

**MINUTES OF THE PATERSON BOARD OF EDUCATION
REGULAR MEETING**

September 11, 2024 – 6:05 p.m.
Remote Meeting (via Zoom)

Presiding: Comm. Manuel Martinez, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools
Dr. Rodney Henderson, Deputy Superintendent
Bryant Horsley, Esq., Souder, Shabazz & Woolridge, LLP

Comm. Oshin Castillo-Cruz	Comm. Joel Ramirez
Comm. Valerie Freeman	Comm. Mohammed Rashid
Comm. Eddie Gonzalez	Comm. Nakima Redmon
Comm. Della McCall	Comm. Kenneth Simmons, Vice President

Comm. Martinez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Regular Meeting
September 11, 2024 at 6:00 p.m.
Remote
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

**Student Safety Data System for HIB, Violence
& Vandalism, Substance Awareness**

Ms. Monique McKay: ...must be the data that was submitted by the schools in the Student Safety Data System and the County District School System, the findings from monitoring under the New Jersey Quality Single Accountability Continuum (QSAC), and the findings from the investigations of complaints of non-compliance conducted by the NJDOE, the County Office of Education and the Office of Fiscal Accountability. Other sources of information can include student conduct referrals and staff attendance due to suspensions, school climate surveys, and at-risk student behavior surveys. We're going

to push along to the data, which is for the self-assessment scores by unit for each school. As an example, School No. 2 was able to rate themselves with a 68, School No. 5 78, and the data will continue for each unit. Do we have any questions for this unit? We're going to go along with the second unit. These are the numbers for Unit 2. These are the self-assessment scores. You'll see the numbers for Unit 3, along with the numbers for Unit 4. Again, these numbers are for the 2023-2024 school year. Are there any questions? If there are no questions, I'd like to thank you for your time in listening to this presentation. My name is Monique McKay, the HIB Coordinator for the district.

Ms. Laurel Olson: I'm Laurel Olson. I will be presenting with Mr. Price the rest of our SSDS presentation. I will be starting off with the substance abuse cases. When a substance is reported to NJDOE for SSDS, there are four ways a student can be considered positive – it's confirmed via medical exam and urine screening that they are under the influence of drugs or alcohol, they are found in possession of substances or drug paraphernalia, they refuse to take that medical exam, or the amount of possession is also enough for sale and distribution. For the 2023-2024 school year we tested 502 students. We did have more positive results than negatives. We tested more males than females. 100 of those 502 students refused to be tested. The bar graph shows the running past three years. We've gone from 162 positive cases to 215, to 369. This slide will show you some demographics about the students that are being reported. Hispanic and Latino are 295 of our cases. 73% of those were positive. The last column is just the percentage that they make up in the Paterson Public Schools population. Black African American is 173 students tested. 72% of those were positive. 18 identified an Asian. 50% of those were positive on the test. Caucasian or White we had 15 students. 80% of them tested positive. One multiracial tested positive. This slide shows a heat map and color chart so you can get an idea of where these cases are happening. We had 18 in elementary schools k-5, 177 cases in 6-8, and 307 in high school. The heat map to the left shows most of the cases are in tenth and eighth grades. This slide looks at possession cases over the course of a couple years now. We ended 2023-2024 with 180 cases of possession. Most of those were marijuana or THC vape pens, marijuana flower, 19 cases of paraphernalia, 2 cases of alcohol, 1 prescription drugs, and 9 edibles. Going forward, I'm going to start calculating edibles on our reports as they are becoming a little more frequent in the schools. Some potential factors for our increased reporting – there's a lot more staff training going on in the district. Staff and students alike are getting to learn the warning signs of being under the influence of drugs or alcohol. There's a lot more use of metal detectors and wands upon arrival to school, which is picking up a lot of the THC vape pens. We hired additional SAC counselors in the district last year. We're starting to see some parental refusals. They do not want their children to be tested. Of course, we have the legalization of marijuana in the State of New Jersey. The perception of risk is down, and the possessions are becoming more common. We have a seven-year comparison on the slide for all the cases. You can see another chart and how the cases are growing over the years. During the 2019-2020 school year we had a lot of drug testing, but we were testing every single vape pen that came in, including the nicotine-only vape pens. That's the year we changed our policy and only started to test for marijuana. As of this year, we had 369 positives, but it is a 72% increase from 2022-2023. To combat our efforts and our preventive work, we do have local partners throughout New Jersey. I won't read them all, but we do work very closely with Montclair State University, the Paterson Police Department, the Passaic County Sheriff's Office and Prosecutor, Tobacco-Free New Jersey, and Grief Sensitive Schools, along with the DEA. The next couple of slides will just show you some photos of the possessions from our schools. We have marijuana flowers, a nicotine vape pen, drug paraphernalia, THC, and a large marijuana case. You can see in the top-left corner those two fourth graders and a photo

on the right showing some paraphernalia, including the rolling papers, eye drops, and an empty bag that had marijuana inside of it. I'm going to pass the microphone now to Mr. Price to take you through the violence, vandalism, and weapons portion of the presentation.

Mr. Dalton Price: Good evening, Commissioners. My name is Dalton Price, and I will be conducting the violence, vandalism, and weapons portion of the presentation. You will see the enumerated items that we have to report on from the state. I won't go through all of these, but you can see nothing has changed here except this year we added other incidents leading to removal. Just so we're clear on other incidents that lead to removal, these are incidents that do not meet the criteria for violence, vandalism, substance, weapons, or HIB, alleged or confirmed, but do lead to removal of a student from the educational placement for half a day or more. Disciplinary removals are defined as any instance in which a child is removed from his or her educational placement for disciplinary purposes, including in-school suspension, out-of-school suspension, expulsion, and removal to another educational setting. Just so you have an example, Max and Ricky, both third grade students, were chasing and tackling each other during recess. While they were playing, Ricky picked up an eight-inch stick and swung it around, hitting Max on the arm and causing a small scratch. An aide witnessed the situation and stopped any further contact between the boys. The aide asked Ricky why he hit Max. Ricky explained that he was just pretending to be a helicopter and did not mean to hurt Max. Analysis of the scenario - Ricky did not purposefully, knowingly, or recklessly cause injury to Max. The injury was accidental. Do not report the incident unless Ricky received disciplinary removal for more than half a day for this incident. In this case, it would be reported as 'other incidents leading to removal.' How the situation may differ – Max was bleeding and had to be seen by the nurse to treat the injury. Ricky said he meant to hit Max saying, "He was mean to me. I don't like him." Report this incident as an assault because a small stick cannot readily be used to cause lethal or serious bodily injury. Do not report it as an assault with a weapon. Here is a list of the numbers that we have. For 2023-2024 versus 2022-2023, the overall numbers are high because there's an additional 1,077 incidents that were added because of other incidents leading to removal. Once we put those numbers in our original number shot up. Here's a list of incidents broken down – assaults 120, fights 98, threats 45, damage to property 16, computer trespass 14, arson 0, weapons possession 17, false fire alarms 0, sexual assault 0, sexual contact 6, other incidents leading to removal 1,652, for a total of 1,968. For 2023-2024, there were 20 incidents reported to the police and 1 arrest. Compared to the year before, we had 40 reported to the police and 6 arrests. Are there any questions?

Comm. Freeman: What were the other weapons, guns? I saw two Mace and four knives.

Mr. Price: The other weapons were mainly knives. I can get the number for you, but I know that we did not have 13 guns in the schools.

Comm. Freeman: I just want to know what types of weapons. I see two Mace and four knives.

Mr. Price: I will get those exact numbers for you.

Comm. Freeman: Thank you.

Comm. Martinez: Any other questions from any other Commissioners?

REPORT OF THE SUPERINTENDENT

Dr. Laurie Newell: Good evening. First, in observation of the anniversary of September 11, it's been 23 years since this horrific attack on our country. I would like to take a moment of silence in remembrance of those who were killed and injured.

Moment of Silence

Dr. Newell: Regarding the opening of schools, I'm happy to report that Paterson Public Schools has had a very smooth opening and made a strong start to the 2024-2025 school year. Since opening day on Thursday of last week, I have personally visited 30 schools and was able to see how many of our principals, teachers, and students are doing. I was accompanied by Comm. Valerie Freeman on opening day. We were able to tour the schools, speak with the parents, see how the students were doing, and speak with staff members. It was good to go to those schools. We went to about 10 schools on that first day. We are working out some of the kinks, but for the most part I can say it was a tremendous amount of work, as I reported in the last report, that went into preparing the schools for the start of school year. It was a pleasure to see the work is paying off and our students and staff are buzzing with excitement for the new year. I will be visiting several more schools in the upcoming weeks. If any of the Board Commissioners would like to accompany me on any of these visits, please feel free to let me know. I would love to take you around and see how we're doing. Next, I want to talk about a top 20 ranking in Passaic County. It's a very proud moment for Paterson and Paterson Public Schools. According to the latest US News & World Report rankings, International High School, Paterson P-Tech, Rosa Parks High School, and Paterson STEAM High School ranked in the top 20 high schools in all of Passaic County. International High School ranked the highest at 9th place, followed by P-Tech at 14th, Rosa Parks at 17th, and STEAM at 20th. I'm so very proud of our students, teachers, and administrators. These rankings are a testament to our commitment to educational excellence. Other good news to share, two of Paterson Public Schools were selected to be part of a new initiative called the Promising Practices Project. I'm very happy to report that the two schools selected for this new initiative were Gifted & Talented at School No. 28 and the Charles J. Riley School, School No. 9. The schools were chosen for this initiative because of their excellence in student achievement in the years immediately following the Covid-19 pandemic. This too is a testament to the district's dedication to student achievement. Last, but not least, I want to speak about Mr. Richard Leon Matthews, our School Business Administrator, who is departing us soon. I would like to acknowledge the hard work and dedication that Mr. Matthews has shown since joining the team in 2017. He has led the district in terms of being our fiscal leader and overseeing the district's financial operations. Mr. Matthews served in his role as Business Administrator with diligence, commitment, and professionalism. On Monday, September 23, Mr. Matthews will close this chapter of his career with Paterson Public Schools and move on to another exciting adventure. On behalf of the students, families, and staff of this district, I would like to thank Mr. Matthews for his service. We appreciate all that you have done, Mr. Matthews, and wish you nothing but the very best in the next phase of your career. With that, I close my report. Thank you.

REPORT OF THE BOARD PRESIDENT

Comm. Martinez: Thank you, Madam Superintendent. I'll pick up where you left off and just echo your sentiments by saying thank you to Mr. Matthews for the many years of dedicated service. I'm wishing you all the best. I think it's safe to say you left it better than you found it and I think that is the greatest testament that one can give someone else after tenure comes to an end. Thank you for your service to our district, students,

and families. To your point, Madam Superintendent, it was a very successful opening of the school year, and we hope to see that momentum continue. That will conclude my report.

Comm. Redmon: I wanted to update the Board. Please check your emails because we do have an updated agenda. One of the items for personnel was pulled, P-55. Please check the updated agenda. Thank you.

PUBLIC COMMENTS

It was moved by Comm. Freeman, seconded by Comm. Redmon that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening, Commissioners, Mr. President, Dr. Newell, staff, and community. Welcome to the new academic year. I want to offer well wishes to all our students and staff in every capacity. Thank you, Dr. Newell, for your presentation and your staff's report. Kudos on the smooth opening! I've only seen positive reports in the press and that's different and is to be celebrated. Congratulations on achieving the four top ten rankings and the two Promising Practices Projects. We do have some bright spots in Paterson that are to be celebrated. I want to offer best wishes to Mr. Matthews. Thank you for your work and advocacy, especially with the Schools Development Authority around money for our facilities, which was above and beyond the BA's job description so that is really appreciated. PEF is ready to support the district in any way that meets our mission, which is to stimulate community action for change so that Paterson Public Schools ensures that every child is educated to high standards. In order to do this, we need to unite to promote and support positive changes. This includes whatever is necessary to ensure safe and adequate learning spaces, resources, and support for our staff and students, governance that focuses on the needs of our students, professional development to help improve practice, meaningful parent and caregiver engagement, and collaboration with community organizations. We're currently failing too many of our children and it's showing up in these reports that we saw today. We spent some time, energy, effort, and dollars teaching Restorative Practices to a team in every school. I want to offer to principals I know there have been changes and so PEF is ready to support and provide technical assistance as you implement. Full implementation would impact positively some of the data that we saw today. Let's work together. Let's confront the data and make the changes so that we can make this a great year for our children. Thank you.

Ms. Jennifer Rivas: Good evening, everyone. Thank you for the feedback today. I'm also very proud of the beginning of the school year for all our schools. I'm a proud parent of one of the gifted students. I'm especially proud, especially with the approval of the program. However, what I'm not proud of is his commute to school and the wide streets that are not secured beginning with the one adjacent to the street, the one by Super Supermarket and the charter school. Our gifted students are walking down that road unprotected. Adults have a difficult time crossing. Vehicles have a difficult time crossing. I think in order to protect our youth, especially our gifted students, it's imperative for us to put protection. If not a crossing guard, put a police officer there so that my child gets to school safely and back. I do thank you all for listening tonight and I really hope for a speedy change. I'm available for any help that you guys might need to make this happen. Thank you so much.

Ms. April Brown: Happy Wednesday to everyone. I want to start off by saying it's good to be here tonight. It's good to see some faces that I haven't see in a while. I am

excited about this school year and about the progress that I have heard our beautiful new Superintendent talk about. On the last response from the parent, I feel her pain because the way that our children are getting to school and the crowdedness of our city is affecting everyone. It's affecting parents and students. I know that it's not just the Board that this issue should come across. It's just so much to get your child to school these days. I grew up in the City of Paterson. I went to school in the City of Paterson. My parents went to school in the City of Paterson. I just see such a tremendous change. It's like the EMS, police, and fire department can't even get through. That is a big concern for me. We just don't know. Every day you're on pins and needles because you just don't know living in this city. On another note, I haven't been on the meetings. My son is back in public school. We graduated out of the charter school. You guys will be hearing from me. You will be seeing me. I don't know why I can't see all faces tonight. I don't know why everybody's faces are not present tonight. Hopefully that issue will get resolved so we can put a name with the face.

Mr. Corey Teague: Good evening to Board members, Superintendent, students, and staff. Welcome back to another school year. I truly believe it's going to be one of the more successful years. I was really happy to hear that my daughter's alma mater, International, was one of the top-ranked schools in the county. I definitely have to let her know that. To the listening audience, those of you who live in the City of Paterson, particularly parents and registered voters, I am on the ballot this November for the School Board election. You all have been following me and you have seen my work. You see what I continue to do through the years and that work will continue. I am asking for your support. You can reach out to me. You all have my number. Let's do what we need to do this year to get me back on the Board. Have a good evening.

Dr. JoAnn Cardillo: My name is Dr. JoAnn Cardillo. I live at 5-21 17th Street in Fairlawn, New Jersey. Last week I came to the workshop meeting on September 4, 2024. I came to you directly, Board, so I could be sure that you received the information I seek to share with you. I understand that legal has advised the packets that I prepared for you to be collected and now they may not be in your possession. Again, I suggest to you that to be informed you would need to read this. Furthermore, you have a right to know what has been prepared for you. Thank you very much. I appreciate your time.

Ms. Greta Mills: Hello everyone. I'm a teacher in Paterson at School No. 10. First of all, thank you Dr. Newell and Ms. Freeman for coming to School No. 10. My students were excited. I do have concerns about this math meeting we had before meeting with students. We had to go to Dr. Hani School. We sat in the gym on those bleachers, and it was very uncomfortable. The meeting did not go well. When different people asked questions, the math supervisors seemed testy and didn't like the questions that were coming at them. To accuse people of not having classroom management skills just because a student may not be out of IP was unprofessional and an accusation that was untrue. We cannot blame teachers if a student is not out of IP if they don't have their laptop, if they're having family issues, or whatever it may be. You cannot put the blame on that teacher. I don't like that the person stood there and thought that was the okay thing to do. I was hoping that they could look at this whole policy of the math supervisors and who has been hired for those positions. I'm a little concerned that there are some unfair hiring practices going on. I see we are short 150 teachers. In actuality we know we are shorter than that because way back in 2014-2015 the district did a lot of cutting to the state budget. We have a lot of classrooms that don't have teachers in them. I said it last year and I'm going to say it every year. If we truly are concerned about the students and the teaching, we need to get everybody...

Ms. Victoria Oquendo: Good evening. My grandson is a special needs student and he's in pre-k. We were met with a policy that has just been birthed overnight that no parents are allowed in the building. You have a lot of special needs parents who are crying and very upset that they weren't allowed to enter the building to drop their children off for the first day of school. My grandson will not be taking the bus. The school couldn't even tell me what bus service he was going to get. Until I see the bus driver's background check, he will not be getting on that bus. I think you need to rethink that policy where special needs parents can't come into the building. I'm trying to get some understanding as to why that policy was adopted. Why are parents not allowed into the building? Just drop and go. I'm hoping someone will be able to help me with that. I want to give a big thank you to Comm. McCall and Comm. Freeman for assisting me with being able to drop my grandson off without leaving him in the hallway and being able to meet the teacher. Also, I'm placing the Paterson Public Schools on notice. My grandson elopes. He's a runner. We told the school. We put it in writing. I'm also bringing it to the Board. He elopes. I hope this will be taken into consideration and he will be safe going into Paterson Public Schools while he's in your care, custody, and control. Thank you.

Ms. Tameka Leary-Staton: I'm calling with regards to my grandson, Jeremiah Bell. Mom is here with me. We both are doing this call together. On Wednesday, September 4, I emailed Dr. Newell, Ms. McCoy, and Dr. Henderson. I'm going to read this email that I sent to them, and I have not yet received a response. No information. Nothing! I haven't heard a simple email back acknowledging my email. My email was basically ignored. I'm just going to read this email: "I'm writing to express my concern and to seek clarification regarding the recent change of my son, Jeremiah Bell, who has a disability. During the past school year, June 2024, I was told by the child study team from Dale Avenue that Jeremiah will be attending School No. 2 in September 2024, which I have purchased school uniform for. I recently was informed that Jeremiah Bell is being transferred from School No. 2 to School No. 13. This information came as a surprise to me, and I did not receive any prior notification or communication about any changes, only to learn this information by calling School No. 2. Given Jeremiah's needs and the importance to ensure the smooth transaction, I am deeply concerned about the lack of communication and the potential impact on Jeremiah's educational experience. I would like to know the following – the reason for the changes of his school, the process by which the decision was made, any plans in place to support Jeremiah during the transaction considering his disability, and the contact information of the person responsible for overseeing this transaction. I requested a meeting earlier to discuss this concern and to ensure Jeremiah received the appropriate support during this transaction. It is critical for us to understand the rationale behind the decisions to ensure Jeremiah's needs are met. I have not received any transportation information for Jeremiah yet and school starts tomorrow. Mind you, this was sent on September 4. I put Jeremiah in the care of Paterson Public Schools hoping that they can assist him. If my son was to get lost, he will be unable to tell anyone his address. Jeremiah has a serious disability. If you ask him how old he is, he would not be able to tell you. If you ask him what color blue is, he will tell you that it is red. We have witnessed that with his teacher, Ms. Baker, at School No. 13. As for transportation, he was not picked up. His transportation is still with School No. 2, which he has attended as of this day. I contacted transportation and do you know what they told me? That School No. 13 has to send the transfer information. They hadn't done that at the time when they made their two-week scheduling. Let me tell you about the first incident that happened to Jeremiah when I picked him up yesterday. He was in art. I picked him up early because there was no transportation. His whole face is painted in blue. His hands are blue. The teacher didn't send him to the nurse. No one contacted mom. This is a problem. Jeremiah has a disability. He needs help. I look for you guys to help. How

dare no one reply back to my email? Have you not received my email? I would like to know. I would like to know how you guys can help. Who can help me?

Comm. Martinez: It's not typical for us at this point in public portion to engage and answer your questions. We will ensure that someone, if not this evening first thing tomorrow morning, will reach out to you directly to address that concern of yours and the greater concerns that you have. We do apologize for all the mix-ups and inconveniences.

