENDMENTS

M1. Action to amend **PTF# 24-2022** to compensate **Cynthia Sanchez** as the lead teacher for the International High School Summer Bridge 2024-2025 SY. The PTF# 24-2022 paid Ms. Sanchez at the rate of \$35/hr., it should have been \$40/hr.

August 12 – 15, 2024 and August 19 – 22, 2024 9:00 a.m. – 12:00 p.m.

7 days x 3 hours at a rate of \$5 per hour = \$105

Account# 20.460.200.100.815.053.0000.001 Not to exceed: \$105.00

M2. Action to amend **PTF # 24-074** and hire **Luis Chael Palacio** as a part time teacher for the Paterson Adult School Evening Program from 09/01/2023 - 06/30/2024.
Mr. Luis C. Palacio resigned from the district 6/30/2023.

M3. Action to amend **PTF# 25-562** to change the Saturday Detention hours from (2) two to (3) three hours. Retroactive as of 10/5/24.
Account# 15.421.200.100.051.053.0000.000

M. AMENDMENTS (CONT.)

M4. Action to amend **PTF # 25-758** to include the YES Orientation on October 15, 2024 for 10 YES Advisors. 1 hour x 10 advisors x \$35.00 = \$350.00

Lois Powell, Jason McQuilla, Angela Saray, Renee Bryant Cleaves, Mayra Marin, Christopher Taylor, Micole Williams, Tanya Williams, Sharon Allen, Nicole Fuller, Tayron Glover (sub), Tyrese Coleman (sub)

Account# 11.421.100.101.704.053.0000.000 Not to exceed: \$350.00

M5. Action is requested to amend 21st CCLC After School Programming at School 2 and 16 to add additional substitute Teachers and Instructional Assistants and to extend previously approved staff from September 2024 – June 2025. For the hours and stipend rates listed below.

10 Teachers x \$35/hr x 450 hours = \$157,500 20.474.100.101.815.053.0000.001

Posting# 10389

2 IAs/Pas x \$25/hr x 450 hours = \$22,500

20.474.100.106.815.053.0000.001

Posting# 10390

	STAFF NAME	TITLE	HOURLY RATE
SUB	ABREU ANA	INSTRUCTIONAL AIDE KINDERGARTEN	\$25/hr
SUB	ACEVEDO MARIA	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	\$25/hr
SUB	ACOSTA ELIZABETH	PERSONAL AIDE	\$25/hr
SUB	ALBINO ANA	PERSONAL AIDE	\$25/hr
SUB	ALONSO ROSALYNN	TEACHER GUIDANCE COUNSELOR	\$35/hr
SUB	ALVAREZ-FARRAYE NILZA	TEACHER BILINGUAL/ESL	\$35/hr
SUB	AMMAR LILA	INSTRUCTIONAL AIDE PRESCHOOL	\$25/hr
SUB	AMMAR MERVAT	PERSONAL AIDE	\$25/hr
SUB	ANDERSON CATHARINE	INSTRUCTIONAL AIDE SPECIAL ED/COG MOD	\$25/hr
SUB	ANDRETTA KRISTEN	TEACHER GRADE 6-8 LANG ARTS	\$35/hr
SUB	ANTIGUA ROSIO	TEACHER SOCIAL WORKER	\$35/hr
SUB	AQUINO EILEEN	TEACHER LDTC	\$35/hr
SUB	ARNONI JEFFERSON	PERSONAL AIDE	\$25/hr
SUB	ARROYO MARILUZ	TEACHER GRADE 3	\$35/hr
SUB	BACA AMANDA	TEACHER GRADE 2 BILINGUAL	\$35/hr
SUB	BAILEY LAKISHA	PERSONAL AIDE	\$25/hr
SUB	BANCROFT MARY JO	TEACHER SPECIAL ED. SLD	\$35/hr
SUB	BATISTA JIMENEZ YOHABELY	INSTRUCTIONAL AIDE KINDERGARTEN BILINGUAL	\$25/hr

