CODE OF CONDUCT
Regarding Conflicts of Interest
National School Lunch and School Breakfast Programs

This written Code of Conduct shall govern the performance and actions of Cristo Rey Orlando HS (Sponsor) officers, board members, employees, directors, volunteers, or agents who are engaged in any aspect of procurement, contracts, grants or the administration and supervision of contracts supported entirely or in part by federal entitlement funds disbursed by USDA. These regulations are found in 2 CFR 200.318(c), and Chapter 5P-2.003(4), Florida Administrative Code.

1. No employee, officer, or agent of the Sponsor may participate in the selection, award, or administration of a purchase or contract supported by National School Lunch and School Breakfast Program funds if a real or apparent conflict of interest exists.

2. Such a conflict of interest would arise when the Sponsor's employee, officer, director, volunteer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs, or is about to employ, any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a vendor considered for a contract or purchases.

3. No employee, officer, director, volunteer or agent of the Sponsor shall do business with, award a contract to, or show favoritism toward a member of his or her immediate family, his or her partner, or an organization which employs, or is about to employ, any of the parties indicated herein, or award a contract or oversee a purchase which violates the spirit or intent of federal, state and local procurement laws and policies established to maximize free and open competition among qualified vendors.

4. The employees, officers, directors, volunteers, and agents of the Sponsor may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts.

5. The Sponsor shall pursue appropriate legal, administrative, or disciplinary action against an employee, officer, agent contractors, or parties to subcontracts who is alleged to have committed, has been convicted of, or pled no contest to a procurement related infraction. If said person has been convicted, disciplined, or pled no contest to a procurement violation, said person shall be removed from any further responsibility or involvement with grants management, procurement actions or bids, consistent with Sponsor, state, and federal policy.

This institution is an equal opportunity provider.