

**GENERAL BUSINESS CONSENT AGENDA
FOR INSTRUCTION & PROGRAM, OPERATIONS,
FISCAL MANAGEMENT, PERSONNEL AND GOVERNANCE
May 14, 2025**

INSTRUCTION & PROGRAM

- I&P-1. Approve submission of an application to the New Jersey Child Assault Prevention (NJ CAP) Program, funded through the New Jersey Department of Children and Families, that seeks to strengthen families and communities by providing comprehensive prevention education workshops in New Jersey's schools for children, parents, and staff on the topics of bullying, sexual abuse, harassment, and assault awareness and prevention, for Grades PreK-6, at no cost to the district. **APPROVED**
- I&P-2. Approve acceptance of continuation funding from the Workforce Development Board of Passaic County to operate a WIA New Jersey Youth Corps Program at the Paterson Adult School, for the project period of July 1, 2025 through June 30, 2026, in the anticipated amount of \$240,000.00. **APPROVED**
- I&P-3. Approve permission to respond to the Request for Proposal (RFP) from the Passaic County Workforce Development Board (WID), to operate a General Assistance and TANF Programs for the Workfirst New Jersey Program under the Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education Program, for the project period from July 1, 2025 to June 30, 2026, in the amount of \$200,000.00. **APPROVED**
- I&P-4. Approve acceptance of the Carl D. Perkins Career and Technical Education amended grant allocation for the improvement of secondary and post-secondary career & technical education programs, for the grant period July 1, 2024 through June 30, 2025, in the amount of \$188,400.00. **APPROVED**
- I&P-5. Approve acceptance of the NASA-sponsored grant, through the New Jersey Space Grant Consortium at Rutgers University, to be used toward additional planetarium programming enhancements, in the amount of \$2,475.00. **APPROVED**
- I&P-6. Approve acceptance of the Dig In! First-Time Community Garden Grant from City Green and the Passaic County Board of County Commissioners, for a garden installation at Paterson STEAM High School, for the 2024-2025 school year, in the amount of \$1,713.00. **APPROVED**
- I&P-7. Approve acceptance of the in-kind grant award from the Prevention Science Program at the University of Colorado Boulder for the Botvin LifeSkills Training Middle School Program, consisting of training, technical assistance, curriculum materials, implementation guidance, fidelity monitoring, and sustainability resources for Joseph A. Taub School and New Roberto Clemente School, for the 2025-2026, 2026-2027, and 2027-2028 school years. **APPROVED**
- I&P-8. Approve entering into a contract with Teaching Strategies, LLC, for the purchase of digital curriculum resources, Creative Curriculum Cloud and Teaching Strategies GOLD, to be utilized in preschool classrooms, during the 2025-2026 school year, at an amount not to exceed \$270,915.10. **APPROVED**

