

**TENTATIVE AGREEMENT**  
*(RESULTING FROM 2024-2025 NEGOTIATIONS)*  
**REGARDING**  
**THE COLLECTIVE BARGAINING AGREEMENT**  
**(July 1, 2022-June 30, 2025)**  
**BETWEEN**  
**WESTERN PLACER UNIFIED SCHOOL DISTRICT (District)**  
**AND**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**  
**and its Western Placer CHAPTER #741 (CSEA)**

The Western Placer Unified School District (“District”) and the California School Employees’ Association and its Western Placer Chapter #741 (“CSEA”) collectively referred to as the “Parties,” enter into this agreement and agree as follows:

**AGREEMENT**

1. This agreement shall be in effect upon signature by both parties, ratification by CSEA Chapter #741, and Board of Trustees approval.
2. Article VI: Salaries shall be revised as follows:

Tentative agreement has been reached between the Western Placer Unified School District and the California School Employees’ Association and its Western Placer Chapter #741 on Article VI: Salaries.

**Salary Increase for Bargaining Unit Members:**

The Parties agree to the following salary schedule changes for the 2024-2025 school year:

- **2024-2025 Salary Schedule Change: 1.07% increase applied to all cells of the 2023-2024 salary schedule retroactive to July 1, 2024.**
- **If any other bargaining unit in the District is granted a compensation increase for 2024-2025 which is greater than that which CSEA agreed to herein, CSEA shall be entitled to that same compensation increase for 2024-2025, provided that such additional compensation increase agreed to with another bargaining unit is not the result of cost-saving contractual concession.**

\*Except as otherwise provided in this agreement, all other terms and conditions of the parties’ collective bargaining agreement shall remain in full force and effect.

\*This agreement establishes no past practice or precedent.

\*In the event any term of this agreement shall, to any extent, be found to be invalid or unenforceable, the remainder of this agreement shall remain valid and enforceable.

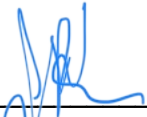
\*This agreement shall be governed by and controlled in accordance with the laws of the State of California.



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Cliff De Graw  
Assistant Superintendent of Personnel Services  
Western Placer Unified School District

12/5/2024

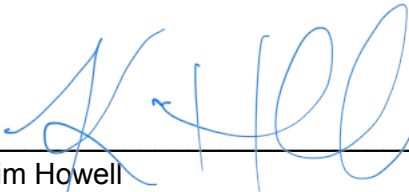
Date



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Jim Houck  
Chapter President  
Western Placer #741

12/5/24

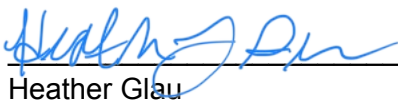
Date



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Kim Howell  
Labor Relations Representative  
California School Employees Association

12/5/24

Date



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Heather Glau  
Chapter Vice President  
California School Employees Association

12/5/2024

Date



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Michelle Harris  
Chapter Secretary  
California School Employees Association

12/5/2024


Date



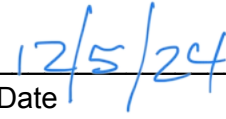
Norma Lazaro  
Chapter Treasurer  
California School Employees Association



Date



Chareen Lauritzen  
Negotiating Team Member  
California School Employees Association



Date