

# Chandler Unified School District

## Support Professional (Hourly) Salary Schedule 2025-2026

### ADMINISTRATIVE ASSISTANT

POSITION	SALARY GRADE	ENTRY	MAXIMUM
ADMINISTRATIVE ASSISTANT IV	119	\$26.80	\$36.73
ADMINISTRATIVE ASSISTANT III	118	\$25.80	\$35.25
ADMINISTRATIVE ASSISTANT II	117	\$24.85	\$33.85
ADMINISTRATIVE ASSISTANT I	116	\$23.93	\$32.52
OFFICE MANAGER – SECONDARY SCHOOLS	116	\$23.93	\$32.52
OFFICE MANAGER – ELEMENTARY SCHOOLS	115	\$23.09	\$31.27
DISTRICT INTERPRETER TRANSLATOR	115	\$23.09	\$31.27
ADMINISTRATIVE SECRETARY	111	\$20.10	\$26.88
DISTRICT RECEPTIONIST	111	\$20.10	\$26.88
RECEPTIONIST - SCHOOL/DEPARTMENT	109	\$18.82	\$25.02
SENIOR ADMINISTRATIVE CLERK	107	\$17.68	\$23.34
ADMINISTRATIVE CLERK	105	\$16.66	\$21.50

### BUSINESS AND HUMAN RESOURCES

POSITION	SALARY GRADE	ENTRY	MAXIMUM
HUMAN RESOURCES ASSOCIATE	116	\$23.93	\$32.52
PAYROLL TECHNICIAN	116	\$23.93	\$32.52
BENEFITS TECHNICIAN	116	\$23.93	\$32.52
SENIOR ACCOUNTING TECHNICIAN – CSB & TRAVEL LIASION	115	\$23.09	\$31.27
SUBSTITUTE SERVICES COORDINATOR	115	\$23.09	\$31.27
BUYER	115	\$23.09	\$31.27
BOOKSTORE MANAGER	114	\$22.29	\$30.09
INVENTORY CONTROL SPECIALIST	114	\$22.29	\$30.09
ACCOUNTING TECHNICIAN	113	\$21.40	\$28.96
WAREHOUSE AND DELIVERY SPECIALIST	113	\$21.40	\$28.96
INVENTORY CONTROL TECHNICIAN	112	\$20.78	\$27.90
SENIOR WAREHOUSE AND DELIVERY ASSOCIATE	112	\$20.78	\$27.90
HUMAN RESOURCES ASSISTANT	112	\$20.78	\$27.90
STUDENT DATA RECORDS SPECIALIST	112	\$20.78	\$27.90
PURCHASING TECHNICIAN	112	\$20.78	\$27.90
DISTRICT RECEPTIONIST	111	\$20.10	\$26.88
WAREHOUSE AND DELIVERY ASSOCIATE	110	\$19.45	\$25.92
BOOKSTORE ASSISTANT	109	\$18.82	\$25.02
COURIER	109	\$18.82	\$25.02

### COMMUNITY EDUCATION

POSITION	SALARY GRADE	ENTRY	MAXIMUM
EARLY CHILDHOOD SITE COORDINATOR	114	\$22.29	\$30.09
SENIOR CHILDCARE SITE LEADER	113	\$21.40	\$28.96
CHILDCARE SITE LEADER	112	\$20.78	\$27.90
CHANDLER SPORTS LEAGUE SITE LEADER	112	\$20.78	\$27.90
ENRICHMENT SITE LEADER	112	\$20.78	\$27.90
FACILITY RANGER	110	\$19.45	\$25.92
PRESCHOOL REGISTRAR	110	\$19.45	\$25.92
CHILDCARE GROUP LEADER	106	\$17.15	\$22.56
CHILDCARE ASSISTANT GROUP LEADER	104	\$16.50	\$20.49