- I&P-9. Approve continuation of contracts with Full-Service Community Partners for the Paterson Public Schools' Full-Service Community Schools—School 10, Joseph A. Taub School, Eastside High School, International High School, Passaic School 6, and Passaic High School, School 16, Alonzo T. Moody School (under RFP-484-22; RFP-470-24; RFP-479-24; RFP-479-24(2); and RFP-493-23(2) for Year 2 (May 2025 – June 2026) of the FSCS Grant up to and not to exceed \$1,337,867.00 and Year 3 (May 2025 – June 2026) of the FSCS 2022 Grant up to and not to exceed \$465,344.00, for Oasis, PEF, Health & Wellness Services, New Destiny Family Success Centers, Boys & Girls Club of Paterson and Passaic, Metis Associates, and Montclair State University. **APPROVED**
- I&P-10. Approve the purchase of McGraw-Hill Reveal Textbook: Algebra I, Geometry, Algebra II, and Business Math, for implementation during the 2025-2026 school year, for a total cost of \$1,341,973.61. **APPROVED**
- I&P-11. Approve renewal of the contract for a Summer Collegiate Program (RFP-403-25) at Berkely College, for the 2025-2026 and 2026-2027 school years, at an amount not to exceed \$250,000.00 annually. **APPROVED**
- I&P-12. Approve entering into a contract with Party Perfect Rentals for a full day of culminating social emotional activities (Educational Arts Festival) at Norman S. Weir School on June 12, 2025 (rain dates – June 13 or 16), at a rate of \$8,581.00 to be paid by fundraising. **APPROVED**
- I&P-13. Approve the agreement with Dr. Bethany Herila, DDM, to provide comprehensive preventative, restorative, and emergency dental treatment to eligible patients at the district's dental clinic, for the 2025-2026 school year, at an amount not to exceed \$87,995.60. **APPROVED**
- I&P-14. Approve the partnership with Connect for Freedom Inc., to provide professional development training materials, lesson plans for staff, parent presentations and resources, a response protocol, and other resources, to combat human trafficking, for the 2025-2026 and 2026-2027 school years, at no cost to the district. **APPROVED**
- I&P-15. Approve the collaboration with the I.A.A.M. (Infiltrate, Adopt a School, Adopt a Block, Make Disciplined Ones) Initiative, Reverend Michael D. McDuffie, President, to enhance the success of every student, and the vision and mission of Paterson Public Schools for the 2025-2026 school year, at no cost to the district. **APPROVED**
- I&P-16. Approve entering into an agreement with Intersection Media, LLC, to provide outreach to Paterson families about the state-mandated preschool program, for the 2025-2026 school year, at an amount not to exceed \$33,434.00. **APPROVED**
- I&P-17. Approve implementation of the Paterson Music Project (PMP) at School No. 16 to utilize the school facilities for students from various schools who are enrolled in the program, cover the after school and Saturday cost of security and chief custodian, and provide School No. 16 students opportunities to join the music program, for the summer 2025 and 2025-2026 school year, at no cost to the district. **APPROVED**
- I&P-18. Approve the partnership with the Paterson Museum to create and facilitate a STEM Day Community Outreach event entitled From Paterson to the Planets: A Stellar Family Adventure, where students at Paterson P-Tech can lead STEM based activities while actively participating in a real world experience that is

meaningful and authentic, on Saturday, June 14, 2025, at no cost to the district. **APPROVED**

- I&P-19. Approve continuation of services with Youth Consultation Services (YCS) as lead agency in the School-Based Youth Services Program to provide individual and family mental health and substance abuse counseling, leadership development, life skills development, health and nutrition counseling, anti-violence workshops, employment counseling and placement, recreational and cultural activities, teen pregnant and parenting and emergency child care services, at Eastside High School, for the 2025-2026 school year, at no cost to the district. **APPROVED**
- I&P-20. Approve acceptance of the Special Olympics of New Jersey – Unified Champion Schools Grant for implementation of the Unified Program at Paterson STEAM High School, STARS Academy and TIES Program, for the 2024-2025 school year, in the grant amount up to \$10,000.00. **APPROVED**
- I&P-21. Approve entering into an agreement with Write On Sports, to reinforce writing and communication skills, utilizing sports reporting as a vehicle as a means to introduce 20-25 students to Sports Communication on the campus of Montclair State University for the 2025 Summer Program, from July 7-24, 2025, at an amount not to exceed \$6,000.00. **APPROVED**
- I&P-22. Approve entering into a contract with School Health Corporation for Automated External Defibrillator (AED) machine maintenance services at all State mandated preschool provider centers, beginning August 31, 2025 through August 30, 2026, at an amount not to exceed \$3,630.00. **APPROVED**
- I&P-23. Approve award of a contract for Editing Software Application (RFP-438-26) to Notable, Inc. bda: Kami, for the 2025-2026 school year, at an amount not to exceed \$68,175.00. **APPROVED**
- I&P-24. Approve award of a contract for Instructional Management Services for Non-Public School Students (RFP-467-24(2) to Catapult Learning LLC, for the 2025-2026 school year, at an amount not to exceed \$600,000.00. **APPROVED**
- I&P-25. Approve the Department of Family and Community Engagement to host the “Title I Family Breakfast Conference to Support Student Success 2025” to provide Title I training, policy, compliance, education, and discussing strategies for summer learning, at International High School on May 31, 2025, at an amount not to exceed \$20,365.00. **APPROVED**
- I&P-26 –
- I&P-35. Approve out of district placement/educational services for students. **APPROVED**
- I&P-36. Approve the field trip for JROTC students and staff from Eastside High School to attend the Junior Cadet Leadership Challenge at Fort Dix, NJ, June 25, 2025 to June 29, 2025, in an amount not to exceed \$2,350.00 for registration, camp fees and chaperone. **APPROVED**
- I&P-37. Approve the amended list of field trip destination sites for the 2024-2025 school year. **APPROVED**