Ms. Leary-Staton: If I hadn't brought this to the Board today at this meeting, no one would reach out to me. I'm looking forward to you reaching out. I'm asking for a meeting. I have his IEP in front of me. School No. 13 has not read his IEP. It's a problem.

Comm. Martinez: Understood, ma'am. Again, my apologies for the mix-up and the confusion, but we ensure that we will have someone reach out to you, if not this evening, then first thing in the morning. If we can make sure we have Ms. Leary-Staton's correct phone number.

Ms. Leary-Staton: That's fine. If you don't have it, let me just repeat it.

Comm. Martinez: We don't want to put it out there for the public. We have internally here in the district.

Ms. Leary-Staton: We need answers. We need some help.

It was moved by Comm. Ramirez, seconded by Comm. Castillo-Cruz that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Martinez presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. July 9, 2024 (Executive Session)
- b. August 14, 2024 (Workshop)
- c. August 21, 2024 (Regular)

It was moved by Comm. Castillo-Cruz, seconded by Comm. McCall that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

RESOLUTION ITEMS (1-54)

Resolution No. I&P-1

WHEREAS, Priority 1, Goal 1 of the 2019-2024 Strategic Plan of the Paterson Public Schools provides for effective academic programs to increase student achievement;

WHEREAS, the district has been granted \$13,092.00 the State of New Jersey in Non-Public Textbook Aid for textbooks for nonpublic school students: and

WHEREAS, the grant funds will be used solely for students attending non-public schools within the district in accordance with applications filed by the individual schools within the State of New Jersey for Nonpublic Textbook Aid;

NOW, THEREFORE, BE IT RESOLVED. that the Paterson Board of Education accept the Nonpublic Textbook Aid Grant for the State of New Jersey in the amount of \$13,092.00 to provide textbooks for students attending nonpublic schools within the district for the 2024-2025 school year.

Compassion House Outreach Ministry	\$1,739.00
Dawn Treader Christian School	\$5,114.00
Saint Gerard School	\$6,239.00

Resolution No. I&P-2

WHEREAS, The NJDOE supports local education agencies (LEAs) efforts as they respond to students' increased academic needs and the necessity to accelerate learning by proposing a state-supported tutoring initiative. This has become a priority strategy as high-impact tutoring is an effective, research-based method LEAS can use to optimize learning acceleration. NJDOE has extended the project period for Round 1 and Round 2 awardees of the Learning Acceleration Program: High Impact Tutoring Grant through June 30, 2025.

WHEREAS, the initiative provides targeted funding to districts for high-dosage, intensive tutoring. This project optimizes funding for Paterson Public Schools in the amount not to exceed \$569,122.49 to provide targeted tutoring through identified vendors or organizations in addition to schools and districts that meet established, research-based criteria.

WHEREAS, the goal of this grant opportunity is to prioritize high-impact tutoring interventions for students who have been disproportionately affected by the pandemic. This opportunity prioritizes districts with elementary schools and their students in grades three (3) and four (4) but will allow LEAs awarded the grant to serve additional students as needed.

NOW THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves that the district accepts the extension of the Jersey Learning Acceleration Program: High-Impact Tutoring grant program for the amount not to exceed \$569,122.49 for School year 24-25. Grant period ends June 30, 2025.

Resolution No. I&P-3

WHEREAS. Paterson- A Promising Tomorrow Strategic Plan. Goal # 1- Teaching & Learning is to create student-centered learning environment to prepare students for career, college readiness and lifelong learning, and

WHEREAS, "Perkins V," the reauthorization of Carl D. Perkins Career and Technical Education Act of 2006, is the principal source of federal funding to states for the improvement of secondary and post-secondary career and technical education programs; and

WHEREAS, Perkins defines career and technical education as organized educational activities that offer a sequence of courses that provides students with the academic and technical knowledge and skills the students need to prepare for further education and for the careers in current or emerging employment sectors. Career and technical education includes competency based applied learning that contributes to student's academic knowledge, higher order reasoning, and problem-solving skills, work attitudes, general employability skills, and occupation-specific skills; and

WHEREAS, there is no matching requirements for the Paterson Public Schools for this grant; and

BE IT THEREFORE, RESOLVED, that pending final and full approval from the New Jersey Department of Education, the Paterson Public Schools District Board of Education accepts the Carl D. Perkins Career and Technical Education Grant Allocation in the amount of \$188,400 for the grant period July 1, 2024 through June 30, 2025 for the purposes stated above.

Resolution No. I&P-4

WHEREAS, the District's 2019-2024 Strategic Plan's Priority III to establish and grow viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS, the District has a long-standing community partnership with Bergen Community College ("BCC") to provide preventative dental care at the District's Dental Clinic for uninsured, school-aged children residing in the City of Paterson;

WHEREAS, for the past twenty years of this partnership, senior dental hygiene students and their faculty supervisors from BCC have been providing dental health instruction, cleaning teeth, taking x-rays, and applying fluoride and sealants one day per week, from September through June, at no cost to the District;

WHEREAS, continued collaboration with BCC is necessary to ensure the ongoing provision of preventive dental services for uninsured school-aged children in Paterson, while giving dental hygiene students valuable clinical experience with appropriate supervision;

WHEREAS, the parties agree to renew their agreement with no changes in terms or conditions.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves this agreement with Bergen Community College, accepts the terms and conditions as written, and formally authorizes all action to effectuate same during the 2024-2025 school year at no cost to the District.

Resolution No. I&P-5

PURPOSE: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to permit the use of the Credit Recovery Platform, RFP-463-21 for the 2024-2025 school year.

WHEREAS, At the board of education meeting of May 17, 2023, resolution number 13, a contract was approved by the board, for the contract extension for 2023 - 2025 school

years awarding a contract for Credit Recovery Platform, RFP-463-21, to Imagine Learning, LLC (formerly known as Edgenuity, Inc.); and

WHEREAS, The District Administration has deemed the services from the vendor to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, There will be no changes to the terms and conditions of the contract and an allowance was made in the RFP specifications for an extension of this contract; and

WHEREAS, The awarding of these contracts is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 1: Teaching and Learning; now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the use of Imagine Learning, LLC (formerly Edgenuity, Inc.) for the 2024-2025 school year, for the not-to-exceed amount of \$112,000.00 pending budget approval.

Resolution No. I&P-6 was moved to Workshop.

Resolution No. I&P-7

WHEREAS, PPS 2, 13, Roberto Clemente, & Dr. Hani Awadallah, request authorization to occasionally bring one or more therapy dogs into the school for the benefit of their students dealing with grief, loss and separation.

WHEREAS, documented benefits from working or visiting with a therapy dog include reduced stress, improved physical and emotional well-being, low blood pressure, decreased anxiety, improved self-esteem and normalization of the environment, lowering stress levels thus improving academic achievement, creating space for students to gain comfort thereby taking their mind off of emotion stressors; and learning to cope with various forms of grief, loss, and separation as reflected in District Goal 4 Social- Emotional Learning Objectives 1, 3 and, 4.

WHEREAS, Alliance for Therapy Dogs (ATD) will be required to sign a written statement agreeing to comply with various standards and procedures;

WHEREAS, Alliance for Therapy Dogs (ATD) will also supply an insurance certificate naming the District as an additional insured, and documenting liability coverage for the therapy dog and its handler(s), with policy limits not less than \$1,000,000 per occurrence and an annual aggregate limit not less than \$3,000,000;

WHEREAS, the School Principals will provide written notification to parents of students who may be in contact with the therapy dog(s), outlining appropriate accommodations for students who are allergic to or fearful of dogs, and appropriate etiquette for interacting with therapy dogs.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the use of therapy dogs at [PPS 2, 13, Roberto Clemente, & Dr. Hani Awadallah] during the 2024-2025 school year, subject to the conditions described here, at NO COST the District.

Resolution No. I&P-8

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, under the Authorization of the Business Administrator formal Request for Proposals were solicited for Statistical Consultant, RFP-445-25 for the 2024-2025 school year(s). The solicitation was advertised in the North Jersey Herald and Bergen Record on June 4, 2024, and posted on the District's website, out of which three (3) vendor(s) responded and proposals are on file in the Purchasing Department; and

WHEREAS, pursuant to 18A:18A-22(c), the Board of Education decides to abandon the project for provision or performance of the goods and/or services; and

WHEREAS, the rejection of all proposals is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

THEREFORE, BE IT RESOLVED, that the District Superintendent supports the above-mentioned recommendation that all proposals be rejected at this time as the Board of Education decides to abandon the project, the provision or performance of the goods and/or services.

Resolution No. I&P-9

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the District is eligible for State Aid-Chapter 193 Non-public and IDEA Federal funding to provide services to Paterson students attending non-public schools; and

WHEREAS, the District will comply with the terms and conditions of the grants and target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner; and

WHEREAS, the District Legal Counsel has reviewed the contract with Catapult Learning and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District accepts the Chapter 193 Funding and approve Catapult Learning to provide services for Paterson students attending Non-public schools for the 2024-2025 school year, as listed below, at a total cost not to exceed \$198,262.36.

September 12, 2024 – June 30, 2025

Chapter 193 Services:

Initial Exam & Classification * \$1,326.17 per pupil x 7 pupils = \$9,283.19 (rounding - \$.19) = \$9,283.00

Annual Exam & Classification * \$ 380.00 per pupil x 13 pupils = \$4,940.00

Corrective Speech Evaluations * \$ 930.00 per pupil x 0 pupils = \$ 0.00

Supplementary Instruction * \$ 826.00 per pupil x 21 pupils = \$17,346.00

***prorated at 100%**

IDEA Services:

Counseling Services	\$ 112.21 x 216 hrs. = \$24,237.36
Speech Services	\$ 157.48 x 400 hrs. = \$62,992.00
In-Class Support Teacher	\$ 94.10 x 600 hrs. = \$56,460.00
In-Class Support Paraprofessional	\$ 38.34 x 600 hrs. = \$23,004.00

Resolution No. I&P-10

WHEREAS, the District’s priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective September 5, 2024 through June 30, 2025 at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
STAY WELL SERVICES – SRL 5233358, LU 5268320	\$560	-	360	360	\$201,600.00
Total Cost Not to Exceed:					\$201,600.00

Resolution No. I&P-11

WHEREAS, the District’s priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective September 5, 2024 through June 30, 2025 at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
PREFERRED HOME HEALTH – AAR 5263204	\$552	-	186	186	\$102,672.00
STARLIGHT AGENCY – IA 5264466	\$504	-	186	186	\$ 93,744.00
Total Cost Not to Exceed:					\$196,416.00

Resolution No. I&P-12

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2024 through June 30, 2025 (including ESY), at an annual cost not to exceed the amounts listed

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Account Number	Total Tuition <i>Not to Exceed</i>
Allegro School	RSY	2	210	\$589.25	11.000.100.566	\$247,485.00
Allegro School	1.1 Aide	2	210	\$185.00	11.000.100.566	\$77,700.00
Arc of Essex County (The)	RSY	7	210	\$361.00	11.000.100.566	\$530,670.00
Arc of Essex County (The)	1.1 Aide	4	210	\$250.00	11.000.100.566	\$210,000.00
Banyan School	RSY	3	203	\$336.30	11.000.100.566	\$204,806.70
Banyan School	1.1 Aide	3	203	\$235.00	11.000.100.566	\$143,115.00
Banyan School	RSY	5	180	\$383.88	11.000.100.566	\$345,492.00
Bergen Center for Child Development (The)	RSY	4	210	\$370.33	11.000.100.566	\$310,077.20
Bergen Center for Child Development (The)	1.1 Aide	4	210	\$250.00	11.000.100.566	\$210,000.00
Benway School	RSY	7	214	\$468.33	11.000.100.566	\$701,558.34
Benway School	1.1 aide	1	214	\$196.00	11.000.100.566	\$41,944.00
Benway School	RSY	2	184	\$468.33	11.000.100.566	\$172,345.44
Benway School	1.1 Aide	1	184	\$252.00	11.000.100.566	\$46,368.00
Bergen County Special Services (ESY)	RSY	3	1 mos.	\$8,225.00	11.000.565.657	\$24,675.00
Bergen County Special Services (ESY)	RSY	25	1 mos.	\$5,550.00	11.000.565.657	\$138,750.00
Bergen County Special Services (ESY)	RSY	1	1 mos.	\$14,000.00	11.000.565.657	\$14,000.00
Bergen County Special Services (ESY)	1.1 aide	1	1 mos.	\$6,400.00	11.000.565.657	\$6,400.00
Bergen County Special Services (ESY)	1.1 aide	5	1 mos.	\$4,250.00	11.000.565.657	\$21,250.00

Calais School	RSY	1	210	\$430.36	11.000.100.566	\$90,375.60
Chancellor Academy	RSY	2	203	\$459.15	11.000.100.566	\$186,414.90
Chancellor Academy	1.1 Aide	1	203	\$227.00	11.000.100.566	46,081.00
Children's Therapy Center (The)	RSY	5	206	\$499.00	11.000.100.566	\$513,970.00
Children's Therapy Center (The)	1.1 Aide	1	206	\$225.00	11.000.100.566	\$46,350.00
Children's Therapy Center (The)	RSY	1	183	\$499.00	11.000.100.566	\$91,317.00
Children's Therapy Center (The)	1.1 Aide	1	183	\$225.00	11.000.100.566	\$41,175.00
Celebrate the Children	RSY	24	203	\$484.00	11.000.100.566	\$2,358,048.00
Celebrate the Children	1.1 Aide	24	203	\$190.00	11.000.100.566	\$925,680.00
Celebrate the Children	RSY	1	186	\$484.00	11.000.100.566	\$90,024.00
Celebrate the Children	1.1 Aide	1	186	\$190.00	11.000.100.566	\$35,340.00
Commission for the Blind (The)	RSY	16	10 mos.	\$242.00	11.000.216.320	\$38,720.00
Commission for the Blind (The)	RSY	3	10 mos.	\$577.50	11.000.216.320	\$17,325.00
Commission for the Blind (The)	RSY	2	10 mos.	\$1,606.00	11.000.216.320	\$32,120.00
Cornerstone Day School	RSY	3	220	\$472.75	11.000.100.565	\$312,015.00
Crossroads Academy (LCEC)	RSY	1	214	\$482.00	11.000.100.566	\$103,790.00
Crossroads Academy (LCEC)	1.1 Aide	1	214	\$220.00	11.000.100.566	\$47,080.00
David Gregory School	RSY	7	210	\$307.94	11.000.100.566	\$776,008.80
David Gregory School	1.1 Aide	7	210	\$195.00	11.000.100.566	\$491,400.00
Deron School (The)	RSY	1	210	\$382.77	11.000.100.566	\$80,381.70
Deron School (The)	RSY	2	210	\$422.48	11.000.100.566	\$177,441.60
Deron School (The)	1.1 Aide	2	210	\$230.00	11.000.100.566	\$96,600.00
East Mountain	RSY	2	210	\$500.00	11.000.100.566	\$210,000.00
Essex Valley School	RSY	1	202	\$475.00	11.000.100.566	\$95,950.00
Essex Valley School	RSY	1	180	\$475.00	11.000.100.566	\$85,500.00
ECLC of New Jersey	RSY	4	200	\$440.39	11.000.100.566	\$352,312.00
ECLC of New Jersey	1.1 Aide	2	200	\$175.00	11.000.100.566	\$70,000.00
Felician School	RSY	10	204	\$365.34	11.000.100.566	\$745,293.60
Felician School	1.1 Aide	5	204	\$225.00	11.000.100.566	\$229,500.00
Felician School	RSY	1	183	\$365.34	11.000.100.566	\$66,857.22
Felician School						
Forum School (The)	RSY	8	198	\$463.00	11.000.100.566	\$733,392.00
Forum School (The)	1.1	4	198	\$265.00	11.000.100.566	\$209,880.00
Greenbrook Academy	RSY	1	200	\$492.85	11.000.100.566	\$98,570.00

High Point School	RSY	4	208	\$345.08	11.000.100.566	\$287,106.56
Holmstead School	RSY	1	200	\$376.38	11.000.100.566	\$75,276.00
Lakeview Learning Center	RSY	4	210	\$475.00	11.000.100.566	\$399,000.00
Lakeview Learning Center	1.1 Aide	2	210	\$300.00	11.000.100.566	\$126,000.00
Legacy Treatment Services	RSY	1	212	\$424.35	11.000.100.566	\$89,962.20
Mountain Lakes – Lake Drive	ESY	9	1 mos.	\$8,300.00	11.000.100.562	\$74,700.00
Mountain Lakes – Lake Drive	1.1 Aide	4	1 mos.	\$3,679.00	11.000.100.562	\$14,712.00
Mountain Lakes – Lake Drive	OT	1	1 mos.	\$255.00	11.000.216.320	\$255.00
Mountain Lakes – Lake Drive	PT	1	1 mos.	\$480.00	11.000.216.320	\$480.00
Mountain Lakes – Lake Drive	OT	1	1 mos.	\$120.00	11.000.216.320	\$120.00
Mountain Lakes – Lake Drive	OT	1	1 mos.	\$240.00	11.000.216.320	\$240.00
New Beginnings	ESY	4	1 mos.	\$478.94	11.000.100.566	\$57,472.80
New Beginnings	1.1 Aide/ESY	1	1 mos.	\$305.00	11.000.100.566	\$9,150.00
New Beginnings	RSY	32	212	\$478.90	11.000.100.566	\$3,249,128.96
New Beginnings	1.1 Aide	5	212	\$305.00	11.000.100.566	\$323,300.00
New Beginnings	RSY	1	182	\$478.94	11.000.100.566	\$87,167.08
New Jersey Elks (NJEDDA Elem.)	RSY	37	210	\$425.83	11.000.100.566	\$3,308,699.10
New Jersey Elks (NJEDDA Elem.)	1.1 Aide	15	210	\$190.00	11.000.100.566	\$598,500.00
New Jersey Elks (NJEDDA Elem.)	RSY	9	186	\$425.83	11.000.100.566	\$712,839.42
New Jersey Elks (NJEDDA Elem.)	1.1 Aide	5	186	\$190.00	11.000.100.566	\$176,700.00
New Jersey Elks (NJEDDA HS)	RSY	16	210	\$435.51	11.000.100.566	\$1,463,313.60
New Jersey Elks (NJEDDA HS)	1.1 Aide	8	210	\$190.00	11.000.100.566	\$319,200.00
New Jersey Elks (NJEDDA HS)	RSY	5	186	\$435.51	11.000.100.566	\$405,024.30
New Jersey Elks (NJEDDA HS)	1.1 Aide	1	186	\$190.00	11.000.100.566	\$35,340.00
New Roads School (Somerset)	RSY	1	180	\$407.94	11.000.100.566	\$73,429.20
North Hudson Academy	RSY	5	203	\$330.37	11.000.100.566	\$335,325.55
North Hudson Academy	RSY	3	182	\$330.37	11.000.100.566	\$180,382.02
Phoenix Center (The)	RSY	2	198	\$449.78	11.000.100.566	\$178,112.88
Pillar Care Continuum (CPNJ)	RSY	2	210	\$428.10	11.000.100.566	\$179,802.00
Pillar Care Continuum (CPNJ)	RSY	9	210	\$428.10	11.000.100.566	\$792,382.50
Pillar Care Continuum (CPNJ)	1.1 Aide	6	210	\$245.00	11.000.100.566	\$308,700.00
Reed Academy	RSY	3	210	\$649.62	11.000.100.566	\$409,260.60
Shepard Preparatory HS	RSY	1	213	\$336.60	11.000.100.566	\$71,695.80
Shepard Preparatory HS	RSY	1	183	\$336.60	11.000.100.566	\$61,597.80
Spectrum 360	RSY	1	205	\$457.51	11.000.100.566	\$93,789.55
Spectrum 360	RSY	1	205	\$455.27	11.000.100.566	\$93,330.35

Spectrum 360	1.1 Aide	2	205	\$210.00	11.000.100.566	\$86,100.00
St. Joseph School for the Blinds	RSY	5	210	\$537.66	11.000.100.566	\$564,543.00
St. Joseph School for the Blinds	RSY	1	180	\$537.66	11.000.100.566	\$96,778.80
Windsor Bergen Academy	RSY	1	213	\$347.20	11.000.100.566	\$73,957.86
Windsor School	RSY	6	210	\$450.50	11.000.100.566	\$567,630.00
Windsor School	RSY	2	210	\$250.00	11.000.100.566	\$105,000.00
Windsor School	RSY	1	180	\$450.50	11.000.100.566	\$81,090.00
Windsor Learning Center	ESY	1	30	\$354.50	11.000.100.566	\$10,635.00
Windsor Learning Center	RSY	13	210	\$354.50	11.000.100.566	\$967,785.00
Windsor Learning Center	1.1 Aide	1	210	\$250.00	11.000.100.566	\$52,500.00
Windsor Learning Center	RSY	3	180	\$354.50	11.000.100.566	\$191,430.00
Windsor Prep H.S.	RSY	6	213	\$317.96	11.000.100.566	\$406,391.22
Windsor Prep H.S.	1.1 Aide	1	213	\$185.96	11.000.100.566	\$39,609.48
Windsor Prep H.S.	RSY	2	183	\$317.99	11.000.100.566	\$116,384.34
FedCap School (23-24 SY)	RSY	1	28	\$467.00	11.000.100.566	\$13,076.00
FedCap School (23-24 SY)	1.1 Aide	1	28	\$274.00	11.000.100.566	\$7,672.00
Lakeview Learning Center (23-24 SY)	RSY	1	14	\$475.00	11.000.100.566	\$6,650.00
New Beginnings (23-24 SY)	1.1 Aide	1	59	\$280.00	11.000.100.566	\$16,520.00
New Jersey Elks (NJEDDA 23-24 SY)	RSY	1	13	\$427.05	11.000.100.566	\$5,551.65
New Jersey Elks (NJEDDA 23-24 SY)	1.1 Aide	1	13	\$190.00	11.000.100.566	\$2,470.00
St. Joseph's School for the Blind	RSY	1	54	\$507.23	11.000.100.566	\$27,390.42
Westbridge Academy	RSY	1	26	\$474.00	11.000.100.566	\$12,324.00
					Total:	\$30,984,533.14

Resolution No. I&P-13

WHEREAS, the districts' 5 Year Strategic Plan: Paterson- A Promising Tomorrow's Goal 1 is to create a student- centered learning environment to prepare students for career, college readiness and lifelong learning, and;

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and;

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the addition of the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2024-2025 school year.