SUB	BEGUM FATHEHA	PERSONAL AIDE	\$25/hr
SUB	BENGTSSON BECKY	TEACHER BILINGUAL/ESL	\$35/hr
SUB	BHATTACHARYYA SRIPARNA	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	BODNAR EDWARD	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	BRYANT RENEE	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	BUTLER ROBERT	TEACHER PHYS ED/HEALTH	\$35/hr
SUB	CABRERA ROSA	PERSONAL AIDE	\$25/hr
SUB	CAMPOS VANESSA	TEACHER ART	\$35/hr
SUB	CAPERS SONJA	TEACHER GRADE 8-LANG ARTS	\$35/hr
SUB	CARDONA RUTH	PERSONAL AIDE	\$25/hr
SUB	CELSO-ALBORNOZ LAURA	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	CHAVIS-FERRER LAUREN	TEACHER GRADE 5	\$35/hr
SUB	CHESKI IRENE	TEACHER GUIDANCE COUNSELOR	\$35/hr
SUB	CHOUDHURY NAZNEEN	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	\$25/hr
SUB	COBOS JOHN	TEACHER GRADE 7 LANG. ARTS	\$35/hr
SUB	CONLEE WILLIAM	TEACHER GRADE 8-MATH	\$35/hr
SUB	CORONEL ELMA	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	\$25/hr
SUB	CYMNYPATRICK	TEACHER GRADE 6-8 MATH	\$35/hr
SUB	DE LA OZ SUSANA	PERSONAL AIDE	\$25/hr
SUB	DE LAMATER MEGAN	TEACHER SPECIAL ED AUTISM	\$35/hr
SUB	DI PRIMA DEBRA	TEACHER KINDERGARTEN	\$35/hr
SUB	DOVE KADEER	TEACHER GRADE 6-8 SCIENCE	\$35/hr
SUB	DOWNS CHRISTOPHER	TEACHER SPECIAL ED COG. MOD.	\$35/hr
SUB	DUNN ALPHONSO	PERSONAL AIDE	\$25/hr
SUB	ELSAYED EMAN	PERSONAL AIDE	\$25/hr
SUB	EMERY NICHOLE	PERSONAL AIDE	\$25/hr
SUB	ESPOSITO ELIZABETH	INSTRUCTIONAL AIDE PRESCHOOL	\$25/hr
SUB	EXEBIO GAUDY	PERSONAL AIDE	\$25/hr
SUB	FARADIN AMIRAH	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	FARIAS KATIA	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	\$25/hr
SUB	FASHEH DINA	TEACHER GRADE 2	\$35/hr
SUB	FELTEY TARA	TEACHER PRESCHOOL	\$35/hr
SUB	FERNANDEZ LISBET	TEACHER SOCIAL WORKER BIL	\$35/hr
SUB	FIGUEROA VIVIAN	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	\$25/hr
SUB	FOSTER JESSAMINE	TEACHER GRADE 1	\$35/hr
SUB	FRETTERD CHELSEA	TEACHER SPEECH/LANGUAGE SPECIALIST	\$35/hr
SUB	GARCIA GEANNETTE	TEACHER LIBRARY MEDIA SPEC	\$35/hr
SUB	GARCIA MADELINE	TEACHER SPEECH/LANGUAGE SPECIALIST	\$35/hr
SUB	GAUTHIER LAUREN	TEACHER SPECIAL ED. SCD	\$35/hr
SUB	GIL JAQUELINA	TEACHER KINDERGARTEN	\$35/hr
SUB	GJINI KATELYN	TEACHER SPEECH/LANGUAGE SPECIALIST	\$35/hr
SUB	GOMEZ GOMEZ CELY	PERSONAL AIDE	\$25/hr
SUB	GONZALES MARITZA	INSTRUCTIONAL AIDE KINDERGARTEN	\$25/hr