### FOOD AND NUTRITION

POSITION	SALARY GRADE	ENTRY	MAXIMUM
SOUS CHEF	118	\$ 25.80	\$35.25
CATERING SALES MANAGER	115	\$ 23.09	\$31.27
PRODUCTION MANAGER	115	\$ 23.09	\$31.27
WAREHOUSE & DELIVERY COORDINATOR	115	\$ 23.09	\$31.27
EQUIPMENT & REPAIR COORDINATOR	115	\$ 23.09	\$31.27
CAFÉ MANAGER III	114	\$ 22.29	\$30.09
FOOD & NUTRITION FIELD TECHNICIAN	113	\$ 21.40	\$28.96
ACCOUNTING TECHNICIAN	113	\$ 21.40	\$28.96
CAFÉ MANAGER II	112	\$ 20.78	\$27.90
SENIOR WAREHOUSE AND DELIVERY ASSOCIATE	112	\$ 20.78	\$27.90
CATERING MANAGER	111	\$ 20.10	\$26.88
CAFÉ MANAGER	111	\$ 20.10	\$26.88
WAREHOUSE & DELIVERY ASSOCIATE	110	\$ 19.45	\$25.92
CAFÉ ASSISTANT MANAGER 7-12	110	\$ 19.45	\$25.92
CAFÉ ASSISTANT MANAGER ELEM	108	\$ 18.23	\$24.15
CULINARY PRODUCTION LEAD	107	\$ 17.68	\$23.34
LEAD FOOD PRODUCTION ASSOCIATE	106	\$ 17.15	\$22.56
CAFÉ ASSOCIATE	106	\$ 17.15	\$22.56
CULINARY PRODUCTION ASSOCIATE	105	\$ 16.66	\$21.50
FOOD PRODUCTION ASSOCIATE	104	\$ 16.50	\$20.49
CAFÉ ASSISTANT	104	\$ 16.50	\$20.49

### MEDIA AND TECHNICAL

POSITION	SALARY GRADE	ENTRY	MAXIMUM
MEDIA DESIGN SPECIALIST	120	\$ 27.87	\$ 38.29
MEDIA PRODUCTION SPECIALIST	117	\$ 24.85	\$ 33.85
MULTIMEDIA SERVICES TECHNICIAN	115	\$ 23.09	\$ 31.27
CODE COMPLIANCE SPECIALIST	117	\$ 24.85	\$ 33.85

### INFORMATION TECHNOLOGY

POSITION	SALARY GRADE	ENTRY	MAXIMUM
SENIOR INFRASTRUCTURE SERVICES TECH	121	\$28.98	\$39.92
NETWORK INFRASTRUCTURE TECH	120	\$27.87	\$38.29
IT SENIOR FIELD SERVICE TECH	118	\$25.80	\$35.25
SOFTWARE SUPPORT TECHNICIAN	118	\$25.80	\$35.25
STUDENT INFORMATION SYSTEM SUPPORT SPECIALIST	118	\$25.80	\$35.25
ELECTRONIC INFRASTRUCTURE TECH	117	\$24.85	\$33.85
IT FIELD SERVICES TECH	116	\$23.93	\$32.52
APPLICATION & SYSTEMS HELP DESK TECHNICIAN	114	\$22.29	\$30.09

### MAINTENANCE

POSITION	SALARY GRADE	ENTRY	MAXIMUM
MASTER PLUMBER/HVAC/ELECTRICIAN/FIRE/SAFETY	120	\$27.87	\$38.29
JOURNEYMAN PLUMBER/HVAC/ELECTRICIAN	119	\$26.80	\$36.73
SENIOR GENERAL MAINTENANCE TECHNICIAN	116	\$23.93	\$32.52
HEAD GROUNDSKEEPER	116	\$23.93	\$32.52
EQUIPMENT TECHNICAL MECHANIC	116	\$23.93	\$32.52
CUSTODIAL MANAGER - HIGH SCHOOL	113	\$21.40	\$28.96
GENERAL MAINTENANCE TECHNICIAN	113	\$21.40	\$28.96
CUSTODIAL MANAGER - JUNIOR HIGH SCHOOL	111	\$20.10	\$26.88
SENIOR GROUNDSKEEPER	111	\$20.10	\$26.88
IRRIGATION TECHNICIAN	111	\$20.10	\$26.88
GROUNDSKEEPER	109	\$18.82	\$25.02
CUSTODIAN	109	\$18.82	\$25.02