Resolution No. O-14

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Associate Chief Academic Officer of Academic Services Department determined that the district has a need for Wilson Foundations Coaching, PPS-116-25 for the 2024-2025 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, five (5) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), one (1) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on July 22, 2024. Sealed bids were opened and read aloud on August 1, 2024 at 10:00 am via Zoom - Live streamed online; and

WHEREAS, as per the attached bid summary, the Department of Academic Services along with the Department of Purchasing recommend that the bid for Wilson Foundations Coaching, PPS-116-25 be awarded to the lowest responsive and responsible bidder(s) for the 2024-2025 school year(s) to the following vendor(s):

<p>Wilson Language Training Corp. 47 Old Webster Road Oxford, MA 01540</p>

WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1, Teaching & Learning; To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contract for Wilson Foundations Coaching, PPS-116-25 to Wilson Language Training Corp. for the 2024-2025 school year(s), at a cost not to exceed \$111,000.00.

Resolution No. O-15

WHEREAS, this initiative supports the district strategic plan, "Paterson- A Promising Tomorrow", Goal # 1: Teaching and Learning- To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning;

WHEREAS, Paterson School District is committed to creating a culture and climate where all students, can thrive. Through a partnership with Up the Bar Educational Achievement, we aim to empower educators with the tools and strategies needed to foster an inclusive environment that values diversity and promotes academic success. By integrating Sheltered English Instruction (SEI) strategies, educators will be equipped to provide a learning experience that is both accessible and challenging, ensuring that every student can reach their full potential.

WHEREAS, Up the Bar hires implementation experts who not only educate teachers on the 'what' and 'why' of adopting best practices but also guides them through the 'how' to achieve tangible results. This critical stage of follow-through defines Up the Bar as the transformative, meaningful option for authentic and sincere professional development.

WHEREAS, Up the Bar will provide seventeen (17) days of professional development inclusive of: a three full- day training sessions for three cohorts of up to 24 teachers, focusing on Sheltered English Instruction (SEI), two half-day training sessions on SEI for district administrators, two day-two cohort district supervisors coaching sessions and three days of intensive training for ESL teachers.

NOW THEREFORE, BE IT RESOLVED, that the School Board approves that Up the Bar Educational Achievement provide the district with seventeen (17) days of professional development at a cost not to exceed \$42,500.00.

Resolution No. O-16

WHEREAS, the Paterson Public School District is in favor of creating high quality opportunities to deliver research-based strategies that will ignite motivation and promote lifelong learning.

WHEREAS, the Paterson Public School District is in favor to design, implement and monitor equitable, credible and rigorous K- 12 assessments that are aligned to the curriculum and state academic standards that will inform students and educators of their progress.

WHEREAS, the Harvard University's online professional development module will seek to initiate a process of self-examination about your mindset and beliefs about issues of equity in education and learn to have courageous conversations about differences.

WHEREAS, the Harvard University's online professional development module will allow the participant to gain a deeper understanding about blind spots we all have and how they affect teaching and learning, and develop leadership strategies that build the capacity of teachers, principals, and other leaders to recognize the potential and ability in all children and to promote their success at high levels.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the District of Paterson will allow Asha Edwards, Vice Principal to participate in Harvard University online Professional Development module: "Leading for Excellence and Equity," during the 2024-2025.

Resolution No. O-17

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2024-2025 school year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Thursday, July 18th, 2024. Sealed bids were opened and read aloud on Wednesday, July 31st, 2024 at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2024-2025 school year, using PPS Bid#562-25 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the ratification of the Board of Education. The approximate cost for the PPS Bid#562-25 for the list below of contractors and routes is \$3,985,299.88 for the 2024-2025 school year.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
SEE ATTACHED LIST				
SPED ACCT#110002705146850000000000				\$3,963,705.88
REG-ED ACCT#110002705116850000000000				<u>\$ 21,594.00</u>
			TOTAL	\$3,985,299.88

Resolution No. O-18

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2024-2025 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools listed below that are in district and out of district students. This shall take effect for the 2024-2025 school year with the ratification of the Board of Education.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
SEE ATTACHED LIST				
SPED ACCT#110002705146850000000000				\$233,943.42
REG-ED ACCT#110002705116850000000000				<u>\$ 16,256.00</u>
TOTAL				\$250,199.42

Resolution No. O-19

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Claris Mendez Facilities Operations Accountant	Principle of Purchasing 1 Virtual	September 9, 16, 24, & 30, 2024 October 7, 15, 21 & 28, 2024 November 4 & 12, 2024	\$944.00 (registration)
Melissa España Assistant Superintendent	Harassment, Intimidation, or Bullying (HIB) Training Program – Fall 2024 Toms River, NJ	September 30, 2024	\$253.62 (registration, transportation)
Monique McKay HIB Coordinator	Strauss Esmay Associates HIB Training Program Toms River, NJ	October 2, 2024	\$236.53 (registration, transportation)
Laurel Olson Supervisor/Student Support Services	NJSPA/Creating a Unified Team Approach and Comprehensive Plan for Addressing Student Substance Use Monroe Township, NJ	October 4, 2024	\$257.95 (registration, transportation, meals)
Dr. Cicely Warren	2024 National Summit for Courageous Conversation	October 5-9, 2024	\$2,873.65 (registration,

Assistant Superintendent	Chicago, IL		transportation, lodging, meals)
Melissa España	NJ Family Leave and Federal Family and Medical Leave Program – Fall 2024	October 9, 2024	\$253.62 (registration, transportation)
Assistant Superintendent	Toms River, NJ		
Lynette Gonzalez	NJ Family Leave and Federal Family and Medical Leave Act	October 10, 2024	\$145.00 (registration)
Director of Employee Services	Toms River, NJ		
Marcel Javier	NJ Family Leave and Federal Family and Medical Leave Act	October 10, 2024	\$145.00 (registration)
Supervisor of Staff Attendance, Health Benefits & Pension	Toms River, NJ		
Irene DelRosso	2024 NJPSA/FEA/NJASCD Fall Conference	October 16-18, 2024	\$1,152.76 (registration, transportation, lodging, meals)
Supervisor of Federal Programs	Atlantic City, NJ		
Marguerite Sullivan	2024 NJPSA/FEA/NJASCD Fall Conference	October 16-18, 2024	\$647.50 (registration, meals)
Director of Federal Programs	Atlantic City, NJ		
Jessica Abreu	2024 Coalition of Urban and Metropolitan Universities Conference	October 20-23, 2024	\$3,166.35 (registration, transportation, lodging, meals)
Lead Site Coordinator/FSCS	Minneapolis, MN		
Nicole Sweeney	2024 Coalition of Urban and Metropolitan Universities Conference	October 20-23, 2024	\$3,166.35 (registration, transportation, lodging, meals)
FSCS Site Coordinator/EHS	Minneapolis, MN		
Kristy Wellins	2024 Coalition of Urban and Metropolitan Universities Conference	October 20-23, 2024	\$3,166.35 (registration, transportation, lodging, meals)
Associate Project Director/FSCS	Minneapolis, MN		
Dr. Rodney Henderson	NJSBA Workshop 2024	October 21-24, 2024	\$759.24 (registration, transportation, lodging, meals)
Deputy Superintendent	Atlantic City, NJ		
Mohammed Saleh	NJSBA Workshop 2024	October 21-24, 2024	\$727.17 (transportation, transportation, lodging, meals)
Associate Chief Technology & MIS Officer	Atlantic City, NJ		
Amod Field	Garden State Employment and Training Association	October 22-24, 2024	\$584.00 (transportation, lodging, meals)
Principal/PACE	Atlantic City, NJ		
Valerie Freeman	NSBA 2024 CUBE Annual Conference	October 28-30, 2024	\$3,350.74 (registration,

Board Member	Las Vegas, NV		transportation, lodging, meals)
Oshin Castillo-Cruz	NSBA 2024 CUBE Annual Conference	October 28-30, 2024	\$3,504.81 (registration, transportation, lodging, meals)
Board Member	Las Vegas, NV		
Della McCall	NSBA 2024 CUBE Annual Conference	October 28-30, 2024	\$3,540.81 (registration, transportation, lodging, meals)
Board Member	Las Vegas, NV		
Nakima Redmon	NSBA 2024 CUBE Annual Conference	October 28-30, 2024	\$2,890.81 (registration, transportation, lodging, meals)
Board Member	Las Vegas, NV		
Kenneth Simmons	NSBA 2024 CUBE Annual Conference	October 28-30, 2024	\$3,860.81 (registration, transportation, lodging, meals)
Board Vice President	Las Vegas, NV		
Hilda Diaz	NJ School Nutrition Association 61 st Annual Conference	November 6-8, 2024	\$849.00 (registration, transportation, meals)
Field Manager/Food Services Dept.	Atlantic City, NJ		
Luis Perez	NJ School Nutrition Association 61 st Annual Conference	November 6-8, 2024	\$855.00 (registration, transportation, melas)
Café/Field Manager/Food Services Dept.	Atlantic City, NJ		
D. Krystal Tanner	NJ School Nutrition Association 61 st Annual Conference	November 6-8, 2024	\$849.00 (registration, transportation, meals)
Executive Director of Food Services	Atlantic City, NJ		
Jessica Abreu	2024 Promise Neighborhoods and Full-Service Community Schools National Network Conference	December 11-12, 2024 (traveling 12/10/24)	\$1,627.16 (registration, transportation, lodging, meals)
Lead Site Coordinator/FSCS	Arlington, VA		
Jenna Goodreau	2024 Promise Neighborhoods and Full-Service Community Schools National Network Conference	December 11-12, 2024 (traveling 12/10/24)	\$1,627.16 (registration, transportation, lodging, meals)
Director/FSCS	Arlington, VA		
Kristy Wellins	2024 Promise Neighborhoods and Full-Service Community Schools National Network Conference	December 11-12, 2024 (traveling 12/10/24)	\$1,627.16 (registration, transportation, lodging, meals)
Associate Project Director/FSCS	Arlington, VA		

***FOR RATIFICATION**

**Total Number of Conferences: 27
Total Cost: \$43,061.55**

Resolution No. F-20

WHEREAS the Paterson Public School District approves payment for the list of bills dated through September 11, 2024, beginning with check number 244572 and ending

with check number 244714, along with direct deposit number 2166 through 2189, in the amount of \$18,993,771.59; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-21

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of July 2024, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2023-2024 school year budget, for the month of July 2024, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-22

WHEREAS, the School Business Administrator, pursuant to 18A: 17-9, has prepared and presented the Board Secretary Report, A-148, for the month of July 2024, and

WHEREAS, the School Business Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Reconciliation Report, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for July 2024 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending July 2024, as part of the minutes of this meeting and note the public discussion of same for the minutes; and,

that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Reconciliation Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-23

WHEREAS, the Board Secretary, pursuant to 18A:17-9, has prepared and presented the monthly reconciliation of bank account statements, for the month of July 2024, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Reconciliation Report for July 2024 and acknowledges agreement with the July 2024 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Reconciliation Report for the fiscal period ending July 2024, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Reconciliation Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-24

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 8/15/24 in the grand sum of \$3,557,605.63 beginning with check number 1020364 and ending with check number 1020370 direct deposit number D003639426 and ending with D003640870.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 8/30/24 in the grand sum of \$3,283,496.64 beginning with check number 1020371 and ending with check number 1020384 direct deposit number D003640871 and ending with D003642318.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-25

PURPOSE: Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, to Authorize the Completion of an Application and Receipt of a Safety Grant Award.

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; and

WHEREAS, the Paterson Board of Education, hereinafter referred to as the "Educational Institution," is a member of NJSIG; and

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve; and

WHEREAS, the accepting of this grant is in line with the Strategic Plan 2019-2024, Goal Area #2; now

THEREFORE BE IT RESOLVED, that the Paterson Board of Education applies for a safety grant through the NJSIG safety grant program for the 2024-2025 fiscal year in the amount of \$11,800 (eleven thousand eight hundred) for the purposes set forth in their safety grant application, which is attached hereto; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this bid have complied with all Affirmative Action requirements.

Resolution No. F-26

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Security to utilize Educational Data Services (Ed-Data) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of Burglar alarm monitoring/maintenance and related services, as needed, during the 2024-2025 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Security did not competitively bid for this commodity and requires immediate Burglar alarm services for summer operations and school opening in September 2024; and

WHEREAS, Burglar alarm services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Security of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Haig Service Corporation under the Ed-Data for the purchase of general contracting services for the 2024-2025 school year, not to exceed \$600,000.00 annually.

Resolution No. F-27

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department Purchasing to utilize the New Jersey Start Cooperative hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of feminine supplies and dispensers, as needed, during the 2024-2025 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, newly enacted law P.L. 2023, c.147 (attached) requires that, beginning in the 2024-2025 fiscal school year, districts shall ensure that students in each building with grades six through 12, or any combination thereof, have direct access to free menstrual products in at least 50 percent of bathrooms; and

WHEREAS, for the district to comply with the above referenced legislation and be eligible for direct reimbursement from the State of New Jersey, the installation of sanitary dispensers and delivery of feminine products must commence immediately; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with W.W. Grainger Industrial under NJ Start for the utilization of time & material contracts for the 2024-2025 school year, not to exceed \$400,000 annually.

Resolution No. F-28

Recommendation/Resolution: is to comply with purchasing laws to award a contract for SECURITY VESTIBULE AT EWK SCHOOL, PPS-294-25, during the 2024-2025 school year.

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of Facilities Department determined that the district has a need for a SECURITY VESTIBULE AT EWK SCHOOL, PPS-294-25, during the 2024-2025 school year and provided the specifications for this formal public bid process; and

WHEREAS, bid specifications were emailed to approximately one hundred twenty (120) contractors (the list is available for review in the Purchasing Department), of which five (5) contractors responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Herald News on July 17, 2024. Sealed bids were opened and read aloud on July 7, 2024 at 11:00AM by the Purchasing Department; and

WHEREAS, as per the attached bid summary, it is therefore recommended that the bid for SECURITY VESTIBULE AT EWK SCHOOL, PPS-294-25, be awarded to the lowest responsive and responsible bidder(s) during the 2024-2025 school year to the following vendor(s):

RBUILD LLC 45 N. Spring Street Bloomfield, NJ 07003

WHEREAS, the awarding of this contract is in line with Paterson-A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #2: Facilities; To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning;

NOW THEREFORE, BE IT RESOLVED that the State District Superintendent supports the above mentioned recommendation that RBUILD, LLC be awarded a contract for SECURITY VESTIBULE AT EWK SCHOOL, PPS-294-25 during the 2024-2025 school year(s). NOT TO EXCEED \$ 356,800.00

Resolution No. F-29

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department Envirocon to utilize ED Data Services Cooperative, Bid # 11662, hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of kitchen equipment repairs, as needed, during the 2024-2025 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, eminent repairs are needed to maintain successful operations of broken equipment in kitchens throughout the District; and

WHEREAS, the time is of essence for said equipment repairs to mitigate the downtime of kitchen operation; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local

Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Food Services of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Envirocon to utilize ED Data Services Cooperative, Bid # 11662, Cooperative for the utilization of time & material contracts for the 2024-2025 school year, not to exceed \$50,000.00 annually.

Resolution No. F-30

Recommendation/Resolution: Resolution of the Paterson Public School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the purchase of goods and/or services without public advertising for bidding pursuant to 18A:18A-5a (19); and

WHEREAS, pursuant to 18A:18A-5a (19), the Paterson Public School District of the City of Paterson is permitted to procure goods and/or services for the "support and maintenance of proprietary computer software and hardware" by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the "support and annual maintenance agreement" for ONESOURCE, a foodservice managerial operating system supports the Board of Education's 5-year Strategic Plan for 2019-2024, primarily Goal Area #4: Social & Emotional Learning; Objective #1 - Create a culture that recognizes the need to educate the whole child by meeting their social emotional, academic and physical needs; and

WHEREAS the Department of Food Services has determined the need to renew the annual maintenance agreement for ONESOURCE, provided by Horizon Software International; and

WHEREAS, Horizon Software International is the sole vendor for continued maintenance and upgrades of the ONESOURCE product, and

WHEREAS, ONESOURCE will provide the Department of Foodservices with multifunctional capabilities that include, but are not limited to: Meal & Student Accountability, Electronic Point of Sale (E-POS), Inventory & Ordering, Menu Planning, Production Records, Nutrient Analysis, Food Safety and On-Line Prepayment services (optional); and

WHEREAS, by renewing the annual maintenance agreement, Horizon Software International will provide at no extra cost to the District the following services; remote technical support, access to company website, training webinars, product upgrades and access to all other product enhancements offered by Horizon Software International; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

NOW, THEREFORE BE IT RESOLVED, that the Paterson Board of Education shall approve on behalf of the Department of Food Services this resolution thereby authorizing Horizon Software International, Inc. to provide the Department of Food Services with the necessary annual maintenance services agreement described herein at an amount not to exceed \$29,076.05 for a period from August 1, 2024 to July 31, 2025

Horizon Software International, Inc. 2850 Premiere Parkway Suite 100 Duluth, GA 30097
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Resolution No. F-31

WHEREAS, Paterson Public Schools (the "District") deems it necessary to procure specialized and proprietary software services, as defined in N.J.S. A. 18A:18A-2cc and N.J.A.C. 5:34-9.1, for the purpose of implementing a new initiative to digitize school lunch and/or breakfast menus, with accompanying nutritional facts information for all District schools, but at a contracted MINIMUM of 4;

WHEREAS, contracts for the provision of goods or services for the support or maintenance of proprietary computer hardware and software are exempt from public advertising requirements pursuant to N.J.S.A. 18A:18A-5(19);

WHEREAS, Culinary Digital Inc. is a software vendor that has offered to provide such services to the District according to the terms of a written contract;

WHEREAS, the proposed contract states that digitized menus will be provided for a minimum of four (4) licensed locations at a fixed annual cost, subject to annual renewal and pricing adjustments based on the published Consumer Price Index (CPI); and

WHEREAS, entering into this contract serves the best interests of the District and the health and safety of its students.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education renews the contract with Culinary Digital Inc. for the 2024-2025 school year and authorizes the Superintendent to take any and all action necessary to effectuate it, at a cost not to exceed \$10,000 for the stand along menu program, additional information (recipes, nutritional info, etc.), to retain licensing for all 41 school locations, and any additional requested programming in accordance with the contract's terms.