SUB	GONZALEZ ANDRES	PERSONAL AIDE	\$25/hr
SUB	GOTEH DOMENICA	TEACHER GRADE 1	\$35/hr
SUB	GROVES AARYN	TEACHER SPECIAL ED AUTISM	\$35/hr
SUB	GUEVARA MARITZA	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	GUTHRIE MICHAEL	TEACHER GRADE 3	\$35/hr
SUB	HAGHIGHATJOU FAIDIM	TEACHER PHYS ED/HEALTH	\$35/hr
SUB	HANSEN ALEXANDER	TEACHER GRADE 6-8 MATH	\$35/hr
SUB	HASSEN NAHED	TEACHER GRADE 7-MATH	\$35/hr
SUB	HESTER KADIJAH	TEACHER SPECIAL ED AUTISM	\$35/hr
SUB	IBRAHIM SHIMAA	PERSONAL AIDE	\$25/hr
SUB	JAIR MOUSTAFA	PERSONAL AIDE	\$25/hr
SUB	JIMENEZ CARMEN	INSTRUCTIONAL AIDE SPECIAL ED/SLD	\$25/hr
SUB	JOOSTEN PAOLA	TEACHER GRADE 2	\$35/hr
SUB	KEPPLER PATRICIA	TEACHER READING SPECIALIST	\$35/hr
SUB	KLINE WESLEY M	TEACHER SPECIAL ED. SCD	\$35/hr
SUB	KUGLIN LIA	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	LEMLEY JOCELYN	TEACHER SPECIAL ED AUTISM	\$35/hr
SUB	LESLIE KARA	TEACHER GRADE 4	\$35/hr
SUB	LEYVA MARITZA	TEACHER BILINGUAL GRADES 3-5	\$35/hr
SUB	LOPEZ ALMONTE KELLY	TEACHER PRESCHOOL	\$35/hr
SUB	LOPEZ JUSTINE	TEACHER GRADE 5	\$35/hr
SUB	MARTINO ELIZABETH	TEACHER PRESCHOOL	\$35/hr
SUB	MASON CHARDAY	INSTRUCTIONAL AIDE SPECIAL ED/SLD	\$25/hr
SUB	MATOS IVONNE	INSTRUCTIONAL AIDE SPECIAL ED/ RESOURCE	\$25/hr
SUB	MAURIBER KATHRYN	TEACHER GRADE 6-8 LANG ARTS	\$35/hr
SUB	MCCOMBS TONYA	TEACHER TECHNOLOGY	\$35/hr
SUB	MENCHON NORMA	TEACHER ESL	\$35/hr
SUB	MENDEZ MARNI	TEACHER PSYCHOLOGIST	\$35/hr
SUB	MIK EWA	PERSONAL AIDE	\$25/hr
SUB	MILLET MIGDALIA	INSTRUCTIONAL AIDE KINDERGARTEN	\$25/hr
SUB	MONAHAN PETER	TEACHER SPECIAL ED AUTISM	\$35/hr
SUB	MONGELLI PATRICIA	TEACHER GRADE 6 LANG. ARTS	\$35/hr
SUB	MORALES-GUERRA MAYELI	PERSONAL AIDE	\$25/hr
SUB	MORGAN SMALL DENISE	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	\$25/hr
SUB	MORGESE DONATO	TEACHER GRADE 5	\$35/hr
SUB	MOTT SHARONDA	PERSONAL AIDE	\$25/hr
SUB	MUNOZ DAISY	PERSONAL AIDE	\$25/hr
SUB	NICHOLSON-CAMPBELL NANETTE	TEACHER SPECIAL ED COG. MOD.	\$35/hr
SUB	NIWASH MOHAMMAD	TEACHER GRADE 7-8 SOCIAL STUDIES	\$35/hr
SUB	NORIEGA JUANA	TEACHER WORLD LANGUAGE	\$35/hr
SUB	ORTIZ ALBERT	TEACHER SPECIAL ED COG. MOD.	\$35/hr
SUB	ORTIZ YOLANDA	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	\$25/hr
SUB	OTERO MIGUEL	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	OTUBANJO ADERONKE	PERSONAL AIDE	\$25/hr
SUB	PARADISE SOLIANA	TEACHER SPEECH/LANGUAGE SPECIALIST	\$35/hr
SUB	PAVONE ASHLEY	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	\$25/hr

SUB	PEARSON ARNELL	PERSONAL AIDE	\$25/hr
SUB	POLAY AMY	TEACHER GRADE 3	\$35/hr
SUB	POLIZZANO RACHEL	TEACHER SPEECH/LANGUAGE SPECIALIST	\$35/hr
SUB	POWELL CURTIS J	INSTRUCTIONAL AIDE SPECIAL ED/COG MOD	\$25/hr
SUB	PRESTER-RENNER CHRISTOPHER	INSTRUCTIONAL AIDE SPECIAL ED/SLD	\$25/hr
SUB	PROFITA ANGELA	TEACHER KINDERGARTEN	\$35/hr
SUB	QUEVEDO JASON	TEACHER MUSIC	\$35/hr
SUB	QUIGGLE MEGHAN	TEACHER ART	\$35/hr
SUB	RENNER FATIMA	INSTRUCTIONAL AIDE SPECIAL ED/SLD	\$25/hr
SUB	REYES OVALLES ELAINE	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	\$25/hr
SUB	RIOS BRIDGETT	TEACHER GRADE 1	\$35/hr
SUB	RIVERA DENNIS	TEACHER PHYS ED/HEALTH	\$35/hr
SUB	RIVERA JOSE	TEACHER ESL	\$35/hr
SUB	RIVERA JUNI	INSTRUCTIONAL AIDE SPECIAL ED/COG MOD	\$25/hr
SUB	ROBLES ALEANY	INSTRUCTIONAL AIDE PRESCHOOL	\$25/hr
SUB	ROBLES MILISA	INSTRUCTIONAL AIDE KINDERGARTEN	\$25/hr
SUB	ROMANELLI MARLANE	TEACHER GRADE 4	\$35/hr
SUB	SAGAIN LISETTE	TEACHER BILINGUAL GRADES 3-5	\$35/hr
SUB	SALAH ASMAA	TEACHER GRADE 1	\$35/hr
SUB	SAMPSON BRYANT	TEACHER GRADE 6 MATH	\$35/hr
SUB	SANCHEZ MARIANNY	PERSONAL AIDE	\$25/hr
SUB	SANCHEZ NANCY	TEACHER ESL	\$35/hr
SUB	SANTIAGO DE TRUJILLO ANEY	INSTRUCTIONAL AIDE SPECIAL ED/COG MOD	\$25/hr
SUB	SARAY ANGELA	TEACHER BILINGUAL/ESL	\$35/hr
SUB	SAYEDAHMED SOHYLA	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	SHILOW CINDY	TEACHER GRADE 2 DUAL LANGUAGE	\$35/hr
SUB	SILAGHI PATRICIA	TEACHER PRESCHOOL	\$35/hr
SUB	SMILEY ASHONA T	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	STERLING KATELYN L	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	STEWART BRENDA G	PERSONAL AIDE	\$25/hr
SUB	STUBBS MYCHEEL	TEACHER GRADE 5-8 SOCIAL STUDIES	\$35/hr
SUB	THOMAS KAHLIL	TEACHER GRADE 5	\$35/hr
SUB	THOMAS ZELLIE	TEACHER GRADE 3	\$35/hr
SUB	TILLMAN PAUL G	TEACHER PSYCHOLOGIST	\$35/hr
SUB	TINEO ROSAMN	TEACHER GRADE 1 DUAL LANGUAGE	\$35/hr
SUB	TOOMEY-TOMASCHEK KATHLEEN	TEACHER NURSE	\$35/hr
SUB	TORRES QUANA	TEACHER PHYS ED/HEALTH	\$35/hr
SUB	TOSCANO LISA MARIE	TEACHER SPECIAL ED AUTISM	\$35/hr
SUB	TYRELL SHARIFA	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	VAN HOOK MICHELE	INSTRUCTIONAL AIDE PRESCHOOL	\$25/hr
SUB	VAZQUEZ ALINA D	TEACHER GRADE 6-8 BILINGUAL/ESL MATH	\$35/hr
SUB	VELASCO-ROSADO CINTHYA	TEACHER BILINGUAL	\$35/hr
SUB	VERACE ANNA MARIA	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	\$25/hr
SUB	WARBURTON MELISSA	PERSONAL AIDE	\$25/hr
SUB	WATSON JEREMEY	TEACHER MUSIC	\$35/hr
SUB	WILLIAMS ZENA	TEACHER GRADE 4	\$35/hr