### SCHOOL-BASED POSITIONS

POSITION	SALARY GRADE	ENTRY	MAXIMUM
OFFICE MANAGER – SECONDARY SCHOOLS	116	\$23.93	\$32.52
OFFICE MANAGER – ELEMENTARY SCHOOLS	115	\$23.09	\$31.27
ADMINISTRATIVE ASSISTANT - SCHOOLS	115	\$23.09	\$31.27
MULTIMEDIA SERVICES TECHNICIAN	115	\$23.09	\$31.27
HEALTH OFFICE ASSISTANT (with EMT or MA Certification)	112	\$20.78	\$27.90
PARENT AND FAMILY LIAISON	112	\$20.78	\$27.90
CAREER & COLLEGE CENTER TECH	112	\$20.78	\$27.90
REGISTRAR - COMPREHENSIVE HS	112	\$20.78	\$27.90
REGISTRAR - JUNIOR HIGH	111	\$20.10	\$26.88
REGISTRAR - ALTERNATIVE SCHOOL	111	\$20.10	\$26.88
STUDENT ATTENDANCE INTERVENTIONIST	111	\$20.10	\$26.88
TRANSITION SPECIALIST	111	\$20.10	\$26.88
ADMINISTRATIVE SECRETARY	111	\$20.10	\$26.88
ONLINE STUDENT SUCCESS MENTOR	111	\$20.10	\$26.88
HEALTH OFFICE ASSISTANT	110	\$19.45	\$25.92

**SCHOOL-BASED POSITIONS (continued)**

<b>POSITION</b>	<b>SALARY GRADE</b>	<b>ENTRY</b>	<b>MAXIMUM</b>
ATHLETIC EQUIPMENT TECH	110	\$19.45	\$25.92
ATTENDANCE TECHNICIAN	110	\$19.45	\$25.92
RECEPTIONIST - SCHOOL/DEPARTMENT	109	\$18.82	\$25.02
SECONDARY SCHOOL SECURITY GUARD	109	\$18.82	\$25.02
ELEMENTARY CAMPUS SECURITY	109	\$18.82	\$25.02
ISS MONITOR	108	\$18.23	\$24.15
SENIOR ADMINISTRATIVE CLERK	107	\$17.68	\$23.34
LIBRARY MEDIA ASSISTANT	107	\$17.68	\$23.34
ELEMENTARY CAMPUS SAFETY ASSISTANT	107	\$17.68	\$23.34
ADMINISTRATIVE CLERK	105	\$16.66	\$21.50
CROSSING GUARD	103	\$16.37	\$19.55
NOONTIME AIDE	103	\$16.37	\$19.55

**SCHOOL-BASED INSTRUCTIONAL POSITIONS**

<b>SPECIAL EDUCATION</b>	<b>SALARY GRADE</b>	<b>ENTRY</b>	<b>MAXIMUM</b>
BEHAVIOR INTERVENTION COACH	110	\$19.45	\$25.92
PARAEDUCATOR SPECIAL EDUCATION – Emotional/Behavioral Disabilities (EDGE)	109	\$18.82	\$25.02
PARAEDUCATOR SPECIAL EDUCATION – Communication/Social Disabilities (ADPTS)	109	\$18.82	\$25.02
CLASSROOM INSTRUCTIONAL HEALTH AIDE - Moderate to Severe Disabilities (ABLE)	109	\$18.82	\$25.02
PARAEDUCATOR SPECIAL EDUCATION – Mild to moderate Disabilities (CASE)	108	\$18.23	\$24.15
PARAEDUCATOR SPECIAL EDUCATION – Vision/Hearing	107	\$17.68	\$23.34
PARAEDUCATOR SPECIAL EDUCATION – Classroom Support	106	\$17.15	\$22.56
PARAEDUCATOR BRAIDED - PRESCHOOL	107	\$17.68	\$23.34
PARAEDUCATOR SPECIAL EDUCATION PRESCHOOL	107	\$17.68	\$23.34
PARAEDUCATOR SPECIAL EDUCATION – Learning Disability (INCLUSION/RESOURCE)	106	\$17.15	\$22.56
<b>GENERAL EDUCATION</b>	<b>SALARY GRADE</b>	<b>ENTRY</b>	<b>MAXIMUM</b>
PARAEDUCATOR GENERAL EDUCATION – Alternative Classroom (Opportunity)	109	\$18.82	\$25.02
PARAEDUCATOR GENERAL EDUCATION - DLI	106	\$17.15	\$22.56
PARAEDUCATOR GENERAL EDUCATION PRESCHOOL	106	\$17.15	\$22.56
PARAEDUCATOR GENERAL EDUCATION K-12	106	\$17.15	\$22.56