Resolution No. F-32

Recommendation/Resolution: Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the purchase of goods and/or services which does not exceed the bid threshold without public advertising for bidding:

WHEREAS, the Executive Director of Food Services, according to The Board of Health and The Department of Agriculture, is complying with the requirement for on-going staff training specifically in the areas of food safety and sanitation; and

WHEREAS, Big Mix, LLC has provided the Department of Food Services with a reasonable quote to provide the necessary training/testing as described in this resolution to Food Service personnel so that they may be properly certified in accordance to local and state health regulations; and

WHEREAS, Bix Mix, LLC has been identifies as a certified instructor and proctor for the ServSafe Course and Examination; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the district without first receiving a fully executed purchase order; that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the district until such time a new purchase order is completed and delivered with terms the vendor will honor.

NOW, THEREFORE BE IT RESOLVED, that the Paterson Public Schools Board of Education shall approve on behalf of the Department of Food Services a one (1) year contract to Big Mix, LLC, in order to meet the needs of the district and Food Services Department by providing ServSafe training (which will result in ServSafe food safety certification) to all foodservice personnel during the 2024-2025 school year at an amount not to exceed \$6,500.00.

Big Mix, LLC c/o Marlon Brightman 32 Salem St. Newark, NJ 07106

Resolution No. F-33

WHEREAS, 1 in 5 people are living with a disability that affects the way in which they use the internet, U.S. accessibility laws were not previously aligned with the worldwide Web Content Accessibility Guidelines (WCAG 2.0) which address many disabilities pertaining to vision, color perception, cognition, manual dexterity and more; and

WHEREAS, by using global Web Content Accessibility Guidelines (WCAG 2.0) as its standard, ArchiveSocial, Inc. (CivicPlus LLC) Web Accessibility Content Suite provides organization with a "bird's eye" view of a website's accessibility status. This includes web pages and PDFs, highlighting single page elements that affect accessibility and usability, from missing headings to images without alternative text; and

WHEREAS, ArchiveSocial, Inc. (CivicPlus LLC) can help Paterson Public Schools monitor our district social media by archiving and identify opportunities to improve and explain how to fix errors in order to keep the information provided on the district social media current and accurate; and

WHEREAS, this contract will not exceed the district quote limit, according to 18A:18A-37(c) bidding is not required as the annual subscription fee (excluding applicable taxes) for the Included Services is \$9,588.00; and

WHEREAS, the award of this contract is in line with the Paterson A Promising Tomorrow 2019-2024: The Five Year Strategic Plan, Priority IV: Efficient and Responsive Operations, Goal #1: Improve Internal and External Communication; and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves the above mentioned contract that ArchiveSocial, Inc., be recommended for help ensuring Paterson's social media is digitally accessible per ADA guidelines in the amount of, not to exceed \$9,588.00 annually, during the 2024-2025 school year term.

Resolution No. P-34

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the September 11, 2024 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. To create an additional PC to be split using the funding of **PC# 6461** for two part-time Medical Secretaries to work in Central Registration at the rate of \$20.00 per hour. Not to exceed \$25,000 per year/30 hours per week, each.

Account# 11.000.213.100.871.053

A2. Action is requested to update the ID# for student **AAR** from **5244537** to **5214537** at PS# 16 (**PC#10907**)

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

C1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approved

the below **Non-Certificated** employee listing of **Resignation/Retirement/Terminated/Deceased**, with the respective effective dates for the 2023-2024 & 2024-2025 school year. **(54 employees)**

Non Certificated Retirements/Resignations/Deceased				
Name	Location	Title	Term. Date	Reason
Abril, Carmen	311	Food Service Employee	7/1/2024	Retirement
Akter, Kazi	311	Food Service Employee	5/30/2024	Resignation
Aly, Manar	313	I.A	5/30/2024	Abandon Position
Aviles-Roman, Abigail	312	Food Service Substitute	5/29/2024	Resignation
Ayeni-Sylvester, Eniola	670	School Doctor	7/10/2024	Resignation
Baez, Julean	643	PC Technician	7/5/2024	Resignation
Bases, Hugh	670	School Doctor	4/18/2024	Terminated
Belfield, Alyssa	004	Personal Aide	5/15/2024	Resignation
Burgos, Preyssi	001	Cafeteria Monitor	6/27/2024	Resignation
Correa, Luis	610	Van Driver	6/28/2024	Resignation
Cunningham, Daphne	765	HSCL	5/11/2024	Resignation
Das, Normita	311	Food Service Employee	6/24/2024	Resignation
De Felice, Anthony	013	I.A	6/3/2024	Resignation
Ducos, Sara	041	I.A	7/1/2024	Retirement
Echavarria Severino, Berky	312	Food Serv. Substitute	5/7/2024	Terminated
Espinal, Petronila	002	I.A	7/1/2024	Retirement
Estrella, Mariam	005	Cafeteria Monitor	8/5/2024	Resignation
Evangelista Bautista, Jacinta	311	Food Service Employee	5/21/2024	Abandon Position
Garica Jr. Hector	643	PC Tech	5/31/2024	Termination
Green, Elaine	060	Personal Aide	7/1/2024	Retirement
Guzman Mejia, Laura	013	Cafeteria Monitor	4/20/2024	Resignation
Hernandez, Aida	002	I.A	7/1/2024	Retirement
Heyward, Smantha	030	I.A	5/18/2024	Resignation
Kline, Vernon	316	I.A	5/14/2024	Terminated
Langley-Rogers, Nicole	610	Van Driver	5/23/2024	Resignation
Lee, Renee	028	School Secretary	7/1/2024	Retirement
Leon, Irene	030	I.A	7/23/2024	Resignation
LeProtto, Jenny	020	I.A	8/21/2024	Resignation
Lighty, Qimoni	013	Cafeteria Monitor	6/1/2024	Resignation
Martinez De Morel, Altagracia	312	Food Service Employee	5/28/2024	Resignation
Martinez, Tana	307	Registrar	8/1/2024	Resignation
Medrano. Waleska	021	I.A	8/21/2024	Resignation
Nunez De Rodriguez, Dulce	311	Food Service Employee	6/1/2024	Retirement
Pareja, Gladys	311	Food Service Manager	7/1/2024	Retirement
Perez De Los Santos, Joanny	008	Cafeteria Monitor	6/29/2024	Resignation

Rivera, Antonio	312	Food Service Substitute	5/29/2024	Resignation
Rodriguez De Alvarez, Yanirys	001	Cafeteria Monitor	4/27/2024	Resignation
Rodriguez, Aracelis	060	I.A	7/22/2024	Resignation
Rodriguez, Evelyn	015	Cafeteria Monitor	4/22/2024	Resignation
Roed, Richard	311	Food service Manager	6/24/2024	Resignation
Rosario Ventura, Yulenny	005	Cafeteria Monitor	5/29/2024	Resignation
Rubina, Isabel	311	Food Service Employee	7/1/2024	Retirement
Rubina, Miguel	309	I.A	7/1/2024	Retirement
Salazar, Paola	028	I.A	7/21/2024	Resignation
Soto Rascon, Libieth	311	Food Service Employee	6/30/2024	Resignation
Stancil-Lawson, Marcia L	309	Personal Aide	7/1/2024	Retirement
Thomas, Hertaya	680	Accountant	7/16/2024	Resignation
Torres Nunez, Karisleidy	312	Food Serv. Substitute	5/7/2024	Terminated
Torres, Alicia	311	Food Service Employee	7/1/2024	Retirement
Victoria, Alexander	643	System Programmer	7/1/2024	Non Renewal
Wertz, Imani	013	Cafeteria Monitor	5/10/2024	Resignation
West, Donald	643	Field Support Tech	7/1/2024	Retirement
White, Nia	002	Cafeteria Monitor	8/13/2024	Resignation
Williams, Tammy	723	Director	8/1/2024	Retirement

C. RESIGNATION/ RETIREMENT (CONT.)

C2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approved the below **Certificated** employee listing of **Resignation/Retirement/Terminated/Deceased**, with the respective effective dates for the 2023-2024 & 2024-2025 school year. **(76 employees)**

Certificated Retirements/Resignations/Deceased/Terminated					
Name	ID#	Location	Title	Term. Date	Reason
Alexandris, George	122526	004	Teacher	6/15/2024	Resignation
Amador, Thomas	122260	021	Teacher	6/30/2024	Resignation
Ambrosini-Kerry, Christine	122904	013	Teacher	6/30/2024	Resignation
Argenti, Christopher	122519	024	Teacher	7/1/2024	Non Renewal
Arrieta, Lourdes	115374	002	Teacher	7/1/2024	Retirement
Assal, Victoria	120960	024	Teacher	7/1/2024	Resignation
Bacote, Shaniqua	119141	051	Teacher	6/30/2024	Resignation
Badilla, Maria	119501	084	Teacher	7/1/2024	Non Renewal
Baello, Rob Rexler	120354	064	Teacher	6/30/2024	Resignation
Begum, Mubina	122500	313	Teacher	6/30/2024	Resignation
Benson, Eric	122182	006	Teacher	7/1/2024	Non Renewal
Brothers, Carla	120048	024	Teacher	7/1/2024	Retirement
Brown, Diana	113276	307	Teacher	6/30/2024	Resignation
Brown, Lakeyba	109319	077	Teacher	6/30/2024	Resignation
Burke, Kevin	123158	307	Teacher	6/30/2024	Resignation

Carr, Megan	120793	051	Teacher	6/30/2024	Resignation
Carrillo, Yenny	118837	051	Teacher	6/30/2024	Resignation
Davila, Luis	120828	302	Teacher	7/8/2024	Resignation
De La Cruz, Jose	123297	084	Teacher	7/1/2024	Conclusion of contract
Della Fera, Joseph	119457	301	Teacher	6/30/2024	Resignation
DiGiacomo, Helida	111348	020	Teacher	5/7/2024	Abandon Position
Dinkjian, Arev	121258	021	Teacher	6/30/2024	Resignation
Ermatinger, Julia	122564	051	Teacher	6/30/2024	Resignation
Febo, Ivette	122945	008	Teacher	7/16/2024	Resignation
Feki, Mariem	118275	024	Teacher	7/8/2024	Resignation
Feliz, Jeanette	123167	006	Teacher	6/30/2024	Resignation
Giallombardo, Frank	122691	316	Teacher	7/1/2024	Non Renewal
Giardina, Vincent	120868	055	Teacher	6/30/2024	Resignation
Gonzalez, Francisco	121276	005	Teacher	7/18/2024	Resignation
Gonzalez, Ruben	122715	002	Teacher	7/1/2024	Non Renewal
Green, Carol	105832	650	Teacher	7/1/2024	Resignation
Harris, Bianca	123033	006	Teacher	7/1/2024	Resignation
Helmy, Ayah	122711	307	Teacher	7/1/2024	Non Renewal
Hirschfeld, Dana	122491	024	Teacher	6/30/2024	Resignation
Inestroza, Paula	122639	005	Teacher	7/2/2024	Resignation
Janos, Robert	122539	301	Teacher	7/16/2024	Resignation
Jimenez, Miguel	109007	003	Teacher	6/30/2024	Resignation
Jones, Dashon	116948	077	Teacher	6/30/2024	Resignation
Jordan, Sabrina	122541	301	Teacher	6/30/2024	Resignation
Khalil, Diane	123219	075	Teacher	7/1/2024	Non Renewal
Kira, Debra	122671	307	Teacher	7/1/2024	Non Renewal
Kyle, Rawya	120047	024	Teacher	6/30/2024	Resignation
Lange, Edward	122687	054	Teacher	7/1/2024	Non Renewal
Lelinho Kaitlin	122534	018	Teacher	6/30/2024	Resignation
Mah-Essiet, Edem	120674	051	Teacher	7/1/2024	Non Renewal
Malki, Brandon	122898	021	Teacher	7/1/2024	Non Renewal
Moreno, Ruben	121946	013	Teacher	6/30/2024	Resignation
O'Brien, Alayna	122545	030	Teacher	6/30/2024	Resignation
Pagano, Dina	121832	027	Teacher	6/30/2024	Resignation
Paiva Acosta, Liam	122993	309	Teacher	6/30/2024	Resignation
Patterson, Samuel	122953	051	Teacher	7/1/2024	Resignation
Pearson, Heather	112463	020	Teacher	7/8/2024	Resignation
Pyda, Martin	122952	316	Teacher	7/1/2024	Resignation
Queen, Talena	120326	051	Teacher	6/30/2024	Resignation
Ramos Ayala, Sandra	121050	041	Teacher	6/30/2024	Resignation
Reyes, Christina	105184	018	Teacher	6/30/2024	Resignation
Rieth, David	122516	301	Teacher	7/17/2024	Resignation
Roer, Jennifer	122957	025	Teacher	7/2/2024	Resignation
Rosales, Evelyn	122770	084	Teacher	7/8/2024	Resignation

Rosales, Wendy	120838	021	Teacher	6/30/2024	Resignation
Rothenberg, Amy	101778	052	Teacher	6/30/2024	Resignation
Salinas Hunt, Gloria	110897	301	Teacher	6/30/2024	Resignation
Schiavo, Daniel	123035	021	Teacher	7/1/2024	Non Renewal
Smaich, Zeljko	122282	018	Teacher	7/1/2024	Non Renewal
Stevens, Lynn	122680	316	Teacher	7/1/2024	Non Renewal
Sultanof, Marni	107953	075	Teacher	7/1/2024	Retirement
Taglieri, Joseph	121947	052	Teacher	6/30/2024	Resignation
Tunis-Blanc, Marie	122288	307	Teacher	7/1/2024	Non Renewal
Walden, Pia	122676	036	Teacher	6/30/2024	Resignation
Walston, Tracey	122544	024	Teacher	6/30/2024	Resignation
West, Laura	118677	075	Teacher	6/30/2024	Resignation
White, Jasmin	123091	007	Teacher	6/30/2024	Resignation
White, Julie	118294	309	Teacher	7/16/2024	Resignation
Williams Clarke, Vanessa	119138	075	Teacher	7/1/2024	Non Renewal
Wu, Horngyu	115145	077	Teacher	5/21/2024	Deceased
Ziv, Tom	120275	024	Teacher	6/30/2024	Resignation

D. TERMINATIONS

D1. Action to terminate **Anthony Brito (PC# 5514)** from his position as District Security Officer at Dr. Napier School #4 effective immediately.

E. NON-RENEWAL

F. LEAVES OF ABSENCE

F1. At the recommendation of the Assistant Superintendent from Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2023-2024 & 2024-2025 school year. **(41 employees)**

Certificated Paid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Ashley, Steven	020	Teacher	Med. Using Days 5/7/24-6/30/24
Avitable, Monica	020	Teacher	Med. Using Days 6/4/24-6/30/24
Beamon, Leslie	021	Teacher	Med. Using Days 5/3/24-6/30/24
Calenda, Bridget	001	Teacher	Med. Using Days 6/10/24-6/30/24
Carrillo, Yenny	051	Teacher	Med. Using Days 5/30/24-6/24/24
Carroll, Kaitlin	036	Teacher	Mat. Using Days 6/12/24-6/28/24(.5)
Cooper, Louella	051	Teacher	Med. Using Days 3/20/24-5/31/24
Copello, Diana	015	Teacher	Med. Using Days 6/5/24-6/30/24
Cruz, Martha	055	Teacher	Paid caregiver 5/28/24-6/30/24
Douge, Dorothy	026	Principal	Ext. Med. Using Days 7/1/24-9/2/24
Dransfield-Horn, Frances	301	Vice-Principal	Med. Using Days 4/8/24-9/3/24
Forfia-Dion, Catherine	055	Principal	Mat. Using Days 3/22/24-5/17/24

Garcia, Ramona	015	Principal	Med. Using Days 7/10/24-8/15/24
Gatti-Korsak, Trista	027	Teacher	Paid Caregiver Loa 5/30/24-6/30/24
Hackett, Natalie	060	Principal	EXT. Med. Using Days 5/1/24-5/14/24(.5)
Harris, Kelly	006	Teacher	Mat. Using Days 6/14/24-6/30/24
Hindi, Mohammad	075	Teacher	EXT. Med. Using Days 5/13/24-6/30/24
Holder, Charla	054	Principal	Med. Using Days 7/9/24-8/9/24
Janes, Karen	024	Teacher	Med. Using Days 5/6/24-6/24/24
Jones, Anthony	024	Teacher	Med. Using Days 5/22/24-6/30/24
Josey-Gaskin, Robin	020	Teacher	Paid Caregiver 5/1/24-6/30/24
Kaplan, Sigal	025	Teacher	Med. Using Days 4/29/24-6/7/24
Karim, Mohammed	301	Teacher	Paid Caregiver Loa 5/9/24-6/30/24
Lawrence, Trudi-Ann	041	Teacher	Med. Using Days 4/29/24-5/31/24
Lee, Charity	054	Teacher	Med. Using Days 6/6/24-6/25/24
Leprotto, Linda	650	Supervisor	Med. Using Days 4/18/24-5/1/24
Lewis Francis, Camille	021	Teacher	Paid Loa 5/20/24-5/23/24
Lomax, Nancy	001	Teacher	Med. Using Days 5/15/24-6/4/24(.5)
Mickens, Lonnie	051	Teacher	Med. Using Days 5/2/24-6/30/24
Molina Benites, Miriam	025	Teacher	Med. Using Days 6/18/24-6/30/24
Panagiotidis, Vicky	052	Teacher	Med. Using Days 4/9/24-5/20/24
Papienuk, Lisa	033	Teacher	Med. Using Days 5/31/24-6/30/24
Patane, Laura	313	Teacher	Paid Caregiver Loa 5/9/24-5/15/24
Polo, Michele	301	Teacher	Med. Using Days 4/8/24-5/17/24
Powner, Leeann	001	Teacher	Med. Using Days 6/4/24-6/30/24
Ridgway-Satallard, Marie	052	Teacher	Med. Using Days 4/30/24-5/15/24
Shanahan, Marta	003	Teacher	Med. Using Days 5/14/24-6/30/24
Verrico, Dan	051	Teacher	Med. Using Days 5/28/24-6/30/24
Wagoner, Renee	009	Teacher	Med. Using Days 6/18/24-6/30/24
Watt, Latoya	650	Supervisor	Mat. Using Days 4/8/24-6/4/24
Wood, Linda	030	Teacher	Paid Caregiver Loa 4/26/24-6/30/24

F. LEAVES OF ABSENCE (CONT.)

F2. At the recommendation of the Assistant Superintendent from Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2023-2024 & 2024-2025 school year. **(34 employees)**

Certificated Unpaid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Baghdadi, Reda	019	Teacher	Unpaid FMLA/Medical 5/20/24(.5)-6/30/24
Barrise, Monique	051	Teacher	Unpaid FMLA/Medical Loa 5/13/24-5/28/24
Barry, Elisa	021	Teacher	Unpaid FMLA/Medical 5/22/24-6/30/24
Bryant, Chivonne	027	Teacher	Unpaid FMLA/Medical 5/10/24-6/30/24