SUB	WORKMAN TAWANNA	TEACHER GRADE 4	\$35/hr
SUB	WOZNIAK VICTORIA	TEACHER SOCIAL WORKER	\$35/hr
SUB	YOUSSEF MOHAMED	PERSONAL AIDE	\$25/hr
SUB	ZIZZA MARIA	TEACHER SPECIAL ED RESOURCE	\$35/hr
SUB	ZUMARAN ALAYO GUILLERMO	TEACHER GRADES K, 1, 5 MATH	\$35/hr
SUB	ZUMARAN ARMIDA	TEACHER GRADE 1	\$35/hr

Account# As Listed Above

Not to exceed: \$No additional funds needed

M. AMENDMENTS (CONT.)

M6. Action is requested to amend **PTF# 25-746** for the High Impact Tutoring program to include 2 hours of professional development at a rate of \$25 per hour for all Instructional Assistants on the attached list to be compensated to ensure all are familiar with the requirements in the event of an absence.

Full Name	Location
Alford, Vonward	STARS
Anderson, Catharine	16
Aviles, Elizabeth	JFK
Baez, Laris	
Carbajal, Marianela	STARS
Chowdhury, Manna	10
Crawford, Lydeasha	IHS
Diaz, Airence	MLK
Dock, Yolanda	13
Esposito, Elizabeth	16
Figueroa, Vivian	PS2
Freeman, Heidi	EHS
Frierson, Tenet	PTECH
Gomez, Jacquelyn	28
Holmes, Keica	
Ibrahimi, Havishe	18
Jauregui, Yuly	7
Kelley, Keith	STARS
Lima, Laiza	21
Medina, Valentina	24
Pinchom, Anna	IHS
Ramirez, Steffani	19
Rojas Diaz, Dania	21

Smith-Rogers, Lataya	MLK
Williams, Kyrie	MLK

Account# 20.455.100.106.650.083.0000.000 Not to exceed: \$19,800.00

M. AMENDMENTS (CONT.)

M7. Action is requested to amend **PTF# 25-745** for the High Impact Tutoring program to hire an additional 6 Teachers and provide them with a stipend for the 2024-2025 NJ High Impact Tutoring Afterschool Program from October 2024-June 2025. Teachers who will work as tutors after school will be compensated as follows:

6 Teacher tutors x 64 days x \$35 p/h = \$13,440
6 Teacher tutors to analyze data x 3 hours x \$35 p/h = \$630

	Full Name	Location
1.	Sigifredo Cruz	18
2.	Nicholas Toscano	1
3.	Janelle Herbert	18
4.	Milagros Ortiz Lora	RC
5.	Sindy Aponte	8
6.	Mary Corrado	8