OPERATIONS

- O-38. Approve the partnership between Connect for Freedom, End Human Trafficking and Paterson P-Tech High School, to provide training to PE teachers as

instructors and will have the necessary materials and support to deliver the curriculum to students in grades 9-12 during PE/Health classes, during the 2024-2025 school year, at no cost to the district. **APPROVED**

- O-39. Approve entering into a contract with Teaching Strategies, LLC, to provide professional development on Creative Curriculum® for Preschool: Coaching to Fidelity of Implementation and Professional Development Coach Membership, for Department of Early Childhood Education (DECE) Administrators, Building Administrators, Center Directors and DECE Coaches, during the 2025-2026 school year, at an amount not to exceed \$56,410.00. **APPROVED**
- O-40. Approve entering into a contract with William Paterson University for membership in the Professional Development Network to provide a Professor in Residence at Charles J. Riley/#9, for the 2025-2026 school year, to provide professional development opportunities for staff and learning opportunities for students, at an amount not to exceed \$12,000.00. **APPROVED**
- O-41. Approve school bus evacuation drills for the 2024-2025 school year pursuant to New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) to be conducted once a year for all students that do not use transportation. **APPROVED**
- O-42. Approve the purchase of NJ Transit bus tickets for high school students for the 2025-2026 school year, in the amount of \$198,625.00. **APPROVED**
- O-43. Approve renewal of contracts for Student Transportation Services – School Related Activities for Field Trips, Athletics & On-Call Transportation Services (PPS-550-24), to Aldin Trans Corp., Joshua Tours, and Madison Coach, for the 2025-2026 school year. **APPROVED**
- O-44. Approve entering into a jointure agreement with Northern Region Educational Services Commission, to transport regular and special needs pupils to their respective schools in and out-of-district for regular and special needs pupils, for the 2024-2025 school year, in the amount of \$398,927.12. **APPROVED**
- O-45. Approve award of jointure transportation contracts to Camden County Educational Services Commission, Educational Services Commission of NJ, Educational Services Commission of Morris County, Northern Region Educational Services Commission, Monmouth-Ocean Educational Services Commission, Somerset County Education Services Commission, South Bergen Jointure Commission, Sussex County Regional Transportation Cooperative, Union County Educational Services Commission, Gloucester County Special Services School District, Cumberland County Regional Cooperative, and Burlington County Special Services, to transport regular and special needs pupils to their respective schools in-district and out-of-district, for the 2025 extended school year and the 2025-2026 school year, in the amount of \$405,000.00. **APPROVED**
- O-46. Approve award of jointure transportation contracts to Haledon Board of Education, PC Manchester Regional High School, Lenape Regional High School, Vineland Board of Education, Rancocas Valley Regional High School, Delsea Regional School District, Englewood Board of Education, Hawthorne Board of Education, Morris School District, Prospect Park Board of Education, Waterford Township School District, Willingboro Township Public Schools, Newark Public Schools, Sparta Township Public Schools, Midland Park Public Schools, Neptune Township School District, YCS Kilbarchan, NJ Department of Children & Families–Office of Education, Jackson Township School District, Hammonton

Board of Education, Passaic Board of Education, Clifton Board of Education, Winslow Township, Andover Regional, Greater Egg Harbor Regional High School, Haddonfield School District, Moorestown Township Public Schools, Cherry Hill Public Schools, Wayne Township Public Schools, Sommerville Public Schools and Branchburg Township School District, to transport regular and special needs students in-district and out-of-district schools, for the 2025 extended school year and the 2025-2026 school year, in the amount of \$375,000.00. **APPROVED**