DeMarco, William	051	Teacher	Unpaid FMLA/Medical 4/30/24-6/30/24
Forfia-Dion, Catherine	055	Principal	Unpaid FMLA/Childcare 5/20/24-6/18/24
Freire, Jeanna	013	Teacher	Unpaid FMLA/Medical 5/9/24-6/28/24
Hackett, Natalie	060	Principal	EXT. Unpaid Loa 5/14/24(.5)- 6/30/24
Lebron, Sherika	015	Teacher	Denied Unauthorized Unpaid Loa 5/6/24-6/5/24
Leprotto, Linda	650	Supervisor	Unpaid FMLA/Medical 5/2/24-6/7/24
Lewis Francis, Camille	021	Teacher	Unpaid 5/24/24-6/30/24
Lobosco, Nicole	030	Teacher	EXT. Unpaid FMLA/Mat. 6/5/24-6/30/24
Lomax, Nancy	001	Teacher	Unpaid FMLA/Medical 6/4/24(.5)-6/30/24
McGuire, Natalie	075	Teacher	Denied unauthorized Loa-6/5/24-On
Moody, Zatiti	307	Principal Of Operations	Unpaid FMLA/ Medical 5/7/24-6/30/24
Morales, Mary jo	024	Teacher	Unpaid FMLA/Childcare 4/22/24-6/30/24
Niwash, Mohammad	309	Teacher	Unpaid FMLA/Childcare 5/13/24-6/30/24
Nolton, Gail	655	Teacher	Unpaid FMLA/Medical 6/17/24-6/30/24
Patane, Laura	313	Teacher	Unpaid FMLA/Caregiver 5/16/24-6/30/24
Pilieri, Alexis	301	Teacher	Unpaid FMLA/Medical 5/28/24-6/30/24
Polo, Michele	301	Teacher	Unpaid FMLA/Medical 5/20/24-6/30/24
Ridgway-Satallard, Marie	052	Teacher	Unpaid FMLA/Medical 5/16/24-6/30/24
Riecken, Susan	008	Teacher	Denied Unauthorized Loa 6/10/24-6/25/24
Rivera, Mirva	042	Principal	Unpaid workers comp. 5/2/24-on
Rodas, Jennifer	313	Teacher	Unpaid Workers Compensation 6/4/24-On
Rosario, Jose	024	Teacher	Unpaid FMLA/Medical 4/29/24(.5)-6/30/24
Seaborn, Lindsay	030	Teacher	Unpaid FMLA/Medical 5/7/24-6/30/24
Serpe, Jennifer	051	Teacher	Unpaid FMLA/Medical 5/16/24-6/30/24
Serrano, Arraceli	054	Teacher	Unpaid FMLA/Medical 5/14/23-6/30/24
Smaich, Zeljko	018	Teacher	Unpaid FMLA/Medical 4/12/24-5/31/2024
Sultanof, Marni	075	Teacher	Unpaid FMLA/Medical Loa 5/31/24-6/30/24
Thomas, Monique	026	Teacher	Unpaid FMLA/Medical 6/17/24-6/30/24
Vargas, Shea	036	Teacher	Unpaid FMLA/Caregiver 4/29/24-6/30/24
Watt, Latoya	650	Supervisor	Unpaid FMLA/Maternity 6/5/24-6/30/24

F. LEAVES OF ABSENCE (CONT.)

F3. At the recommendation of the Assistant Superintendent from Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2023-2024 & 2024-2025 school year. **(19 employees)**

Non-Certificated Paid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Abuhamdeh, Zaniah	311	Food Service Employee	Med. Using Days 5/6/24-5/28/24
Arrieta, Lourdes	311	Food Service Employee	Med. Using Days 5/9/24-4/19/24
Carter-Stephens, Doreen	004	School Secretary	Med. Using Days 7/8/24-7/30/24

Conyers, Thomas	683	Security Officer	Med. Using Days 6/16/24-9/5/24
Cosby, Rona	002	School Secretary	Med. Using Days 6/18/24-6/30/24
De Francesco, Ersilia	311	Food Service Employee	Med. Using Days 5/20/24-6/10/24
Dunn, Alphonso	002	Personal Aide	Paid Caregiver 5/28/24-6/25/24
Fontin, Nadia	027	I.A	EXT. Med. Using Days 5/1/24-6/11/24
Gomez Santiago, Remegia	311	Food Service Employee	Med. Using Days 5/14/24-7/15/24
Iacobelli, George	030	Security Officer	Med. Using Days 4/26/24-6/3/24
Miller, Joyce	051	Secretary	Med. Using Days 5/14/24-7/15/24
Morgan, Kishaun	316	Custodial	Med. Using Days 5/28/24-8/2/24
Omer, Hassnaa	309	Personal Aide	Med. Using Days 6/3/24-6/7/24
Petgrave- Tate, Vivian	311	Food Service Employee	Med. Using Days 3/19/2024 - 6/14/24
Ramirez, Hephte	313	Personal Aide	Paid Caregiver 5/6/24-5/31/24
Rodriguez, Marianela	030	I.A	Med. Using Days 4/17/24-5/30/24
Rosales-Perez, Sucely	311	Food Serv. Employee	Med. Using Days 3/14/24-4/17/24
Townsend, Tonetta	030	Personal Aide	Med. Using Days 5/16/24-6/12/24
Zuloaga, Fiorella	311	Cafeteria Worker	Denied Unauthorized Med. Using Days 5/2/24--5/10/24

F4. At the recommendation of the Assistant Superintendent from Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2023-2024 & 2024-2025 school year. **(19 employees)**

Non-Certificated Unpaid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Abuhamdeh, Zaniah	311	Food Service Employee	Unpaid FMLA/Medical 5/29/24-6/30/24
Ali, Julfa	007	Cafeteria Monitor	Unpaid FMLA/Medical -6/4/24-6/21/24
Alvarez, Shirley	026	I.A	Unpaid FMLA/Medical 4/8/24-6/30/24
Aly, Manar	313	I.A	DENIED Unauthorized Unpaid Medical 4/26/24-6/30/24
Brown, Lisa	051	Registrar	EXT. Unpaid FMLA/Medical 5/31/24-8/2/24
Burke, Olivia	066	I.A	Unpaid FMLA/Childcare 3/25/24-6/30/24
Fontin, Nadia	027	I.A	Unpaid FMLA/Medical 6/12/24-6/30/24
Gonzalez, Zoraida	301	Secretary	Denied Unauthorized Unpaid Loa 4/24/24-5/14/24
Lee, Renee	028	Secretary	EXT. Unpaid FMLA/Medical 4/8/24-6/30/24
Llano-Doherty, Christina	605	WC Manager	Unpaid FMLA/Childcare 5/15/24-8/7/24
Martinez, Shannon	052	Cafeteria Monitor	Unpaid FMLA/Maternity 4/25/24-6/30/24
Meneses, Yolanda	311	Food Service Employee	Unpaid FMLA/Medical 5/23/24-6/30/24
Meqdadi, Nagham	033	I.A	ADA Unpaid Loa 3/2/24-6/30/24
Mott, Sharonda	002	Lead Monitor	Unpaid FMLA/ Medical 4/23/24-6/30/24
Owens, Annette	052	Registrar	EXT. Unpaid FMLA/Medical 5/7/24-6/14/24

Piscoya, Norma	007	Cafeteria Monitor	Denied Unauthorized Unpaid Loa -5/24/24-6/10/24
Rosales-Perez, Sucely	068	Food Service Employee	Unpaid FMLA/Maternity Loa 4/18/24-6/30/24
Sanchez, Victor	680	Maintenance Worker	Unpaid FMLA/Caregiver 4/18/24-7/11/24
Vesgas, Yolanda	311	Food Service Employee	Unauthorized unpaid 5/7/24-5/31/24

F. LEAVES OF ABSENCE (CONT.)

F5. At the recommendation of the Assistant Superintendent from Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2023-2024 & 2024-2025 school year. **(23 employees)**

Certificated Return to Active Status				
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	RETURN DATE
Alvarez, Lynda	028	Teacher	Med. Using Days 5/9/24-5/17/24	5/21/2024
Baker, Corinne	013	Teacher	FMLA/Caregiver Intermittent-3/1/24-5/31/24	6/3/2024
Barrise, Monique	051	Teacher	Unpaid FMLA/Medical 3/25/24-5/3/24	5/6/2024
Barrise, Monique	051	Teacher	Unpaid FMLA/Medical 5/13/24-5/28/24	5/29/2024
Benosmane, Madiha	008	Teacher	Med. Using Days 4/18/24-4/26/24	4/29/2024
Colin-Avolio, Diane	313	Teacher	Med. Using Days 3/26/24-5/6/24	5/6/2024
Cooper, Louella	051	Teacher	Medical Using Days 3/20/24-5/31/24	6/3/2024
Espinoza, Mauricio	018	Teacher	Paid Caregiver Loa 2/23/24-4/26/24	4/29/2024
Giardina, Vincent	055	Teacher	Paid Childcare 3/26/24-5/10/24	5/13/2024
Halliday, Hannah	027	Teacher	Unpaid FMLA/Maternity 12/4/23-5/31/24	6/3/2024
Hart, Patrick	316	Teacher	Unpaid FMLA/Medical 3/16/24-5/14/24	5/15/2024
Javier, Geraldine	027	Teacher	Unpaid FMLA/Childcare 2/19/24-5/15/24	5/17/2024
Lawrence, Trudi-Ann	041	Teacher	Med. Using Days 4/29/24-5/31/24	6/3/2024
Nanna, Joy	077	Teacher	Denied Unpaid Leave 5/20/24	5/22/2024
Nichols-Galvany, Penny	002	Teacher	Unauthorized Med. Using Days 5/23/24-5/31/24	6/3/2024
Norman, Michael	018	Teacher	Unpaid FMLA/Childcare 4/16/24-5/30/24	5/1/2024
Panagiotidis, Vicky	052	Teacher	Med. Using Days 4/9/24-5/20/24	5/21/2024
Regina, Keri	013	Teacher	Unpaid 5/13/24-2/23/24	5/24/2024
Renegar, Kathleen	307	Teacher	Denied Unauthorized Paid Caregiver 4/17/24-4/29/24	4/30/2024
Rodriguez, Carlita	019	Vice-Principal	Med. Using Days 4/8/24-5/8/24	5/9/2024
Toye, Eleanor	705	Teacher	Med. Using Days 3/28/24-5/3/24	5/6/2024
Visto, Bernie	052	Teacher	Med. Using Days 4/26/24-5/3/24	5/6/2024
Waker, Victoria	013	Teacher	Unpaid FMLA/Caregiver 3/21/24-5/31/24	6/3/2024

F. LEAVES OF ABSENCE (CONT.)

F6. At the recommendation of the Assistant Superintendent from Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2023-2024 & 2024-2025 school year. **(28 employees)**

Non-Certificated Return to Active Status

EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE DATE	RETURN DATE
Abdelhady, Eman	009	I.A	Unauthorized Med. Using Days 5/21/24-6/3/24	6/3/2024
Acosta De Castellano, Jenny	036	Food Service Employee	Unpaid Loa 4/11/24-5/3/24	5/8/2024
Arias, Maritza	311	Food Serv. Employee	Med. Using Days 3/25/24-4/24/24	4/25/2024
Bencosme, Vielka	311	Food Service Employee	Paid Caregiver Loa 5/22/24-5/31/24	6/3/2024
Cepero, Ofelia	311	Food Serv. Employee	Med. Using Days 2/5/24-5/17/24	5/20/2024
Cosby, Rona	002	School Secretary	Med. Using Days 6/18/24-6/30/24-RTW Using Vacation days	7/1/2024
Estevez Morel, Mirian	075	I.A	Med. Using Days 4/16/24-4/30/24	5/1/2024
Gonzalez, Zoraida	301	Secretary	Unauthorized Unpaid Loa 4/24/24-5/14/24	5/15/2024
Grecco, Nicholas	680	Maintenance Worker	Unpaid FMLA/Medical 4/1/24-4/30/24	5/1/2024
Iacobelli, George	030	Security Officer	EXT. Med. Using Days 5/15/24-6/3/24	6/4/2024
Jackson, Robin	019	Security Officer	EXT. Med. Using Days 6/25/24-6/30/24	7/1/2024
Lopez, Anny	028	I.A	Paid Caregiver Loa 5/14/24-5/21/24	5/22/2024
Nealy, Nicole	301	I.A	Med. Using Days 4/17/24-4/30/24	5/1/2024
Owens, Annette	052	Registrar	Med. Using Days 6/17/24-6/30/24	7/1/2024
Paredes, Rafaelina	003	Lead Monitor	Unauthorized Med. Using Days 4/26/24-5/10/24	5/13/2024
Perez De Los Santos, Joanny	008	Cafeteria Monitor	Out unauthorized 5/1/24-5/10/24	5/13/2024
Piedrabuena, Sylvia	010	Secretary	Med. Using days 4/22/24-5/17/24	5/20/2024
Ramirez, Hephte	313	Personal Aide	Paid Caregiver 5/6/24-5/31/24	6/3/2024
Robinson, Richard	683	Security Officer	Med. Using Days 6/14/24-6/23/24	6/24/2024
Rodriguez, Joseph	307	Security Officer	Denied Unauthorized Med. Using Days 5/7/24-On	6/13/2024
Rodriguez, Marianela	030	I.A	Med. Using Days 4/17/24-5/31/24	6/3/2024

Rodriguez-Mejia, Joseny	036	Cafeteria Monitor	Unauthorized Unpaid Loa 4/29/24-5/6/24	5/7/2024
Rosa, Carlos	055	I.A	Unpaid FMLA/Medical 1/5/24-4/23/24	4/24/2024
Scott, Josephine	007	I.A	Med. Using Days 4/15/24-4/25/24	4/26/2024
Tolbert, Janice	060	I.A	Med. Using Days 3/17/24-6/5/24	6/6/2024
Vesgas, Yolanda	311	Food Service Employee	Unpaid FMLA/Caregiver 5/10/24-6/3/24	6/4/2024
Whitaker, Trancy	311	Food Service Employee	Paid Loa 4/19/24-4/30/24 & Unpaid 5/1/24-5/5/24	5/6/2024
Zuloaga, Fiorella	311	Cafeteria Worker	Unauthorized Med. Using Days 5/2/24--5/10/24	5/13/2024

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Calagua	Olga Rosa	Food Services	Food Service Substitute	\$15.13 hourly	new hire
G2	Colcloughly	Nekeia	Eastside High School	Teacher of Cosmetology	\$77,325.00	filling vacancy
G3	Contreras	Christian	School #25	Cafeteria Monitor	\$12,104.00	filling vacancy
G4	Diaz de Gonzalez	Glendalys	Food Services	Food Service Substitute	\$15.13 hourly	new hire
G5	Fernandez	Rosigna	Food Services	Food Service Substitute	\$15.13 hourly	new hire
G6	Gomez - Vargas	Jonathan Einar	Food Services	Food Service Substitute	\$15.13 hourly	new hire
G7	Kabil	Aziza	PS 25	Instructional Aide Preschool	\$35,036.00	filling vacancy
G8	Mateo de Fernandez	Yarendy	Food Services	Food Service Substitute	\$15.13 hourly	new hire
G9	Pincay - Mera	Consuelo De Los	Food Services	Food Service Substitute	\$15.13 hourly	new hire
G10	Pineda	Mayra	New Roberto Clemente	Instructional Aide Special Ed/LLD	no change	appointment
G11	Santiago	Ana	Food Services	Food Service Substitute	\$15.13 hourly	new hire
G12	Smalley	Kelsey	Human Resource Department	Substitute Secretary	\$150.00 daily	filling vacancy
G13	Tripp	Mariyah	School #2	Cafeteria Monitor	\$12,104.00	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Abada	Megdouda	School #26	Teacher Grade 2	no change	transfer
H2	Hall	Sharona	MLK	IA Preschool Special Ed	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

L1. Action is requested to pay an hourly stipend to two (2) substitute Teachers for the FSCS Summer Bridge Program at International High School, for up to and not to exceed twenty-four (24) hours at \$35/hour. No additional funds needed.

Christopher Wirkmaa, Scott Santora

Account# 20.460.100.101.815.053.0000.001 (funds available summer 2024)

L2. Action to pay a stipend to **Randell White** for 2nd lunch coverage (12:15 p.m. – 12:55 p.m.) at School #25 for the 2023-2024 school year. At the contractual rate. Listed below are the possible subs in the event Mr. White is unavailable.

Matthew Liss, Anel Hernandez, Kendrick Nelson

Account# 15.130.100.101.025.056.0000.000 Not to exceed: \$2,000.00

L3. Action is requested to pay stipend to **Kendrick Nelson** for 3rd lunch coverage (1:00 p.m. – 1:40 p.m.) at School #25 for the 2023-2024 school year. At the contractual rate. Listed below are the possible subs in the event Mr. Nelson is unavailable.

Matthew Liss, Anel Hernandez

Account# 15.130.100.101.025.056.0000.000 Not to exceed: \$2,000.00

L4. Action is requested to create a teacher stipend for the teachers who will translate documents from English to Arabic and English to Bengali for the 2024-2025 school year. Stipend will be for 10 hours for each master teacher at \$35.00/hr. 20 hours x \$35 = \$700.00 **Dalia Elmonayery, Farida Asma**

2 master teachers x 10 hours each x \$35 = \$700.00

Account# 20.218.200.176.705.053.0000.002 Not to exceed: \$700.00

L5. **Gina Laconte** will be painting walls on the second floor for Early Childhood and Assessment Departments. Painting will be done before normal working hours (7:15 a.m. to 8:15 a.m.) Action is requested to pay a stipend of \$35 per hour to **Gina Leconte (PC# 5156)** for a total of 50 hours. 50 hours x \$35 = \$1,750.00

Account# 20.218.200.104.705.053.0000.002 Not to exceed: \$1,750.00

L6. Action is requested to pay a stipend to **Kevin Medley** for 1st lunch coverage (11:30 a.m. – 12:10 p.m.) at School #25 for the 2023-2024 school year. At the contractual rate. Listed below are the possible subs in the event Mr. Medley is unavailable. **Kendrick Nelson, Anel Hernandez, Matthew Liss**

Account# 15.120.100.101.025.056.0000.000 Not to exceed: \$2,000.00

L7. Action is requested to pay the following two (2) staff members for the 2024-2025 school year at the following amounts \$2,000 per staff member.

Nicole Wilczynski PC# 2028 & Joseph Bashkanji PC# 3459

Retract previous PTF 2024-2025 Lunch Stipend. Five (5) Lunch Periods at CJR #9

Account# 15.120.100.101.009.053

L8. Request to compensate **Michelle Clements** for teaching a sixth period for the 2024-2025 school year.

L. STIPENDS / CONT.

L9. Request to compensate **Maria Yoplac** for teaching a sixth period for the 2024-2025 school year.

L10. Request for **Jin-Young Ahn** to prepare the school website with the new web browser for the 2024-2025 school year. Ms. Ahn will work 30 hours from September 5 – June 30. The amount will not exceed \$1,050.00. The rate is \$35.00 an hour.

Account# 15.421.100.101.053.053.0000.000 Not to exceed: \$1,050.00

L11. Request to compensate **Patricia Spiliotopoulos** for organizing, uploading, and preparing the School ID's for 395 Paterson STEAM High School Students. Mrs. Spiliotopoulos will work a total of 15 hours from 9/5-9/27-2023. Staff will be compensated for 36 hours each a rate of \$35.00 an hour for a total of \$1,230.00. The total amount will not exceed \$1,230.00.

Account# 15.421.100.101.053.053.0000.000 Not to exceed: \$1,230.00

L12. In accordance to Article XV of the PCMA contract, the District shall supply a \$450.00 uniform allowance to each applicable employee at the start of every school year so they may purchase uniforms. Attached is a list of five (5) Food Service Warehouse employees who are entitled to this allowance. The total not to exceed amount for this action form is \$2,250.00.