Account# 20.455.100.101.650.083.0000.001 Not to exceed: \$14,070.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Brackett	Sherri	School # 6	Vice Principal	\$114,069 + \$6,400 long + \$2,000 Ph.D. = \$122,469 total	equivalency
R2	Del Conte	Jennifer	Human Resources	HR Partner	\$69,151.00	salary adjustment
R3	Fulgencio	Kennia	Accounting Office	Supervisor of Accounting	\$122,645.00+ \$700.00 = \$123,345.00	salary increase
R4	Gradzki	Timothy	Facilities Department/JFK	Head Custodian	\$70,105.00 + \$10,000 = \$80,105.00	Reclassification of PC /stipend for Blue Seal
R5	Mathis	Nyha	Accounting Office	Accountant	\$86,713.00+ \$700.00= \$87,413.00	salary increase

R6	Torobio	Arianny	MLK	Personal Aide 504 to Student CC 5250077 & ZK 5256135	no change	adding an additional student
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R. MISCELLANEOUS (CONT.)

R7. Action to formally request a salary increase in the amount of \$9,000 for **Kennia Fulgencio** who will take on additional responsibilities due to Michele Fiorillo's retirement. Position control duties will now be under the Accounting Department with Ms. Fulgencio to oversee the entire PCR process; including creating budget and reporting to the County. **PC# 3019** will be used to fund the salary increase with the remaining balance to breakage. This change will be effective January 2, 2025.
Account# 11.000.251.100.610

R8. Action is requested to approve a salary increase of \$6,000 for **Jennifer Del Conte** who will assume additional responsibilities following Michele Fiorillo's retirement. As part of her expanded role, Ms. Del Conte will take on critical tasks, including: State Reporting, Salary Updates, Labor Relations Support, Cross-Departmental Collaboration. This adjustment reflects the expanded scope of Ms. Del Conte's essential duties. Effective date January 1, 2025.

R9. Action to formally request a salary increase in the amount of \$6,000.00 for **Nyha Mathis** who is being appointed to assist with the Position Control due to Michele Fiorillo's retirement. Ms. Mathis will be assisting with the entire Position Control process; including assisting in the budget and reporting to the County. **PC# 3019** will be used to fund the salary increase with the remaining balance to breakage. This change will be effective January 2, 2025.

R10. The New Jersey Department of Education regulations require the assignment of a mentor to all Alternate and Traditional Route Teachers. Payroll deductions should start for the following novice teachers to fulfill payment due at the end of the mentoring process. The spreadsheet reflects the amount of deductions each provisional teacher needs. These fees are taxable. The fee will be deducted in equal installments starting as soon as possible through March 30, 2025.

First Name	Last Name	Cert	Full Amt. Needed	Acct #
MD Raashid	Khan	CEAS	\$550.00	11.120.100.101.690.110
Karl	Schuetz	CEAS	\$550.00	11.120.100.101.690.110
Liz	Rosa	Limited CE	\$1,000.00	11.130.100.101.690.110
Jose	Liriano Jr	CE	\$1,000.00	11.140.100.101.690.110
Farah	Abdulhaq	CE	\$1,000.00	11.140.100.101.690.110
Nekeia	Colcloughly	CE	\$1,000.00	11.140.100.101.690.110
James	O'Neill	CE	\$1,000.00	11.140.100.101.690.110
Chanelle	Waite	Limited CE	\$1,000.00	11.130.100.101.690.110
Irene	Leon	Limited	\$1,000.00	11.130.100.101.690.110

		CE		
Snjuktha	Swarna	CE	\$1,000.00	11.140.100.101.690.110
Williams	Traona	Limited CE	\$1,000.00	11.130.100.101.690.110

S. MISCELLANEOUS (FUNDING.)

S1. Action to revise the funds allocated to each administrator to conduct Saturday Detention and After School Parent Workshops and reduce the total amount allocated from \$8,000 to \$7,000. **Nancy Correa** – 72 hours at \$65 per hour

Laurie Smith – 16 hours at \$40 per hour

Kenneth Roman – 42 hours at \$40 per hour

Account# 15.000.240.103.309.053.0000.000 Not to exceed: \$7,000.00

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Y1. Action to amend **PTF# 24-1929** to place **Daisy Goncalves** at the top of the Group C, Schedule C, salary \$10,172.00. IN full and final settlement of P.E.A. grievance 24-05.

