

## Title: New Online Content Accessibility and Functionality

The Council Bluffs Community School District complies with the Americans with Disabilities Act (ADA), Iowa Civil Rights Act (ICRA), and Section 504 of the Rehabilitation Act in ensuring people with disabilities have an opportunity equal to that of their nondisabled peers to participate in the District's programs, benefits, and services, including those delivered through electronic and information technology. This means that the District will take actions to ensure that, to the maximum extent possible, individuals with disabilities receive the same benefits or services as their nondisabled peers. To meet this end, the District will provide online content and functionality which meets the World Wide Web Consortium's (W3C's) Web Content Accessibility Guidelines (WCAG) 2.0 Level AA and the Web Accessibility Initiative Accessible Rich Internet Applications Suite (WAI-ARIA) 1.0 for web content (collectively, the "Accessibility Standards").

The Accessibility Standards shall apply to current and new, newly-added, or modified online content, and may be subject to change with or without notice if they become obsolete. Notwithstanding the forgoing, if conformance with any Accessibility Standard constitutes a fundamental alteration or undue burden to the District, the District shall provide equally effective alternative access. Providing "equally effective alternative access" means the District will take any actions that do not result in a fundamental alteration or undue financial and administrative burdens, but nevertheless ensure that, to the maximum extent possible, individuals with disabilities receive the same online benefits or services as their nondisabled peers. Please note that alternatives are not required to produce the identical result or level of achievement for persons with and without disabilities, but will afford persons with disabilities equal opportunity to obtain the same result, to gain the same benefit, or to reach the same level of achievement, in the most integrated setting appropriate to the person's needs.

## Cross References:

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## Legal References:

Iowa Code Sec. 216.9Americans with Disabilities Act (ADA)Section 504 of the Rehabilitation ActApproved: January 23, 2018Reviewed: June 25, 2025

Revised: \_\_\_\_\_