Employee Name	Guide	Step	Degree	Guide %	Salary 24-25	Long.	Extra 1	Uniform Allowance
Christopher Hernandez	CUST/MAINT	1	TRUCK DR.	100	52,705	0.00	0.00	\$450.00
Juan Lugo	CUST/MAINT	11	TRUCK DR.	100	70,105	2,400.00	300.00	\$450.00
William Vasquez	CUST/MAINT	10	TRUCK DR.	100	67,205	0.00	0.00	\$450.00
John West	CUST/MAINT	11	TRUCK DR.	100	70,105	750.00	300.00	\$450.00

Wilton Williams	CUST/MAINT	11	TRUCK DR.	100	70,105	750.00	300.00	\$450.00
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Account# 60.910.310.110.310.053.0000.000

Not to exceed: \$2,250.00

L13. Action is requested to stipend teachers to participate in the 2024-2025 Morning and Afternoon Wrap Around Programs at School No. 1 to instruct all students from 7:15 a.m. to 8:15 a.m. and 3:11 p.m. to 4:11 p.m., Mondays through Fridays, from September, 2024 through June, 2025, as follows:

Laura Almanzar, Alexandra Casale, Marcie Guzman, Sunjoo Kim, Nicole Lovell, Mary McCaffrey, Jessica Mejia, Mary Ann Rugel, Stephanie DiLauri, Jeffrey Wolfe,
Substitutes: **Nicolas Toscano & Johanna Perez**

Six (6) Teachers x \$35.00 an hour x 175 hours = \$36,750.00 – Morning Program

Six (6) Teachers x \$35.00 an hour x 175 hours = \$36,750.00 – Afternoon Program

Account# 20.231.100.101.653.083.0000.001 Up to and not to exceed: \$73,500.00

L14. Posting 9950 JFK Assistant Coach Boys Soccer. Request to hire the following PPS staff member as the JFK Boys Soccer Assistant Coach.

Hire - **Emilee McGilligan** - JFK Boys Soccer Assistant Coach. Step 0 - \$5,882.00

To begin September 1, 2024 – November 1, 2024 to be paid on December 15, 2024.

Account# 15.402.100.100.307.053.000.0000

Not to exceed: \$5,882.00

L. STIPENDS / CONT.

L15. Action is requested to hire and compensate 81 staff for attendance of two (2) professional development trainings on August 26, 2024 and/or August 29, 2024.

Stipend rate will be 81 teachers x 4 hrs at a rate of \$35p/h for a total not to exceed \$11,340.

Staff Name	PC Number
AbdulSamad, Monia	1652
Albanese, Jeanne	3043
Albritton, Michelle	0657
Alhattab, Ruba	3463
Allen, Charlene	1954
Altous, Khaled	0204
Amil, Maria	0616
Anyakoha, Chinyere	0185
Arroyo, Jennifer	2194
Avella, Herlan	2883
Awad, Nour	2127
Baldwin, Sharon	0822
Bandell, Osanna	0080
Basuf, Hala	1044
Bernard, Erica	3065
Bland, Jodi	2483
Blue, Yolanda	0318
Casale, Alexandra	3438

Colli, Louis	1833
Dervishi, Aferdita	2937
Diaz, Ivette	1467
Eason, Luther	1732
Espinal, Santa	0758
Feltey, Tara	5193
Ferrito, Diana	0043
Finley, Shirley	1494
Forchette, ChrisAnn	2595
Foy, Jennifer	2671
Georgali DiFranco, Simona	0410
Golaub, Ramesha	2493
Green, Paysha	3312
Grevesen, Michele	0145
Guzman, Elis	0692
Guzman, Marcie	1689
Hazelman, Lynn	0598
Hernandez, Veronica	2153
Hervias, Liz	6435
Irimia, Michele	0108
Kearney, Cassandra	0053
Khalifa, Norhan	0341
Kimble, Andrew	2232
Kohi Kamali, Hora	1829
Korabova-Sylvester, Blanka	2562
Lee-Hali, Ingrid	3541
Lighty, Cynthia	6746
Lipscomb, Cynthia	6558
Malone, Robin	8004
Martin-Conyers, Anissa	2334
Mazzarella, Gina	0898
McLaughlin, Viveca	2334
Mickey, Katherine	0150
Molina Benites, Miriam	3236
Montesino, Lizaida	0874
Musbeh, Leena	2387
Napoleone, Gerald	2838
Norton, Joanna	2413
Owsik, Larissa	1904
Patel, Jennie	1256

Propersi, Carla	6835
Rafi, Wafae	0877
Ravenda, Daniel	0345
Robles, Giselle	5151
Rodriguez, Jeanette	2645
Rothstein, Sherri	2010
Royster, Jennifer	0680
Royster, Wanda	3504
Rugel, Mary Ann	1021
Sams, Alexandra	0533
Schiller, Robert	6739
Scott, Latoria	0503
Sharab, Ahmad	3036
Sherwood, Allyson	3271
Simoneau, Carrie	1218
Stubbs, Mycheel	0164
Tyrell, Sharifa	2304
Vazquez, Alina	3558
Velasco-Rosado, Cinth a	2928
Wallace, Shannon	2172
Wood, Peter	0496
Wrocenski, Anna	2431
Zizza, Maria	3486

Account# 20.487.200.100.653.074.1650.001

Not to exceed: \$11,340.00

L. STIPENDS / CONT.

L16. In accordance with to Article XI of the PFSA Contract Agreement, Food Service employees classified as FSE6.5, FSE5 and FSM are entitled to receive a uniform allowance of \$375.00 each (see attached list). Amount not to exceed: \$52,875.00
ALSO;

In accordance to an arbitration settlement with the PFSA on July 29, 2009, employees classified as FSE3.75 (formally classified as FSE4), are entitled to receive a uniform allowance of \$175.00 each (see attached list). Amount not to Exceed: \$8,225.00

The total "Not to Exceed" amount for this action form is \$61,100.00.

	EMPLOYEE NAME	GUIDE	STEP	DEGREE	SALARY
1.	ACOSTA DE CASTELLANOS JENNY	CAFE (FS)	01	FSE 3.75	11,348.00
2.	ADAMES MARTINEZ BEIRA	CAFE (FS)	01	FSE 3.75	11,348.00
3.	ALEJO DE GIL ISAIRIS	CAFE (FS)	01	FSE 3.75	11,348.00
4.	ARIAS MARITZA	CAFE (FS)	01	FSE 3.75	11,348.00
5.	BALBI AGUSTINA	CAFE (FS)	01	FSE 3.75	11,348.00
6.	BECO EMENEGILDO	CAFE (FS)	01	FSE 3.75	11,348.00
7.	BEGUM SHAHANA	CAFE (FS)	01	FSE 3.75	11,348.00
8.	BOLAND LAKESHIA	CAFE (FS)	01	FSE 3.75	11,348.00

9.	CERDA MONTERO ADELANDIA	CAFE (FS)	01	FSE 3.75	11,348.00
10.	CLINE SARAH	CAFE (FS)	01	FSE 3.75	11,348.00
11.	COLLAZO EVA	CAFE (FS)	01	FSE 3.75	11,348.00
12.	DE LOS SANTOS DE ROSA CELIA	CAFE (FS)	01	FSE 3.75	11,348.00
13.	GONZALES HORTENCIA	CAFE (FS)	01	FSE 3.75	11,348.00
14.	GONZALEZ ARELYS	CAFE (FS)	01	FSE 3.75	11,348.00
15.	GRANADILLO BELKIS	CAFE (FS)	01	FSE 3.75	11,348.00
16.	HARRIS SHANNA	CAFE (FS)	01	FSE 3.75	11,348.00
17.	HENRIQUEZ QUINONES ANA	CAFE (FS)	01	FSE 3.75	11,348.00
18.	HUAPAYA SAAVEDRA FELICITA	CAFE (FS)	01	FSE 3.75	11,348.00
19.	JACKSON BETTIE	CAFE (FS)	01	FSE 3.75	11,348.00
20.	LEON MENDOZA SARA	CAFE (FS)	01	FSE 3.75	11,348.00
21.	LEWIS TANYA	CAFE (FS)	01	FSE 3.75	11,348.00
22.	LOPEZ ANDRADE DE MUNOZ MARIA ELENA	CAFE (FS)	01	FSE 3.75	11,348.00
23.	MARTINEZ RECIO SANTA	CAFE (FS)	01	FSE 3.75	11,348.00
24.	MEDINA-CCAMACCA CINTHIA	CAFE (FS)	01	FSE 3.75	11,348.00
25.	MINAYA DE ACOSTA LUZ	CAFE (FS)	01	FSE 3.75	11,348.00
26.	MONTERO DE SEGURO JOSEFINA	CAFE (FS)	01	FSE 3.75	11,348.00
27.	NEWMAN MILIAN ROSSANNA	CAFE (FS)	01	FSE 3.75	11,348.00
28.	NOVA DILENNY	CAFE (FS)	01	FSE 3.75	11,348.00
29.	PANIAGUA SANTOS LEONIDAS	CAFE (FS)	01	FSE 3.75	11,348.00
30.	PENA WANDA	CAFE (FS)	01	FSE 3.75	11,348.00
31.	PEREZ DE TAVERAS GRECIA	CAFE (FS)	01	FSE 3.75	11,348.00
32.	POMALES PEREZ ROSA	CAFE (FS)	01	FSE 3.75	11,348.00
33.	RAMIREZ CARMELA	CAFE (FS)	01	FSE 3.75	11,348.00
34.	RODRIGUEZ KAREN	CAFE (FS)	01	FSE 3.75	11,348.00
35.	ROJAS EVELYN	CAFE (FS)	01	FSE 3.75	11,348.00
36.	ROJAS-SANCHEZ MARITZA	CAFE (FS)	01	FSE 3.75	11,348.00
37.	SOTOMAYOR TAPIA ANA	CAFE (FS)	01	FSE 3.75	11,348.00
38.	TAVAREZ DE VENTURA EULOGIA	CAFE (FS)	01	FSE 3.75	11,348.00
39.	TAVERAS DE MERCADO INGRID DE LOS ANGELES	CAFE (FS)	01	FSE 3.75	11,348.00
40.	TEJEDA CASTILLO JENIFFER	CAFE (FS)	01	FSE 3.75	11,348.00
41.	TORIBIO ALEXANDRA	CAFE (FS)	01	FSE 3.75	11,348.00
42.	UCEDA GLORIA	CAFE (FS)	01	FSE 3.75	11,348.00
43.	VESGAS YOLANDA	CAFE (FS)	01	FSE 3.75	11,348.00
44.	WEL TEODORA	CAFE (FS)	01	FSE 3.75	11,348.00
45.	YASMIN ARIFA	CAFE (FS)	01	FSE 3.75	11,348.00
46.	ZAVALA JUANA	CAFE (FS)	01	FSE 3.75	11,348.00
47.	ZULOAGA FIORELLA	CAFE (FS)	01	FSE 3.75	11,347.50
48.	ALVARADO-RONCEROS JAKELINE	CAFE (FS)	01	FSE 5	15,990.00
49.	ARIAS ANGELA	CAFE (FS)	01	FSE 5	15,990.00
50.	BANDALA ALBA	CAFE (FS)	01	FSE 5	15,990.00
51.	BARRIENTOS IRIS	CAFE (FS)	01	FSE 5	15,990.00
52.	BASSOLE KAREN	CAFE (FS)	01	FSE 5	15,990.00
53.	BELFIELD EVELYN	CAFE (FS)	01	FSE 5	15,990.00

54.	BENCOSME VIELKA	CAFE (FS)	01	FSE 5	15,990.00
55.	CASTILLO ULLOA YVELKA	CAFE (FS)	01	FSE 5	15,990.00
56.	CAYAS TACSI YENNY	CAFE (FS)	01	FSE 5	15,990.00
57.	COLQUICOCHA ANA	CAFE (FS)	01	FSE 5	15,990.00
58.	CORTORREAL ALMONTE MARIA	CAFE (FS)	01	FSE 5	15,990.00
59.	CRUZ MAGDALENA	CAFE (FS)	01	FSE 5	15,990.00
60.	DE FRANCESCO ERSILIA	CAFE (FS)	01	FSE 5	15,990.00
61.	DOMINGUEZ CAMINERO YVETTE	CAFE (FS)	01	FSE 5	15,990.00
62.	FRANCIS-WHITE MAUREEN	CAFE (FS)	01	FSE 5	15,990.00
63.	GARCIA DEL GIUDICE ISABEL	CAFE (FS)	01	FSE 5	15,990.00
64.	GARCIA LEIBY	CAFE (FS)	01	FSE 5	15,990.00
65.	GOMEZ AGLAE	CAFE (FS)	01	FSE 5	15,990.00
66.	GOMEZ MONTESINO CARMEN	CAFE (FS)	01	FSE 5	15,990.00
67.	GOMEZ SANTIAGO REMEGIA	CAFE (FS)	01	FSE 5	15,990.00
68.	GONZALEZ BIELKA	CAFE (FS)	01	FSE 5	15,990.00
69.	GONZALEZ DE JESUS MIRIAM	CAFE (FS)	01	FSE 5	15,990.00
70.	HERRERAS MARIA DE ROSA ELIZABETH	CAFE (FS)	01	FSE 5	15,990.00
71.	HIRALDO ANIS	CAFE (FS)	01	FSE 5	15,990.00
72.	LANTIGUA DE GARCIA JACQUELINE	CAFE (FS)	01	FSE 5	15,990.00
73.	LUDENA ROSA	CAFE (FS)	01	FSE 5	15,990.00
74.	LUGO JACQUELINE	CAFE (FS)	01	FSE 5	15,990.00
75.	MARTINEZ HIGUEREI IRAMA	CAFE (FS)	01	FSE 5	15,990.00
76.	MEDRANO DORA	CAFE (FS)	01	FSE 5	15,990.00
77.	MIRANDA MARIA	CAFE (FS)	01	FSE 5	15,990.00
78.	MONTESINO FELICIA	CAFE (FS)	01	FSE 5	15,990.00
79.	MORETTI MARIA	CAFE (FS)	01	FSE 5	15,990.00
80.	PEREZ DE GALAN PAOLA	CAFE (FS)	01	FSE 5	15,990.00
81.	PERKINS RUTHIE M	CAFE (FS)	01	FSE 5	15,990.00
82.	PICHARDO DE CABRERA ODALIS	CAFE (FS)	01	FSE 5	15,990.00
83.	PIMENTEL CRISTINA	CAFE (FS)	01	FSE 5	15,990.00
84.	RAMIREZ-VELEZ ROSA	CAFE (FS)	01	FSE 5	15,990.00
85.	RESENDIZ FRANCISCA	CAFE (FS)	01	FSE 5	15,990.00
86.	REYES DE URENA OLGA	CAFE (FS)	01	FSE 5	15,990.00
87.	RODRIGUEZ ELVIRA	CAFE (FS)	01	FSE 5	15,990.00
88.	ROSEBORO SONIA	CAFE (FS)	01	FSE 5	15,990.00
89.	SALOMON LOPEZ DE PAUL MILAGROS	CAFE (FS)	01	FSE 5	15,990.00
90.	SARMIENTO BARRIOS CANDELARIA DEL S	CAFE (FS)	01	FSE 5	15,990.00
91.	SERGEANT JOAN	CAFE (FS)	01	FSE 5	15,990.00
92.	SILVESTRE MERCEDES LEIDA	CAFE (FS)	01	FSE 5	15,990.00
93.	SYKES SHIRLEY	CAFE (FS)	01	FSE 5	15,990.00
94.	TAPIA DE HERRERA GRISELI	CAFE (FS)	01	FSE 5	15,990.00
95.	VALDEZ BRENES MARJORIE	CAFE (FS)	01	FSE 5	15,990.00
96.	VENTURA-RODRIGUIZ ARELIS	CAFE (FS)	01	FSE 5	15,990.00
97.	VOLQUEZ DE NUNEZ MARIA	CAFE (FS)	01	FSE 5	15,990.00
98.	WEL DINORAH	CAFE (FS)	01	FSE 5	15,990.00
99.	ACEVEDO ANGELINA	CAFE (FS)	01	FSE 6.5	24,061.00

100	ALCALDE NANCY	CAFE (FS)	01	FSE 6.5	24,061.00
101	ALCANTARA LUISA	CAFE (FS)	01	FSE 6.5	24,061.00
102	BECO CARMEN	CAFE (FS)	01	FSE 6.5	24,061.00
103	BELLIARD ROSA	CAFE (FS)	01	FSE 6.5	24,061.00
104	CEPERO OFELIA	CAFE (FS)	01	FSE 6.5	24,061.00
105	CEPESDES DELGADO JACQUELIN	CAFE (FS)	01	FSE 6.5	24,061.00
106	CLASS JANET	CAFE (FS)	01	FSE 6.5	24,061.00
107	COLLAZO MARIA	CAFE (FS)	01	FSE 6.5	24,061.00
108	COX CYNTHIA	CAFE (FS)	01	FSE 6.5	24,061.00
109	DELGADO MARGARITA	CAFE (FS)	01	FSE 6.5	24,061.00
110	DELGADO MARIA	CAFE (FS)	01	FSE 6.5	24,061.00
111	DETT ESTHER	CAFE (FS)	01	FSE 6.5	24,061.00
112	GALAN ANNY	CAFE (FS)	01	FSE 6.5	24,061.00
113	GUERE OSCANOVA NORMA	CAFE (FS)	01	FSE 6.5	24,061.00
114	GUTIERREZ KATIE	CAFE (FS)	01	FSE 6.5	24,061.00
115	GUTIERREZ PAULINA	CAFE (FS)	01	FSE 6.5	24,061.00
116	HAYWOOD DOLLINA	CAFE (FS)	01	FSE 6.5	24,061.00
117	HIDALGO MERCEDES	CAFE (FS)	01	FSE 6.5	24,061.00
118	LEMON ANNETTE	CAFE (FS)	01	FSE 6.5	24,061.00
119	LOPEZ-MATIAS REYNA	CAFE (FS)	01	FSE 6.5	24,061.00
120	MATUTE-CODERO JESSICA	CAFE (FS)	01	FSE 6.5	24,061.00
121	MCPHERSON NADINE	CAFE (FS)	01	FSE 6.5	24,061.00
122	MEDINA JACKELYN	CAFE (FS)	01	FSE 6.5	24,061.00
123	NIEVES DE CASTILLO IRSI	CAFE (FS)	01	FSE 6.5	24,061.00
124	ORTIZ JOSEFINA	CAFE (FS)	01	FSE 6.5	24,061.00
125	PACHECO WANDA	CAFE (FS)	01	FSE 6.5	24,061.00
126	PEREZ-MATOS ROSMERIS	CAFE (FS)	01	FSE 6.5	24,061.00
127	PETGRAVE-TATE VIVIAN	CAFE (FS)	01	FSE 6.5	24,061.00
128	POMALES ARACELIS	CAFE (FS)	01	FSE 6.5	24,061.00
129	REYNOSO NUNEZ JOSE	CAFE (FS)	01	FSE 6.5	24,061.00
130	RODRIGUEZ MARGARITA	CAFE (FS)	01	FSE 6.5	24,061.00
131	RODRIGUEZ YSABEL	CAFE (FS)	01	FSE 6.5	24,061.00
132	ROJAS SANCHEZ GLADYS	CAFE (FS)	01	FSE 6.5	24,061.00
133	ROMERO ANTONELA	CAFE (FS)	01	FSE 6.5	24,061.00
134	ROQUE OROVILLA SILVIA	CAFE (FS)	01	FSE 6.5	24,061.00
135	ROSA DE VENTURA GLENIS	CAFE (FS)	01	FSE 6.5	24,061.00
136	ROSARIO ALBA	CAFE (FS)	01	FSE 6.5	24,061.00
137	SANCHEZ LUCY	CAFE (FS)	01	FSE 6.5	24,061.00
138	SILVESTRE JOAQUINA	CAFE (FS)	01	FSE 6.5	24,061.00
139	SIMMONS JOANN	CAFE (FS)	01	FSE 6.5	24,061.00
140	TAYLOR ZELNITA	CAFE (FS)	01	FSE 6.5	24,061.00
141	TEST5 EMB	CAFE (FS)	01	FSE 6.5	24,061.00
142	TOLENTINO SOLANLLI	CAFE (FS)	01	FSE 6.5	24,061.00
143	TORRES ARRIETA NAYIBE	CAFE (FS)	01	FSE 6.5	24,061.00
144	VASQUEZ DEYANARA	CAFE (FS)	01	FSE 6.5	24,061.00
145	VASQUES JULIA	CAFE (FS)	01	FSE 6.5	24,061.00