Resolution No. P-29

WHEREAS, the Board of Education (the "Board") previously approved Resolution F-52 on December 20, 2023, awarding a contract to Educational Development Software (EDS) for HIB Online Platform Software and Related Services, RFP-441-24, for the 2023-2024, 2024-2025, and 2025-2026 school years;

WHEREAS, the Board subsequently approved Resolution F-94 on August 21, 2024, affirming the award to EDS for the 2024-2025 school year, in an annual amount not to exceed \$175,100;

WHEREAS, the District has identified a need for technical support from EDS beyond the scope of the original award made pursuant to RFP-441-24, specifically for the addition of Title IX incident tracking features;

WHEREAS, EDS has agreed to provide the additional technical support required for a one-time charge of \$10,000, thereby increasing the annual contract amount from \$175,100 to \$185,100;

WHEREAS, this additional expenditure is deemed to be in the best interests of the District and its students by creating a centralized database for tracking and reporting Title IX incidents, thereby facilitating compliance with federal laws and regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves an amendment to the contract with Educational Development Software, increasing the total contract amount for the 2024-2025 school year to an amount not to exceed \$185,100.

Resolution No. G-30

WHEREAS, the District and a District employee is a defendant in a civil case, No. PAS-L-3667-21, pending in the New Jersey Superior Court; and

WHEREAS, it appears that the matter may be settled with full releases from the plaintiff and plaintiff's counsel; and

WHEREAS, it appears that to settle the matter the District must contribute the remaining amount of its insurance policy's self-insured retention, which remaining amount is less than \$115,000; and

WHEREAS, the District's insurer has requested the District's consent to settle the matter using, additionally, the insurer's funds for the settlement.

NOW, THEREFORE BE IT RESOLVED that the District is authorized to contribute a maximum of \$115,000 to a settlement of this matter in return for full releases by the plaintiffs.

It was moved by Comm. McCall, seconded by Comm. Teague that Resolution Nos. 1 through 30 be adopted.

Comm. McCall: I'm asking that we remove I&P-6 and I&P-7 from this agenda and take it back to committee please.

Comm. Ramirez: Can we also remove G-6 out of the personnel recommendations of the Superintendent and send it back to the personnel committee for further discussion?

Comm. Simmons: For I&P-6 and I&P-7, can the rationale be explained to the Board?

Comm. Gonzalez: The request was to remove I&P-6 and I&P-7 to be brought back to the committee.

Comm. Simmons: I'm asking, can it just be explained? What's the rationale for those two items?

Ms. Cheryl Coy: Good evening. Currently what's happening across the nation is there's a shortage of special education staff. We have been meeting with the County Office with regards to how to move forward to fix this. Paterson has exhausted every out-of-district seat for autism students. In Bergen and Passaic counties, anywhere we can fill a seat, we do. We put over 100 students out-of-district this summer because we ran out of space. The state has stated that the autism programs can be reconfigured to an MD program. We're up to a maximum amount of students in a class of 12. The goal for the district is not to MD based on every child plucked and put into a class. It would still be an autism program in a MD class that would allow us to maximize at least eight students at the most. We're not looking to put 12 students. It also allows us to now have a 4:1 ratio with the students in a class with district staff. Right now, we have too many substitutes that are trying to cover our autism programs and it's causing our program to fall apart. I'm very transparent about that. We have been going to the County month after month requesting from them to please give waivers. I would rather have two additional students in a class of six with a certified teacher than have a class of six with a substitute where the classroom is falling apart. What you see on the resolution is a request to take two classes and pilot them as an MD title that will allow us to now have the eight without having to go to the County every month to get a waiver. We know

we're not going to maximize and put 12 students in that class, but being able to put two additional students across 40 classrooms in the district makes a huge difference from us now having to outsource 80 students who sit on waiting lists because there is no more space. We've gone to Clifton, Totowa, Passaic, and all our surrounding districts and we have maximized all the seats. The only way for our students to be in classrooms in front of a certified teacher is to convert the classes to an MD autism program, not an MD for physical disability and not an MD for behavior. It will be structured based on high level, middle level and low level. The students will be grouped together accordingly so they are able to progress forward and not regress. Our programs are not working with our substitute turnover rates. One substitute today and 20 days later we have somebody new. Or we constantly have to request waivers. The county will give us the waivers, but they ask why continue to request waivers when we can convert to an MD program and have those seats available. We're not trying to pull any wool over the parents' eyes with this. I apologize to Ms. Brown. I was not aware that she reached out to me. I just talked to my staff regarding that because that's not how we move. The goal was for those eight parents to meet with the team to understand why we're moving in this fashion. It's done so that our kids will have a seat in-district because right now we have waiting lists. We have kids who are sitting at home waiting to be seated in a classroom because we have exhausted all spaces in and out of district. The County met with us and said we have to do something that's more efficient. Reclassify our programs.

Comm. Teague: I have a child with autism and mixing all of these students together doesn't work. If you're saying that our system is failing, then maybe the people who are running it need to be changed. We can't keep allowing our children to be the training ground or the rat lab. Every time something goes wrong, or they throw out words like 'efficient' we say we will experiment on the children. How about paying the special education teachers more money to bring them into the district? There are a lot of people around this state who want to come to Paterson who are qualified special education teachers, but Paterson does not want to pay them.

