

2025-2026 | Salary Schedule
Classroom Teachers



Kennedale ISD

Years of Experience	Annual Bachelor's
0	\$60,000
1	\$61,200
2	\$61,914
3	\$65,200
4	\$65,300
5	\$69,500
6	\$69,800
7	\$70,100
8	\$70,400
9	\$70,700
10	\$71,800
11	\$73,000
12	\$73,700
13	\$74,400
14	\$74,933
15	\$75,401
16	\$75,575
17	\$75,856
18	\$76,394
19	\$76,930
20	\$77,466
21	\$77,970
22	\$78,312
23	\$78,648
24	\$78,981
25	\$79,318
26	\$79,653
27	\$80,186
28	\$80,723
29	\$81,259
30	\$81,795
31	\$82,448
32	\$83,201
33	\$83,966
34	\$84,731
35+	\$85,499

This Classroom Teacher salary schedule is for the 2025-2026 school year only. This salary schedule cannot be used to calculate future salaries.

Salary increases for all KISD staff will be determined annually by the Kennedale ISD Board of Trustees during the annual budget process.

10 month contract employees on this scale are paid semi-monthly over a 12 month period beginning September 10th and ending August 25th. Pay increases are effective with the September 10th payroll.

Employees on this scale who have completed an additional degree before the start of the school year will be paid a stipend as follows: (This stipend is paid above the bachelors step.)

Masters Degree - \$1,250
Doctorate Degree - \$1,750

Continuing Classroom Teachers beyond 35 years of experience will receive an increase as determined by the approved compensation plan.