146	VILSAINT CHARITE	CAFE (FS)	01	FSE 6.5	24,061.00
147	WARREN WANDA	CAFE (FS)	01	FSE 6.5	24,061.00
148	WHITAKER TRANCY	CAFE (FS)	01	FSE 6.5	24,061.00
	EMPLOYEE COUNT	148		GUIDETOTAL	2,551,895.50

	EMPLOYEE NAME	GUIDE	STE P	DEGREE	SALARY
1.	ALMONTE DE MERCEDES CHARITIN	COOK (FS)	01	FSM	31,270.00
2.	AMER NIMEH	COOK (FS)	01	FSM	31,270.00
3.	ARROYO WANDA	COOK (FS)	01	FSM	31,270.00
4.	BERRIO DORIS	COOK (FS)	01	FSM	31,270.00
5.	BRITO ROSA	COOK (FS)	01	FSM	31,270.00
6.	BURKE DONNA	COOK (FS)	01	FSM	31,270.00
7.	CABRERA FIORALDA	COOK (FS)	01	FSM	31,270.00
8.	CAHUANA MILAGROS	COOK (FS)	01	FSM	31,270.00
9.	COLLADO ELIZABETH	COOK (FS)	01	FSM	31,270.00
10.	DE FENZA STACY	COOK (FS)	01	FSM	31,270.00
11.	FLORENTINO AGRIPINA	COOK (FS)	01	FSM	31,270.00
12.	GAMARRA BEATRIZ	COOK (FS)	01	FSM	31,270.00
13.	GAMBLE ELAINE	COOK (FS)	01	FSM	31,270.00
14.	GARCIA ESTHER	COOK (FS)	01	FSM	31,270.00
15.	HERNANDEZ ARODY	COOK (FS)	01	FSM	31,270.00
16.	HOWARD DEBBIE	COOK (FS)	01	FSM	31,270.00
17.	HUSSAIN SHAMMI	COOK (FS)	01	FSM	31,270.00
18.	IRIZARRY JENETTE	COOK (FS)	01	FSM	31,270.00

19.	KATERJI SAMAR	COOK (FS)	01	FSM	31,270.00
20.	KEARNEY-GRAYSON JOANN	COOK (FS)	01	FSM	31,270.00
21.	MCDANIEL SONJI	COOK (FS)	01	FSM	31,270.00
22.	MCPHERSON SONIA	COOK (FS)	01	FSM	31,270.00
23.	MEDLEY BRENDA	COOK (FS)	01	FSM	31,270.00
24.	MEYER CLAUDIA	COOK (FS)	01	FSM	31,270.00
25.	MORRISON ROBIN	COOK (FS)	01	FSM	31,270.00
26.	PAREDES ADALGIZA	COOK (FS)	01	FSM	31,270.00
27.	PEREZ IDALIA	COOK (FS)	01	FSM	31,270.00
28.	PETRAZZUOLO VINCENZA	COOK (FS)	01	FSM	31,270.00
29.	PIERSON YAKIMA	COOK (FS)	01	FSM	31,270.00
30.	RAMOS MINERVA	COOK (FS)	01	FSM	31,270.00
31.	RODRIGUEZ RUTH DEL ROSARIO	COOK (FS)	01	FSM	31,270.00
32.	ROQUE-LEONARDO LILIAN	COOK (FS)	01	FSM	31,270.00
33.	ROSA YOLANDA	COOK (FS)	01	FSM	31,270.00
34.	ROSARIO BELKIS	COOK (FS)	01	FSM	31,270.00
35.	SIMMS TAYASIA	COOK (FS)	01	FSM	31,270.00
36.	SOSA JUANA	COOK (FS)	01	FSM	31,270.00
37.	SPINA LUISA	COOK (FS)	01	FSM	31,270.00
38.	TAVAREZ BRENDA	COOK (FS)	01	FSM	31,270.00
39.	TORRES MARLENY	COOK (FS)	01	FSM	31,270.00
40.	VERDINA NICOLE	COOK (FS)	01	FSM	31,270.00

	EMPLOYEE COUNT	40		GUIDE TOTAL	1,250,800.00
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Account# 60.910.310.110.310.053.0000.000 Not to exceed: \$61,100.00

L. STIPENDS / CONT.

L17. To compensate teachers for working on school schedules.

Cintha Velasco 36 hours x \$35 = \$1,260

Nancy Sanchez 8 hours x \$35 = \$280

Lisette Sagain 6 hours x \$35 = \$210

Account# 15.421.100.101.309.053.0000 Not to exceed: \$1,750.00

L18. Action to hire 1-PT evening Supervisor (**Amod Field**) for 3hrs/day, 4days/week at \$50.00 hourly (hrs. & days will vary) according to the guidelines and procedures of the Adult Education funds for the 2024-2025 continuation of program for approximately 35 weeks from 9/01/2024 – 6/30/2025.

Account# 20.621.200.110.410.053.0000.001 Not to exceed: \$7,900.00

L. STIPENDS / CONT.

L19. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic ti support student success with parental involvement and engagement workshops. This request aligns to the Parental Engagement Goal of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include, but are not limited to: Social-Level Parent and Family Engagement Policy, School-Parent Compact, Title I Annual Meetings, Parent’s Right-to-Know, homework, Math, ELA, ESL, Science, Social Studies, curriculum, student and parent portals, etc.

Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement. See attached list of staff members. Staff members are to be stipend as follows:

- Principals** at \$65 an hour
- Vice Principals** at \$40.00
- Teachers** at \$35.00 an hour
- Instructional Assistants** at \$25.00 an hour
- SCPC** at \$19.00 an hour
- Secretary** at \$17.50 an hour
- Guidance Counselors** at \$35.00 an hour
- Non-Bargaining** – Rate to be Determined

The workshops may occur within the months from August, 2024 through June, 2025.

Full Name	Position	Location	Date Comp.
Albanese, Jeanne	Teacher	9	8/14/2024
Alhattab, Ruba	Teacher	EHS	8/23/2024
Altous, Khaled	Teacher	RP	8/23/2024

Banks-Watson, Sheri	Teacher	7	8/21/2024
Casillo, Agustin	Teacher	EHS	8/20/2024
Kajajian, Maguie	Parent Coordinator	Parent Resource Ctr.	8/26/2024
Ligon, Sylvia	Teacher	EHS	8/26/2024
Mana, Leen	Teacher	7	8/25/2024
Mimms, Lilisa	Parent Coordinator	Parent Resource Ctr.	8/26/2024
Ortiz, Jajaira	Parent Coordinator	24	8/26/2024
Pinckney, Lynette	Teacher	1	8/16/2024
Powell, Nina	Teacher	25	8/12/2024
Raditch, Jonathan	Teacher	6/APA	8/7/2024
Reed, Janet	IA	AHA	
Stewart, Alicia		EHS	8/23/2024
Williams, Shalimar	Parent Coordinator	Parent Resource Ctr.	8/26/2024

Account# 20.231.200.100.653.080.00000.001 Up to and not to exceed: \$100,000.00

L. STIPENDS / CONT.

L20. Request to remove **Ms. Samantha Lopez** as the JFK athletic treasurer. Ms. Lopez declined the position. Request to hire the **Danielle Volino PC# 9112** as the 2024-2025 Kennedy Athletics Treasurer. Posting # 9953 stipend amount Step 0 - \$7,293.00 to be paid in two installments. ½ to be paid on December 15, 2024 - \$3,646.50. The remaining balance March 15, 2025 - \$3,646.50. To begin September 1, 2024.

Account# 15.401.100.100.307.053.0000.000 Not to exceed: \$7,293.00

L21. To compensate **Thomas DiPasquale** an annual stipend of \$300.00 for Black Seal license. Receives Refrigeration license only.

L22. Request to hire the following JFK employee as the JFK High School Treasurer Posting # 9953. Hire **Ms. Chanese Morgan** School Treasurer for the 2024-2025 school year. Stipend amount \$7,293.00 to be paid in two installments. To be paid 12/15/2024 - \$3,646.50 and the remainder to be paid on March 15, 2025. Please remove **Mrs. Tana Martinez** the current school treasurer, she has resigned from PPS.

Account# 15.401.100.100.307.053.0000.000 Not to exceed: \$7,293.00

L23. Saturday extended learning program: Request for four (4) provide remedial support or enrichment to students. Two (2) teachers will serve as the primary, while the other two (2) will act as alternates or backup. Saturday detention is scheduled to run exclusively on Saturdays as needed, starting from September 28, 2024, through June 14, 2025. Sessions will be held for 3 hours on Saturdays from 9:30 a.m. to 12:30 p.m. Staff will be compensated for up to 3 hours each Saturday worked at a rate of \$35.00 an hour. The total amount for the 2024-2025 school year will not exceed \$2,100.00

Teacher: **Patricia Spilotopoulos, Jin-Young Ahn, Kenia Nunez, and Laura Pise**
Account# 15.421.100.101.053.053.0000.000

M. AMENDMENTS

M1. Action is requested to revise **PTF # 24-1834** to increase total hours of stipend from 325 to 425 hours. Additional work will be to prepare new classroom at School 25 and prepare for professional development for new teacher training.

Account# 20.218.200.176.705.053.0000.002 Not to exceed: \$3,500.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

R1. Action to reinstate **Noa Bogatch** into her position as Art Teacher at School #13 in **PC# 2644**.

R. MISCELLANEOUS (CONT.)

R2. Action to approve the salary distribution accounts for **Nicole Sweeney**, Full Service Community Schools Site Coordinator located at Eastside High School, from July 1, 2024 – December 31, 2024.

(.5) Local 11.000.221.110.815.000.0000.000

(.5) 2023 FSCS Grant 20.460.200.100.815.000.0000.001 Not to exceed: As per Salary

R3. Action is requested to compensate the attached staff for providing mentoring services to provisional teachers.

First	Last Name	Mentor to be Paid	Amount to be Paid	Acct#
Katrese	Flores	Rodriguez, Cinthia	\$1,000.00	11.120.100.101.690.110
Dean	Ellis	Capouet, Nicole	\$1,000.00	11.140.100.101.690.110
Kristine	Labita	McMahon, Michael	\$1,000.00	11.130.100.101.690.110
Senman	Ali	Caccavella, Shannon	\$550.00	11.140.100.101.690.110
Alexandra	Sams	Lawrence, Trudi Anne	\$1,000.00	11.120.100.101.690.110
Amber	Hammond	Randolph-Hammond, Andrea	\$550.00	11.130.100.101.690.110
Bidita	Chakraborty	Itani, Basima	\$550.00	11.140.100.101.690.110
Jeanette	Feliz	Kim Williams-Nutter	\$550.00	11.130.100.101.690.110

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

X1. 4815 Supervisor of Special Projects

Y. Grievance Settlements

Resolution No. P-35

The Paterson Public Schools District evaluation system is governed by TEACHNJ, regulated through AchieveNJ and New Jersey Quality Single Accountability Continuum (NJQSAC). The District's evaluation system is directly correlated to the Priorities and Goals contained in the Strategic Plan under the areas of Instruction and Program: curriculum implementation, Operations: data integrity and accountability/responsibility, Personnel: hiring and recruitment, and Governance: local control transition.

WHEREAS, the Paterson Public School District (the "District") is required to annually submit to the Commissioner of Education, for review and approval, the evaluation rubrics that will be used to assess the effectiveness of teachers, principals, assistant principals, and vice-principals and all other certificated staff members pursuant to N.J.S.A. 18A:6-122;

WHEREAS, the District recommends using the Focal Point Teaching and Principal Practice Model evaluation instruments (indicator, standards, walkthrough tools: Small Group Instruction Walkthrough Tool, conferencing forms) to evaluate and support all educators in all pre-kindergarten centers, elementary, middle, and high schools; this is inclusive of teachers, principals, assistant principals, and vice- principals and all other certificated staff members. Evaluation instruments are in alignment with revised standards: Professional Standards for Educational Leaders (PSEL) and New Jersey Professional Standards for Administrators/New Jersey Professional Standards for Teachers;

WHEREAS, the Focal Point Teaching Practice Model was created by Focal Point LLC and approved by the New Jersey Department of Education for meeting the minimum standards established by the State Board of Education (September 7, 2012); and

WHEREAS, results of evaluations can be used to identify and provide professional development to teaching staff members inclusive of teachers, supervisors, principals, assistant principals, and vice-principals and all other teaching staff members and are available to the commissioner, as requested, on a regular basis in accordance with N.J.S.A. 18A:6-123.

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the adoption and use of the Focal Point Model evaluation instrument listing: walkthrough tool for Small Group Instruction Walkthrough Tool for the 2024-2025 school year for certificated staff members and recommends its submission to the Commissioner of Education for review and approval in accordance with N.J.S.A. 18A:6- 122.

Resolution No. P-36

In accordance with Paterson Public School District policy 9550, all educational research by persons other than district employees must be approved in advance by the Superintendent and Board. Paterson Public School District policy 3245, any research project involving pupils must be approved by the Board; all other research projects involving district personnel, facilities, and/or resources may be approved by the Superintendent.

WHEREAS, A written application for approval must state the purpose of the research, the specific ways in which pupils will be involved, the estimated duration of the project, the persons who will conduct the research project and their relevant affiliations, and any possible benefits to pupils or to the school district.

WHEREAS, Approval will be granted only to those projects that will serve the interests of pupils and the educational program; approval will not be granted to projects that will impede or significantly disrupt the instructional program approved by the Board;

WHEREAS, the sponsoring graduate school and/or organization along with graduate candidate complies with requirements of the Family Educational Rights and Privacy Act (FERPA) and the Protection of Pupil Rights Amendment (PPRA) and will ensure these requirements are followed in the conduct of this research in accordance with the Institutional Review Board (IRB); and

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the research studies request through Spalding University Wrathell Gause: A Case Study of Teacher Recruitment and Retention in a High-Needs Urban School District during the 2024-2025 school year.

Resolution No. G-37

WHEREAS, the implementation of effective academic programs that align with New Jersey Learning Standards, including Physical Education and Health instruction requirements of the 150-minute mandate is Goal Area #1: Teaching & Learning of the Paterson- A Promising Tomorrow- The Five-Year Strategic Plan 2019-2024: and

WHEREAS, the YMCA of Paterson permits the District to conduct physical and health education classes and extracurricular activities on its premises at 128 Ward Street, Paterson, New Jersey. District wishes to use a portion of the Facility for school purposes during the 2024-2025 school year, and such space is not needed for YMCA of Paterson purposes during the time period when District intends to use same; and

WHEREAS, continues access to these facilities aligns with District goals and priorities and ensures the provision of public education in Physical Education and Health for students in the City of Paterson; and

WHEREAS, the parties have decided to enter into a new agreement for the 2024-2025 school year; and

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves this agreement with YMCA of Paterson at an annual cost not to exceed one hundred seventy-five thousand five hundred dollars (\$175,500) during the 2024-2025 school year.

	Hrs / Day	Days / Wk	Hrs / Wk	Rate / Hr	Amount / Wk	# of Wks	Monthly	Total / Yr
Academy:								
Al Moody	6	5	30.00	\$100	\$3,000	39	\$11,700	\$117,000
YMLA	5	3	15.00	\$100	\$1,500	39	\$5,850	\$58,500
Total					\$4,500		\$17,550	\$175,500

Resolution No. I&P-38

WHEREAS, Paterson- a Promising Tomorrow Strategic Plan Goal # 1- Teaching & Learning is to create student-centered learning environment to prepare students for career, college readiness & lifelong learning, and

WHEREAS, The State of New Jersey under NJAC 6A:8-3.1, requires district boards of education to ensure that the district curriculum is designed and delivered to demonstrate knowledge and skills specified in the New Jersey Student Learning Standards, and

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and courses approved for the schools of the district, and

WHEREAS, New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that the District Board of Education approves curriculum that supports student achievement of the New Jersey Student Learning Standards in every school for all students, and

WHEREAS, the attached documents indicate new curricula for the course listed below. This Computer Science curricula will help teachers align their lessons to the latest NJSLS standards when selecting activities and assessments for their students.

New Curricula:
Introduction to Artificial Intelligence

THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education approves the attached revisions to the Computer Science curricula for the 2024-2025 school year and beyond until further revisions are necessitated.

Resolution No. I&P-39

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, the District administration has determined that there is a need for After School Instrumental Music Program, RFP- 439-25 for the 2024-2025 school year(s) and provided the specifications for the formal public competitive contracting process; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for After School Music Program, RFP-439-25, for the 2024-2025 school year. Nine (9) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which one (1) vendor(s) responded and proposal is on file in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on July 1, 2024. Sealed proposal was opened and read aloud on July 23, 2024, at 11:00 am in the Conference Room, 4 floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, based on the recommendation of the Evaluation Committee Members and the attached bid summary, it is recommended that this contract be awarded for After School Instrumental Music Program, RFP-439-24, to Wharton Institute for the Performing Arts, located at 60 Locust Avenue, Berkeley Heights, NJ 07922, based on 18A:18A-4.5; and;

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

NOW THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Wharton Institute for the Performing Arts be awarded a contract for After School Instrumental Music Program, RFP-439-25, for the 2024-2025 school year(s), at a cost not to exceed \$376,308.00.

Resolution No. I&P-40

WHEREAS, the district's five-year goal #1 is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning by empowering educators to design, implement, and monitor equitable, credible and rigorous K-12 curriculum and instruction that is aligned to state academic standards, and to integrate the arts in all areas of learning, utilizing innovative activities and partnerships and increasing educators' capacity to utilize technological resources;

WHEREAS, the district's five-year goal #4 is to build teacher capacity to address the social and emotional needs of the students through professional development, instruction and support services;

WHEREAS, the Musical Instrument Museum will provide all PPS staff and students with access to its Virtual Education program, featuring three video collections and lesson materials for a standards-based experience in discovering culture, history and music, titled:

- Grades K-2: Musical Menagerie Tour - students explore animal imagery in music and musical instruments from around the world;
- Grades 3-12: Discovery Tour - students embark on various musical journeys and experience community music-making;
- Grades K-8: Virtual STEM Tour - connections between music and science are revealed as students discover how musical instruments are made and how they work

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves that the District participate in this virtual education program, effective 10/15/24 through 6/30/25, at NO COST TO THE DISTRICT.

Resolution No. O-41

WHEREAS, the district's Five-Year Strategic Plan's Goal Area #1: Teaching and Learning, to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, For the 2022-2023 and 2023-2024 school years, there were less than 10% of Eastside HS Algebra I students who met or exceeded expectations on the NJSLA. With this professional development, the goal is for 75% of this student population to attain Performance Level 3 or higher on the NJSLA Math Algebra I assessment.

WHEREAS, The professional development, consisting of two (2) on-site professional development training, and five (5) virtual professional development training with benchmarks check-ins, will focus on supporting Eastside HS Algebra 1 teachers to use intervention resources and data, grade level curriculum, and small group instruction to return students to at or near grade level in Algebra I. The services and professional development provided throughout the school year will be in the form of planning time, which will focus on the grade-level curriculum and the creation of customized courses within ALEKS intervention platform and coaching of teachers by Susette Jaquette.

WHEREAS, after the services and professional development provided by Ms. Jaquette, educators will be better equipped to address the diverse needs of their students leading to improved math proficiency and academic achievement on standardized assessments.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves the services of Susette Jaquette to provide professional development for the 2024-2025 school year (9/1/2024 - 6/30/25) for twelve (12) Eastside HS Algebra I teachers for a total not to exceed \$8,075.