Ms. Coy: Let me clarify. I didn't say we had incompetent.

Comm. Teague: I'm saying that.

Ms. Coy: Let me be clear. Out-of-district programs are not identified as autism. When a child goes out of district for autism, they go into an MD program that allows them to maximize to 12. I'm going to tell you what the out-of-district does. They maximize to 12, then they come to Paterson and say if you have 12 kids in a classroom, every one of those kids needs an aide.

Comm. Teague: But will that happen here?

Ms. Coy: In-district we want to maximize the space with eight at the most – I'm not looking to do 12 – and have it a 4:1 ratio with district hired staff. I love the fact that we're getting substitutes in, but they are not strong enough to support our autism program.

Comm. Teague: How long were those substitutes working with those students that the parents were not aware of it?

Ms. Coy: The law allows every 20 days. Every 20 days they have to be changed.

Comm. Teague: And all the parents of those students were made aware?

Ms. Coy: Every parent that has a child with a personal aide knows whether it's a district hired or a substitute.

Comm. Teague: I have to meet with you. I have some stuff I need to share with you.

Comm. Gonzalez: Let me intervene. We're just going to hold it here. This is the reason we want to bring it back to committee. Trust me Comm. Teague, I know where your heart is and I'll make sure you're on that committee so that you can advocate.

Ms. Coy: If you'd like, we can put together a presentation so it's very clear. I don't want anybody to think we're trying to get over. We've run out of space and manpower. To watch this program struggle because we have so many substitutes is very disheartening. The autism program is unique. It needs consistency. Every 20-day change is not consistent. The goal is to support a more efficient program for the students, but not oversaturate the support in those programs.

Comm. Gonzalez: I would appreciate a presentation on that and we can have that discussion. We will carry this to committee.

Comm. McCall: In that process can we get recommendations of what we can do to make this program continue in the fashion that our children get exactly what they need? One of the concerns I had is I just didn't know about it. Something of this magnitude should not be brought to me at a packet telling me I need to vote on or this is something that we're going to bring up for a vote and I don't have the full details of it. I have a passion for children with autism. You know I reach out all the time and I try to make sure that we're doing our very best. If you're not given what is needed, then we need to get what is needed. I am not going to say yes to stuff that is not going to benefit our kids. I don't want to house our kids. I don't want our kids to just be put here and there and they're not getting what they need. When you give us that presentation, just like we did when I first got here, I want to know what it's going to take. I want to know how many people we need. I want to know how many teachers we're short. I want to know how many IEPs are not done that need to be done. If we don't take the stance and make it efficient for our children, I'm tired of walking around the state and seeing other programs soar. I want Paterson to soar. That is why I'm asking for this to be tabled and for us to do it right. If we're going to do it, we're going to do it right. Thank you.

Ms. Coy: For the record, there's a grant where we've identified about 40 aides that have their degrees. They're now paying for them to go back and be teachers because they are committed and vested. Those staff members will be placed in positions of special education teachers to fill vacancies. For me, the goal is to reduce the substitutes that are working with our students and build consistency for them across the board.

Comm. Gonzalez: Just for clarity, we're going to pull I&P-6 and I&P-7 and from personnel line item G-6.

Comm. Freeman: Is there a reason why G-6 is being pulled?

Comm. Ramirez: As a member of the personnel committee, we'd like to have further discussion on the item.

On roll call all members voted in the affirmative, except Comm. Freeman and Comm. Simmons who voted no. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Commissioner Della McCall

- Self
- City of Paterson

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

OTHER BUSINESS

Comm. Nieves: I want to thank everyone for being here today. This moment is incredibly special to me and I'm deeply honored to be sworn in as a member of the Paterson Board of Education. First, I want to express my heartfelt gratitude to my supporters and voters. Your faith in me and your commitment to our community have brought us to this moment. Together we have embarked on a journey to enrich the lives

of our students and strengthen our schools. I promise to work tirelessly to uphold the trust you have placed in me. To my family and friends, your unwavering support has been my foundation. You have been my rock, offering encouragement and strength at every step. I am grateful for your love and belief in my vision. A special thank you to the Paterson Education Association. Your dedication to our educators and students is unmatched. I am excited to collaborate with you to create an environment where both teachers and students can thrive. Your partnership is crucial, and I look forward to continued work together. To my fiancé, your love and support have been my guiding light. Thank you for standing by my side and for believing in this journey as much as I do. Your encouragement means the world to me. I want to take a moment to acknowledge the reality that comes with any public service. There will always be critics and naysayers. To those who doubt or express negativity I say this – your words will not deter me. Instead, they fuel my determination to prove that together we can create a better future for our children. I believe in the power of our community, and I will not let anything stand in my way of serving our children and our community. I also want to speak about my firstborn, my nine-month-old son Lucas. He is my inspiration and my reminder of why this work is important. Every time I look into his eyes, I see the future of Paterson. His curiosity and innocence are a powerful motivation to ensure that every child in our community has the opportunity to grow, learn and succeed in a nurturing environment. As I step into this role, I want to emphasize that I am Paterson. I am a reflection of our community – diversity, resilience, and spirit. Our city is rich with culture, history and potential. Every child in our schools carries the dreams of our community and it's our duty to nurture and empower them. Thank you once again for this incredible honor. I am ready to serve and make a meaningful impact for our students, educators and community.

