

MEMORANDUM OF UNDERSTANDING #25
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Prep for Special Education at Neighborhood Schools
May 7, 2025

The Folsom Cordova Unified School District (“District”) and the Folsom Cordova Education Association (“FCEA”), collectively referred to as “the Parties,” enter into this Memorandum of Understanding (“MOU”).

The Special Education Department has moved to a Neighborhood Schools Model, which changes service to some classes to incorporate 1-5 grades. The intention of this MOU is to provide the full hundred (100) minutes of prep time for special education teachers assigned to a 1-5 moderate or intensive classroom.

1. The Collective Bargaining Agreement (CBA) contains the following language regarding 4-6 preparation time.

8.11.2.2 Curriculum:

8.11.2.2.1 Physical education (sixty [60] minutes) will be offered during the primary prep for grades TK-3. Physical education (thirty [30] minutes) and music (seventy [70] minutes) will be offered during the intermediate prep for grades 4-6.

2. For the duration of this MOU, the following language shall supersede the language in the CBA to the extent that the language is conflicting.

8.11.2.2 Curriculum:

8.11.2.2.1 a) Special Education teachers assigned to a 1-5 moderate or intensive classroom will be provided one hundred (100) minutes of prep time: physical education, seventy (70) minutes and music thirty (30) minutes. This does not apply to Special Education teachers providing pull-out services or a resource room.

8.11.2.2.2 In collaboration with their supervisor, Resource teachers schedule one hundred (100) minutes of prep time weekly.

8.11.2.4.2 Physical education specialist teachers will be scheduled for no more than forty (40) sections per week, eight (8) sections on days that SDC classes are scheduled, and recommended no more than six (6) sections on Thursdays.

Absent mutual agreement, this MOU shall expire on June 30, 2026.

There is no cost for implementing this MOU.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
Donald Ogden, Ed.D,
Associate Superintendent HR

Date: 5-15-2025

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 
Tracy Suter, FCEA
Executive Officer/ Bargaining Chair

Date: 5-15-25

Board Approved: 06/05/2025