

EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION  
AMERICANS WITH DISABILITIES ACT COMPLAINT FORM

Council Bluffs Community School District

300 W. Broadway, Ste. 1600

Council Bluffs, IA 51503

Name of Complainant: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ Phone: \_\_\_\_\_

Charge of Discrimination Based on [check appropriate area(s)]:

☐ Age ☐ Color ☐ Creed ☐ Mental Disability ☐ Sexual Orientation ☐ Religion ☐ Sex

☐ National Origin ☐ Physical Disability ☐ Race ☐ Other \_\_\_\_\_

Date that alleged violation occurred or began: \_\_\_\_\_

Complaint (Please write a brief statement of the complaint. Use back side or attach additional sheets if necessary): \_\_\_\_\_

Complainant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Date received by Complaint Officer: \_\_\_\_\_

If complaint is being filed by a representative of the complainant, sign here and state relationship to complainant:

Signature of Representative: \_\_\_\_\_

Relationship to complainant: \_\_\_\_\_

Please return completed form to the Council Bluffs Community School District Complaint Officer, Chief Legal and Human Resources Officer, 300 W. Broadway, Omni Business Center, Ste 1600, Council Bluffs, Iowa, 51503.

Approved: June 10, 1993

Reviewed: March 25, 2002

Revised: February 24, 2004

May 27, 2008

March 26, 2013

October 14, 2014

June 23, 2015

June 23, 2020

June 25, 2025