Comm. Rosado: First of all, I just want to let everyone know how honored I am to be here. I do not take this lightly. This is something that's extremely important to me as a person who was born here, raised here, lives here, and owns a home and a business here. This is extremely important for me to see Paterson rise and being part of it makes it even better. I want to start off by thanking my wife. She's the rock. She's the one that pushes me. She's the one that makes me go forward every day. I want to thank the Paterson residents who came out, not only today, but who voted. I want to thank my mom, family, friends and everyone who is here, not only for being here today, but for always showing constant support. I'm looking forward to 2025. I work on transparency. I'm looking forward to making sure that children get what they need and being a part of that. Thank you everyone for coming out.

Comm. Teague: Good evening, Dr. Newell, Dr. Henderson, members of the Board, the community that's here tonight, and my team that I call my family. Cameo Black is my legislative aide. I know we don't get paid, but I have to have people on my team. Ms. Lori just retired from Paterson Public Schools. My team is comprised of people who used to work in the school district. I just want to make sure you know that. Understand that I have pertinent information about what goes on and what's been going on in these buildings. I was brought back for one reason and one reason only. That was to make sure that when I leave, this district will be in a better position that it was when I got here. We're here to fight for the children, especially I think about Corey Jr. who is autistic. I'm always going to be an advocate for our special needs population. There were a lot of people in the public saying, "Is that all he talks about?" You better get used to it or just close your ears because I live it every day. I'm going to be at this microphone fighting for them. Of course I'm going to be fighting for all the students, but special education has always had a spot in my heart because I've dealt with it as a father of two special needs children. One is an adult now who graduated at the top of her class, and she was a special education student. She's doing wonderful right now. I thank God for my

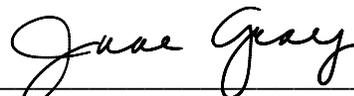
family and my support system. I want to dedicate this particular victory to my late aunt Yvonne Teague-Sally. Last year the numbers first came out and she was a little disappointed. I was really hoping this year to be able to tell her we did it. She passed away in September, but I do believe that she's here with me tonight and I do believe she's going to go with me into the rest of this year. I thank god for all of you. I'm going to behave myself, but when it comes to our kids I don't play and you all know that. It's nothing personal. When it comes to our kids, I don't play. I'm not going to apologize for that. I'm not going to try to ask for permission. When it comes to our babies, I'm going to fight for them. Have a good evening.

Comm. Freeman: Happy New Year and welcome back. We have a journey ahead of us. If we don't wake up and realize it, we will realize it when it's too late. I want to focus on one of the code of ethics that I read. It talks about personal gain and special interests. I want to make it very clear I am not into getting my friends what they need on the backs of these children. I'm absolutely not into that. I do not operate like that. Trust and believe me, I am watching and listening. That's what happens in this city. We get our special interests and buddies to pull people together here. We can talk about it and I don't have a personal issue with anybody. But I don't like when that's done because you cannot tell me that it's being done for the sake of the children. It is for the special interests and the things that they can get or that they're getting. Not per se the candidates, but those that are pushing the special interests. I'll always bring it to light because it happens so often, and we don't pay attention enough to catch it. But trust me, I'm on it. I know the plans, Al Abdelaziz. I'm calling you out because you're looking in my face and that's what's going to happen all this year. If you're looking at me and you know I know, I'm going to let you know. No love loss and it's not personal, but it's not right. If it's not about the kids, I'm going to speak out about it. If it's for the kids, I have no problem. If it's not about the kids and these special interests and what they can get and how much they can get it, that's not for the kids. It's for your friends. Keep your friends out of it, Al. With that being said, Hector, Corey and Kenneth, welcome aboard. Get ready for the ride. I'm not your average Board member. I'm a little rough along the edges, but I'm the sweetest thing out here, just rough around the edges with a little razzle dazzle. Welcome aboard.

Comm. Gonzalez: Commissioners, please sign the code of ethics and return it to Cheryl Williams along with the standing committee and subcommittee selection forms before we leave tonight.

It was moved by Comm. Ramirez, seconded by Comm. Nieves that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:28 p.m.



Ms. June Gray
Business Administrator