### STUDENT SUPPORT

POSITION	SALARY GRADE	ENTRY	MAXIMUM
SIGN LANGUAGE INTERPRETER RID4	121	\$28.98	\$39.92
SIGN LANGUAGE INTERPRETER RID3	119	\$26.80	\$36.73

### SCHOOL-BASED POSITIONS (continued)

POSITION	SALARY GRADE	ENTRY	MAXIMUM
DUAL LANGUAGE COACH	118	\$25.80	\$35.25
EARLY CHILDHOOD COACH	118	\$25.80	\$35.25
STUDENT ATTENDANCE OFFICER	117	\$24.85	\$33.85
LICENSED PRACTICAL NURSE	116	\$23.93	\$32.52
SPEECH AND LANGUAGE PATHOLOGY ASSISTANT	116	\$23.93	\$32.52
FAMILY ENGAGEMENT SPECIALIST	113	\$21.40	\$28.96
BRAILLIST	113	\$21.40	\$28.96
ART MASTERPIECE COORDINATOR	113	\$21.40	\$28.96
OUTDOOR LEARNING SPACE COORDINATOR	113	\$21.40	\$28.96
STUDENT DATA RECORDS SPECIALIST	112	\$20.78	\$27.90

### TRANSPORTATION

POSITION	SALARY GRADE	ENTRY	MAXIMUM
VEHICLE TECHNICAL MECHANIC LEAD	121	\$28.98	\$39.92
SENIOR VEHICLE TECHNICAL MECHANIC	120	\$27.87	\$38.29
VEHICLE TECHNICAL MECHANIC	118	\$25.80	\$35.25
TRANSPORTATION RECRUITER	116	\$23.93	\$32.52
TRANSPORTATION ROUTING ANALYST	115	\$23.09	\$31.27
TRANSPORTATION DISPATCHER	114	\$22.29	\$30.09
TRANSPORTATION TRIP COORDINATOR	114	\$22.29	\$30.09
VEHICLE SERVICE TECHNICIAN	113	\$21.40	\$28.96
INVENTORY CONTROL TECH - VEHICLE	112	\$20.78	\$27.90
BUS DRIVER	111	\$20.10	\$26.88
STUDENT TRANSPORT DRIVER	108	\$18.23	\$24.15
BUS ATTENDANT	107	\$17.68	\$23.34

## Additional Benefits and Opportunities for Increased Earnings

- **Performance Pay for Journey 2025** (*One-time payment contingent upon funding and achievement of goal*) - Up to \$600
- **Paid Employee Health Insurance** - Effective the first of the month following 30 days of active employment, all employees in a benefit eligible position are eligible for health insurance.
- **Paid Employee Life Insurance** - \$50,000 in life insurance is provided as part of the health insurance package.
- **Voluntary Health Benefit** - All employees working at least 20 hours per week are eligible for voluntary benefits, e.g.dental, vision, and short-term disability.
- **Employee Childcare** - Offered to CUSD employees at discounted rates for children age 1 through 5 years old and Before/After School care.
- **Arizona State Retirement** - Employees working at least 20 hours per week are automatically enrolled in the AZ retirement system (ASRS). Contributions are shared by the employer and employee with each contributing 12.00%.
- **Social Security/Medicare** - Employee contribution 7.65%.
- **Paid Time Off Leave** - Employees earn up to one day per month.
- **Liability Insurance** - All employees are automatically covered at no cost.
- **Disability Insurance** - Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

New hires - Upon initial employment, the starting hourly rate will be determined based upon experience in a job with like duties held in the previous ten years. Volunteer work, temporary employment, substitute employment, part-time work, or partial years will not be granted experience credit. Candidates with two or more years of experience will receive 1% for two years of experience, and an additional 1% per year not to exceed the maximum hiring range of 5%. An associate degree in a like field may also be considered for initial salary placement (1%), not to exceed the maximum hiring range of 5%.

Transfer - Upon a transfer to a position in a higher (lower) salary grade, employees will receive an increase (decrease) of 3% per salary grade, or the new hire rate, whichever is greater. In all cases, employees will receive no less than minimum entry.

03/07/25