- O-47. Approve award of quoted transportation contracts to various schools in-district and out-of-district, for the 2024-2025 extended school year, in the amount of \$90,274.00. **APPROVED**
- O-48. Approve ratification of the addendum to transportation contracts for additional days and additional aide for routes providing transportation for students outside of Paterson, for the 2024-2025 school year, in the amount of \$7,519.84. **APPROVED**
- O-49. Approve entering into a jointure agreement with Cherry Hill Public Schools, to transport regular and special needs pupils to their respective schools in-district and out-of-district for regular and special needs pupils, for the 2024-2025 school year, in the amount of \$4,379.90. **APPROVED**
- O-50. Approve entering into a jointure agreement with Wayne Township Public Schools, to transport regular and special needs pupils to their respective schools in-district and out-of-district for regular and special needs pupils, for the 2024-2025 school year, in the amount of \$890.10. **APPROVED**
- O-51. Approve that the Board of Education has received the Harassment, Intimidation, or Bullying investigations for the month of April 2025, in which there were 27 incidents reported, and there were 14 cases being founded and 13 being unfounded cases. **APPROVED**

FISCAL MANAGEMENT

- F-52. Approve payment of bills and claims dated through May 14, 2025, beginning with check number 247906 and ending with check number 248354 along with direct deposit number 2459 and ending with 2469 in the amount of \$26,765,251.71, and wires in the amount \$8,461,074.59, for a total amount of \$35,226,326.30. **APPROVED**
- F-53. Approve transfer of funds within the 2024-2025 school year budget for the month of March 2025, so that no budgetary line-item account has been over-expended and that sufficient funds are available to meet the district's financial obligations. **APPROVED**
- F-54. Acknowledge receipt and accept the Monthly Financial Report, Board Secretary A148, for the month of March 2025. **APPROVED**
- F-55. Acknowledge receipt and accept the Monthly Financial Report, Report of the Treasurer A149, for the month of March 2025. **APPROVED**
- F-56. Approve payment for the gross payroll checks and direct deposits dated April 11, 2025, beginning with check number 1021972 and ending with check number 1022222 and direct deposit number D003706667 and ending with D003711421 \$13,783,473.32, and payment for the gross payroll checks and direct deposits

dated April 30, 2025, beginning with check number 1022223 and ending with check number 1022475 and direct deposit number D003711422 and ending with D003716026 \$13,523,855.40. **APPROVED**

- F-57. Approve acceptance of a donation from Sodexo Magic for weekend backpacks at the Full Service Community Center, that includes nonperishables and snacks for the weekend, at no cost to the district, in the amount of \$7,000.00. **APPROVED**
- F-58. Approve award of a contract for an Executive Consultant (RFP-436-25) to Hazard, Young, Attea (HYA) Associates, for the 2024-2025 and 2025-2026 school years, at an amount not to exceed \$100,000.00 annually. **APPROVED**
- F-59. Approve award of a contract to CivicPlus, LLC, to help ensure Paterson's social media is digitally accessible per ADA guidelines, for the 2025-2026 school year, at an amount not to exceed \$10,067.40. **APPROVED**
- F-60. Approve award of a contract for Web Development & Redesign to Active Internet Technologies d/b/a Finalsite, for the 2025-2026 school year, at an amount not to exceed \$100,000.00. **APPROVED**
- F-61. Approve renewal of the contract with Siteimprove to help ensure Paterson's website is digitally accessible per new ADA guidelines, for the 2025-2026 school year, at an amount not to exceed \$4,915.95. **APPROVED**
- F-62. Approve award of contracts for Audio Visual Supplies & Related (PPS-103-26) to B & H Foto & Electronics, Bluum and Keyboard Consultants, for the 2025-2026 and 2026-2027 school years, at an amount not to exceed \$500,000.00 annually. **APPROVED**
- F-63. Approve award of contracts for Scientific Calculators (PPS-104-26) to Eric Armin and Staples Contract & Commercial, for the 2025-2026 and 2026-2027 school years, at an amount not to exceed \$250,000.00 annually. **APPROVED**
- F-64. Approve award of contracts for Science Supplies & Related (PPS-105-26) to Fisher Scientific, Flinn Scientific & Wards Science/VWR, for the 2025-2026 and 2026-2027 school years, at an amount not to exceed \$250,000.00 annually. **APPROVED**
- F-65. Approve award of contracts for Fine Arts Supplies & Related (PPS-106-26) to S & S Worldwide Inc. and School Specialty, for the 2025-2026 and 2026-2027 school years, at an amount not to exceed \$250,000.00 annually. **APPROVED**
- F-66. Approve award of contracts for Physical Education Supplies & Related (PPS-111-26) to School Specialty, S & S Worldwide, The Riddell/All American, for the 2025-2026 and 2026-2027 school years, at an amount not to exceed \$500,000.00 annually. **APPROVED**
- F-67. Approve award of a contract for Athletic Training Supplies & Related (PPS-112-26) to BSN Sports LLC, for the 2025-2026 and 2026-2027 school years, at an amount not to exceed \$75,000.00 annually. **APPROVED**
- F-68. Approve award of contracts for Translation Services District Wide (PPS-198-26) to Daniel Shamebo Sabore dba: Languages Translation Services—Category A, and Indus Translation Services—Category B, for the 2025-2026 and 2026-2027 school years, at an amount not to exceed \$200,000.00 annually. **APPROVED**