Resolution No. O-42

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning by challenging students to learn with differentiated instruction, innovative learning strategies and creating learning activities is Goal 1 of the Strategic Plan for Paterson Public Schools; and

WHEREAS, creating optimal-sized classrooms for teachers to facilitate and motivate students with hands-on learning is also Goal 1 of the Strategic Plan for Paterson Public Schools; and

WHEREAS, the Joseph A Taub School has established goals to train and empower educators to create and promote a student-centered, collaborative learning environment that addresses specific students' learning styles and needs through ongoing professional planning; and

WHEREAS, the Joseph A. Taub School has established an Annual School Plan that lists several actions to train and empower educators to create and sustain a highly-engaged and rigorous instructional block in order to improve student achievement in English Language Arts and Math; and

WHEREAS, Rick Welsh, from Nobox Inc. is a recognized consultant who has provided effective professional development to schools in Paterson; and,

BE IT THEREFORE RESOLVED that the Paterson Board of Education approves the contract for Nobox Inc. to provide professional development for all instructional staff and program support for staff and students at Joseph A Taub for the 2024-2025 school year in the amount of \$5,370, which has been budgeted through SIA funding.

Resolution No. O-43

WHEREAS, ratifying the addendum to add additional days and additional aides for routes listed below needed providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding additional days and additional aides for routes listed below providing transportation for a student out of Paterson for the remainder of the 2024-2025 extended school year and school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the number of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution is to ratify additional days and additional aides for routes listed below providing transportation for a student outside of Paterson for the remainder of the 2024-2025 extended school year and school year. This shall take effect with the ratification of the Board of Education.

Contractor	School	Route #	Additional Days Cost	# of Days	Total Cost
BARAKA TRANSIT	Y.C.S. SAWTELLE	SAWT2	\$315.00	20	\$6,300.00
HORIZON TRANS	BCSS NEW BRIDGES & BCSS CAREER COSSROADS	CROSSESY1Q	\$319.00	9	\$2,871.00
TOTAL					\$9,171.00

Contractor	School	Route #	Additional Days Cost	# of Days	Total Cost
TASNEEM	NJEDDA ELEMENTARY	NJES11W	\$ 28.00	24	\$672.00
TASNEEM	NJEDDA ELEMENTARY	NJES12W	\$ 38.00	15	\$570.00
TOTAL					\$1,242.00
TOTAL					\$10,413.00

Resolution No. O-44

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2024 extended school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the route listed below that are in district and out of district students. This shall take effect for the 2024 extended school year with the ratification of the Board of Education.

<u>Contractor</u>	<u>School</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
J. CARPIOLIN	NJEDDA ELEMENTARY	NJES3WQ	\$280.00	10	\$2,800.00
TOTAL					\$2,800.00

Resolution No. P-45

In accordance with Paterson Public School District policy 9550, all educational research by persons other than district employees must be approved in advance by the Superintendent and Board. Paterson Public School District policy 3245, any research project involving pupils must be approved by the Board; all other research projects involving district personnel, facilities, and/or resources may be approved by the Superintendent.

WHEREAS, A written application for approval must state the purpose of the research, the specific ways in which pupils will be involved, the estimated duration of the project, the persons who will conduct the research project and their relevant affiliations, and any possible benefits to pupils or to the school district.

WHEREAS, Approval will be granted only to those projects that will serve the interests of pupils and the educational program; approval will not be granted to projects that will impede or significantly disrupt the instructional program approved by the Board;

WHEREAS, the sponsoring graduate school and/or organization along with graduate candidate complies with requirements of the Family Educational Rights and Privacy Act (FERPA) and the Protection of Pupil Rights Amendment (PPRA) and will ensure these requirements are followed in the conduct of this research in accordance with the Institutional Review Board (IRB); and

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the research studies request through William Paterson University Veronica Ricigliano: Building Administrators' Perceptions of Their Preparedness as Leaders of Special Education during the 2024- 2025 school year.

Resolution No. I&P-46

WHEREAS, Paterson- a Promising Tomorrow Strategic Plan Goal # 1- Teaching & Learning is to create student-centered learning environment to prepare students for career, college readiness & lifelong learning, and

WHEREAS, The State of New Jersey under NJAC 6A:8-3.1, requires district boards of education to ensure that the district curriculum is designed and delivered to demonstrate knowledge and skills specified in the New Jersey Student Learning Standards, and

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and courses approved for the schools of the district, and

WHEREAS, New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that the District Board of Education approves curriculum that supports student achievement of the New Jersey Student Learning Standards in every school for all students, and

WHEREAS, the attached documents indicate revision for the courses listed below. These revisions will help teachers align their lessons to the latest NJSL standards when selecting activities and assessments for their students.

	<u>Curriculum Updates</u>	
Supplemental ESL	Grades 6-8	Units 1-4

THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education approves the attached revisions to the Multilingual, ESL and World Language Curricula for the 2024-2025 school year and beyond until further revisions are necessitated.

Resolution No. I&P-47

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. The Project Lead the Way (PLTW) Engineering courses serve the purpose of providing instruction that challenges high end learners and meets each student's learning needs.

WHEREAS, PLTW Engineering courses adopt a problem solving mindset, are engaged in compelling, real-world challenges that help them become better collaborators and thinkers, and are prepared with skills to step into any career path they take. The PLTW CTE courses are a core component for the Paterson Steam Engineering Pathway;

WHEREAS, Each year, schools offering PLTW Engineering pay an annual fee; The fee below applies only to schools offering the PLTW courses and curriculum.

WHEREAS, Paterson Public Schools will gain access to the PLTW Curriculum database, offer PLTW courses, and PLTW teacher training.

THEREFORE, IT BE RESOLVED, that the Paterson Board of Education approves payment of the PLTW annual participation fee not to exceed \$6,400 for the school year 2024-2025.

Resolution No. I&P-48

WHEREAS, 5 Year Strategic Plan "Paterson - A Promising Tomorrow" - The Paterson Public School District is recognizing our proud traditions and diverse community partnerships, the mission of the Paterson Public School District is to provide and academically, rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career.

WHEREAS Goal Area #3: Communications & Connections - To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS, Implementation of the Halls That Inspire Program at Alexander Hamilton Academy, to provide beautification to the school's lobby area and creating a welcoming and motivating environment for the entire school community. The first mural will read, "Welcome to Alexander Hamilton Academy. Home of the Eagles." The second mural will include our school motto, which was created and voted on by our school community, "Dream Big. Soar High."

The two new murals will be created at an amount not to exceed \$5,000.00.

WHEREAS, the intended outcome is to create a nurturing and motivating environment for students.

THEREFORE, BE IT RESOLVED, that the board approve Halls That Inspire creating two murals at Alexander Hamilton Academy and will be paid from the school budget.

Resolution No. I&P-49

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the request for qualification (RFQ) document was solicited for a Community Art Program, RFQ-910-25 for the 2024-2025 school year. Eight (8) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which one (1) vendor responded, and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on August 17, 2024. One (1) sealed proposal was received and opened on August 21, 2024 at 11:00 a.m. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning; and

WHEREAS, based on the attached summary, it is recommended that this contract be awarded for Community Art Program, RFQ- 910-25, for the 2024-2025 school year to Halls that Inspire, Inc., 97 Spruce St., #3F, Paterson, New Jersey 07501; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the above-mentioned recommendation that Halls that Inspire, Inc. be awarded a contract for Community Art Program at Joseph A. Taub School for the 2024-2025 school year, pending the availability of funds and satisfactory performance, at a cost not to exceed \$41,000.00.

Resolution No. I&P-50

WHEREAS, the Paterson Public School District Five-Year Strategic Plan Goal Area # 3: Communication & Connections state. "To establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement, and enhance communication.

WHEREAS, the Young Men's Leadership Academy (YMLA) will partner with D.S. Education Alliance, LLC Jazz Educators to provide instrumental jazz instruction to a targeted population of students. This partnership will enhance student engagement and support their social-emotional wellbeing.

BE IT RESOLVED, that the Paterson Board of Education approves the music educators of D.S. Education Alliance, LLC to work with the students at The Young Men's Leadership Academy to address six specific objectives: (1) Development of cognitive skills (2) Development of discipline skills (3) Development of Teamwork (4) Development of creativity and expressive skills (5) character development, and (6) Development of autonomous learning and self-management at NO COST to the district.

Resolution No. I&P-51

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Gift Cards, PPS-108-25 for the 2024-2025 school year and provided the specifications for this formal public bid process; and

WHEREAS, one (1) vendor responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on July 5, 2024 and was posted on the District website. A sealed bid was opened and read aloud, via livestream Zoom, on July 16, 2024, at 10:00 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the Paterson A Promising Tomorrow Five-Year Strategic Plan 2019- 2024, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Gift Cards, PPS-108- 25 be awarded to the following sole vendor for the 2024-2025 school year: Rellevate, Inc., 700 Canal Street, Stamford, CT 06902; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Rellevate, Inc. be awarded a contract for Gift Cards, PPS-108-25, for the 2024-2025 school year at an amount not to exceed \$200,000.00, annually, pending budget approval.

Resolution No. O-52

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying (HIB) of our students grades Pre-K thru 12, and

WHEREAS, a program has been developed to grade each public school and school district's efforts to implement the Anti-Bullying Bill of Rights Act (ABR) (N.J.S.A. 18A:17-46). A guidance document has been developed to help school district staff fulfill their responsibilities under the Commissioner's program, and

WHEREAS, the ABR grade for each school will be determined primarily through a self-assessment of the school's implementation of the ABR using the attached tool titled School Self-Assessment for Determining Grades under the ABR (Self-Assessment) (Appendix A); and

WHEREAS, the Self-Assessment must be made available for public comment and approved by the district board of education, the chief school administrator will be required to certify the electronic submission of each school's Self- Assessment and Statement of Assurances (Appendix B). The school district's grade will be the average of the grades of each school in the district; and each school's grade must be posted on the District's and schools' website.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the Self-Assessments for the 2023-2024 School year, and that the public was given advance notice of the Self-Assessment and an opportunity to ask questions and provide input,

BE IT FURTHER RESOLVED that the Board of Education affirms the chief school administrator's decision in accordance with the law.

Resolution No. F-53

WHEREAS, The Paterson Public School District; A Promising Tomorrow Strategic Plan Goal 2: Facilities, is aligned with the New Jersey Student Learning Standards for Science and the Next Generation Science Standards, and New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that district curricula support student achievement of the New Jersey Student Learning Standards in every school for all students. As such, the use of facilities that impact student achievement such as laboratories and other instructional areas designed /equipped with special built-in equipment for industrial arts and vocational trade learning activities, and

WHEREAS, The State of New Jersey under NJAC 6A:16-19, requires district boards of education to ensure that the district takes protective measures to limit the risk of exposure of students and staff to hazardous substances, and

WHEREAS, New Jersey law requires each school district to name a chemical hygiene officer to oversee the chemical hygiene plan which regulates hazardous materials, and

WHEREAS, the proper implementation of a chemical hygiene plan addresses best management practices for hazardous substances and reduces district liability issues.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the attached consultancy contract with Garden State Environmental for chemical hygiene program services in the Paterson Public Schools in an **amount not to exceed \$33,430.00.**

Resolution No. G-54

WHEREAS, the Paterson Public School District (the "District") has current and emergent legal needs for which it requires legal services from outside counsel;

WHEREAS, legal services are exempt from advertising and bidding requirements under the "professional services" exception to the Public School Contracts Law in N.J.S.A. 18A:18A-5a(1);

WHEREAS, Frantz Law Group, APLC has offered to represent the District, on a contingency fee basis, in mass tort litigation against pharmacy benefit managers for overcharging the district and its insured employees and their dependents for insulin medication;

WHEREAS, the District will not be responsible for attorneys' fees unless it receives a monetary recovery;

WHEREAS, retaining Frantz Law Group, APLC will serve the best interests of the District.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves entering into a contract with Frantz Law Group, APLC for the 2024-2025 and 2025-2026 school years, at no cost to the District.

It was moved by Comm. Castillo-Cruz, seconded by Comm. McCall that Resolution Nos. 1-54 be adopted.

Comm. Simmons: On Item #54, is this a pending or existing legal matter? Is there current litigation?

Comm. Martinez: Is there someone on the Superintendent's cabinet team who can speak to this?

Comm. McCall: Comm. Martinez, I don't think that's something we should be talking about in public. That's a sensitive matter.

Comm. Castillo-Cruz: Comm. Simmons, are you asking information on the matter, or just if the process was correctly bid?

Comm. Simmons: I'm familiar with that part. I'm unfamiliar with the matter.

Comm. Castillo-Cruz: Just if the process was followed, right?

Comm. Simmons: Not only that. It sounds like it's something we have to discuss in executive session. I'm just not familiar with the matter at all.

Comm. Martinez: Is this something that is time-sensitive that perhaps we can table until our next governance meeting or schedule an executive session?

Ms. Williams: Ms. Shabazz would know. She discussed it in governance.

Comm. McCall: She did discuss it in governance. Again, I mentioned in governance that I wanted to bring it to the Board in an executive session. If we don't have legal that can walk all of us through the process of the situation, then I would say... I think it's time-sensitive. If we are going to talk about this, my suggestion is that we go into executive session.

Comm. Simmons: Can we table this and vote on the other matters? We can go into executive session at the end of the meeting and then we can come back out and vote on this separately.

Comm. Martinez: We would have to move to table Resolution No. 54 to continue to vote on Resolutions 1-53. Let's get through that first.

Comm. Redmon: Somebody has to withdraw the motion in order for us to continue.

Comm. Simmons: We don't.

Comm. Redmon: It was in discussion and it was seconded.

Comm. Ramirez: We have to withdraw the motion for accepting all the items and then table it.

Mr. Horsley: You don't have to withdraw the motion. Somebody can just make another motion to table that item.

It was moved by Comm. Ramirez, seconded by Comm. Redmon that Resolution No. G-54 be tabled. On roll call all members voted in the affirmative. The motion carried.

On roll call all members voted in the affirmative on Resolution Nos. 1 through 53. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation (Bus Companies)
- Downtown Special Improvement District
- Celebrate Paterson
- Passaic County

- Passaic County Board of Social Services

Comm. Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College

Comm. Mohammed H. Rashid

- Self

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

EXECUTIVE SESSION

It was moved by Comm. Castillo-Cruz, seconded by Comm. Freeman that the Board goes into Executive Session to discuss issues that warrant confidentiality, as consistent with NJSA 10:4-12 for matters of Attorney/Client Privilege, Contracts, Legal, Litigation, Negotiations, Personnel and Student Matters. The minutes will be made available to the public upon request, when the confidentiality of the subject is no longer warranted. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 7:09 p.m.

It was moved by Comm. Simmons, seconded by Comm. Ramirez that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 7:18 p.m.

Resolution No. G-54

WHEREAS, the Paterson Public School District (the "District") has current and emergent legal needs for which it requires legal services from outside counsel;

WHEREAS, legal services are exempt from advertising and bidding requirements under the "professional services" exception to the Public School Contracts Law in N.J.S.A. 18A:18A-5a(1);

WHEREAS, Frantz Law Group, APLC has offered to represent the District, on a contingency fee basis, in mass tort litigation against pharmacy benefit managers for overcharging the district and its insured employees and their dependents for insulin medication;

WHEREAS, the District will not be responsible for attorneys' fees unless it receives a monetary recovery;

WHEREAS, retaining Frantz Law Group, APLC will serve the best interests of the District.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves entering into a contract with Frantz Law Group, APLC for the 2024-2025 and 2025-2026 school years, at no cost to the District.

It was moved by Comm. McCall, seconded by Comm. Redmon that Resolution No. G-54 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation (Bus Companies)
- Downtown Special Improvement District
- Celebrate Paterson
- Passaic County
- Passaic County Board of Social Services

Comm. Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College

Comm. Mohammed H. Rashid

- Self

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

Committee Reports

Facilities

Comm. Martinez: The facilities committee met just prior to this evening's meeting. The main topics that we discussed were the ongoing situation regarding School No. 3 and the extent to which the work is being done. We also discussed the current situation at School No. 6 and some of the options and challenges that we face. We also discussed one of our properties, Church and Smith Street, and how we are to proceed as we move forward. We will have those notes and details made available to those who want to see them on the drive shortly.

Family & Community Engagement

Comm. Freeman: We met on Tuesday and we discussed the upcoming back-to-school jam that they're having on September 21. I hope that all Commissioners, if they're available, can attend. We also talked about some workshops that they're putting together for the parents to help them better understand test scores, reading levels, and things of that such. We also talked about the services that they provide as far as the food pantry, the Parent University, and things of that nature. We also talked about the survey and possibly having a Robocall sent out with a different voice to the parents about the importance of the survey. Commissioners, if you can share the link in the two flyers with the QR code on your page regarding the survey, I would appreciate that. The more we push it, the more surveys we will get. The minutes should be up shortly.

Policy

Comm. Simmons: Policy has not met yet.

Technology

Comm. Simmons: Technology gave our report last week, but I will once again submit them for the record.

OTHER BUSINESS

Comm. McCall: I want to bring to the attention of this Board that I know there was a summer program conducted by a third party and not our district. However, I'm told that through these parties our staff has not been paid. I would hope that we would reach out to the third party to discuss their payments. It's not fair when we lend our staff to situations in some type of partnership or collaboration and then they're not getting paid. Dr. Newell, I will reach out to you tomorrow to discuss it more in-depth, but I did want to bring it to the floor. I think it's a program dealing with CDC. I don't know what the process is, but I do want to make sure that our staff is always taken care of. Our first priority is when they do something on behalf of children in education. I just wanted to bring that to the entire Board.

Comm. Gonzalez: I have reached out to the Superintendent on this, but I'm realizing we don't have another meeting after this. There's a Passaic County College Fair happening at William Paterson University. This is an annual event and there are about 200-250 universities and colleges that are attending. I want to talk further with the Superintendent. I know she was looking into it. Maybe she can add some information to this. I have a flyer. I attended a PTO meeting and found out that their head of guidance is the one coordinating this event. I wanted to share this with our folks. I'm not sure if our counselors know about this to share with our high schools. It's on September 16 at William Paterson University's recreation center at 6:00 p.m. through 8:30 p.m. There are going to be over 250 college representatives there. They will learn about scholarship opportunities and different academic programs available to students. I was hoping that we can get some transportation or buses, maybe two at Kennedy and two at Eastside, to get kids registered this week. I'm not sure if Dr. Newell has any more insight on that or if this is doable. If it is, would we need approval for it?

Dr. Newell: Good afternoon, Commissioner. Thank you. I have been in touch with Ms. McCoy. She's the Director of Guidance. She did respond back. Things have been posted since August 30. She will also be reposting again. The flyers have been going to all the counselors, Google classrooms, and in highly visible spaces throughout the high schools encouraging students to register and attend. I will reach back out to her. So far she will be volunteering at this event with two interns. We have had issues in the past with not a lot of interest so she's really working on pushing for juniors and seniors to attend. I will circle back with her, but she has definitely been doing a lot to get this information out there to our juniors and seniors.

Comm. Gonzalez: Thank you.

Comm. Freeman: Something was brought to my attention today. Maybe someone can answer for me or tell me why. It was brought to my attention that the teacher's café at Eastside High School where the students prepare breakfast there is basically pastries, coffee, and tea in the morning. Whatever the teacher is teaching them to cook they prepare it for the teachers to purchase. Someone asked me why was it being closed down or stopped. I didn't hear anything of the sort. Can someone give me some background on why it's being shut down? If the teachers are to purchase food, will they be purchasing it from the lunchroom? I need to know what brought that about.

Comm. Martinez: Is there anyone who can speak to that?

Dr. Newell: I will get information and get back to you.

Comm. Freeman: Thank you.

Comm. Rashid: Good evening, everyone. I want to invite all Paterson residents on Saturday, September 28 to the Great Falls Youth Center. We are arranging a meet-and-greet discussion on civic responsibility and mental health. It will be attended by writers, authors, journalists, public members, elected officials, and social culture individuals. I'm cordially inviting everyone. I'm requesting Dr. Newell and Dr. Henderson to engage the community and the youth department to attend this program. I want to make it a multicultural forum. Again, it's on Saturday, September 28 from 6:00 p.m. to 9:30 p.m. at the Great Falls Youth Center. I have already invited some Commissioners. Today, I'm inviting everyone. Please attend this program. Thank you so much.

ADJOURNMENT

It was moved by Comm. Castillo-Cruz, seconded by Comm. Redmon that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:32 p.m.



Mr. Richard Matthews
Business Administrator/Board Secretary