

Chandler Unified School District
Occupational/Physical Therapist, Therapeutic Counselor, Social Worker Salary Schedule
2025-2026

Position	Minimum License Qualifications	Calendar	Entry Salary	Maximum Salary
AUDIOLOGIST	AZ Professional License	9.5 Month	\$ 70,159	\$ 94,493
OCCUPATIONAL THERAPIST	AZ Professional License	9.5 Month	\$ 70,159	\$ 94,493
PHYSICAL THERAPIST	AZ Professional License	9.5 Month	\$ 70,159	\$ 94,493
THERAPEUTIC COUNSELOR	Associate Level Licensure	9.5 Month	\$ 70,159	\$ 94,493
DISTRICT SOCIAL WORKER	Masters	10.5 Month	\$ 68,894	\$ 94,700
SOCIAL WORKER	Masters in Social Work	9.5 Month	\$ 57,750	\$ 81,326
PREVENTION COORDINATOR	Masters	10.5 Month	\$ 68,392	\$ 94,332

Additional Opportunities for Increased Earnings

Performance Pay	\$700
Incentive – Journey 2025	Up to \$600
National Board Certification	\$3,000
Additional Advanced Degree	\$500

Professional Development (*Added to base salary*)

Approved university semester hour or equivalent CUSD in-district credit (capped at 96 credits)	\$80 per semester hour
Master's Degree or completion of 36 semester hours	\$1,250

Additional Benefits

Paid Employee Health Insurance

Effective the first of the month following 30 days of active employment, all employees in a benefit eligible position are eligible for health insurance.

Paid Employee Life Insurance

\$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefits

All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.

Employee Childcare

Offered to CUSD employees at discounted rates for children age 1 through 5 years old and Before/After School care.

Arizona State Retirement

Employees working at least 20 hours per week are automatically enrolled in the Arizona State Retirement System (ASRS). Contributions are shared by the employer and employee with each contributing 12.00%.

Social Security/Medicare

Employee contribution 7.65%.

Paid Time Off Leave

Employees earn up to one day per month.

Liability Insurance

All employees are automatically covered at no cost.

Disability Insurance

Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

New Hire – Upon initial employment, new employees will be awarded \$400 for each year of like experience up to eight years. Additionally, compensation for eligible coursework beyond minimum qualifications will be added to the total base contract capped at 96 credits.