- F-69. Approve award of a contract for Elevator Replacement at Dale Avenue School (PPS-297-25) to Kencor LLC, for the 2024-2025 school year, at an amount not to exceed \$571,498.50. **APPROVED**
- F-70. Approve extension of the contract for Food Service Equipment Repairs (PPS-307-25) with Malachy Mechanical, for the 2024-2025 school year, at an amount not to exceed \$150,000.00. **APPROVED**
- F-71. Approve extension of the contract for Commercial Refrigerator & Freezer Repairs (PPS-328-25) with Malachy Mechanical, for the 2024-2025 school year, at an amount not to exceed \$300,000.00. **APPROVED**
- F-72. Approve renewal of the contract with Culinary Digital Inc., for the purpose of implementing the initiative to digitize school lunch and/or breakfast menus, with accompanying nutritional facts information for all district schools, for the 2025-2026 school year, at an amount not to exceed \$4,000.00. **APPROVED**
- F-73. Approve the partnership between the Department of Family and Community Engagement and SPAN Parent Advocacy Network (NJ Family Engagement Hub) with funding from the US Department of Education for the New Jersey Family Engagement Hub initiative, for the purpose of implementing a model of increased, impactful family engagement supporting student learning at the elementary, middle and high school levels, beginning May 2025 through October 2028, at no cost to the district. **APPROVED**
- F-74. Approve acceptance of a donation from Alexandra's Playground for equipment and installation, playground contract, site preparation at an amount up to \$100,000, and the purchase and installation of safety materials and Build Day activities, at a cost to the district not to exceed \$47,443.47, at Roberto Clemente School, in the Spring of 2025. **APPROVED**

PERSONNEL

- P-75. Approve the personnel recommendations of the Superintendent of Schools for adoption at the May 14, 2025, board meeting. **APPROVED**
- P-76. Approve award of a contract for Substitute Staffing Services (RFP-425-24) to ESS Northeast, LLC, for the 2024-2025 school year, at an amount not to exceed \$6,000,000.00. **APPROVED**

GOVERNANCE

- G-77. Approve execution of the Uniform State Memorandum of Agreement between the Paterson Public Schools and the Paterson Police Department, for the 2024-2025 and the 2025-2026 school years. **APPROVED**
- G-78. Approve policies and regulations (P0141 Board Member Number and Term; P0141.1 Board Member Number and Term – Sending District; P0141.2 Board Member Number and Term – Receiving District; P0169.02 Board Member Use of Social Networks; P2200 Curriculum Content (M); P2365 Acceptable Use of Generative Artificial Intelligence; P2460.10 Related Services; P2468 Independent Educational Evaluations; R2624 Grading System; P3160 Physical Examination (M); R3160 Physical Examination (M); P4160 Physical Examination (M); R4160 Physical Examination (M); P5111 Eligibility of Resident/Nonresident Students (M); R5200 Attendance (M); P5337 Service Animals; P5350 Student Suicide Prevention (M); P5460 High School Graduation (M); P5512 Harassment,

Intimidation, or Bullying (M); P5516 Use of Electronic Communication Devices; R5516 Use of Electronic Communication Devices (New); R5530 Substance Abuse (M); P5533 Student Smoking (M); R5533 Student Smoking; P5701 Academic Integrity; P5710 Student Grievance; P7441 Electronic Surveillance In School Buildings and On School Grounds (M); R7441 Electronic Surveillance In School Buildings and On School Grounds (M); R7510 Use of School Facilities; P7510.01 P-TECH Planetarium; P8420 Emergency and Crisis Situations (M); P8467 Firearms and Weapons (M); R8467 Firearms and Weapons (M); P8500 Food Services (M); P9150 School Visitors; R9150 School Visitors; P9163 Spectator Code of Conduct for Interscholastic Events (M); P9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants; P9200 Cooperation Between Parents and School; P9320 Cooperation with Law Enforcement Agencies (M); and R9320 Cooperation with Law Enforcement Agencies (M) for first reading, and the following policies are abolished (P0164.6 Remote Public Board Meetings During a Declared Emergency and P7231 Gifts From Vendors). **APPROVED**

ADDITIONAL

I&P-79. Approve a field trip for students and staff of School No. 28 to participate in 2025 National History Day Competition, at the University of Maryland, College Park, from June 7-12, 2025, at an amount not to exceed \$6,500.00. **APPROVED**

I&P-80. Approve award of contracts for Title III Learning Materials (PPS-150-25) to Teacher Created Materials (Category 1), Benchmark Education (Category 2), and Scholastic (Category 3), for the 2024-2025 school year, at an amount not to exceed \$250,000.00. **APPROVED**

ORGANIZATION RESOLUTIONS

Motion to adopt fiscal reorganization resolutions tabled at the January 2, 2025, meeting:

1. Board Meeting Dates, Times and Places for the Upcoming Year
APPROVED
2. Appointment of Compliance Officers: **APPROVED**
 - a. Northern Region Educational Services Commission
 - b. Board Secretary and Assistant Board Secretary
 - c. Homeless Liaison
 - d. Affirmative Action/Equity Officers
 - e. American Disabilities Act Officer
 - f. Section 504 Compliance Officer
 - g. Title IX Coordinator
 - h. Asbestos Management Officer
 - i. Safety & Health Officer
 - j. Indoor Air Quality Officer
 - k. Integrated Pest Management Coordinator
 - l. Right to Know Officer
 - m. Chemical Hygiene Officer
 - n. Asbestos Hazard Emergency Response Act (AHERA) Coordinator
 - o. Custodian of Records
 - p. Investment Officer
 - q. Public Agency Compliance Officer (P.A.C.O.)

- r. Auditor of Record
 - s. Architects of Record
 - t. Broker of Record
 - u. Substance Awareness Coordinator
 - v. Harassment, Intimidation, and Bullying Coordinator
 - w. Disciplinary Hearings
3. Approve adoption of New Jersey School Board Member Code of Ethics **APPROVED**
 4. Approve adoption of current board policies **APPROVED**
 5. Appointment of policy and regulations manuals consultant **APPROVED**
 6. Approve parliamentary procedures **APPROVED**
 7. Adopt official newspapers **APPROVED**
 8. Approve School Safety, Emergency Management and Operations Plan **APPROVED**
 9. Approve participation in NJSIAA for John F. Kennedy High School **APPROVED**
 10. Approve participation in NJSIAA for Eastside High School **APPROVED**
 11. Approve appointment of School Physicians **APPROVED**
 12. Approve curricula and courses of study **APPROVED**
 13. Approve textbooks and software **APPROVED**
 14. Approve field trip destinations **APPROVED**
 15. Authorize the collection and maintenance of permitted pupil records **APPROVED**
 16. Authorize contracts with public, private and residential schools for special education services for 2025-2026 **APPROVED**
 17. Approve tax shelter annuity companies and brokers (403b) **APPROVED**
 18. Approve tax shelter annuity companies and brokers (457b) **APPROVED**